BIRD'S NEPONSET REVIEW

VOLUME 30 1942

AXEL H. ANDERSON
Secretary - Treasurer

The Spirit of '42—Groups of Bird & Son girls are meeting daily during the noon hour to knit for the Red Cross, the Army and the Navy. They really mean business, as you can see.

BIRD

FEBRUARY

VOL. 30 NO. 1 1942

NEPONSET REVIEW

BIRD & SON, inc.

Established 1795

East Walpole, Massachusetts, U. S. A.

Paper Mills	Box Factories	Flooring Plant	Roofing Plants
East Walpole, Mass. Phillipsdale, R. I.	East Walpole, Mass.	Norwood, Mass.	Norwood, Mass. Chicago, Ill. Shreveport, La.

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Sales Manager Paper Division, A. M. Claffee
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Superintendent Carton Division, R. L. Tupper
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Chief Chemist, A. H. Chamberlain

Superintendent Flooring Division, R. M. Wight
Assistant Superintendent, B. H. Bailey
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Superintendent Eastern Roofing Division, M. R. Beasley
Assistant Superintendent, G. E. Smith
Chief Chemist, F. P. Reynolds

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J. G. Young
Superintendent, Erich Gach
Assistant Superintendent, J. F. Matcha
Chief Chemist, J. F. Comiskey

Western Manufacturing Manager Shreveport Plant,
J. G. Young
Research Chemist, R. N. Potter

Branch Offices

New York, Chicago

Warehouses

Atlanta, Baltimore, Brockton, Buffalo, Chicago, Detroit, East Walpole, Memphis, Norwood, Philadelphia, Savannah, South Kearny, St. Louis

Suggestion prize winners and members of the Executive Committee. This picture was taken following the meeting at which the checks were presented. Left to right, E. H. Bartlett, Advisory and Consulting, John H. White, second prize winner, A. H. Anderson, Treasurer, Everett Jarvis, first prize winner, B. H. Roberts, President, C. S. Bird, Chairman of the Board, P. H. Bailey, Advisory and Consulting, Bernard Walker who was awarded $900 additional for his new product suggestion accepted last year.

Suggestors Win Large Awards

New Product Prize Awarded Nine Hundred Dollar Check

CHECKS for larger sums of money than have ever been awarded before were presented to the lucky suggestion winners at a meeting held on Monday, January 26, 1942, in the Directors' Room at the Main Office. Mr. C. S. Bird made the presentation. Everett Jarvis of the Roofing Granule Plant was awarded First Prize for the Best Suggestion of 1941, and also received a special award of $500 for this same excellent idea. A check for $900 was presented to Bernard J. Walker completing the award on his New-Product suggestion for which he received $100 a year ago.

Everett Jarvis's big money winner was entitled, "Automatic Shut-off", and provided a way of producing a larger quantity of dust which is needed for production at the Roofing Plant. Producing this in larger quantities at our own plant enabled us to save the money which was formerly spent in purchasing this outside.

Bernard Walker's suggestion, you will recall, was for a Two in one Tile which was put on the market last year and which has now earned for the company more than $1000, thus entitling him to the additional award as set forth in the Suggestion Plan.

The second best suggestion of 1941 resulted in a $50 check going to John H. White for his suggestion regarding the control of town manufacturing water. By regulating the pressure of this water at the Roofing Plant, a very substantial sum of money has been saved. Mr. White also received a special award of $125 on this idea.

Third prize for 1941 suggestions went to Julius Cozzi of Chicago who was awarded $25 for his suggestion, "Chute for #2 Stick Rack to Catch Slate". This idea has saved both material and labor at the Chicago Plant. He was awarded an additional $50 for this idea.

A special award of $25 was made to Billy Shockley of Shreveport for his suggestion "Chute in No. 1 Elevator" which saves a substantial sum of money each time that Thick Butt Shingles are run.

Although the number of suggestors receiving special awards this year was small, the quality of the suggestions on which the special awards were paid was very high, indicating real thought by the men who turned in the ideas.

John H. White has been called before the Executive Committee several times before to receive special suggestion awards and has a long list of accepted suggestions to his credit, and Bernard Walker received a preliminary award last year. For the other men, this was the first time that they had received a big annual award.

Julius Cozzi, Chicago Plant winner of the prize for the third best suggestion for 1941.

Air Raid Protection Plans

Complete Organization Ready to Function In Case of Emergency

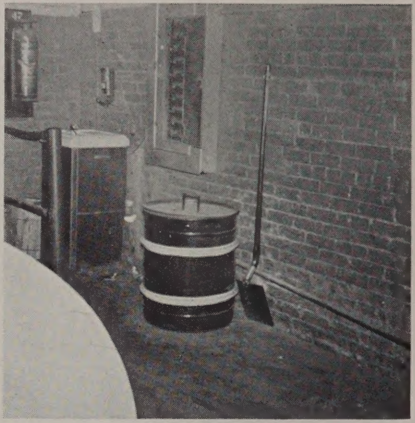
ADEQUATE protection of all Bird & Son employees at work, and equally adequate protection for all Bird & Son property in the event of an air raid has been set up at each of our Massachusetts plants. An organization based on the best advice obtainable from the Massachusetts Committee on Public Safety, is ready to go into instant action at each plant the minute an air raid warning is given. Our very complete Fire Brigade organization which for many years has been fully equipped and fully trained in plant protection, has served as the basis around which the new air raid protection organization has been built.

Long before the United States was at war, Bird & Son had begun to prepare for the possibility of an air raid. Mr. B. D. Rogers was appointed Chief Air Warden, and early in the fall attended a series of meetings held in Boston for management officials. From his report of these meetings, the management decided upon a general plan of action in case it ever became necessary, and this was immediately put into effect as soon as the real emergency came.

Each of the three plants, the East Walpole Divisions, the Norwood Roofing Plant and the Norwood Flooring Plant has its Chief Warden, who is responsible directly to the management of the plant. Under him come the five main branches of air raid protection headed up by a Fire Chief, a Police Chief, a Medical Chief, an Engineering Chief and a staff of Wardens to aid in the evacuation of buildings. At East Walpole, Paul Guttormsen is the Chief Warden; under him are Perley Mudgett, Fire Chief; Charles Rafuse, Police Chief; Joseph Erker, Jr., in charge of the Wardens; Frank Eisenhauer, Medical Chief and Jesse King, Engineering Chief. As part of the Fire Brigade Organization, Paul Knight heads up a committee of spotters to be placed at strategic points about the Mill to fight incendiary bombs and summon further fire fighting aid if necessary.

At the Roofing Plant, Herbert Jepson is the Chief Warden and under him come the following, Ralph Kemp, Fire Chief; Richard Stoddard, Police Chief; Nelson Bartlett, Medical Chief; Harry Dresser, Engineering Chief. The Wardens are to be organized through a committee of the Eastern Building & Roofing Employees Union which has not yet been announced.

At the Flooring Plant, Frank Sutherland serves as Chief Warden, George Wood is the Engineering Chief, Kaino Pane is the Medical Chief, Leo Bernier, Police Chief and each of the four Print Machine Foremen serves as Fire Chief during the tour on which he is working. These men are Sam Steele, Thomas Rogers, Ralph Hildredth and Arthur Bent. As at the Roofing Plant, the Wardens' Committee for evacuation of buildings will be composed of members of the local union.



Buckets of sand and long handled shovels are now located at many points all through our plants, ready for instant use at the time of an air raid.

Mr. Joseph McAuliffe of the Norwood Fire Department demonstrating the use of a stirrup pump to members of our Flooring Plant Fire Brigade.

Fire Brigade

The Fire Brigade organization at each plant has been enlarged and reorganized so that at least one complete fire company will be available among the working force at any time of day or night when the mills are in operation, and details have been worked out with the local authorities to permit additional members of the fire fighting force to travel over town roads during an air raid and report for duty if necessary in the emergency.

Extra fire drills are being held to instruct the men in their new duties. At East Walpole, the entire organization meets twice a month instead of monthly as before. At Norwood, the Captains of both the Roofing and Flooring fire companies meet weekly with Mr. Joseph McAuliffe of the Norwood Fire Department for detailed instructions regarding air raid protection.

Under the direction of the three police chiefs, our watch and guard organization has been enlarged and at the Norwood Plants, guards have been placed on 24 hour duty at all entrance gates. Each employee is required to present his pass in order to gain admittance and no visitor or company official is allowed within the gate unless he presents the proper pass. This system may be used later at the East Walpole mills if it seems advisable.

First Aid

As we all know, Bird & Son has been well protected for many years with excellent first aid equipment and men trained in First Aid. Further organization of the first aid committees has now been completed to assure adequate treatment in time of emergency. Each building has its First Aid man in charge, and an additional corps of First Aid workers will report to a central station in case of an air raid, ready to serve instantly wherever they may be summoned. Additional first aid boxes and other first aid equipment are being placed wherever necessary, including the buildings which will be used as shelters. One of the largest First Aid classes ever organized is meeting Tuesday nights with an enrollment of 50; Frank Eisenhauer is also instructing a class of 17 on Thursday afternoons at the Flooring Plant, and is conducting a "brush up" course for ten Fire Captains at East Walpole every other Tuesday. Under the medical unit at East Walpole has been organized an emergency hospital service, with Miss Roxy Coburn in charge. Any serious injuries which require hospitalization will be cared for under her direction. Also under the medical unit are the Poison Gas Decontamination Squads. They will be properly equipped and trained to decontaminate any areas into which poison gas bombs may be dropped.

It is the duty of each Engineering Chief and his men to provide as far as possible for the best protection of all important areas, to blackout any buildings in which operations may be continued during an air raid, and to organize Rescue Squads and Salvage Crews who will go into action at once to put buildings and machinery back into operation as quickly as possible after damage by an air raid.

The Wardens and their assistants, consisting of Union members who have generously offered their services in this emergency, and other members as appointed by the Chief Warden, will be stationed on each floor and in each room of all our buildings, to see that all working areas are promptly evacuated upon signal. For instance, at East Walpole each building has a building chief; under him come Floor Wardens, Monitors, Exit Guards, and Searchers, all with specific duties to perform to make certain that every employee then at work is quickly transferred to his assigned air raid shelter. Instructions are now in each worker's hands regarding the evacuation of buildings, and bulletin boards in the various departments tell each member of the working force where he is to find shelter during an air raid. At East Walpole the present plan is that the basement floor of #1 Box Shop and the second floor of the Maintenance Department Building will be used as air raid shelters. Similar locations have been designated at the Norwood Plants and other locations may be added as found necessary. At each shelter will be provided the best possible protection for every worker. The present plans call for the shut-down of most of our machinery, and a com-

ALL CAR
STO
AT GATE HOL
NO SMOK

All cars must stop at the Roofing Plant gate house. Employees must present passes and visitors must present passes and sign a book. The watchman on duty here is Charles Norton.

What To Do If An Air Raid Comes

According to instructions issued by J. W. Farley, Executive Director of the Massachusetts Committee on Public Safety, the Air Raid Alarm Signal will consist of "a series of short blasts on a siren or whistle or, if given by bells, a constant quick ringing of those bells. The all clear signal will consist of a long continuous blast or a series of long blasts, or, if given by bells, a slow tolling of the bells. Both the alarm and all clear signals will be continued for two minutes or more."

These signals may have to be modified according to the limitations of the alarm equipment in each town but it is the plan of the Massachusetts Committee on Public Safety to keep the air raid signal as uniform as possible throughout the State, so that no matter where you are, you will know that an air raid is expected.

If at work when the alarm sounds, follow the instructions of the Warden in charge of your room. In most cases this will mean prompt and orderly filing out in fire drill formation to the air raid shelter that has been assigned for your group.

Keep cool, Keep your head.

Follow instructions.

By doing this you will help carry out a plan which has been carefully thought out and which will give you and your fellow-workers the greatest possible protection.

plete blackout, of course, if the signal comes at night. There will be certain spots, however, like the paper machines, which will probably keep running, and in all such cases, the building in which the machinery is located will be completely blacked out.

Buckets of sand and long-handled shovels have been placed throughout the mills to aid in the fighting of incendiary bombs. At the Norwood Plants 100 feet of rope has been placed at each hydrant house, 12 emergency lights operating on storage batteries have been placed at convenient locations and a number of stirrup pumps have been ordered.

No one thinks, of course, that Bird & Son or the Towns of Norwood and Walpole are likely to be singled out as important targets for enemy bombers, but we are close enough to Boston to feel the effects of any raids that might come to that city. It is the intent of the management that we shall leave nothing undone to give the fullest possible protection to every worker and to all our equipment if the worst should happen. A remarkably fine organization has been set up here since war was declared and is ready to function if an air raid should come today. The men in charge have put in hours and weeks of thought and work to bring this about. It's a good job, for which we may all be very thankful some day.

Buy Defense Bonds!

Military Service Policy

February 4, 1942

To All Members of the
Organization:

It is necessary to revise the policy set forth in our statement of October 4, 1940, which dealt with employees who are called for service under the Selective Training and Service Act or who enlist.

1. Any employee, other than temporary, who is called for military service under the Selective Training and Service Act, or any employee who enlists in any military or naval service of the United States for the duration of the war, will be classified as being on leave of absence, and, upon the completion of such service and honorable discharge, will be reinstated to his former position or one as comparable to it as possible, without loss of seniority, provided he shall make application for such reinstatement within sixty days of his discharge from active service.

2. An employee leaving for duty with the military or naval service shall receive his vacation pay. The amount of such vacation pay shall be the amount to which he is entitled under the vacation plan on the day he leaves to enter such service.

3. Bird & Son, inc. find it inadvisable to continue to pay the premiums upon the group life insurance certificates held by members of the Employees' Mutual Benefit Association who are now in the Service or by those who enter hereafter, due to the fact that the premium rates are very uncertain; therefore the insurance certificates held by employees who are now in the Service will be cancelled as of March the 1st, 1942, and the certificates of those who enter the Service in the future will be cancelled as of the date they leave our employ.

Arrangements have been made with the insurance companies to reinstate all employees in the group policies when they return to our employ, along with the automatic increase in the amount of insurance to which the employee would have been entitled had his service with Bird & Son, inc. not been interrupted. We recommend that every employee now in the Service, and those who join hereafter, immediately make application for National Service Life Insurance, to which they are entitled by the Government in multiples of $500.00 at a very reasonable sum.

Sincerely,

Benjamin F. [illegible]

President

Income Tax

DON'T forget your date with the Income Tax deputy—

State representatives;
Thursday, February 12, 1942.
Federal representatives;
Thursday, February 12, 1942.
Thursday, February 19, 1942.
Thursday, February 26, 1942.

A good time was had by all and refreshments were served at the Christmas party staged by the Bird Club for the boys from Fort Devens.

Lieutenant and Mrs. Andrew Paton, married in Ohio on December 10, after Dorothy had made a flying trip from East Walpole. Mrs. Paton was formerly Dorothy Allan who works in our Box Sales Division. This picture was taken last summer.

And So They Were Married

By Vera Ransow

ONE can no longer say that it happens in story-books only, or that it could never happen here.

Dorothy Allan's adventure began with a telephone call at 12:10, noon, on December 9. Lt. Andrew Paton called from Patterson Field, Ohio, to inform her that he would be unable to get home to be married on the 21st, as all army leaves had been cancelled.

There was nothing left for Dorothy to do but pack her wedding gown and slippers and catch the first train traveling west.

In the story-book there are always obstacles to be overcome and our story runs true to form. Dorothy's train was scheduled to leave from Boston. Due to air raid warning practise being held in Boston no cars were allowed to enter the city. After a hasty telephone call the reservation was transferred to Newtonville where Dorothy boarded the train.

Upon her arrival in Ohio, on the 10th, there were certain formalities to be observed before a marriage license could be obtained. At 7:15 that evening a clerk opened city hall and issued a special license to Dorothy and Andy.

The next two hours were rather hectic. The prospective bridegroom's uniform was retrieved at the tailor shop which had closed its doors two hours before. The wedding gown was pressed and then they made a fifteen mile dash back to the post where the wedding took place.

Lt. Paton's brother-officers had taken care of all the arrangements even to ordering the bride's flowers.

At 9:40 in the evening as Lohengrin's wedding march was being played Dorothy and Andy were united in a military wedding at the home of Major and Mrs. R. Stewart. Major Stewart gave the bride away and Lt. and Mrs. R. Edwards attended the bridal couple. The reception was held at the home of Major and Mrs. Stewart.

Less than a week after the wedding ceremony, Lt. Paton, acting under sealed orders, left Patterson Field behind him. Dorothy, of course, returned home as all army wives were obliged to do.

Our story ends there, but we hope before long this war may be over, Mrs. Paton reunited with her husband, so that we can write the happy ending to Dorothy's adventure, "and they lived happily ever after."

Table Tennis News

By Laurence Hewins

ALTHOUGH competition was keen all night and a formidable group turned out, Sam Piraino, independent table tennis demon, survived after taking on many talented comers and by this won the December Handicap Tournament at Bird Hall. Pressing Piraino all along, however, was the old faithful and sure to be someplace in the running, Frank Clem. Piraino, playing with a plus ten edged out Clem who had a minus eight in a thrilling finals contest.

The Committee extends an invitation to all girls interested in this form of athletics to come down to the hall and play. We wish more of the fairer sex's paddle-wielders would appear so we could show some of the Greater Boston teams that we too have sports-minded gals. C'mon sports, let's show them!

At the conclusion of the first half, the Norfolk League teams' standing was: Dorchester, Newton, Chromalin, Neponset, Needham, Watertown, South Shore and West Roxbury.

Billy Shockley, suggestion prize winner from the Shreveport Plant.

The two Bird teams have been quite successful, both finishing in the first division. However, the teams are determined to elevate their positions and it should prove interesting to watch the developments.

Individual players' records for the first half are as follows:

Name	Won	Lost	Per Cent
Frank Clem	23	4	.852
Kaino Pane	19	8	.704
Laurence Hewins	13	4	.765
Thomas Rogers	8	12	.400
Arthur Bent	7	8	.467
Ralph Hildreth	6	11	.352
Antti Juhola	4	5	.444
John Perekslis	5	16	.238

Buy Defense Bonds For Victory

Russell Richall presents his identification card to Michael Connolly Flooring Watchman, as he reports for work at the Flooring Plant gate.

BIR ON
FLOO VERING

Left, Peggy Daunt and right, Nora O'Malley, snapped during a recent bowling match at the Norwood Sport Center. Peggy holds the high single string record for the season and judging by this lusty cheer, she must have made another strike when this ball was rolled.

Girls' Bowling League

By Velma Cobb

TEAM CD has a big lead on the other teams, as the following standing shows. There are still eleven more scheduled matches, and some teams have postponed matches to make up, so its a little early to jump to conclusions as to which team will end in first place.

Team	Won	Lost	Average
CD	52	8	.866
FX2	47	17	.734
AB	44	16	.733
T	46	18	.718
CCC	43	21	.671
AH	37	19	.660
A	31	33	.484
DF	18	46	.281
AM	14	46	.233
FXG	14	50	.218
VN	14	50	.218
CF	12	48	.200

The following are the fifteen highest averages of those who have bowled at least thirty strings:

Name	Team	Number of Strings Bowled	Total Pinfall	Ave.
Betty Kugel	CD	45	3959	87.98
Anne Lindsay	T	48	4129	86.02
Helen Ceglarski	FXR	39	3325	85.26
Eleanor Carlson	AB	45	3822	84.93
Kay Hennessey	CD	36	3021	83.92
Mary Bannon	AH	39	3270	83.85
Helen Shimsky	FX2	48	4013	83.60
H. McMahon	CD	42	3504	83.43
Edna McMahon	FX2	45	3750	83.33
Mary French	T	48	3993	83.19
Peg Turner	CCC	45	3720	82.67
Peg Corcoran	Sub.	30	2461	82.03
Peg Daunt	AB	42	3443	81.98
Mary Geary	AH	36	2922	81.17
Mary Blazonis	AH	42	3403	81.02

Weekly prizes for high single string have gone to the following:

Date	Name	Team	High Single String
Dec. 3	Betty Kugel	CD	106
" 10	Mary Bannon	AH	119
" 17	Helen Shimsky	FX2	109
1942			
Jan. 7	Anne Stasis	Sub.	122
" 14	Edna McMahon	FX2	111
" 21	Eleanor Carlson	AB	115

Stuart Nickerson, Flooring Team B League, likes to have his picture taken. Each time the camera clicked, he got a spare.

News From Men In Service

A NUMBER of interesting letters have come in recently from boys in the service. Below are printed a few paragraphs:

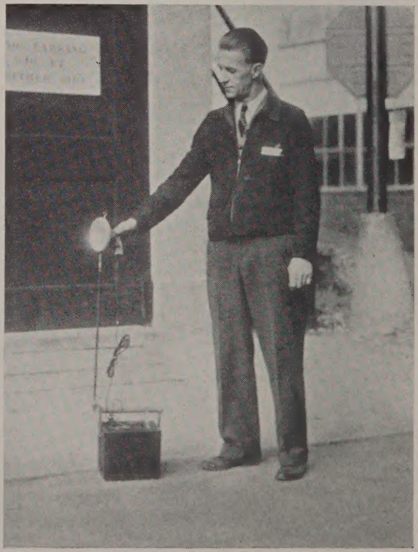
From Private Robert McLeod, Shaw Field, Sumter, South Carolina: "I have been transferred to the Finance Department here at this field. It is a new field and is going to be a training field for the Flying Cadets. As yet it is still quite small, but they are still building and in time it will be quite a place. They are starting a new Finance Office here, but, as yet, we haven't started to work. I imagine that when we do we will be plenty busy, and from what I have heard about the work, I really think that I am going to like it. I received the December copy of the *Review* the day before I left Fort Bragg. It surely is nice to get it and read about what is going on up there. The last I knew, Nunzio Julius (former Roofing Plant worker) was still up at Fort Bragg, but was expecting to be shipped out most any time."

From Don Frazier, Officer's Candidate Section, Chemical Warfare Service, Edgewood Arsenal, Maryland: "I have been chosen for this school which is training officers. If I am successful, I will be commissioned sometime in April or May. I want to thank the Bird Club personally and also express what I know is the sentiment of all the men who attended the recent party for the Fort Devens boys, or the previous one, that the Bird Club certainly deserves a vote of thanks for their very substantial efforts at entertaining soldiers."

From Private James E. Boswell, Drew Field, Tampa, Florida written on Christmas Day: "Christmas Day in Tampa is far different than I have been accustomed to due to the fact that the weather is so warm. We are really having a fine day and the Christmas spirit seems to prevail with every one attending Christmas services, Christmas carols over the radio and gifts and cards pouring in from everywhere, and last but not least, nothing short of a feast for our noon day meal. Today will end my ninth month in the Army. The experience and training I have had is of inestimable worth to me. I truly hope that by the time another Christmas day rolls around we will have accomplished the one thing we are striving so hard for now—World-Wide Peace."

From Corporal Michael J. Wallace, Camp Edwards, Mass.: "I have survived this cold weather so far in the best of shape. We are still situated at Camp Edwards, but the camp is beginning to look very lonely and deserted as many of the soldiers are leaving for unknown places. We are going on a six day a week schedule of training starting this week. About the only day off will be Sunday and we will get very few of them. We had a big party last Thursday night to celebrate the end of our first year in the Army and had a former radio quartet, who are now in the Army, for entertainment. I am starting to practice for the basket ball team down here. I expect to take off a few of the extra pounds of weight I have acquired."

Sam Steele, one of the Flooring Plant fire chiefs, demonstrating the new portable emergency lights which operate on a battery and can be carried to any desired location.



Robert Browning, clerk at the Roofing Granule Plant, called by Uncle Sam for duty in December.

From Private Sam Scott, Camp Edwards, Mass.: "I look forward to every issue of the *Neponset Review* and am never disappointed. It certainly is nice to receive it and to keep in touch with the company and all my old friends. Everything is very uncertain down here and we do not know how much longer we will be stationed here. One thing you may be sure of—since the cowardly Japanese attack, all evidence of poor soldier morale has disappeared. Now that the issue is clear and everyone can see the job that has to be done, there is a decided "Esprit de Corps" backed by a will to win that I know will carry us through the troublesome times ahead."

From Private Don Wood (Chicago Office), Tacoma, Washington: "Since leaving the warm folds of the Bird family, I have traveled many a mile. Boarding a troop train at Camp Grant, Illinois, we were bound for El Paso, to add some Lone Stars to our cargo. Our trip to Camp Roberts, California was first class; we slept under clean sheets and had club and diner cars too.

"Laboring under California's sun and rain for six weeks before war was declared, we didn't know when we were well off. Three of us stood packed and ready to go to Fort Benning, Ga. to the Officers' Training School when suddenly we were ordered to move on here. After arriving in Washington, we were equipped for the field and were moved by truck convoy, staying a few days here and then on to other areas all over the northern part of Washington. We stand guard six hours and are off twelve. We keep our weapons ready for instant use and will not be caught asleep again.

"Christmas didn't pass unnoticed; friends at the Chicago Office sent packages and letters relating to office gossip and news from home. They certainly have been swell to me. I sure want to thank you all for thinking of the fellows in the service. We get mighty lonesome at times and it is knowing that folks think of us that makes each day brighter.

"The *Review* came and I couldn't help but notice the Chicago build-up. My! My! To think that I'm an individualist. To look at me now one would scarcely think so—when I put on leggings all the men do; just because I wear brown high shoes, they all do. If I put on a black tie, so do 250 others. I wear a steel hat with a definite cut and style and immediately it's copied. Needless to say, one gets a trifle impatient with all this similarity and one-tone monotony. Even tried to hide behind a gasmask but I'd put one on and look up, everyone else would have theirs on and then we would be like spooks looking for a haunted house."

From Robert Browning, 26th School Squadron, Jefferson Barracks, Mo.: "I imagine you'll be quite surprised to find me writing you from way down here in Missouri. I was stationed at Fort Devens for two days and then transferred to this Air Corps Replacement Center. It is quite warm down here and we are sleeping in tents for the place is greatly overcrowded. About all we have been doing so far is receiving our uniforms, getting serum shots and attending lectures. We have been classified as to what we could do best. I have applied for training as a pilot, but must wait for official sanction before my training can be started. I will also have to pass a stiff physical and a mental test.

"There is a great bunch of men here. We all get along amazingly well and are very cooperative with the officers who are overburdened as it is with the responsibility of a very large number of men.

"The morale here is very high; higher they say than ever in the last war. We can't fail to win!

"I hope everything is going well at the plant. Give my regards to the boys and tell them they might write if they wish."

Write the Boys a Letter

HOW about dropping a line to some of the Bird & Son boys in the Service whom you know? It will take only a few minutes of your time and they will certainly appreciate it.

The Personnel Department will be glad to furnish you with addresses.

Camera Club Meetings

By C. W. Griffin

AT the December meeting we learned something of the art of table top photography from a lecture by "Prof" M. E. Tarr. Following his talk, Ed demonstrated with a few simple props the possibilities there are in this branch of the hobby.

The annual meeting and banquet of the Camera Club was held at the Verne Inn January 26th. After an excellent dinner the election of officers was held with the following assuming their new duties: President, George Burhoe, Vice President, Earle Davis, Secretary, Marion Tolman, Treasurer, M. Edgar Tarr. Following the meeting some very good color and black and white movies of football games were shown.

A Good Start

A NEW year, and a clean slate! Careful work will keep it so.

We are glad to report that the month of January shows improvement with only one lost time accident on the records.

On January 12, John Terpstra was feeding paper through the bottom nip on the calender rolls at #5 Paper Machine. He slipped, and his left hand was caught in the nip of the rolls, causing lacerations of three fingers on his left hand. He started losing time on January 15th, and is still out.

Let's make February a still better month for safety, and keep it free from any lost time accidents at all.

On maneuvers with the 101st Infantry in North Carolina last fall. At the business end of this 37 mm. tank destroyer is Frank Hartig, on leave of absence from our No. 2 Box Shop Office.

BIRD
NEPONSET REVIEW

Vol. XXX February 1942 No. 1

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its Workers

For the Promotion of
Good Service Good Business
Good Will

Mills: East Walpole and Norwood, Mass.
Phillipsdale, R. I.; Chicago, Ill.
Shreveport, La.

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The world rarely puts a higher price upon a man than he places upon himself.

Our Vacation Plan

BIRD & SON has announced its usual Vacation Plan for the year 1942. As in other years, the company will grant one week for hourly paid workers with two or more years' service, two weeks for hourly paid workers with five or more years' service, and two weeks to all office workers, salesmen and supervisors with one year's service.

Of course, our #1 job for 1942 is the greatest production this country has ever known, to win this war quickly and decisively. Our work in a variety of ways ties in with the Defense Program and nothing—not even vacations—must be allowed to interrupt that program. So this year, more than ever before, our individual vacation plans may have to be adjusted to the convenience of the department or the plant in which we work. We must expect this, and be thankful that as yet it has not been necessary to cancel vacations entirely, as has been done in many companies.

Under the regulations covering the Vacation Plan for 1942 "An employee leaving for duty with the military or naval services shall receive his vacation pay. The amount of such vacation pay shall be the amount to which he is entitled under the vacation plan on the day he leaves to enter such service."

There are several other sections to the Vacation Plan with which we should all be familiar and they bear repeating here.

In the first place, our vacation year extends from January 1 through December 31, and vacations shall be granted at such times during the year as the management finds most suitable, considering both the wishes of the employees and the efficient operation of the departments concerned.

New office employees are entitled to one week of vacation after they have completed six months of service. After that, each additional month of service entitles them to another working day with pay, until the total of two weeks with pay is reached.

When the employment anniversary date of an hourly paid vacation employee falls during the year, the vacation shall not be given until the required service shall have been completed. Vacations may not be accumulated but must be taken within each vacation year.

An employee who is laid off permanently will receive pay for the vacation to which he is entitled. If laid off temporarily for a time equal to his vacation or longer, such time may be designated as his vacation and he will receive his vacation pay but will be allowed no further vacation that year.

No vacation shall be forfeited because of sickness or disability occurring prior to the scheduled vacation date, but no allowance will be made for sickness or any other incapacity occurring during the vacation.

Employees who resign or are discharged for cause will not be entitled to vacation or vacation pay.

These are the chief regulations of the Bird & Son Vacation Policy. If you have other questions, see your foreman or inquire at the Personnel Department.

Recent Deaths

SIX Bird & Son workers have died this winter, all of them with long service records in the company.

Mike Sam

Mike Sam, No. 1 Box Shop worker since 1925, passed away at his home, 11 Weld Avenue, Norwood, on December 10, 1941, after an illness of about one month.

Mr. Sam had been employed at the Box Shop since February 1925 and except for a short period when he first came here, worked continuously in the Combiner Room. His record also shows previous employment at the Box Shop in 1912, and at the Roofing Plant in 1915.

He is survived by his wife and five children, two of whom are employees of Bird & Son. George Mike works at our Roofing Shipping Department and Edward Mike formerly of the Flooring Plant is now on leave of absence for military service.

Richard McCabe

Richard C. McCabe, Bird & Son worker for 56 years, died at his home on Bird Street, East Walpole, December 20 at the age of 78. He had been in poor health for some time, and death came after a long illness.

Mr. McCabe was born in Ireland but came to this country as a young man and at the age of 22 started work at Bird & Son. For many years he was a member of our watchmen's force and in 1927 was seriously ill and out of work for nearly a year. When he returned, he went to work at the #1 Box Shop working as a cleaner. He continued on this work for eight years until his final retirement in October, 1936.

He is survived by three sons, George, a teacher in the Boston schools, and John and Bernard McCabe of East Walpole.

Frank Murphy

Mr. Frank L. Murphy, one of our long-service workers at our Finishing Mill, passed away at his home at 286 East Street, East Walpole on Wednesday, January 7, after a short illness. Although Mr. Murphy had lost some time from work because of poor health this Fall and also a year ago, he had recently returned to his job and was apparently feeling much improved when stricken suddenly over the week end of January 4.

He came to work for Bird & Son in August 1895 and for nearly 20 years worked on our #2 Paper Machine. In 1914, he transferred to our Finishing Mill and from then until the time of his death, was the Assistant Foreman of that mill under Mr. W. F. Geary.

Mr. Murphy was one of our best known and best loved workmen. In his 46 years of service, he had made a large number of friends who will greatly miss him. He was always a capable, conscientious worker who was a credit to the organization and to the community.

He is survived by three sons, William F., who is foreman of our shipping department at No. 1 Box Shop, George H. and Robert J. Murphy, and one daughter, Mrs. Mary E. Delaney. His sister, Miss Fanny Murphy is employed at our #2 Box Shop as forelady.

AUGUST LINDE

August F. Linde died at the Norwood Hospital on Wednesday, January 21 after a short illness.

He had been with the company continuously since 1913 as an oiler and a helper in our East Walpole Power and Steam Department. He is survived by his wife and two children, one of whom, Mrs. Helen Noll of Canton, formerly worked in our Stenographic Department.

WILLIAM RADZWILL

After a short illness, William Radzwill, hanger man in our Flooring Undercoat Department, passed away at his home in Norwood on January 20th. He first came to Bird & Son in June, 1927, and had always been employed in this department. He is survived by his wife and a large family of children, one of whom, Nicholas Radzwill, works at our Norwood Roofing Plant.

PATRICK FEENEY

Word has just been received of the death on January 29th, of Patrick Feeney, former Roofing Plant worker who retired in May of last year. Mr. Feeney has been in the employ of Bird & Son continuously since December, 1915 and for many years before his retirement was in the Felt Handling Department.

He is survived by his wife and a daughter, Miss Nora Feeney, who works at our #1 Box Shop.

We express our sympathy to the families of these former Bird & Son workers who had put in many years of service with the company and who will be greatly missed by friends and associates here.

This is the way you put on a finger bandage, according to Frank Eisenhauer, American Red Cross First Aid instructor for the class of 50 which is meeting Tuesday nights at Bird Hall.

Busy Days For First Aiders

By FRANK EISENHAUER

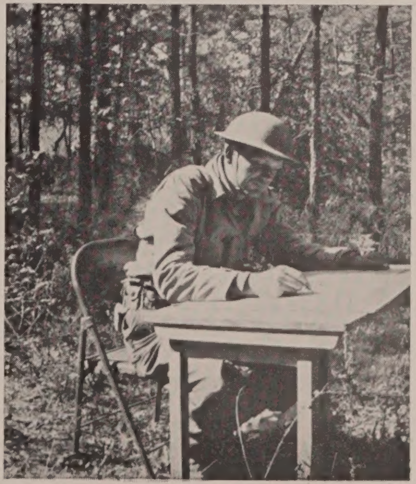
THE day of sitting back and saying to ourselves "Let George do it" has come to an end. The sudden change of events since December 7 has brought everyone to realize the seriousness of the situation and focus attention on one object—preparedness. This was proven by the attendance of the first aid members of Bird & Son at the first aid practice club meeting, January 22. The club has now expanded to the point where we must find larger meeting quarters. These men who are charter members in this work are today busily engaged working on defense programs throughout Bird & Son, helping to line up protection for those who have not yet had the training.

At the last meeting of the first aid practice club as chief speakers we had Nelson Bartlett, Curtis Boyden and James Bunker, all of whom gave very excellent talks on the subjects assigned to them. The rest of the evening was devoted to practising of arm and leg tourniquets. The next meeting of the club is scheduled for February 5 with Frank Blazis, Roy Cooper and Arthur Eames selected as the speakers. The meeting following will be held on February 19. These practice sections are open to anyone in Bird & Son who has an up-to-date first aid certificate in his possession and who would like to keep up with this work. The meetings are held on the first and third Thursdays of each month. About 20 men are coming regularly; we'd like to see more.

Our regular standard class in first aid got under way in January, and is meeting on Tuesday nights in Bird Hall with an attendance of 50. In addition to myself, Charles Rafuse and Perley Mudgett are acting as instructors for this large group.

As reported elsewhere, we are also conducting classes this winter at both the Norwood and East Walpole plants to give special first aid instruction to members of the Fire Brigade who are taking the course as part of their air raid training.

Private John Bandonis keeping a situation map during the North Carolina maneuvers. John was formerly in our East Walpole Storeroom.



PERSONAL NOTES

MAIN OFFICE AND SALES

Eleanor Badger
Sabina Costello
Veronica Makarevich
Vera Ransow
Louise Geary
Dorothy McEleney

The Billing Department had a skating party at the Skridsko Club on January 23. We hope there were no casualties.

We could ask a lot of questions about Franny Dornig, such as why is she knitting socks, etc.

During the recent rush in the Traffic Department, it was good to see some of our old friends in helping out, including Ethel Cobb Ferguson, and Dot Powers. Also Mary Molla is working in Traffic now. VK's loss is Traffic's gain.

Only one engagement in the Accounting Department, that of Sally Slauzis to John Yakalis of Hudson.

Dot Berkland and Frannie Dornig are making socks for the boys in the Army. We are wondering who they could be.

Don Bergquist of the freight department has gone to the New York office and Roger Anderson has taken over his position. Good luck to you both.

When Gale Foster, Roofing Sales Correspondent, went to Chicago at Christmas, he carried a tiny plush box in his pocket. Now Miss Miriam McFarland, Joliet, Illinois is wearing a diamond engagement ring. Congratulations Gale!

Lt. Jimmie Conrad visited the office during his Christmas vacation. How the girls flocked around to see Jimmie in his uniform.

It was a great pleasure for the Roofing Sales Department to meet and exchange the compliments of the season with all of the Northern and Eastern Division Salesmen, along with Mr. Ross, Sr. and Mr. Tylander, at the turn of the year. They all seemed to be in splendid health and spirits.

Elsie Gottberg came back to work early in December after being out a few months sick. We certainly are glad she is feeling better and hope she continues to.

Charlie Swayne didn't forget the girls he left behind him when he joined up with the U. S. Navy. A nice box of candy was received from Baltimore to gladden the Christmas holidays. Charlie is at the U. S. Naval Academy, Annapolis, Md.

We welcome Nella Smelstor and Eleanor Adelman to the Stenographic Dept. We hope you will find it a pleasure to work with us.

Stenographic still heads the list of brides—Congratulations to Dorothy Eckert who became the bride of Thomas Edward Miller, our Roofing Salesman, on December 27, 1941 and Anne Shirley Orent who became the bride of Arnold Greene of Brookline on January 4, 1942.

A belated welcome to Irene Gray who is working in the Mail Room.

We all miss "Gumpy" Pierce who was transferred to FF Stores. We hope you will enjoy working there as much as you did in the Mail Room.

Christmas brought a "sparkler" to the Billing Department, and Eleanor Carlson was the Lucky Girl to receive it.

We're all very sorry that Mary O'Connell, Traffic, is still out sick and wish her a very speedy recovery from her illness.

Roofing Sales enjoyed the visit of Ralph Wohlberg from Chicago and Bob Jenkins from Shreveport. Some concern is felt, however, as to their ability to survive their introduction to oysters, clams, lobsters and chow mein, in the intense manner they were asked to dispose of them.

A candid camera moment at the Christmas party of the Stenographic and Mail Room Departments, held the day before Christmas. Taken by Kenneth Pierce.

A hearty welcome to Donald Burdick who is working in the Mail Room.

Who was the third party on the big event of Betty Ogilvie's ??????? On January 23 Betty became engaged to Frank Miller. You will remember the lucky fellow—he formerly worked in Stores. The date of the wedding is unknown as Frank is now working for Uncle Sam in the U. S. Army Air Corps—for the duration.

A hearty welcome to Evelyn Salmon who is new in the Traffic Department.

Wonder what the new Marine Pin that one Bernice of Stenographic is now sporting means? Could it be that she too will leave us soon?

While our boys were stationed in North Carolina on maneuvers, our salesman, B. L. Sears of Charlotte, tried to get in touch with a number of the Bird & Son men to invite them to his home. He and Bob Preble, formerly of the Flooring Sales Department, finally did get together for a very enjoyable visit on the evening of November 22. Mr. Sears was sorry that other boys with whom he communicated did not have time to take advantage of his invitation.

We miss Ruth Anderson of Stenographic who is out sick. We hope you will be back with us soon.

Phyllis Nixon Smith has been transferred to the Floor Covering Department. Good Luck, Phyllis.

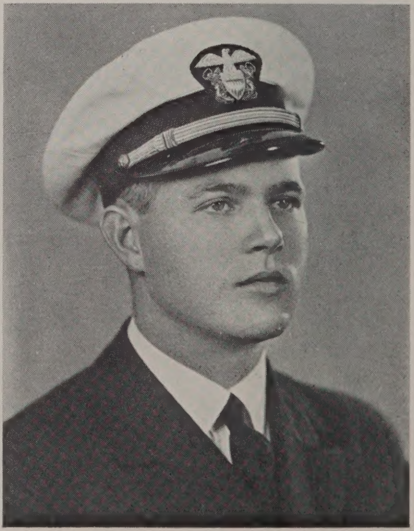
Mary Curran has shown much improvement since she has been bowling in her stocking feet. Why stick to formalities if scores can be improved.

Carolyn Sawyer received a hope chest and then her "Billie" went and enlisted in the Army—possibly a June wedding? Our fortune teller, Veronica, should get busy on the cards and tell us more as none of the girls are opening their mouths, and this suspense is killing.

Linc Spaulding who left our Accounting Department last July and who has been working in California, reports that he was recently called for his physical examination as a Reserve Officer in the U. S. Army. A day or two after the examination, he was called back to have the X-Rays of his chest retaken. It seems that his chest was so big that all of it did not get into the first X-Ray picture so a retake was necessary. Probably if they wanted to take a picture of him from head to toe (6 ft. 4 in.) they would have to use a panorama camera!

Albert Eckert has certainly improved in his bowling. He even gives Lambert Anderson a run for his money, but for some reason he won't bowl stickers. Mr. Eckert is still in the market for pupils. Anyone interested get in touch with him immediately. Fees reasonable.

Charles Swayne (Roofing Sales) now in training at the Post Graduate School at Annapolis.



U.S.O.—Two of the Stenos are now volunteers and doing a swell job in entertaining (from all reports and letters being received) the soldiers from Camp Edwards, to say nothing of a third girl helping out with Camp Devens.

Regina Rooney Martin is leaving to take up her housekeeping duties. We will all miss you, Regina.

We wish to welcome Mary Moylan to the Credit Union. Mary has succeeded Mrs. Ethel Harding who left on January 15.

Norman McDonald is the proud father of a son born on December 16. Mrs. McDonald is the former Helen Thompson.

Peggy Corcoran completed 10 years of service on December 28. Are you going to make it another ten, Peggy?

The girls that are knitting for the Red Cross are to be commended for their generosity in giving of their time and energy. Miss Coburn is quite pleased with their work under the direction of Lillian Fraser.

Welcome to Files, Helen Macleod. Helen is also the new relief operator.

Gladys Boulter is off to the west again. San Diego is her destination this time. We hope she will be happy in her new home.

Congratulations Larry Franks. Larry was married to Miss Dorothy Churchill of Worcester on January 8.

PAPER MILLS

Herman Nordstrom
Thomas Flood
Edward Geraghty
Edward Costello
Carolyn Delaney
Mary Driscoll
Peter Glebus
Joseph Jarlis
Ernest Stather
George Lamore
Carl Carlson

Something's brewing—Johnnie Bandonis, formerly of the Storeroom presented his girlfriend with a diamond—we hear.

Harry Angus, Michael Triventi and Donald Brennan, until lately our three genial apprentices in the Maintenance Department, are now members of Uncle Sam's Army at Jefferson Barracks, Missouri. Those wishing to correspond with them, which would please the boys indeed, can obtain the proper address from anyone in the Maintenance Office.

We are sorry to hear that Fioreno Felici's father was in an automobile accident. We wish him a speedy recovery.

Mytro Korbut is at home recovering from the injuries he received when a bale fell on him in the Stock Shed.

We welcome Frank Eisenhauer to his new duties as Assistant to our Safety Inspector, Frank Fisher.

Ernestine Campbell was married to Bernard Sukowske on Sunday, November 30, 1941. We all join in wishing her happiness.

Here's an attractive family, the five daughters of the Phillipsdale Storekeeper, John Nolan. Left to right, they are Catherine, Ethel, Dorothy, Irene and Isabelle.

Vernon Rafuse has bought himself a house at 23 Warren Street, Norwood. Your troubles are just beginning, Vernon.

Nick Hrenchuck is back to work again after a five week lay off with a sprained ankle.

Francis Donlon is still out sick with an attack of rheumatism. Hurry up and get back Pik, as we all miss you.

We are glad to see Mike McDonagh back on the job again.

Bob McLaughlan is a pappy again—Lucky fellow Bob.

Mustaches seem quite the fashion around the mill, but Henry Botsch shaved his off.

John Linnehan and Ellis Koven are in the Army. John writes that he is now a guard at an airport in Rhode Island.

Francis Whitty has joined the Marines.

Mike Burke is in the market for a Beagle Hound.

There has been a lot of talk going around about who caught the biggest fish while ice fishing this winter.

Frank Nyborn has been fishing through the ice during the winter months but has not had much luck this year.

Joe Coburn's new house is rapidly being finished up and by spring, Joe and his bride will move in.

Kostanty Geigol spent his vacation Christmas week doing his Xmas shopping.

Miss Ruth Koch of the Mill Office took the last week of her vacation in December.

Robert Bothwell, Finishing Mill, recently enlisted in the Army Air Corps as a ground mechanic.

We welcome Harold Peterson and Louis Foley to the Finishing Mill.

James Schuller has returned to work after his illness of about a month.

George Scanlon and Arvi Gronroos have received their first examination for the Army and they expect anything to happen soon.

Jean Boulter was given a Hope Chest recently. Better grab him now, Jean, before Uncle Sam does.

So they finally went and done it! Catherine Robertson and Mike Arbarchuck were married December 28th. Good luck!

Mr. Geary, our foreman, is back with us again after his recent illness.

Frances Ferrara received a beautiful sweetheart bracelet and locket from a certain someone in the Army. But—who? She won't talk.

Edith Doderer was married to Mr. Emil Becker December 27th. Good Luck!

Thomas Flood spent a week end in New York recently. Not Hampton Beach?

Joseph Gemelli is the proud father of a baby boy. Joe is so proud he took two days off and gave cigars to everyone he saw.

BOX FACTORIES

NO. 1 BOX SHOP

John P. Walsh
Anna Stasis
John Phelan
Catherine Bellew
Richard Sprague

Congratulations to the following girls who have recently announced their engagements: Helen Jarvis, Sophie Sinkiewicz, Annette Polumbo, Mary Comeau, and Michaline Lucas.

Congratulations to the following boys of the Department who have been married recently: Harold Higgins, Macy Di Placido and Charles Bailey.

Everyone wants to know where Joe Keefe spent that enforced vacation he had one Friday recently.

Beverly Jean and Barbara Jane Hoyt, twin four-months old daughters of Guy Hoyt, No. 2 Box Shop.

That grand figure skater that has been seen in the Boston Public Gardens turned out to be our own Louise Collins.

The Department is very proud of Skipper Jack O'Donnell after reading that grand article recently printed in the Norwood Messenger.

Word has been received from Dominic Gemelli who joined the Air Force and is stationed in Mississippi. Also from Dan Benedetti stationed at New Jersey.

The #1 Box Shop office force had a very enjoyable party recently. After a hearty dinner at the Union Oyster House they attended the Olympic-Washington hockey game to see their former co-worker, Al "Tot" Baronowski, in action.

The Box Shop welcomes Claude Smith who replaces Al Baronowski in the Office.

Danny Benedetti has been transferred from FXW to U.S.A.

The office has been completely "done over". It is very classy with its new tile flooring, newly painted walls and ceiling and refinished desks.

Martin Green sure put one over on us. He was married sometime in November. Congratulations, Marty!

Ken Towles' wife is doing nicely after a recent operation.

One more man gone from our Department into the service. Tommy Fitzpatrick joined the Navy.

It looks as though wedding bells might be ringing very shortly for Bud MacLeod.

Raymond Kowoloski, former member of the Combiner Room, now with the Marine Corps, reports that the situation is well in hand and training hard at Parris Island, South Carolina.

Edgar Webber now in the Air Corps in Louisiana, reports that he is OK there but K.P. is not all it is cracked up to be.

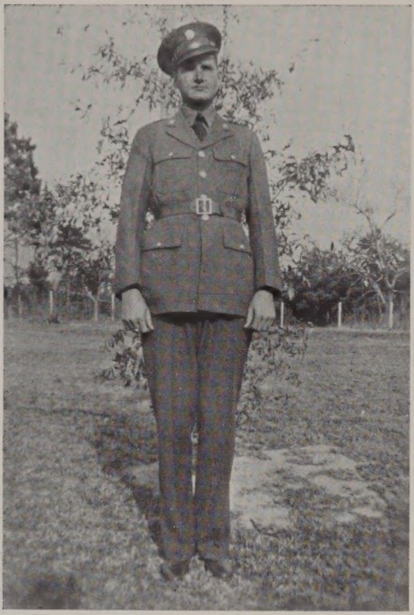
Paul Howard also in the Marine Corps at Parris Island, S. C., writes the gang that he is well.

Walter Nelson of the U. S. Coast Guard paid us a visit lately and looks in A-1 condition. Walter is one of the first men in the Combiner Room to enlist.

Richard Sprague of the Combiner Room has been transferred to Maintenance. We wish him the best of luck on his new job.

We welcome Perley Barry of Millis and hope he will like it here.

Buy Defense Bonds!



Private James Boswell, formerly of the Berry Asphalt Company, now at Drew Field, Tampa, Florida.

NO. 2 BOX SHOP

Josephine Rose
Alice Brady
Helen Ceglarski
Walter Hartig
Thomas Wood
Vaughn Allen

We are all going to miss Joe Smelstor. He's ready to serve Uncle Sam.

We extend our deepest sympathy to Fannie Murphy in the loss of her brother.

We welcome Marie McDonaugh as a new inspector.

Al Lipinski is now spending all his Sundays near Springfield. The reason is a little red head, formerly of Randolph.

Why are all the girls wearing overalls? Has it anything to do with National Defense?

Bob Patterson is still out sick. We hope he will be coming back soon.

Fred Morrison is back after a few weeks of not feeling so well.

We really have a super man by the name of Arthel Hayes. He holds all kinds of records. Ask him about them sometime. They are not phonograph records, are they Arthel?

The Shipping Department welcomes John Gately and hopes he will like it here.

The girls of the Shoe Carton Department reported an enjoyable Christmas Party at the "Beachcombers".

We welcome Stella Okulovich, transferred to the office from Mr. Koehler's department, and Marjorie Corbett, now working in the Shipping Office.

Bill Wall has a new hobby. He is taking singing lessons from a singing teacher in Roxbury. (How about singing a couple of songs at our next banquet, Bill?)

The Christmas party in the Flower Pot Department will long be remembered. Many thanks to all who made it such a success. We think John Clancy is wasting his time; he should be singing on the radio.

Dan Delaney is acting as foreman while George Towle is out.

John Curran didn't find his favorite pipe, so he had to purchase a new one.

ROOFING MILL AND OFFICE

Arthur McKenna
John White
Leroy Walton
Kenneth Stuber
Harold Mattson
William Percy
Bruce Farrar
Stanley Sallie

Don Frazier, formerly of the Laboratory is in line for double congratulations. First, on his marriage to Miss Lillyan Paquette and secondly, on his appointment to the Officers' Training School in the Chemical Warfare Service.

The Laboratory Bowling Team is sure gaining ground in the "B" League. According to Scotty, there is no question as to the eventual winner.

Stanley Barylak, the Barrymore of the Shipping Department made his radio debut recently over station WMEX when he took part in a play adaptation in aid of the anti-tuberculosis effort.

Ettore LeProtti and Tony Lucas started off the New Year by changing their addresses. Ettore moved to 91 Pleasant Street, Norwood and Tony now lives at 360 Washington Street in East Walpole.

We are glad to learn that Peter Didick's wife has recovered from her appendectomy.

The Shipping Department's latest representative in Uncle Sam's Armed Forces is Bronius Uzdawinis who is now in the Naval Training School at Newport, R. I. The Japs might just as well quit now.

Our office boy, Robert Browning, has left us to go to work for Uncle Sam in the Air Corps.

We had a very pleasant visit from our old friend Patsy Rizzo, who is still out from his recent accident. He is getting along fine. Good Luck, Patsy!

Newcomers to the Granule Plant are Charles Peters, Charles Maki, Larry Doane, Franny Myers and Martin Rush. We welcome you fellows and we hope you will like it here.

Tony Renda has followed the lead of Eddie Mingels and bought himself a bicycle to travel back and forth to work. So now the Ford is resting quietly in the garage while Tony takes his exercise daily walking furiously while sitting down.

Frank McMahon, Eddie Wormald and Dick Gorman have been transferred to the Maintenance Department. Good Luck Fellows!

Another broadcaster was David Bader who participated in a foreign language program over WRUL and speaking in Syrian expressed his disapproval of the Axis leaders and their methods.

Howard Bearce spent a week of his vacation in New York with his brother.

Perry Crane is sporting a brand new 1933 Plymouth, streamlined and what not.

Is Joe Roslauskis married or not? That is the question that some of the boys are asking. Come now, Iggy, tell the truth.

Our sympathy is extended to John Korsun on the death of his wife's mother.

John Korsun's son, by the way, is now serving with the Royal Canadian Air Force.

Stanley Jurgelevitch now of the U. S. Coast Guard sends his best regards to all his friends in Bird & Son.

The Granule Plant is sporting a new Dodge Truck.

Eddie Carberry has been seen morning, noon and night on the road to Canton. What is the attraction, Eddie?

Twenty-five members of the Maintenance Crew made the annual pilgrimage to the Boston Oyster House where bivalves mingled in a festive way with wine and song. The features were "She's the Lass for Me", by the "Kiltie" Andy Wright, "She's My One Rose" by Teddy Pierce, "Loch Lommond" by Hugh Gardiner. After a somewhat lengthy impromtu sketch—"The Blonde Waiters Serenade" starring Roy Walton and Warren Manson, the convoy moved slowly but happily to Boston Gardens to witness the Boston Bruins vs. New York Rangers hockey game. Looks like the Oyster House is elected for the 1943 convention.

Roy Walton and Ray Call lost by the skunk route in a challenge bowling game to Ed Wenstrom and James Lowe. This was an aftermath of the hockey game trip.

The Maintenance Crew presented Jack White with a beautiful Schaeffer pencil on the completion of his 20 years at Bird & Son. Jack was much pleased at this gesture.

A tense moment at the alleys during one of the bowling matches in the girl's league.

Donald and Diana, newly arrived twins at the home of Victor and Olga Grant. Victor is Machine Tender at our Flooring Plant and Olga formerly worked in our Purchasing Department.

FLOORING MILL AND OFFICE

Philip Macchi — Albin Vietze
Charles Cobb — Wesley Pierce
Laurence Gammell — Thomas Leach
James Bunker — August Masciarelli
Frank Carchedi

The U. S. Air Corps has been strengthened by the addition of "Tarzan Tom" Paquette formerly of the Flooring Machine Shop. Tossing airplane parts around will have to be a suitable substitute for Tom's weight-lifting while he serves as a mechanic in the Air Corps ground crew.

Henry Payne, better known as Little Andy, has moved from Sharon to Islington. Henry says its a great community down there and thinks he will linger longer at this residence.

Anyone wishing to sell a couple of loud crowing roosters please get in touch with Freddy Sachs. Freddie says he just can't hear that alarm clock mornings.

We welcome Hilton Taggart's return after a seven weeks' illness.

We are glad to have Larry Hewins back again. We certainly missed you Larry. Let's hope you stay for awhile.

All is quiet on lovers lane now. "Tad" Maguire has joined our armed forces.

We are sorry to see Aldo Bertoni of the Tractor crew go, but we will be hearing more about him as an expert on those big army tractors or tanks we hear so much about.

Jimmy Hazlett has been getting so muscular lately that he doesn't know his own strength. He doubled up his fist the other night and broke the strap to his wrist watch causing it to fall and break the watch crystal. Better take it easy, Jim.

Carl "Snooper" Hilton has to drive himself back and forth to work now that we are trying to conserve rubber. How about buying a bicycle for your wife "Snoop"?

We welcome Dick Ellis from the Roofing Plant who will take over Tony Waytekunas' duties in the shipping office.

The Shipping Department has launched a new bowling league of their own. Four five men teams comprise the league and they meet every Friday night at the Sports Center. Basil McAusland came up with a neat 340 the first night out. Charlie Joseph had 187 for three but he explained to your reporter that some wise guy told him the idea was to pick off the pins one at a time. Sumner Jones surprised the boys with 307 for three.

Good bye "Butch"—We mean Barrett, of the Machine Shop. Boy, just looking at that masculine physique is enough to know that he will serve the purpose of two men.

Our former reporter, Frank Shimsky, has left us to join the Aerial Photography Corps at Jefferson Barracks, Missouri.

Somebody new has been added to Peter Kodis' family. Congratulations.

Jim Clancy thinks it is bad enough to stay awake on the 11-7 shift without "Sam" Nelkin singing "Ireland must be Heaven" all night.

Cyril McCue is the unofficial holder of the world record for 50 yards. The only reason he does not hold the 100 yard record is because the Storage Shed isn't long enough.

In again, out again—Stan Cody of the Design Department was here long enough to tell us he was getting married on January 17th. Cody reports that he is having a grand time at Conway, New Hampshire, skiing with his wife, Priscilla. Ere this, however, he is back with Uncle Sam again.

Of all things—Gus Farris running up and down FFNC new building working up an appetite for a ham dinner.

Frank "Papa" Clem has ceased warbling "Elmer's Tune" and has adopted a new theme song, "The Brahms Lullaby". Neighbors say Frank, assisted by his baby son Steve, sing a lovely duet at 2 A.M. each morning.

Of all things—Wallace MacDonald insisting he gets too much money.

Here's a hot one—Bill Cherry got up at 3 o'clock one morning—his house was on fire!

The latest additions to Uncle Sam's forces from the Shipping Department are: Paul Kozak to the Coast Guard, Mike Famigletti to the Marines, Elmer Conant to the Medical Corps, and by time this is in print Tony Waytekunas will be doing squads right in the army.

Johnny Burke claims he is the best bowler in his crew. There are three others in the crew who are going to show him he is wrong very soon now. We will let you know the results in the next issue.

Tom Brady has gone to Connecticut. Let's hope you have a good trip, Tommy.

We were very pleased in seeing Joe Tulis here last week. Joe was in a serious accident last year and is coming out of it slow but sure.

Joe Haire who left us a couple of months ago has enlisted in the Army Air Corps.

Very few know of the talent of Bill Grzybowski as an interior decorator and what a wonderful job he is doing on his new apartment in anticipation of his forthcoming wedding.

Al Hutchinson is now sporting a new (to him) 1931 Ford Sport Sedan. He still speaks to his old pals however.

We hear "Bert" Seekins is a bowler. How about it fellows?

Stanley Jones is conserving rubber. You don't see him pedaling to work on his bike any more.

The Laboratory Polecats, alleged hockey team, which has yet to grace any form of solid H^2O has forfeited three games on three consecutive Saturdays to the Design Department Wildcats. And why not—Frank "Who's Old?" Clem appeared raring to go and tear into his arch rival Jack "Pudgy" Bradley.

Now "Bobby"—we mean Bob Swift, is it the skiing or a girl friend that brings you to New Hampshire every week?

We welcome our new messenger, John Kiander, and hope he will enjoy his stay with us.

We welcome Ken Pierce to the Storeroom from the messenger service.

We understand that the Maintenance Department boys have been developing some remarkable form at the Monday night bowling matches. Carl Johnson has discovered a way to upset a pin, have it turn a complete somersault and land upside down on the alley and still get no score.

CHICAGO MILL AND OFFICE

Gladys Davis — R. L. Woolfe
Raymond Gusick — Edward Stadt

Howie Ball is reported to be way behind in the Freund, McWade, Ball "Coke Clatch." Howie even wanted to match the Postal Department to see if they or he would pay for his Federal car sticker.

Life in the Accounting Department would be much better, so they say, if Wally Manteuffel would break his air gun.

Gordie Lampson can really dust the desks when he whips through the Sales Department but you should see a piece of cherry pie throw him. From time to time Gordie and McNick make the Sales Department look and sound like a speedway.

Earl "Rush Order" Allred can be depended on for the latest news bulletins.

Dee Lyndon is limping around with a bum ankle these days. Seems she fell down.

Howie England Ball has his problems with his night life. Howie went jitterbugging the other night and the first person he crashed into was Albie, she of the pretty eyes, Freund. Albie reports H. B. was doin' all right.

The Christmas party was a huge success, even though D. Erickson was caught in a rat trap.

The dining room was nicely decorated, if we do say so, and we do. Howie Ball, complete with trick bow tie and ear to ear grin, was the Super M.C. and reports he didn't miss the support of the Automatic Hostess at all. Ray Oakes of Michigan, Al Berglund of Ohio and B. J. "where to buy it" Overholt responded to M. C. Ball's short greetings.

Music was by the Torrid Trio and a short song, by request, by Toni U. S. O. Linard.

Credit is to be given to the Decorating Committee, Glad Davis and Helen Anis; Food Committee, Bill Wakefield and Reyn Woolfe. And to Howie Ball, the M. C., collector of monies and general manager.

In this issue there will be no comments

Barbara Joan Utorka, wide awake daughter of Tony Utorka, Roofing Shipping Department.

Private Bud Schrieber, one of Chicago's temporary employees who was called into service recently. Bud is now stationed at Camp Wolters, Texas.

about the picture of years gone past that went around the office the other day. Or would you girls rather hear the comments?

Bill "White Boy" Wakefield is now carrying on for Bird & Son in Missouri, having been transferred there some weeks ago. Best of luck, "White Boy."

Bob Jenkins of Shreveport stopped over in Chicago on his way home from East Walpole. Nice to have seen you, Bob and no cracks about the weather.

Has Al Berglund been travelling in Ohio barefooted? He left a package of shoes big enough to be three pairs in the office.

Uncle Ralph Wohlberg has been appointed Air Raid Warden in his neighborhood. Maybe George McNay can sell him a lantern.

If there is any doubt in your mind that yawning is catching, try it on Mary Curran some time. Results guaranteed.

The girls on the bowling team have given the title of "Champ" to Dot Erickson. She played a 180 game. Here's hoping you beat your own "high" soon Dot. "Keep 'em Flying" would be a good slogan here too.

Oh girls! have you seen John Matcha's "Twin Tweetter" set? It's real ducky—so streamlined.

Gelseals #55, Hepicibrim Vitamin A, 10,000 USP units, B^1 200 International Units, B2 40 Sherman Units, C 500 International units, D 1000 USP units, etc. etc. has been giving the "Vitamin Kids" of the Stenographic Department all their pep.

We were glad to meet Warren Anderson of East Walpole, who spent a short time at the Chicago office.

We understand Dick March wants to be called Richard III. He's quite a beau brummel—with all his secret admirers.

What afternoon rendezvous of "coffee and" has again flared into existence?

Al Berglund has taken over the Northwestern sales territory of Ohio formerly occupied by Phil Hutchinson.

And Berglund's former Central Missouri sales territory has been taken over by Bill Wakefield.

Marty Thompson is fast recuperating from his auto accident and expects to be back on his territory early in February.

E. G. Manteuffel, our Greater St. Louis territory salesman, is leaving for the Army Service February 2nd.

Congratulations are in store for Lou Lance. He became the father of a seven pound baby boy and both mother and baby are doing fine. You know what the senator from South Carolina said to the senator from North Carolina, don't you Lou.

Roger Sumner still thinks his dog is the smartest dog in the country. Have him tell you what happened the other night.

Now that you cannot get complete weather reports get in touch with Howell, #2 Dry Feltman. It's uncanny the way he can predict the weather. He says, quote "I just look at the stars and I see anything I want to know."

Val Bartal is a lover of fine music. He just loves to have Roseann play him a tune on the organ.

We wish to welcome Jack Williams to the Chicago Plant and may his stay be a long and happy one.

Ray Wick likes to ride street cars ever since that date he had down at the City Hall. Well Ray its cheaper anyway.

Roger Strand is a little confused as to what constitutes a blackout. He came down two mornings now and inquired what we thought of the blackout the night before.

If you ever want to hear an amusing conversation listen in on one between Bruce Keller and John Milos.

There may come a time when you want some information about the Bird Products or about the plant. Ask Paul Leatherman. He has all this in his "little black book." He even has pictures too.

We are happy at this time to report that the machine shop canary bird is under control. He just changed his brand of bird seed.

SHREVEPORT MILL AND OFFICE

Grace Fuller George Gray, Jr.
Robert Jenkins

What Shreveport employee has turned cowboy and ropes his cow every noon?

Two new "exemptions" have arrived at the Shreveport plant since the last issue of the *Review*—both girls—to Claude Ragsdale and Jake Kruizenga.

For a newly married man, Johnny Scheen holds an endurance record for inhabiting the dog-house. Perhaps a book on "Bowling Self-Taught" would relieve the situation. With Johnny's help, the ranks of the bachelors at Shreveport are steadily dwindling. The grapevine informs us that Willard Troquille and Cephas Myers are the next victims, or should we say the *latest* victims?

Speaking of canine abodes, "Rags" has seen too much of such an establishment recently and if you'll take a look at "Pinky's" face you might imagine he is the proprietor of one.

Harold Maricelli is the proud possessor of a new Dodge (with the usual number of tires, too). He figures he has to keep up with Johnny Scheen some way.

Mr. Young spent a very unpleasant Christmas this year—had a tussle with pneumonia—but we're happy to report that he's well enough to be back at work again.

The manufacturing department suffered another loss when Georgette Brandao had to take a two-weeks vacation to have her appendix removed. Don't run—walk to the nearest exit if she starts talking about Oscar, as she lovingly calls her operation because it ended in a *scar!* (There's no option on putrid puns at Shreveport, Potter.)

They always told us a word to the wise is sufficient, and everyone knows George Montet is a young intellectual—So! George, keep an eye on these young married men, or you may have to look for a new girl-friend.

Mr. B. P. Soward reports a very happy vacation in Chicago during the Christmas holidays.

Mr. Robert Jenkins has just returned from a trip to the East Walpole and Chicago offices.

Among the holiday vacationers was Mr. A. W. Miller, who spent two weeks in St. Louis.

The Bird & Son Bowling League is progressing splendidly, with enthusiastic crowds turning out every Wednesday night (spectators too!) The Misfits currently occupy the top position, having won 14 games and lost 4, and the Shipping team is close on their heels with a 13 and 5 record. R. Wolf, captain of the Shipping team has the highest average of 162, and B. P. Soward of the Office is second with 148. Nominated as Player Who Has Most Fun is Willie Smith who thoroughly enjoys every moment whether his team is winning or losing.

Card of Thanks

To my many friends at Bird & Son: Your kind thoughts of me as I leave this part of the country are very much appreciated and I promise that this will not have to be repeated again next year.

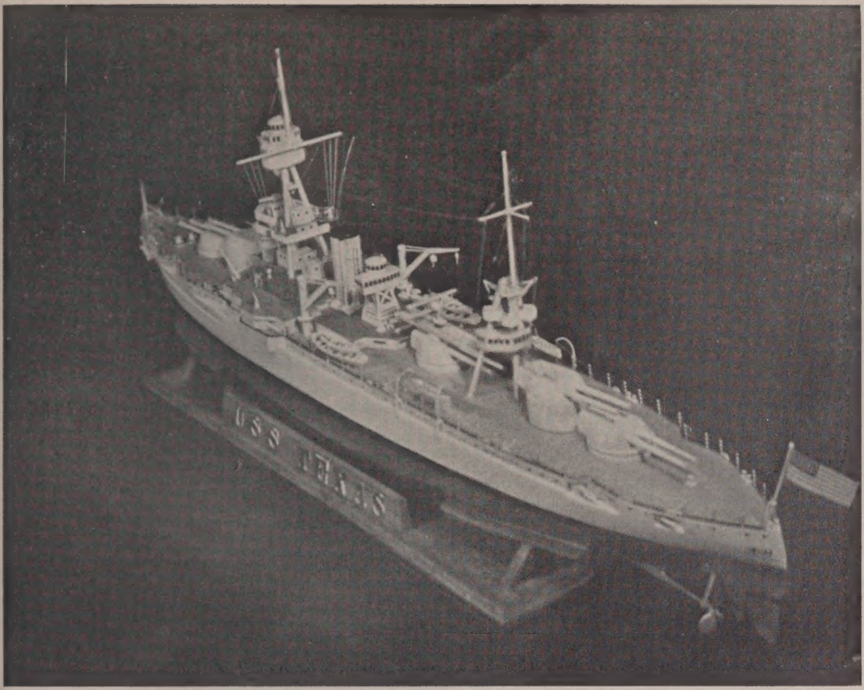
It is my sincere wish that any who come to California will look me up.

My associations with you all have been very happy ones and it is with real regret that I leave.

Yours sincerely,

Gladys Boulter

W. L. Smith of the Shreveport Sales Department, who not only talks a wonderful hunting trip, but brings back the proof. He is holding 10 of the 65 squirrels he and two companions killed on a two-day hunting trip.



Employee Builds Model Ship

FRANK WOZNIAK of the Flooring Finishing Department recently completed this scale model of the Battleship U. S. S. Texas. In this model 1/16 of an inch equals 1 foot, making it nearly 3 feet long with a beam of 6 inches.

The real battleship has a displacement of 27,000 tons, is 565 feet in length at the waterline and has an overall length of 573 feet. She carries 1315 men and cost $11,000,000 to build.

The model is built entirely of wood, and took Frank 2 years of spare time to complete. Frank says that he has always had wood working for a hobby, and this battleship is the most ambitious project he has ever undertaken.

"Reds" Head "A" League

By Sam Piraino

NOW that the schedule is slightly past mid-season we are very anxious to "feel around" and see what the future holds in store for each team. Judging by past performances, development of team, depletion of teams by Army service, etc., your scribe is tempted to prognosticate the final outcome—here goes:

The Reds will not be able to hold the lead as Capt. Henry Houghton goes to school every Thursday night and "Jinx" Alexandrovitz is now with Uncle Sam. The absence of these two men will slip them down into a close second place; this will give the Dodgers the one opportunity of winning first place since the two league system back in 1936. The Browns will nose out the Tigers for third place; the Indians will finish fifth; the Cardinals sixth; the Giants seventh; the Yankees eight; the Sox ninth; and the Bees as usual, on the bottom.

At the last meeting of the team captains it was voted to give each team eight banquet tickets fully paid for, including entertainment. Prizes were also discussed and decided upon but will depend on the cost of entertainment.

Good luck to Donald Bergquist, who has captained the Yankees the past two years, in his new position in New York. Donald has been transferred to Bird's New York Office. It will probably please Donald to know that Lambert Anderson has piloted the Yankee team to eleven out of twelve possible points in the last three matches, including a 4 to 0 win over the first place Reds. This revived Yankee team is living up to the old saying "Less noise and more action" or "The steam that blows the whistle does not turn the wheels." Somehow, Donald, we miss all the noise about the foul lines. The more noise, the less seriousness, the more fun.

Top honors for team goes to Henry Houghton's Reds with the Dodgers three points behind, and close on the heels of the Dodgers are the next five teams. This is one of the closest races for first place we have had in the past few years. However, the stronger the competition the better the league.

Moses Bader is well above the list for individual honors. Not only is "Moe" good but he is much "Bader" (better) than his co-bowlers.

Wonder what has happened to last year's league champ—"Julie" Aukstolis. He is now fifth on the list. "Julie" is now due for some big scores. He's like a stout horse—better in the stretch.

Last week I heard the manager of the Sports Center give Roy Yonker a lecture on slow balls, and Roy was trying (in vain) to diminish the speed of his smoke ball (in talk only). Evidently the manager does not believe it, as Roy's ball is splitting his pins. Well, Roy, you

The Flooring Fire Brigade gets a lesson from Mr. McAuliffe on how to carry a fire hose to the top of a high building and how to secure it to the side of a fire ladder.

Herb Schaier of the Office Bowling Team in the B League, believes in keeping his eye on the ball. What did you get Herb? A strike?

do two things in one stroke—bowl and chop wood.

Bird Club, inc., Men's Bowling League, Class A, January 22, 1942:

Team	Won	Lost	Per Cent
Reds (FFR)	42	14	.750
Dodgers (FF)	39	17	.696
Tigers (FBI)	35	21	.625
Browns (FBP)	34	22	.607
Indians (FBW)	30	26	.536
Cardinals (DMP)	31	29	.517
Giants (FX1)	29	31	.483
Yankees (A)	21	35	.375
Sox (FX2)	19	41	.317
Bees (FFM)	7	53	.117

High Individual Single String—Sam DiFlaminis, Browns, 153 Pins.

High Individual Three String—Sam DiFlaminis, Browns, 352 Pins.

High Team Single String—Browns, 564 Pins.

High Team Three String—Dodgers, 1578 Pins.

Following is a list of the top fifteen men who have bowled 30 or more of the total strings to date:

Name	Team	Strings	Ave.
Moses Bader	Reds	42	103.6
Fred Turco	Tigers	42	101.5
James O'Donnell	Cardinals	36	100.7
Francis Nevins	Dodgers	42	100.5
Julius Aukstolis	Browns	42	99.6
Peter Carchedi	Indians	39	98.5
Edward Muelberger	Tigers	30	98.2
Earle Higgins	Dodgers	36	97.7
William Percy	Indians	39	97.6
Edward Knaus	Dodgers	36	97.4
John Alexandrowicz	Reds	36	96.4
Stuart Farris	Sox	30	96.4
Sam DiFlaminis	Browns	36	95.9
James Mack	Indians	39	95.8
Walter Bisdnack	Cardinals	30	95.5

For Victory
Buy
Defense Bonds
On Sale at the Credit Union

"B" League Bowling

By Bruce Farrar

OUR season is about two-thirds of the way along, and if anything, there is more interest and rivalry between the teams and individual bowlers than there was at the start. There are still five teams with a good chance to win first place, and three teams, each with a good chance of finishing in the cellar.

TEAM STANDING AS OF JANUARY 26, 1942

Team	Won	Lost	Per Cent
Crows (FBM)	47	29	.618
*Orioles (FF)	39	33	.542
Hawks (PFL)	41	35	.539
*Jays (A)	38	34	.528
Falcons (PBL)	40	36	.526
Eagles (FBP)	32	44	.421
Blackbirds (FBPM9)	32	44	.421
Robins (FBW)	31	45	.408

* One postponed match to make up.

High Individual Single String, Stuart Nickerson, FF and Roy Walton, FBP—132.

High Individual Three String, Leonard Weaver, PBL—333.

High Team Single String, Falcons (PBL)—521.

High Team Three String, Falcons (PBL)—1439.

TEN HIGHEST BOWLERS

Name	Strings	Ave.
Edward Mingles (FBW)	52	93.2
Edmund Wenstrom (FBM)	57	92.4
Roy Walton (FBP)	54	91.8
Edwin St. John (PFL)	51	90.6
Adam Scott (PBL)	57	90.4
James Lowe (FBM)	54	90.4
Joseph Erker (A)	48	90.3
Edward Phillips (PFL)	57	90.2
Stuart Nickerson (FF)	51	90.2
Anthony Waytekunas (FF)	48	89.6

Cribbage Continues Popular

By Herman Nordstrom

BY the time you read this, three more cribbage parties will have become history. One was held on the evening of December 18, one on January 8, and the latest one on January 29—too late for the prize winners to be reported at this time.

78 players were present on December 18 and cribbage prizes went to James Lowe, Roofing Plant, David Ross, Paper Mill and John Lacorti of #1 Box Shop. Baskets of fruit that night were awarded to Michael Sadoway, #2 Box Shop, David Bowles, Watchman, Thomas Tierney, #2 Box Shop, Jack Hale, Retired, and Tod Taylor.

The sub-zero weather on January 8 cut down the attendance so that only 40 players were present. Cribbage prizes that night went to Tod Taylor and Thomas Mitchell, both of Norwood. Baskets of fruit were awarded to Lester Readel, Tod Taylor and Arthur Knoll of Norwood, Joseph Ralkavitch, #2 Box Shop and Napoleon LaCasse, Flooring Plant.

Annual Election

GUY HOYT of #2 Box Shop and Joseph Walker of the East Walpole Trucking Department were elected President and Vice President respectively at the annual meeting of the Employees' Mutual Benefit Association, held at Bird Hall on Tuesday, January 13, with an attendance of 164 members. E. W. Oakes was re-elected Treasurer and John Walsh was re-elected Secretary.

Voting for the members of the investigating committee resulted in the re-election of Edward Geraghty and Miss Roxy Coburn and the election of three new members, John DeCosta of the Finishing Mill, John Graney of the Flooring Plant and Sam Hunter of #1 Box Shop.

The nominating committee chosen for 1942 was, Stephen Cavanaugh, Flooring Plant, Lester Lynch, #2 Box Shop, Gareth Rouillard, Paper Mill.

Annual reports were heard from the various officers and routine business was transacted.

Richard MacDonald, one year old son of Malcolm MacDonald of the Roofing Felt Department. From the position of Dick's tongue, we gather that he does not think very highly of photographers.

Virginia Brebach, John Thompson and Billy Brebach, whose fathers, Bob Brebach and Martin Thompson, work in our Chicago Roofing Sales Division.

Veterans' List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during February and March, and of those who complete twenty or more years' service during these months.

FEBRUARY, 1942

			Years
Thomas P. Maguire	2- 3-1880	Retired	62
Henry Hartig	2-21-1905	Maintenance	37
Martin Lambine	2- 1-1910	Retired	32
Alice Field	2-27-1911	Office	31
Fred Nordblom	2- 2-1914	Flooring Plant	28
B. R. Taylor	2-16-1914	Office	28
Peter Nielsen	2- 7-1916	Box Shop	26
John E. Curran	2-11-1916	Paper Mill	26
William F. Murphy	2- 5-1917	Box Shop	25
Charles D. Rafuse	2-12-1918	Maintenance	24
Steve Druzas	2-16-1920	Flooring Plant	22
Vincentz Stankiewicz	2-17-1920	Roofing Plant	22
Frank Sutherland	2-25-1920	Flooring Plant	22
John Buonpane	2-10-1921	Roofing Plant	21
Patrick Maguire	2-21-1921	Flooring Plant	21
Justin Antonitis	2-23-1921	Box Shop	21
Thomas A. Smith	2-23-1921	Roofing Plant	21
William Wosner	2-23-1921	Flooring Plant	21
Leslie Hall	2-15-1922	Box Shop	20
James Donovan	2-20-1922	Paper Mill	20
Christine Scherer	2-21-1922	Box Shop	20
Howard Ellis	2- 1-1927	Flooring Plant	15
Emil Aho	2- 8-1927	Power and Steam	15
Michael Kelley	2-13-1927	Roofing Plant	15
Gordon Wilson	2-14-1927	Flooring Plant	15
A. Rogers Weed	2-21-1927	Sales Manager	15
Axel Ostrom	2-23-1927	Roofing Plant	15
Agnes Hefferan	2-28-1927	Office	15
Ralph H. Hall	2- 1-1932	Salesman	10
Joseph Jarlis	2- 4-1932	Power and Steam	10
B. Baranowski	2- 8-1932	Box Shop	10
John Davidonis	2-13-1932	Flooring Plant	10
L. M. Lindbloom	2- 1-1937	Office	5
Irving G. Slaney	2- 2-1937	Roofing Plant	5
Joseph J. Pawlowski	2- 5-1937	Flooring Plant	5
Andrew G. Wright	2- 9-1937	Roofing Plant	5
Ludwig T. Harriman	2-10-1937	Office	5
Katherine Hennessey	2-10-1937	Office	5
Francis F. Nichols	2-12-1937	Roofing Plant	5
Edward Feeney	2-15-1937	Paper Mill	5
Edward J. Sullivan	2-15-1937	Paper Mill	5
Alice Kniberg	2-15-1937	Office	5
Richard E. Gorman	2-18-1937	Roofing Plant	5

PHILLIPSDALE

Willie Banks	2- 6-1910	Plant	32
Joseph Farrell	2-21-1913	Retired	29
Clarence Pierson	2-13-1920	Plant	22
Manuel Perry	2-24-1921	Plant	21
Anthony McBride	2-17-1937	Plant	5
Albert Farrell	2-23-1937	Plant	5

CHICAGO

William W. Wilson	2- 9-1913	Office	29
Ernest Grosscup	2-17-1914	Plant	28
Raleigh Stearles	2- 2-1920	Plant	22
Harry M. Clark	2- 1-1922	Salesman	20
Ralph Hasen	2- 1-1937	Plant	5
Sidney Bradley	2- 1-1937	Plant	5
Anton Schnolis	2- 1-1937	Plant	5
Robert Bridges	2- 1-1937	Plant	5
John Flemister	2- 9-1937	Military Service	5
James Hackett	2-23-1937	Plant	5

SHREVEPORT

Jacob Kruizenga	2-10-1937	Plant	5

BERRY ASPHALT COMPANY

Bill Jinks	2- 1-1932	Plant	10
T. A. Magee	2- 1-1937	Plant	5
Brice Martin	2- 2-1937	Plant	5
S. R. Ward	2- 4-1937	Plant	5
J. H. Martin	2-23-1937	Plant	5

MARCH, 1942

William J. Quinn	3- 9-1900	Paper Mill	42
Bartley O'Donnell	3- 1-1905	Maintenance	37
Harry Bellew	3-10-1907	Roofing Plant	35
John S. Mattson	3- 4-1908	Roofing Plant	34
William Morrissey	3-29-1910	Retired	32
Ivar Lindquist	3- 3-1911	Roofing Plant	31
Felix Thompson	3-10-1911	Office	31
John Peza	3-13-1911	Roofing Plant	31
Salvatore Lacivita	3- 8-1912	Roofing Plant	30
William Quinn	3-21-1912	Office	30
Camillo DePlacido	3-22-1912	Roofing Plant	30
John Broadley	3- 2-1915	Maintenance	27
John J. Foley	3-18-1915	Paper Mill	27
Eric Carlson	3- 7-1916	Paper Mill	26
Stanley Alukonis	3- 7-1916	Roofing Plant	26
James Wilkes	3-10-1916	Box Shop	26
Michael Yasionis	3- 5-1917	Finishing Mill	25
Anthony Yuhaskey	3-26-1917	Paper Mill	25
A. J. McDonald	3-29-1917	Maintenance	25
Earle R. Clark	3- 1-1919	Salesman	23
Joe Catalano	3-26-1919	Box Shop	23
James Capone	3-19-1919	Box Shop	23
H. S. Hanna	3- 1-1920	Office	22
John Alexandrowicz	3-16-1920	Roofing Plant	22
Earl A. Hanson	3-20-1920	Box Shop	22
Antonio Piedzewicz	3-24-1920	Flooring Plant	22
J. Ambroszkiewicz	3-30-1920	Roofing Plant	22
Hugh Rooney	3-31-1920	Power and Steam	22
Berton Seekins	3- 3-1921	Flooring Plant	21
Girolamo Rignonese	3-14-1922	Box Shop	20
W. C. Head	3-20-1922	Box Shop	20
John T. Andrews	3- 7-1927	Office	15
Joseph Erker, Jr.	3- 7-1927	Office	15
Leon Bahonski	3-10-1927	Roofing Plant	15
Nicholas Radzwill	3-28-1927	Roofing Plant	15
Mary H. Nixon	3-28-1927	Paper Mill	15
John Kwiatowski	3-28-1927	Roofing Plant	15
William J. Urquhart	3-29-1927	Maintenance	15
John Healey	3-30-1927	Flooring Plant	15
Oliver N. Sherburne	3- 3-1937	Office	5
Oscar L. Dorr	3- 4-1937	Roofing Plant	5
Thomas Wood	3- 8-1937	Box Shop	5
John C. Olson	3-10-1937	Flooring Plant	5
John J. Perekslis	3-15-1937	Roofing Plant	5
Theodore R. Fisher	3-17-1937	Flooring Plant	5
Carl B. Wenstrom	3-18-1937	Box Shop	5
Stanley B. Sallie	3-22-1937	Roofing Plant	5
Joseph C. Swasey	3-24-1937	Roofing Plant	5
Thomas R. Leach	3-25-1937	Flooring Plant	5
Thomas Foley	3-25-1937	Flooring Plant	5
William E. Scoble	3-29-1937	Flooring Plant	5
Arnold F. Sadler	3-29-1937	Paper Mill	5

PHILLIPSDALE

Henry Phelps	3- 7-1909	Plant	33
Helge Holter	3- 4-1912	Plant	30
John Silva	3-17-1920	Plant	22

CHICAGO

Andrew Alexander	3- 1-1917	Plant	25
Joseph Blosky	3-11-1919	Plant	23
Albert Bohnenberger	3-24-1921	Plant	21
David Calhoun	3-20-1922	Plant	20
Robert Rush	3- 3-1927	Plant	15
Roger Sumner	3-15-1937	Plant	5
Homer Fuller	3-15-1937	Plant	5
Alberta Freund	3-15-1937	Office	5

SHREVEPORT

Willie Taylor	3- 8-1937	Plant	5

Bert Hindmarsh took this picture of the Grand Canyon of the Yellowstone on his trip to Yellowstone Park in July. In the foreground are Mrs. Hindmarsh and Bert's daughter Joanne. Bert is one of our Western Division Flooring Salesmen.

Nine Ways

To Make Your Tires Last Longer

1. Cut out high speeds:
   Tires last twice as long at 40 miles per hour as at 60 miles per hour.
2. Maintain proper air pressure:
   Never allow air pressure to fall more than 3 pounds below the minimum recommended by your service station attendant.
3. Stop "Jack-rabbit" starts and stops:
   These burn up rubber needlessly—mean shorter life for tires.
4. Change wheel positions every 5,000 miles:
   This equalizes wear—helps give longer use.
5. Avoid curbs, road holes, rocks, etc.:
   Carelessness means broken casings, blow-outs, etc.
6. Check wheel alinement twice a year:
   Misalinement causes scuffing and uneven wear.
7. Repair all cuts, leaks, breaks, promptly:
   Delay may cause damage that can't be repaired. Breaks and cuts should be vulcanized whenever possible. Blowout patches should only be temporary.
8. Use tires that fit:
   Check to make sure what size tire is required.
9. Don't speed around curves:
   Fast turns burn rubber from tires.

How To Measure Your Business Personality

By Dr. Edward Podolsky

DID you ever stop to take stock of your personality points? Have you traits that are helpful or harmful in your business contacts? Success or failure in business depends to a large extent upon your personal traits and habits. If you gain an insight into your bad points you may do something to overcome them. Also, by knowing your good points you can emphasize them to your better advantage.

Here is a list of 50 questions you might ask yourself. Answer them truthfully, and for each one you can answer "Yes" to, give yourself two points. The perfect score is 100 points. Seventy points is about the least you require for success. If your rating is below 70 you should do something about yourself.

A. Submission to Superiors

1. Do you accept orders without resentment?
2. Do you execute orders wholeheartedly?
3. Do you please your superiors in speech and conduct?
4. Are you loyal to your superiors?
5. Do you make yourself personally useful to your boss?

B. Dominance Over Your Job

6. Do you perform your work accurately?
7. Is your speed of performance well above the average?
8. Are you really interested in your work?
9. Have you complete mastery of the details of your job?
10. Have you the ability to adapt yourself quickly to change of assignment?

C. Teamwork Ability

11. Are you tactful with your co-workers?
12. Are you willing to give and accept help?
13. Are you able to keep your personal feelings to yourself?
14. Are you able to adjust yourself to others' ways and methods?
15. Are you willing to take blame and give credit?

D. Competitive Ability

16. Are you self-confident?
17. Can you observe and adopt the methods of your successful rivals?

18. Have you the courage to fight legitimately for your own interests?
19. Is your poise unshaken by rivals' success?
20. Can you take it?

E. Personal Appearance

21. Is your person clean, neat and trim?
22. Do you dress correctly, not too flashy?
23. Is your manner pleasant?
24. Are you alert, animated and agreeable?
25. Do you avoid unpleasant habits and offensive mannerisms?

F. Business Intelligence

26. Do you understand business principles and methods?
27. Are you shrewd in a business sense?
28. Can you make quick and accurate decisions?
29. Can you analyze the business motives of others?
30. Can you originate practical ideas when required?

G. Capacity for Work

31. Are you a clock-watcher?
32. Do you possess mental and physical endurance?
33. Are you able to concentrate at will?
34. Can you stand monotony in your work, if necessary?
35. Are you resourceful and able to assume responsibility?

H. Salesmanship

36. Can you approach people tactfully?
37. Can you talk fluently and convincingly?
38. Have you natural ability to mix with people?
39. Can you analyze and arrange facts logically?
40. Can you clarify and simplify your ideas before speaking?

I. Business Adaptability

41. Are you punctual and do you observe rules and regulations?
42. Do you comply with methods preferred by your superiors?
43. Can you exercise business caution?
44. Have you an impersonal attitude in all business matters?
45. Are you quick to spot mistakes and correct them?

J. Capacity for Improvement

46. Can you learn easily and quickly?
47. Do you welcome and use constructive criticisms?
48. Do you show consistent increase in value to your employer?
49. Are you doing outside study to improve your business ability?
50. Do you exert an improving influence on other employers?

Reprinted from "Boston Business."

Hospital Notes

WE have just started a new year of safety work in all the Bird & Son plants and the Safety Committees are asking greater care and cooperation on the part of every worker.

Careful work is the first essential and next after that comes the proper treatment and care of minor injuries.

Here is a matter in which we all can help. No matter how careful we are, any one of us is likely to receive small cuts, scratches or other minor injuries. These are the things, if not properly, treated, that may result in bad infections and lost time.

Report every injury, no matter how slight, to your foreman. Get first aid treatment for every cut, scratch or bruise.

Your Hospital is here to serve you. Take advantage of this, and help cut down lost time accidents in 1942.

Paragraph from a letter recently received at the *Review* office:

"This Corporation has under consideration the issuance of a house organ, and in this connection, we would like to see what other orgamozatopms have been accomplishing in this field, and would appreciate your sending a copy of "Bird Neponset Review."

We complied with the request, so that they might see what sort of a publication was published by the Bird & Son orgamozatopms!

Mr. and Mrs. William Bennett and three daughters. William is employed at our Chicago Roofing Plant.

Suggestion Awards

DECEMBER, 1941

THE following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10:

Operate #2 Machine on Waste from #1 Machine—Charles E. Anthony, DPP
Use Water on Starting Strip—George Kinsman, FFR

The following suggestions were classified as of Intangible Value and were given an award of $5 each:

Lower Ductor Blade on Bottom Surfacing Roll—Joseph W. Bartell, FBPM9
Coating Drip Plate at Surfacing Section—Joseph W. Bartell, FBPM9
Hood to Take Care of Dust at Hopper to Fuller Pump—Frank Blazis, FBW
Extend Inlet Pipe at Back End of #6 Machine—Edwin Bothwick, FBF
Scale for FFT—J. H. Bunker, Jr., FFV
Re-Stamping Lid and Box Dies—Joseph J. Burke, FXR
Change Return Elevator Pipe—Julius Cozzi, FC
Tunnel for Slate Pipes on #1 Machine—Julius Cozzi, FC
Cover Over Stairway Leading to Slate Room in Basement—Julius Cozzi, FC
Parallel Bar Adjustment for Router in FFB—Russell Ferguson, FFB
Put Flexible Hose in Place of Pipe—Bartley Foley, EM
Sheet Iron to Lap Over Knife—Herman Lauble, FXC
Larger Stack on Dust Tank at FBPM1—Tony Marzuolo, FBP
Paper Guides on FXRM7-8—Anthony Montisano, FXR
Flat Iron Strips on Saturator—Salvador Purpura, FFN
Trailer Hitch for Autocar—William H. Queenan, DPV
Paper Saving Through Adjustment of Work Order Handling—Robert Rodd, Jr., ACM
Replace Chute with Pipe—Herbert Schreiber, FC
Cover Over High Speed FXRM15—Augustus D. Smith, FXR
#2 Paper Machine—Alfred Soderlund, DPP
Bench for Felts—Joseph Sousa, DPL
Safety Guard on Pipe from Shakes—Newell Tibbetts, FBC
Safe Method of Rolling Drums—Newell Tibbetts, FBC
Reduction on Waste Water at #5 Stacks—John Trenholm, DMP
Hinged Gate on Stick Rack Guard Rail #1 Machine—Bernard VanBrussel, FC
Waste Slate Pipe on Outside of #4 Heater Overlay—John Ventresco, FBP
Yardage Tags for FFT Sample Rolls—Herman Wauhkonen, FFT

The following were given an additional award of $10.00 for having had five suggestions accepted: Joseph Bartell, FBPM, Julius Cozzi, FC, George Kinsman, FFR, Anthony Montisano, FXR, John Ventresco, FBP.

JANUARY, 1942

The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10:

Combining of Board and Cap Sheet in FBI—Fred P. Turco, FBI
Control of Town Manufacturing Water—John H. White, FBM

The following suggestions were classified as of Intangible Value and were given an award of $5 each:

Tile Divider—Thomas E. Brady, Jr., FFT9
Handle for Thick Butt Elevator Slide—Julius Cozzi, FC
Shorten Table on Stapler FXFM 43—Helen Dawksewicz, FXF
Extend Crane Switch Controls—John R. Finningham, FFC
Chromalin Waxer—Roland Forbes, FFR
Plate for Turning Rolls—John P. Glebus, FFNC
Put Padding on Tractor Steps—James Hopkins, FC
Improve Waste Guide on Box Rotaries—Laurence Hubbard, FXR
Change on Knowlton Creases—Laurence Hubbard, FXR
Oil Separator Motor on Separator Line—August Linde, ERE
Reshape and Lengthen Paper Guide on FXRM7—Anthony Montisano, FXR
Stand for Tape Shooter—William H. Queenan, Jr., DPV
New Adjustment for Overlay Smoothing Pipe—Domenic Restaino, FBPM1
New Type Easel Board—Anthony Soltan, FC
Change "Nailing Diagram" on Masterbilt Shingle Package—J. H. VanHoy, CE
Make Table Narrow at End of Conveyor—Thomas Wood, FXV2
Ladder to Reach Gauge at Steam Pipe—Thomas Wood, FXV2
Piped Tank to Supply Wax on Roll at Rack—Luigi Zinni, FBPM1

Fred Turco, FBI, was given an additional award of $10 for having had five suggestions accepted.

HELP WIN THIS WAR!

BUY DEFENSE BONDS

On Sale at the Credit Union

A meeting of the Bird Club Council in the Conference Room at the Credit Union. Left to right, Howard S. Whitney, Treasurer, Guy Hoyt, Vice-President, George Wallace, Entertainment Committee, James Hanley, President, Joseph Coburn, Golf Chairman, Bruce Farrar, Bowling Chairman, A. W. Smith, Secretary.

The Composite Soldier—1942

THE average young man starting service in the United States Army is 5 feet 8 inches tall, weighs 144 pounds, has a chest measurement of 33¼ inches, a 31-inch waistline, wears a 9½-D shoe and a size 7 hat, according to figures compiled by the War Department. The data are based on records of the Army Quartermaster Corps, which has directed the measuring and clothing of more than 1,500,000 men.

After a few months in the Army, however, the recruit has gained in weight on Army food, wears shoes one-half size larger and has an expanded chest measurement. This is indicated by sample test, although complete examination comparable to that given upon induction is not routine.

Not Carlsbad Caverns, but just the Shreveport cooling tower during a recent cold wave.

To keep this average soldier in fighting trim for the first year, the Quartermaster Corps spends $404.65, of which $175.20 is for his food; $162.05 for clothing; $15.79 for individual equipment; and $51.61 for barracks equipment. Weapons, ammunition, pay and other expenses incurred during his training are not included in these estimates.

Uncle Sam spends about 48 cents a day, or $175.20 a year, to feed the average enlisted man.

The American soldier eats at the finest Army mess in the world. On a weekly basis his ration consists of the following average quantities of basic foods: 4 pounds, 6 ounces of fresh beef; 14 ounces of chicken; 1 pound, 12 ounces of fresh pork; 7 eggs; 9 pounds, 3 ounces of fresh and canned vegetables; a little over 1 pound of cereals and dry vegetables; about 2 pounds of fresh and canned fruits; 14 ounces of coffee, 4 pounds, 6 ounces of potatoes; and 4 pounds of fresh and evaporated milk.

Clothing needed to outfit the enlisted man when he begins duty costs the Government $107.89. Maintenance cost of clothing for a year is $54.16, making a total clothing cost for his first year in the Army of $162.05.

$80 On the Radio

The head of a family was telling about his financial troubles. He said, "We owe $20 to the landlord, $15 to the grocer, $80 on the radio, $25 to the midwife, $40 to my sister and about $100 or so to various other stores and friends."

Any person with common sense can tell after reading such a report that the man is an "economic failure." No family in such circumstances ought to think of buying a radio costing $80 or more. Such people simply do not think things through.

Another man bought a car that cost him more than he really could afford. His pride would not permit him to buy a cheaper car. Yet he looks upon himself as a man of superior intelligence.

Judgment is indeed the scarcest of all virtues.

—The Lever Standard.

Acknowledgments

We wish to thank you for your very kind expression of sympathy.
Mrs. Razeb Mike and family

Your kindness and sympathy is more deeply appreciated than any word of thanks can ever express.
Mrs. Ernestine Goguen and Son

Your kindness and sympathy is more deeply appreciated than any word of thanks can ever express.
Thomas Connolly and family

Gratefully acknowledging and thanking you for the flowers and your kind expression of sympathy.
Elsa F. Goodspeed

Thank you for your kindness and sympathy at a time when it was deeply appreciated.
M. Thelma Patton and Frank Chauvey

Your kindness and sympathy is more deeply appreciated than any word of thanks can ever express.
The Bent family

Gratefully acknowledging and thanking you for the flowers and your kind expression of sympathy.
Mr. James S. Salmon and family

Your kindness at this time is more deeply appreciated than any word of thanks can express.
Mr. Alfred Erickson and family
Mr. and Mrs. Martin Blasenak
Mr. and Mrs. Werner Carlson

Our thanks for the kind remembrances shown during our recent bereavement.
The Murphy family

We wish to thank our friends at Bird & Son for their beautiful floral tributes and kind remembrances during our recent bereavement.
Mrs. William Patterson and Son

Gratefully acknowledging and thanking you for the flowers and your kind expression of sympathy.
Mrs. August Linde and family.

Your comforting expression of sympathy will always be remembered with deep gratitude.
Mrs. Joanna Radzwill and Famiy

BIRD PRODUCTS

Roofing Division

BIRD Shingles

Master-Bilt Thick Butt   Master-Bilt Weather-Tex Thick Butt
Custom Built   NEPONSET Twins Thick Butt
NEPONSET Double Twins   American Double Twins   Loc-Set   Hex-Twins   Individuals
Lock-Butt   Giant Individuals
Tri-tab Hex   Copper-clipt
Art Wall Siding   Weather-Tex Siding   Art-Bric Siding
BIRD Insulated Bric-Siding

BIRD Roll Roofing

Paroid   Hex Design   Mineral Surfaced   American Ready   Old Reliable
Universal   Proslate Roofing, Blind Nailed   Roll Bric Siding

BIRD Building Papers

NEPONSET Black   Saturated and Coated   Super Sheathing   Red Sheathing   Economy
Refrigerator Insulating   Reenforced Kraft Paper   Duplex Kraft

BIRD Wall and Ceiling Products

Monacousec   Armorwall
NEPONSET Wallboard   American Wallboard, Green One Side   American Wallboard

BIRD Specialties

BIRD Built-up Roof Materials   BIRD Deadening Felt   Tarred Felt   Asphalt Felt
Plastic Cement   Roof Coating

Flooring Division

BIRD ARMORLITE Rugs and Floor Coverings
BIRD NEPONSET Rug Border
BIRD Economy Rugs   BIRD Economy Floor Coverings   BIRD Semi Saturated Felt
BIRD ARMORLITE Hall Runner
BIRD Lining Felt   Economy Lining Felt   BIRD Saturated Felt   Rubberlike Matting
BIRD CHROMALIN Rugs and Floor Covering
Patterned   Plain   Jaspé   Chromasets
BIRD Wax   BIRD Chromatile   BIRD Duotone Chromatile

Box Division

CONTAINER SECTION
Solid Fibre Cases
Corrugated Cases
Sash and Door Wraps
Protector Sheets

BIRD-FIBRE
WOOD FRAME BOX SECTION
Wood Frame Boxes
Rug Cases
Reel Lagging

NEW PRODUCTS SECTION
Spring Panel Suspension Boxes
Wrap Boxes
Drums and Kegs

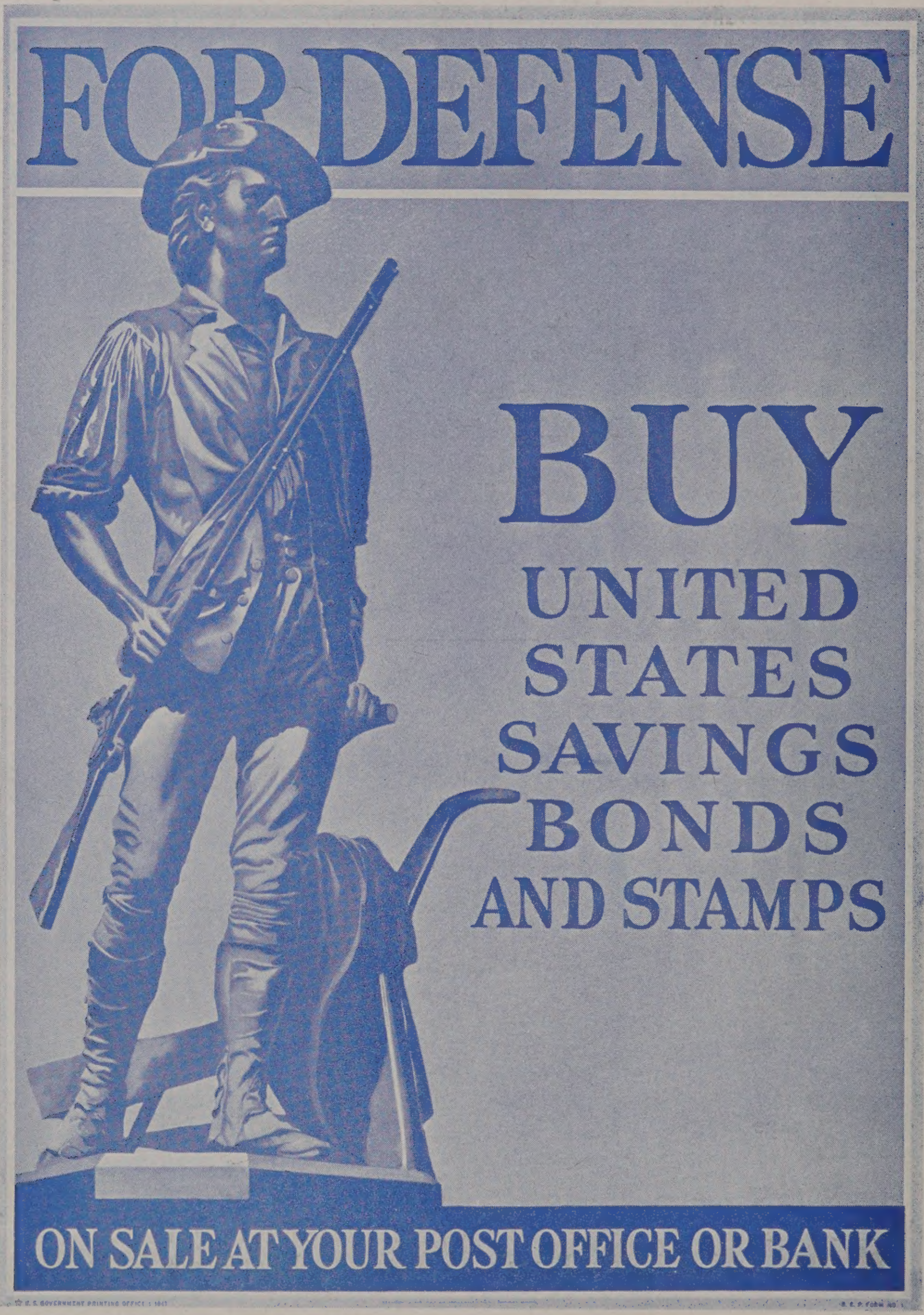
Carton Division

BIRD Shoe Cartons   NEPONSET Waterproof Paper Flower Pots
Tack and Screw Boxes   Plant Bands

Special Papers Division

Index Pressboard   Socket Lining Paper   Rocket Paper
Cartridge Paper and Wad   Fusee Paper
Chip and News Boards   Mill Wraps and Heads
Dry and Waterproof Papers for Special Purposes
Industrial Filter Paper   Toe Cap Felt
Innersole Board   Cloth Board

BIRD & SON, inc.   Established 1795   **EAST WALPOLE, MASS.**


FOR DEFENSE
BUY
UNITED
STATES
SAVINGS
BONDS
AND STAMPS
ON SALE AT YOUR POST OFFICE OR BANK
U. S. GOVERNMENT PRINTING OFFICE : 1941

Purchase Them By The Payroll Deduction Plan.

"IN THE SPRING A YOUNG MAN'S FANCY"—

Richard Davis, son of Earle Davis, of Special Papers Sales, helped his father win first prize in the October Camera Club Competition with this picture titled, "Between the Innings."

APRIL
VOL. 30 NO. 2 1942

BIRD NEPONSET REVIEW

BIRD & SON, inc.

Established 1795

East Walpole, Massachusetts, U. S. A.

Paper Mills	Box Factories	Flooring Plant	Roofing Plants
East Walpole, Mass. Phillipsdale, R. I.	East Walpole, Mass.	Norwood, Mass.	Norwood, Mass. Chicago, Ill. Shreveport, La.

Officers

Chairman of the Board, Charles S. Bird

President, Benjamin H. Roberts
Vice-President, Richard C. Floyd
Vice-President, Charles W. Conrad
Secretary and Treasurer, Axel H. Anderson

Advisory and Consulting
Philip R. Allen
Elmer H. Bartlett
Philip H. Bailey
Allen H. Russell

Directors

Philip R. Allen
Axel H. Anderson
Philip H. Bailey
Elmer H. Bartlett
Charles S. Bird
Charles W. Conrad
Richard C. Floyd
George C. Lee
Edwin M. Lines
Harrison F. Lyman
John R. Macomber
Benjamin H. Roberts
Benjamin D. Rogers
Allen H. Russell
H. Eugene Sawyer, Jr.

Executive

Treasurer and Comptroller, A. H. Anderson
Assistant Secretary and Treasurer, W. C. Ahlgren
Assistant Treasurer and Credits, D. E. Merrill
Assistant Treasurer, H. E. Davenport
Auditor, H. S. Whitney
Purchasing and Traffic Agent, H. S. Hanna
Assistant Purchasing and Traffic, M. J. Hawkins
Director of Personnel, B. D. Rogers
Director of Research, E. M. Lines

Sales

Director of Sales, R. C. Floyd

Sales Manager Paper Products Division, A. M. Claffee
Sales Manager Box Division, C. H. Andrews
Sales Manager Carton Division, A. M. Claffee
Sales Manager Paper Division, A. M. Claffee
Sales Manager Roofing Division, E. L. Chamberlain
Manager Eastern Division, W. E. Hale
Manager Northern Division, Rogers Weed, Jr.
Manager Southern Division, A. D. Kilham
Manager Southwestern Division, L. L. Williams
Manager Western Division, W. W. Wilson
Sales Manager Flooring Division, H. E. Sawyer, Jr.

District Managers
A. V. Garland J. F. McEndy R. T. Murphy
E. J. Roberts C. E. Tyson R. W. Westcott

Sales Promotion Manager, L. S. Wright

Manufacturing

Director of Manufacturing, C. W. Conrad

Assistant to Director of Manufacturing, P. N. Hills

General Superintendent Paper, Box and Carton Divisions
R. A. Wilkins
Superintendent Paper Division, J. J. Burke
Superintendent Box Division, A. D. Colburn
Superintendent Carton Division, R. L. Tupper
Chief Chemist, H. T. Barker

Superintendent Felt Division, T. G. Henderson
Acting Superintendent, J. A. Sheehan
Assistant Superintendent, R. H. Salisbury
Chief Chemist, A. H. Chamberlain

Superintendent Flooring Division, R. M. Wight
Assistant Superintendent, B. H. Bailey
Chief Chemist, J. J. Bradley, Jr.

Superintendent Eastern Roofing Division, M. R. Beasley
Assistant Superintendent, G. E. Smith
Chief Chemist, F. P. Reynolds

Western Manufacturing Manager Chicago Plant,
J. G. Young
Superintendent, Erich Gach
Assistant Superintendent, J. F. Matcha
Chief Chemist, J. F. Comiskey

Western Manufacturing Manager Shreveport Plant,
J. G. Young
Research Chemist, R. N. Potter

Branch Offices

New York, Chicago

Warehouses

Atlanta, Baltimore, Brockton, Buffalo, Chicago, Detroit, East Walpole, Memphis,
Norwood, Philadelphia, Savannah, South Kearny, St. Louis

ANNUAL REPORT TO EMPLOYEES

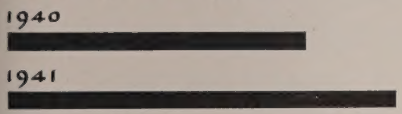
To the Members of Our Organization:

WE set forth in the accompanying article the important facts regarding our business in 1941. This is the fourth successive year that we have published this type of statement.

Our Earnings for the Year

Net profit resulting from the manufacture and sale of the products made in all of our plants during the year 1941 was $882,567.62, as compared with $366,144.67 for the year 1940. Our net sales increased approximately 30% over the previous year. This increased profit came very largely in the latter part of the year and was due entirely to the increase in volume, our plants in most cases operating at capacity. This large volume going through our mills overcame to a great extent the increases which had occurred in operating expenses and in raw materials.

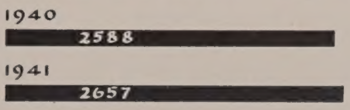
● SALES 1940 vs 1941 :



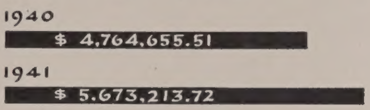
We received $313,127.79 from operating sources other than plant operations. This sum represents interest on United States Government Bonds and other marketable securities; dividends received from companies in which Bird & Son, inc. owns an interest; miscellaneous income; and royalties received from patents developed by us in previous years through our Research and Development Program.

Our total profit, representing the sum of the two figures above, was $1,195,695.41. We paid $675,298.50 in dividends to our stockholders, who have invested their savings with us and who own the facilities we have used in the manufacture and sale of our goods. We paid in wages and salaries $5,673,213.72 to 2,657 employees, as compared with the sum of $4,764,655.51 paid to 2,588 employees in 1940. There was left, after paying dividends, $520,396.91, which was added to our surplus for future demands of our business.

● AVERAGE NUMBER OF EMPLOYEES :



● WAGES AND SALARIES :



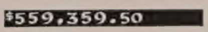
Additions and Betterments to Our Plants

We charged into the cost of our goods sold during the year $559,359.50, representing a reserve for the replacement of machines and buildings worn out or out of date due to new and better equipment having been developed. We actually spent during the year $905,492.45 for new and better facilities. This expenditure, as we have stated to you before, represents the life blood of our business, because it is only through the constant plowing back of our earnings that we can make the business healthier, stronger and better fitted to maintain work and income for all of us.

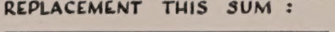
Research and Engineering

We spent $143,245.10 for this purpose last year, practically doubling the amount spent the previous year. We expect to develop, as a result of this expenditure, several products to be added to the list of new products developed during past years.

● AMOUNT SET ASIDE FOR RENEWAL AND REPLACEMENT OF BUILDINGS AND MACHINERY ~ 1941 :



● WE ACTUALLY SPENT FOR RENEWAL & REPLACEMENT THIS SUM :



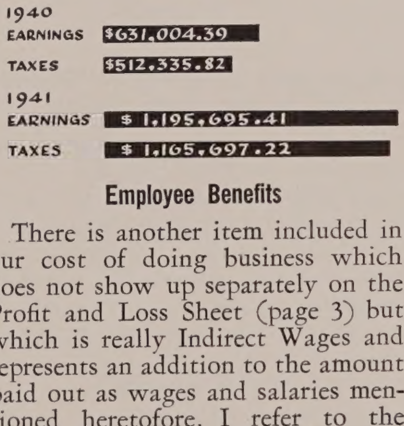
Additional Service Compensation

We paid out during the year $261,307.40 as Additional Compensation Based Upon Length of Service, familiar to you all.

Taxes

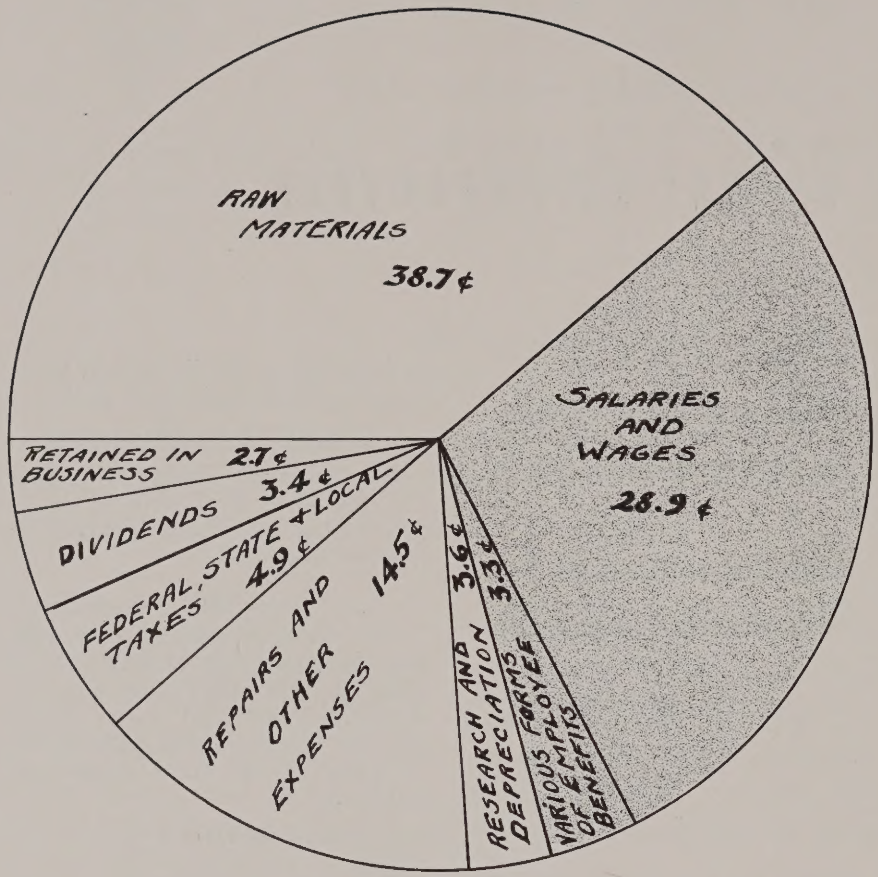
Our taxes during the year 1941 were $1,165,697.22, or 49.4% of our total earnings before taxes were deducted. Federal and State Social Security Taxes represent $201,480.64, or 3.6% of our total wages and salaries.

● EARNINGS AND TAXES :



Employee Benefits

There is another item included in our cost of doing business which does not show up separately on the Profit and Loss Sheet (page 3) but which is really Indirect Wages and represents an addition to the amount paid out as wages and salaries mentioned heretofore. I refer to the amount spent for Employee Benefits. We have already mentioned the amount of Additional Service Compensation paid and the cost of our portion of the Social Security Taxes. If we add to these sums our expenditures for Service Vacations With Pay, Plant Hospital and Medical Services, our portion of the cost of the Mutual Benefit Association and the Bird Club, Suggestion Awards, Pensions, and Provision for Statutory Compensation for Occupational Disability, we arrive at a sum total of $658,445.90, which represents an addition of 11.6% to the total amount paid out for wages and salaries during the year.



How We Spent the Money We Received from the Sale of Our Products

To give you a clear picture of our operations we have included a diagram which shows how we spent the money that we received from the sale of our products. The size of the piece of circle under each heading indicates the amount of each dollar received from the sale of our products which was spent for the purpose indicated by that heading.

Present and Future

I do not need to tell you that these are very serious times. Our situation has been changed completely since last Fall by our entrance into the war. A large part of our business last year was defense business. A larger part of it this year will be for war. This is a time for us to work as we have never worked before and, frankly, even this may not be hard enough. We in this country have no time today to argue and bicker about the non-essential things which really mean so little to us in the end.

I have called your attention many times in the past few months to the dangers of inflation, the ineffective means which have so far been taken, and our part in preventing such a trend. The plain facts of the case are that practically everything we sell today is sold under a price ceiling; in other words, the price is fixed, and all the time our manufacturing costs are rising steadily. The inference is plain. We are going to have a struggle to keep things going and always to convert a greater and greater part of our production to war. We have succeeded in the past because we have been willing to work and "play ball" together—we will succeed in our task in the future for the same reason.

President.

We All Can Help

LEON HENDERSON, Price Administrator and Civilian Supply Head warned us on March 6 that every automobile driver was probably driving on his last set of tires for three years. He said the rubber situation had become so serious that it might eventually be necessary to commandeer tires from family cars to keep essential vehicles going and that the motorist who burns into his rubber by going more than 40 miles an hour is a slacker.

Tire manufacturers are running expensive newspaper advertisements on the same theme, and nearly every paper you read has something to say about the threatened rationing of gasoline.

Many Bird & Son workers live in localities without bus transportation to Walpole and Norwood; to them and to our salesmen especially, the tire and gasoline situation presents a real problem.

There are a number of things we can do as individuals about this situation. There is nothing new or original about the ideas suggested here, but they are worth double checking to see if you personally have done all you can to conserve gas and rubber. And if you haven't, it's time to get busy.

1. Use bus, trolley or trains whenever possible. Salesmen particularly, can save thousands of miles annually by taking advantage of public transportation facilities already functioning.

2. Double up with others in your neighborhood. Get acquainted with those who travel the same route to work that you do and make up a carful; use only one car to carry four or five people instead of four or five cars each carrying one.

3. Safeguard your tires by purchasing tirelocks for each wheel. These are available from almost any dealer and fit on one of the nuts similar to the spare tire lock on Fords. Each wheel is locked securely to the car.

4. Get a bicycle. This isn't as foolish as it sounds and in fact is a very practical solution for anyone who has only a short trip to make.

We have all been asking what we can do—here is the answer—Gas and rubber must be conserved to win this war. Let's do it!

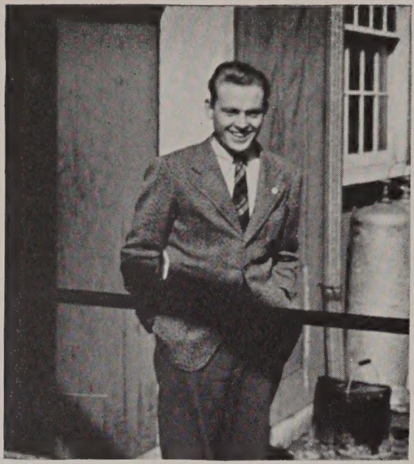
BIRD & SON, inc.

AND SUBSIDIARY COMPANY

CONDENSED CONSOLIDATED STATEMENT OF PROFIT AND LOSS

YEAR ENDING DECEMBER 31, 1941

Net amount received from sale of our products, less cost of raw materials, and all other items of expense, other than depreciation, payments for extra compensation and taxes deducted below		$ 3,009,131.13
Provision for depreciation		559,359.50
		$2,449,771.63
Other charges and expenses:		
Research and engineering expenses	$140,199.39	
Additional compensation payments based on length of service	261,307.40	
Provision for federal capital stock, normal income and excess profits taxes and state excise taxes	845,650.00	
Federal old age benefits and unemployment compensation insurance	201,480.64	
Local taxes paid in communities where our plants are located	118,566.58	1,567,204.01
Net profit from plant operations		$ 882,567.62
Other income:		
Interest and dividends received	$152,912.90	
Royalties and miscellaneous income (net)	160,214.89	313,127.79
Total profit for the year from plant operations and income from other operating sources		$1,195,695.41
Deduct: Dividends paid in cash—		
On Preferred Stock	$108,102.50	
On Common Stock	567,196.00	675,298.50
Excess of profits from plant operations and income from other sources over dividends paid to stockholders		$ 520,396.91
Savings from past earnings which have been re-invested in the business as at December 31, 1940		7,580,627.83
Savings from past earnings which have been re-invested in the business as at December 31, 1941 (Earned Surplus)		$8,101,024.74



Adam Scott, Jr. (Scotty) called for active duty on February 25. Scotty formerly worked in our Roofing Laboratory.

Girls' Bowling News

By Velma Cobb

TEAM CD is still way out front, and Team AB is in second place, with a definite lead over the others.

Most of the teams have bowled at least 80 strings at this time. The results are as follows:

Team	Strings Won	Total Strings Bowled	Average
CD	67	80	.837
AB	61	80	.762
AH	49	72	.680
FX2	57	84	.678
CCC	56	84	.666
T	52	84	.619
A	40	80	.500
DF	27	84	.321
FXG	23	84	.273
AM	17	76	.223
CF	16	72	.222
VN	17	80	.212

Weekly prizes for high single string have been as follows:

Date	Name	Team	Pinfall
Jan. 28	Anne Lindsay	T	103
	Helen Ceglarski	AB	103
Feb. 4	Theresa LaCivita	FXG	112
	Lillian Frazier	CCC	112
" 11	Evelyn Brennan	FXG	106
" 18	Helen Shimsky	FX2	101
	Berta Kugel	CD	101
" 25	Edna McMahon	FX2	116

With the Camera Club

By George Burhoe

THE February meeting of the Camera Club was devoted entirely to business. A discussion of plans for increasing the interest and value of the organization brought forth several suggestions. These ideas are the basis for policies which are being formulated for presentation as definite recommendations at the March meeting. A program for the balance of 1942 will be offered which will have definite appeal to both the "dyed in the wool" camera enthusiast and those whose interest lies largely in producing better than average pictures.

Attention Camera Users

ARE you entirely satisfied with the results you get with your camera? A little information on the proper use of your camera and choice of film and filter can give you much more pleasure from your snapshots this summer. The Camera Club wants to help all Bird Club members whether members of the Camera Club or not to get the maximum of satisfaction from their investment in film.

To this end a series of two or three talks and demonstrations are being planned by the Camera Club to which you will all be invited. For those who want to carry through and really make their own pictures, the series will include instruction in developing and contact printing. Low cost equipment for home use will be demonstrated and will be available for purchase to any who are interested.

Definite plans with dates will be announced later. Plan to avail yourselves of this opportunity.

Letters from Boys in the Service

From Michael Triventi, Jefferson Barracks, Missouri—"Just a line to let you know things are running along okay. Harry Angus and I are still together, but Donald Brennan isn't far off. He is at Jefferson Barracks with us but in another 'flight'. A 'flight' is what they call a 'company' in the Infantry, so in comparison they are the same. They shipped us down here after a two-day stay at Fort Devens. This is merely a distribution point of men going to schools or air bases as apprentices. Exams which we have taken determine where we are to be sent. Please send our regards to all our friends at Bird & Son and I'll send you more news in the near future."

From Nunzio Julius, Camp Polk, Louisiana—"A group of us left Fort Bragg about three weeks ago for Camp Polk, Louisiana. We are in an Armored Division of the Field Artillery. The trucks are half tracks. The wheels in the back are like a tractor and it is made of hard rubber. The sides and hood of the truck are made of re-inforced steel. Each truck has a canvas roof which is never up on a problem. They weigh 9 tons and are tough looking things too! We have been on three one-day problems so far, but expect three and four day problems soon. After each problem these trucks have to be washed and made to look brand new again before any of us can eat, or, if we eat first, no one goes to bed until they are cleaned. They also have to be greased after going through any sort of mud or water. That is the kind of work we have to do.

"Am only about 125 miles from Shreveport. I would like to visit the Roofing Plant there, and if I get a chance, I may go up some day. We have been living in tents for the last 2½ weeks. My tent leader is from Michigan. He says he and his Dad handled a lot of Bird Roofs, as they did a lot of building and contract work. Regards to everybody at East Walpole and Norwood."

From Frank Wozniak, Newport Training Station, Newport, Rhode Island—"I'm stationed at Newport for 7 weeks. A sailor's life isn't too bad. We are aroused at 5:30 A.M., drill till 5:00 P.M., then retire at 9:30 P.M. Our barracks look like an igloo and are warm and comfortable. There are 12 men to an igloo and they come from virtually every state on the Eastern Seaboard. Food is good and abundant. Best regards to all."

From Private Joseph Rukstalis, Ft. Francis Warren, Wyoming—"I am with the Quarter Master Corps here at this training center. Here I am going to the Motor Vehicle Maintenance School. I hope to become a truck mechanic soon. Wyoming is about seven thousand feet above sea level. The air is very dry and thin, perfect skiing weather. So, I spend most of my spare time skiing.

"My journey west was very interesting. It was something I had studied in school, seen in the movies and read about. It was very educational.

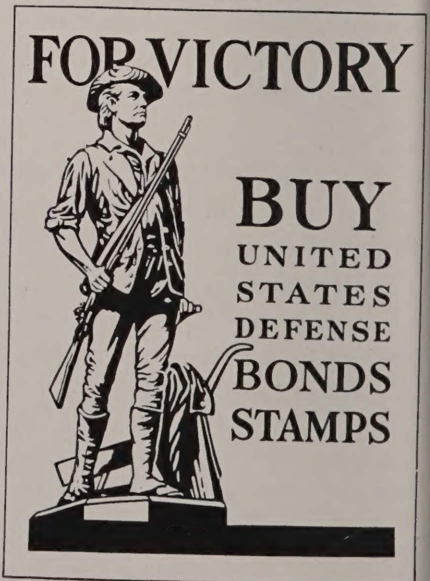
"The most interesting part of the trip was the sight of the Rockies. I will never forget seeing the setting sun over the lofty peaks.

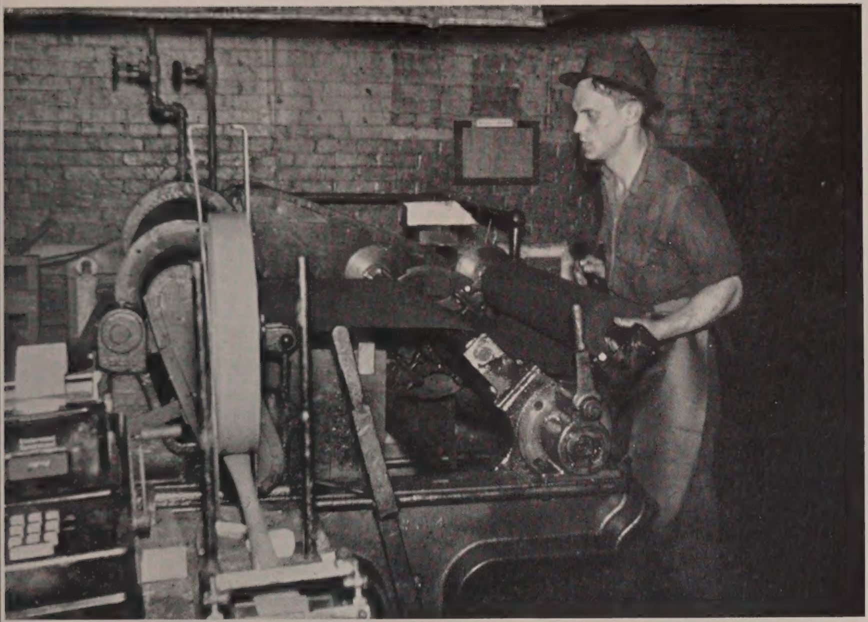
"I do miss home and all my friends, but I suppose it has to be this way until the aggressor is stamped out and the world made safe for all peace-loving people."

"Hurry over to our fraternity house, Doctor, a fellow here has something the matter with his eyes."

"It must be serious if you wake me up at this time of the night. What's the trouble? Does he see elephants and snakes and things?"

"No, sir, that's why we called. The room is full of them and he can't see any."





Bennie Grudinskas, operating the Winder at the new Tar Saturator at the Roofing Plant.

New Equipment at Norwood Roofing Plant

WE present two new production units at the Norwood Roofing Plant, the Tar Saturator and the new machine for the manufacture of Bird Insulated Siding, Bric Design, or as you probably know them, No. 5 and No. 7 Roofing Machine. No. 7, the Insulated Siding machine, went into regular production in December following several months of experimental runs to make certain that we were turning out a quality product.

No. 5, the Tar Saturator, was moved up from our Phillipsdale, Rhode Island Plant where it has been in operation since 1934. They began to dismantle it on the 29th of December, and on the 19th of January, it had been moved over the road, reassembled at Norwood, and was ready to run again. This is the machine that has for years turned out Bird Quality Tarred Felt for use in the construction of Built-up Tar and Gravel Roofs. The process is very similar to asphalt saturation but on a smaller scale. The tar saturant is kept hot in a saturation pan, through which the felt is run and thoroughly saturated. The machine is adjustable so that varying degrees of saturation are possible, according to the type of material being made.

The entire process, including inspection, is exactly the same as before and users can be assured of the same high standard of quality on this product which is now made in Norwood instead of Phillipsdale.

The new Insulated Siding machine makes siding under a practically continuous process. Sheets of solid insulating board are first saturated, then fed into a machine which applies re-inforced coating evenly over the outside of the board. Various color combinations are possible.

Next, the sheets pass on to a series of squeeze rolls which press the granules firmly and uniformly into the coating. By this embedding process, the granules are "anchored" so firmly that the siding may be applied in the coldest weather, and once applied, will last for many years no matter how hot or cold the climate. Next on the machine comes the embossing section, which makes the recessed mortarline and gives shape and character to the "brics".

Inspectors take the sheets from the embossing section, trim and clean them and give them a thorough inspection before they place them in a large cooler with a moving conveyor where each sheet is properly "seasoned" and conditioned for packing.

Still another crew takes the finished sheets from the cooler, gives them a final inspection and packs them in Bird Cases for shipment.

The man who buys this new Insulated Siding for his home or industrial building is getting a product which will give him years and years of service. The special process by which the sheet is saturated with asphalt gives greater water resistance and a stronger and more rigid sheet of siding. The reinforced coating or surface gives 50% to 100% longer weather resistance. Striking blendes and colors have been carefully planned to simulate real bricks, and a special method of embossing heightens this effect, so that from a short distance it is almost impossible to tell whether you are looking at a real brick structure or at another popular Bird Insulated Siding job.

Citizenship Papers

NON-CITIZENS are now being urged to show their patriotism and allegiance to the United States of America by becoming citizens.

The Personnel Department will gladly give assistance to any Bird & Son employee who wishes help in filing either first or second papers. The Naturalization Offices are so busy that it may take many months to put your papers through, but the sooner you start, the better.

Inquire at the Personnel Department for further details.

At the left James Belcher places a finished sheet of Bird Insulated Siding in the Cooler Conveyor at the Roofing Plant. At the right, Nicholas DeFalco and Robert Chappell pack cases of Insulated Siding, Bric Design, after the sheets have been given their final inspection.

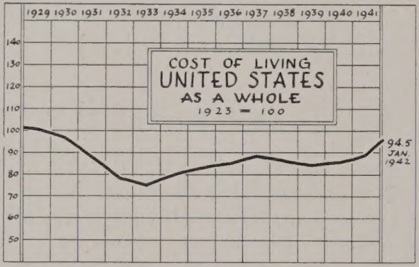
How About the Cost of Living?

EVERYBODY is talking about the cost of living these days. Food prices are supposed to be skyrocketing, rents and clothing prices are climbing and the general impression seems to be that every item of living expense is higher than ever before. Let's look at the facts.

What is the Cost of Living Index?

The charts on this page have been prepared from the cost of living figures furnished by the Commonwealth of Massachusetts Department of Labor and Industries and the Conference Board in New York—both are accurate and reliable sources.

The index is determined by taking one year and giving the living costs in that year the rating of 100%. Then, living costs in succeeding years are rated higher or lower, in comparison with the year selected. Massachusetts established 1913 as the basic year; the Conference Board chose 1923.



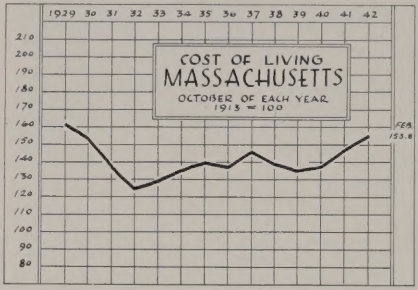
How Do You Read the Index?

Place a ruler horizontally on the chart at the point you wish to compare. Wherever the lines on the chart cross the horizontal ruler line, the costs of living are equal. For instance, place a ruler on the United States chart at the end of the 1941 column. The cost of living was then 93.2% for all U. S. Follow the ruler line back to the left, and you will see that the last time this figure was reached was late in 1930.

Cost of Living Still Below 1929 Figure

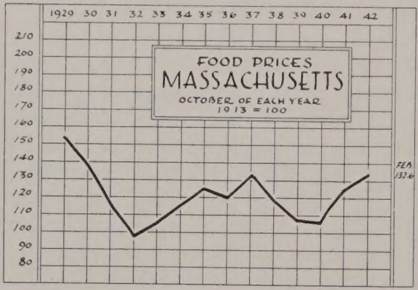
Many people probably think that our present cost of living is above the cost for 1929. It is still nearly 4 points below, nationally, and nearly 8 points lower in Massachusetts. Read the United States chart again. At the end of 1929 the cost of living was about 98%; in January 1942 it was only 94.5%.

Now read the combined chart for Massachusetts. The figure for February, 1942, reads 153.8 The figure for October, 1929 (the peak of that year), is 161.7. This means that here in Massachusetts, we still have to see an advance of 7.9 points in the cost of living before we reach the level of October, 1929. Incidentally, this index reached a peak of 202.6 back in 1920!



Present Rise in Cost of Living, Compared with 1937 Rise

There was a rise in prices in 1937 (see charts) which reached a peak in Massachusetts of 146.3 in September (one month earlier than shown on the chart). From that time the index went down in 1938, and 1939 to as low as 136.1. In 1940 it started climbing, and in October 1941 was exactly the same as September, 1937—146.3.



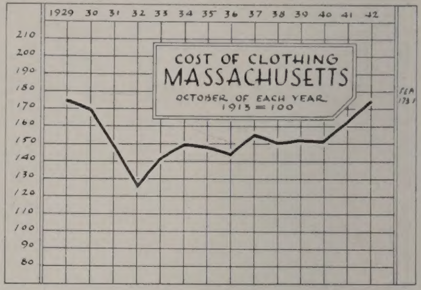
Food Prices

It is the general impression that food prices have risen sharply. All of us have probably assumed that they are much higher than in 1937. Here are the facts. In September, 1937, the Massachusetts Food Index was 134.9. Today it is 132.6, still 2 points below the 1937 peak, and nearly 20 points below the figure for October 1929, which was then 152.1.

Clothing

Clothing prices in Massachusetts are definitely higher than in 1937, but almost exactly equal to the month of October 1929. The index is now 173.1, compared with 173.5 in Oct. 1929 and 154.2 in Oct. 1937.

Shelter is higher also—173 now against 154 in 1937.



The Future

Of course, no one knows what the future holds. The Federal Government is bending every effort to curb inflation, and we all hope the results will be successful. But regardless of what war conditions may bring in the months ahead, the facts prove that we are not as badly off as we thought we were. Our dollars still buy almost as much as they did in 1937, and considerably more than in "the good old days", back in 1929.

Lost Time Accidents

ONLY one lost timer in January, but three in February. That is a sign that all of us have got to bear down again on safety and not let 1942 be as poor a year as 1941.

The first February accident occurred at No. 1 Box Shop Shipping Department to Harold Watson. Friday the 13th was his Waterloo, when a bundle from a nearby skid load fell off as he was moving another skid, and hit his left foot, causing a compound fracture of the great toe. He has not returned to work yet.

The following Monday, February 16, Peter Tereska at Phillipsdale, received a contusion of his right foot when the leg of a hand truck came down on his toe as he and another worker were breaking down a large bale of rags. He lost three days.

Ernest A. Robinson, Engineering Department, stepped on the edge of a cocoa mat and turned his right ankle on February 18. It appeared to be a sprain but did not heal. Further treatment disclosed that he had actually fractured his ankle. He started losing time March 7.

We still have nine months ahead of us to work safely and make a record to be proud of. Let's do it!

George Scanlon, formerly of the Finishing Mill, now employed by Uncle Sam, at Camp Croft, South Carolina.

To the Men in Service

GREETINGS to all the men on leave of absence for military service. We hope this *Review* has reached you promptly and that we have your correct address. If it has been forwarded to you from some previous address, please send us a card or letter giving us the new and correct address. If you will keep us informed as to your latest address, we shall see that each *Review* is sent you on the day it is published.

Also, don't forget that we like pictures. Dig out your latest snapshots and send them in or write us a letter and tell us what you are doing (anything that will pass the censor, of course). Everybody in the organization back here is just as eager to hear from you as you are to hear from us. So, keep the news coming!

Successful Banquet

MORE than 800 members and guests of the Eastern Building and Roofing Employees' Union gathered at the Norwood Junior High School on Monday evening, February 23, to enjoy a banquet, entertainment and dance

Things got off to a good start with one of Holman's famous roast turkey dinners, complete with all the fixings. When everyone had reached the point where they could eat no more, all sat back and enjoyed one of the best entertainments seen around here in a long time. It was arranged by White Entertainments, Inc. and included eight star acts—comedy, dancing, music and juggling. Dancing with music by Dot Gleason's All Girl Orchestra completed the enjoyable evening.

Bird & Son executives and their wives who attended as special guests included, Mr. and Mrs. C. S. Bird, Mr. and Mrs. B. H. Roberts, Mr. and Mrs. C. W. Conrad, Mr. and Mrs. M. R. Beasley, Mr. and Mrs. J. A. Sheehan, Mr. and Mrs. A. W. Smith, Mr. R. A. Wilkins, Mr. R. M. Wight.

The General Committee was headed by Lewis Hartford, General Chairman, and Ludovic Fournier, Secretary-Treasurer. Serving on the General Committee, and heading up various subcommittees were Lester Lynch, Percy Russell, Thomas Stewart, Kenneth Stuber, Louis Doyle and Joseph Geraghty.

Veterans' List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during April and May, and of those who complete twenty or more years' service during these months.

April, 1942

			Years
John M. Smith	4– 9–1879	Retired	63
Frank W. Fisher	4– 3–1895	Safety Inspector	47
John Hale	4–11–1899	Retired	43
Edward Bonner	4– 1–1900	Paper Mill	42
Kenneth McLennon	4– 9–1900	Paper Mill	42
George W. Towle, Jr.	4– 1–1901	Office	41
Michael Powers	4– 5–1901	Maintenance	41
Mary Sline	4–11–1901	Box Shop	41
Coleman Howe	4–21–1901	Paper Mill	41
Fred W. Shepard	4– 1–1902	Retired	40
John Spillane	4– 9–1902	Paper Mill	40
Gustaf Johnson	4– 1–1903	Roofing Plant	39
Patrick Hessian	4– 4–1903	Maintenance	39
Joseph Sienkiewicz	4–13–1908	Maintenance	34
Joseph Aukstolis	4–25–1908	Roofing Plant	34
John E. Maguire	4– 4–1911	Paper Mill	31
Arthur Connolly	4– 8–1912	Box Shop	30
Charles Geigol	4–15–1912	Paper Mill	30
Ignacy Plosinski	4–22–1912	Roofing Plant	30
Tony Milus	4–29–1912	Roofing Plant	30
John Grusacki	4–25–1913	Box Shop	29
John Leston	4–28–1913	Paper Mill	29
Joseph J. Rosevich	4–29–1913	Paper Mill	29
Festus Connolly	4–24–1914	Maintenance	28
Philias LaLiberty	4–10–1916	Box Shop	26
Clemens Kaseter	4–22–1916	Box Shop	26
R. Ernest Koebe	4–23–1917	Box Shop	25
Arsene Marchand	4– 1–1918	Box Shop	24
Nicholas Hrenchuk	4–15–1918	Paper Mill	24
John Stupak	4–17–1918	Roofing Plant	24
Andrew Stupak	4–17–1918	Flooring Plant	24
Ralph E. Nutter	4–22–1918	Flooring Plant	24
Joseph Adamonis	4–25–1918	Flooring Plant	24
Michael O'Malley	4–29–1918	Power and Steam	24
William Shusta	4– 4–1919	Paper Mill	23
Carlo Palazzi	4–12–1920	Flooring Plant	22
John Poulousky	4–12–1920	Paper Mill	22
Frank Larrabee	4–12–1920	Office	22
John Wasilunas	4–12–1920	Box Shop	22
Elton Hamilton	4–14–1920	Flooring Plant	22
Edward J. Geraghty	4–14–1920	Roofing Plant	22
John O'Donnell	4–22–1920	Box Shop	22
J. W. O'Donnell	4–22–1920	Paper Mill	22
Robert Hood	4–23–1920	Maintenance	22
E. M. Lines	4– 1–1921	Office	21
Rudolph DiMichele	4– 4–1927	Roofing Plant	15
Harold Dunakin	4– 7–1927	Roofing Plant	15
Frederick Jonah	4–11–1927	Paper Mill	15
Jgene Jurgewicz	4–12–1927	Box Shop	15
William C. Gokey	4–20–1927	Maintenance	15
Henry C. Cecchi	4–22–1927	Box Shop	15
James Hazlett	4– 5–1932	Roofing Plant	10
George Gross	4– 6–1932	Roofing Plant	10
Anders Anderson	4–22–1932	Roofing Plant	10
A. J. Carlton Rafuse	4–26–1932	Flooring Plant	10
Garnet S. Patterson	4–20–1937	Flooring Plant	5
Joseph Doran	4–21–1937	Flooring Plant	5
Henry Houghton	4–23–1937	Flooring Plant	5
Charles A. Novick	4–30–1937	Flooring Plant	5
George W. Grover	4–30–1937	Military Service	5
Phillipsdale			
Vincenzo Cicirelli	4–13–1916	Plant	26
Fred Billings	4–17–1916	Plant	26
William Callan	4–25–1917	Plant	25
John Harrington	4–27–1921	Plant	21
John C. Soderlund	4–27–1937	Plant	5
Chicago			
Clarence George	4– 1–1918	Plant	24
Roy E. Hill	4– 4–1918	Salesman	24
Shreveport			
Harvey Beauchamp	4–15–1937	Salesman	5
Carl Andrews	4–26–1937	Salesman	5
Berry Asphalt Company			
Anna C. Guerin	4– 6–1937	Chicago Office	5

May, 1942

Fannie Murphy	5– 1–1886	Box Shop	56
Annette Blaney	5–17–1897	Office	45
Albert Erickson	5– 1–1899	Flooring Plant	43
Harry L. Tower	5–12–1901	Box Shop	41
Michael J. Mohan	5– 7–1907	Retired	35
Patrick Reardon	5– 7–1907	Roofing Plant	35
Paul Kruchas	5–20–1907	Roofing Plant	35
Herman Wauhkonen	5– 1–1909	Flooring Plant	33
Albion Gottberg	5–16–1909	Maintenance	33
Frank R. Meyer	5–24–1909	Box Shop	33
Elmer Jordan	5–25–1909	Retired	33
Mike Minkevicus	5– 4–1910	Box Shop	32
Pasquale Sansone	5– 4–1910	Flooring Plant	32
David Regan, Sr.	5– 1–1911	Maintenance	31
John Ruskis	5–13–1911	Sick and Accident	31
Adolph Utorka	5–31–1911	Box Shop	31
John Wosner	5–23–1912	Roofing Plant	30
Helena White	5– 8–1913	Office	29
A. H. Brooker	5–15–1915	Salesman	27
Michael Connors	5– 1–1916	Paper Mill	26
Lawrence Galazzi	5– 1–1916	Roofing Plant	26
James Lasky	5– 9–1916	Box Shop	26
Michael Novick	5–16–1916	Paper Mill	26
W. A. Beaulieu	5–14–1917	Office	25
Peter Rukstalis	5–29–1917	Paper Mill	25
Nicolantonio Puopolo	5–31–1917	Flooring Plant	25
Louis Kozak	5– 1–1918	Box Shop	24
A. H. Anderson	5– 1–1918	Office	24
Winifred Rhind	5– 6–1918	Office	24
Martin Flaherty	5– 9–1918	Paper Mill	24
William H. Ivatts	5–28–1918	Maintenance	24
Thomas Foley	5–31–1918	Maintenance	24
Charles Rusecki	5– 1–1919	Paper Mill	23
Joseph Wasalunas	5– 2–1919	Box Shop	23
Stanley Palleiko	5–20–1919	Box Shop	23
Joseph Truskauski	5–21–1919	Box Shop	23
Euplio Puopolo	5– 3–1920	Box Shop	22
Stephen Surpont	5– 7–1920	Flooring Plant	22
John McLennan	5–10–1920	Power and Steam	22
Frank Armukevich	5–19–1920	Flooring Plant	22
Anisim Nikituk	5–20–1920	Paper Mill	22
A. W. Mellin	5–25–1920	Office	22
Toivo Salamaa	5–23–1921	Flooring Plant	21
B. H. Bailey	5–31–1921	Flooring Plant	21
Johanna Flavin	5– 1–1922	Office	20
Clarence Hagman	5–12–1922	Flooring Plant	20
John DeFlaminis	5–15–1922	Maintenance	20
T. F. Bannon	5–22–1922	Maintenance	20
Karal Dubrowski	5–24–1922	Paper Mill	20
Frank Heinonan	5–24–1922	Roofing Plant	20
J. S. Walker, Jr.	5–27–1922	Maintenance	20
Adam Sidlauskas	5–31–1922	Flooring Plant	20
Byard Bennett	5– 9–1927	Box Shop	15
Elaros Balutis	5–12–1927	Roofing Plant	15
Joseph Trusewicz	5–13–1927	Roofing Plant	15
Wilmot Irving	5–16–1927	Flooring Plant	15
George Keddy	5–26–1927	Paper Mill	15
Stephen Melish	5–26–1927	Flooring Plant	15
Agnes W. Flood	5– 2–1932	Office	10
E. W. Stather, Jr.	5–13–1932	Maintenance	10
Charles H. Locke	5–16–1932	Maintenance	10
C. E. Houghton, Jr.	5– 3–1937	Roofing Plant	5
Merle Belcher	5–10–1937	Office	5
Ronald Swanson	5–28–1937	Flooring Plant	5
Phillipsdale			
Serafim Moreiro	5–22–1917	Plant	25
John Medeiros	5– 3–1918	Plant	24
George Hawley	5– 3–1918	Plant	24
Frank Valentine	5–17–1918	Plant	24
John Vargas	5–26–1922	Plant	20
Samuel E. Scott	5–24–1937	Military Service	5
Chicago			
William Eby	5–29–1919	Plant	23
Lawrence Howell	5– 3–1920	Plant	22
John Matcha	5–12–1920	Plant	22
Alfred Berglund	5–13–1937	Salesman	5
Berry Asphalt Company			
Chris Waters	5–15–1932	Plant	10
Harry Crisp	5– 2–1937	Plant	5
M. O. Herring	5– 4–1937	Plant	5

The Reds, leading team in A League Bowling. Seated, Captain Henry Houghton and standing left to right, Moses Bader, Donald Hurd, Roy Yonkers, Albert Procaccini and Peter Karkota. Nice bowling, boys.

Reds Lead "A" League

By Sam Piraino

At the present writing we have six more matches to conclude the season with the banquet and entertainment to look forward to. It has been suggested that we hold our banquet early this year as many of the boys are expected to join the United States Fighting Forces. The committee, I am sure, is in favor of this recommendation and will plan accordingly.

The Reds have a comfortable lead for first place with seven points above the second place team. However, they can be overtaken if they tend to relax and will have to keep on the pressure if they expect to win the league championship. The second, third and fourth place positions are being hotly contested and only time will tell who's who here.

The Browns have come up a long way since the last *Review* was published and the man responsible for this late spurt is co-pilot Julie Aukstolis.

Boo to "Moe" Bader for that last box strike he made against your scribe's Dodgers to come through for the Reds at the crucial moment. Moe is leading the league in individual averages with 103. We take our hat off to you, "Moe" for the fine bowling you have done this year. Julie Aukstolis has come down a peg from his last two years' average of 104+. However, 100 average is nothing to sneeze at. Honorable mention also goes to Fred Turco, Francis Nevins and to Jim O'Donnell for their above par bowling of 100+.

The Yankee team had to drop out of the league as Lambert Anderson was not able to assemble enough men together due to the draft and other war emergency work. The Yankees were not the most powerful team but they were good competition, displayed very good sportsmanship, along with fine personalities. These are the requisites most needed in sports, and the Yankees had them.

We welcome the Eagles of the "B" League who come in the "A" League to pick up where the Yankees left off. Thank you, Eagles.

Ambruskevich of the Cardinals broke DiFlaminis high three string total recently by 5 pins. The new record to shoot at now stands at 357.

The bowling averages and standings of leagues follow:

Team	Won	Lost	Per Cent
Reds (FFR)	61	19	.763
Tigers (FBI)	58	26	.690
Browns (FBP)	48	28	.631
Dodgers (FF)	50	30	.625
Indians (FBW)	42	38	.525
Cardinals (DMP)	43	41	.512
Giants (FX1)	32	52	.381
Sox (FX2)	29	47	.381
Yankees (A)	23	57	.288
Bees (FFM)	17	67	.202

Individual High Single String—Samuel DiFlaminies, Browns, 153 Pins.

Individual High Three String—Chester Ambruskevich, Cardinals, 357 Pins.

Team High Single String—Browns, 564 Pins.

Team High Three String—Dodgers, 1578 Pins.

Following is a list of the 15 highest bowlers who have bowled 2/3 (or 42) of the total strings to date:

Name	Team	St.	Ave.
Moses Bader	Reds	60	103.8
Fred Turco	Tigers	51	101.0
Francis Nevins	Dodgers	60	100.5
James O'Donnell	Cardinals	48	100.1
Julius Aukstolis	Browns	57	99.9
Peter Carchedi	Indians	54	98.6
Earle Higgins	Dodgers	42	97.6
William Percy	Indians	51	97.1
Chester Ambruskevich	Cardinals	51	96.8
Edward Milberger	Tigers	51	96.7
Gerard Chisholm	Browns	48	96.5
Samuel DiFlaminies	Browns	51	96.0
Howard White	Giants	42	96.0
Edward Knaus	Dodgers	51	95.7
Peter Didick	Indians	45	95.7

Are You Still Saving Paper?

Save not only newspapers but all kinds of wrapping paper, paper bags, and paper boxes. Whenever you have accumulated a good supply, call in your junk dealer, the Boy Scouts or the Salvation Army and turn this valuable raw material over to them.

Save all waste paper, don't burn it.

"Bird & Son"

Looking back through many years
  To seventeen ninety-five
We find the founding of a firm
  Through service still alive.

A man named Bird was wide awake
  To needs of covered floors,
He made the flooring in Grandma's house
  And now for mine and yours.

Ah yes 'tis now a newer crew
  Who design and make their wares
But just the same it's Bird & Son
  And that is all one really cares.

Floor covering, sure, but that's not all
  There's boxes and crates galore
Siding and shingles of many kinds
  And products many more.

So what my friend is Bird's success
  Not slip shod hit or miss
But products best and service sure
  Naught else my friend but this.

Written by Paul D. Butler, Oster's Furniture Co., Milwaukee, Wisc. (Bird dealer.)

Moe Bader, top man in the A League, with a bowling average of 103.8.

Going to Have a Garden?

THIS is the year to plant a war garden.

This is the time to plan it.

No matter what the size of that back plot, you have room enough to raise some of the vegetables you and your family will need this summer, and raised by your own hand, they will taste many times better than anything you can get out of a can or buy in the markets.

Many Bird & Son workers have gardens year in and year out and know the thrill that comes from raising your own vegetables, but if you haven't had a garden before, this is the year to start one.

What to raise? Well, that is a matter of individual taste, but Professor Paul W. Dempsey of the Waltham Field Station of the Massachusetts State College in a recent article in the Boston Herald, lists the following four vegetables as best for a garden of limited size, tomatoes, snap beans, carrots and greens. Greens of course, can include anything from lettuce to swiss chard. Let your taste be your guide. If your space is not cramped, get out a seed catalog and use your imagination.

A number of years ago we showed in the *Review* a suggested layout for a garden 20 feet wide by 40 feet long. This was designed by Professor Ricker of Norfolk County Agriculture School and provided for succession planting, which gets the very most out of a small space. We reproduce this again for those who are interested.

But, 20 by 20 or half an acre, whatever your space may be, get busy and plan that war garden now.

It's patriotic, it's fun, it's healthy and it's wonderful eating!

	FIRST PLANTING	SUCCESSION PLANTING	
April 10	2 Peas—Laxton 5 ft.—½ lb.	2 Late Cabbage—Danish Ball- 6 ft.—20 Plants	
	2 Beets—Crosby 2 ft.—½ oz.		
	2 Spinach—Giant Leaf 2 ft.—½ oz.	2 Beans { Tender Green Sure Crop Wax 5 ft.—½ lb.	July 1
	2 Radish—Scarlet Globe 1 ft.—½ oz.		
	1 Lettuce—Boston 1 ft.—30 Plants		
	2 Carrots—Chantenay 2 ft.—2 Packets	2 Beets—Detroit 2 ft.—¾ oz.	
	2 Onion Sets—Yellow 2 ft.—1 pint	2 Carrots—Chantenay 2 ft.—½ oz.	
	1 Swiss Chard—Lucullers 1½ ft.—¼ oz.	1 Turnips—Purple Top 2 ft.—1 Packet	**August 1**
	1 Early Cabbage—Golden Acre 2 ft.—15 Plants	1 Lettuce—Grand Rapids 1 ft.—1 Packet	
May 1	1 Parsnip—Hollow Crown 2 ft.—¼ oz.		
May 20	2 Beans { Tender Green (Green) Sure Crop Wax (Yellow) 4 ft.—½ lb.		
	1 Summer Squash—Straight Neck 4 ft.—¼ oz.		
	1 Cucumber—White Spine 5 ft.—¼ oz.		
June 1	2 Tomatoes—Bonny Best 6 ft.—24 Plants		

Arts and Crafts Exhibit

SPONSORED by the Bird Club, an Arts and Crafts Exhibit is to be staged at Bird Hall on March 26 and March 27 under the direction of a special committee headed by William Koehler.

Any member of the Bird Club or Bird & Son, inc. is eligible to compete for the numerous prizes, including a special prize to be awarded by Mr. Charles Sumner Bird for the most attractive and authentic mosaic design in floor covering.

As we go press, final arrangements are being completed and all indications assure us of a very interesting and instructive exhibit. The winners of the various awards will be listed in the next issue of the Review.

The Committee in charge of arrangements includes the following: From East Walpole, Carroll Homan and Joseph Coburn of the Laboratory, Mary Nixon and Henry Evanson of the Finishing Mill, Fred Coleman, Maintenance Department, Mario Boragine, Engineering Department, Earl Boyden, No. 1 Box Shop, Walter Hartig, No. 2 Box Shop. From Phillipsdale, David S. Lowry and Leslie E. Howard. From the Roofing Plant, Howard Bearce, Thomas Durkin, Frank Campisano, David Fleming and Lester Tarbell (now on leave of absence). From the Flooring Plant, Melvin Chevers, Donald Ross, Kaino Pane, Frank Hulslander and Frank Jankowski. From the Offices, Margaret Daunt, Lillyan Frazier, Margaret Owens, Olevine Tetrault and Margaret Ecklund.

BIRD

NEPONSET REVIEW

Vol. XXX April 1942 No. 2

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its Workers

For the Promotion of
Good Service Good Business
Good Will

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No Talking, Please

THIS is war!

Never for one moment should anyone forget that we are right in the middle of a desperate fight for the very existence of our civilization.

We are not making planes or tanks or ships, but as we all know, certain products that we make are being used by industries in war work. It's no secret that we make boxes and it is no secret that we make roofs and floor coverings. The type of box that we make can be used to ship all sorts of war articles and various materials for the Army and Navy. Our roofs and floor coverings have been, and undoubtedly will be used in many instances for Army camps and headquarters.

Furthermore, as time goes on, Bird & Son and a great many other industries in which your friends or your relatives may work will be called upon to make other materials, directly or indirectly to help the War Program. That is the plan of the Government and that is the only way that we can win this war.

But exactly what we make, for whom, how much, when it is shipped and where—those are the questions that are none of the enemy's business. This is a war of production, and such information must not reach the enemy's hands.

It's the job of every one of us—and one of our most important jobs—to keep mum on any sort of information that is going to give aid to the enemy and hurt our cause. If your job, now or in the future, has to do with any war activity, keep that information to yourself. Don't even tell the other members of your family. Somebody might say the wrong thing at the wrong time.

For many years it has been the policy of the *Review* to publish full details about our new departments and new machines. This we shall continue to do when the policy does not conflict with Government or War business, but, any information that can possibly be against the best interests of this all-out effort, will not be published. If, in the future, new machinery is installed in your department, or you hear of new machinery being installed in some other department, and no mention is made of it in these pages, it is a pretty good sign that that department or that machinery is not to be talked about outside.

If members of your family start talking about war production at the factories in which they work, warn them of the danger and advise them to keep "mum" too.

Keep the machines rolling at top speed, do your job the best you can, and don't talk shop.

You can never tell when the enemy may be listening in.

Walpole Speaks to Walpole

OVER shortwave station WRUL on Thursday, March 5, Mr. Charles Sumner Bird and several other residents of Walpole, Massachusetts broadcast to the citizens of the nine towns in the hamlet in Great Britain named Walpole, in the 68th of the Namesake Towns Broadcast. In addition to Mr. Bird, who acted as chairman of the program, the following speakers sent greetings, Henry W. Caldwell, Willis D. McLean, Rodney Spiers, Scout Executive, John Koch and Elizabeth Lee members of Walpole Scout Troups and Donald I. Wilson, an English student at Norfolk Agricultural School. William Koch, father of John, works at our No. 1 Box Shop and Elizabeth Lee's father, Marshall Lee, is a member of our Box Sales Division.

In his talk Mr. Bird said in part:

"This part of Massachusetts was founded by the Puritans who came here in the 17th Century from East Anglia. It was they who upheld political freedom at a time when dictatorial powers were bearing down on all countries in Europe as they are today.

"We always believed that the world should live and let live but war has been forced upon us and we are in

Our Chairman of the Board, Mr. Charles Sumner Bird, with three of the Walpole citizens who broadcast to England on March 5. With Mr. Bird are John Koch, son of William Koch, No. 1 Box Shop, Donald Wilson who greeted his family in a British Walpole, and Elizabeth Lee, daughter of Marshall Lee of our Box Sales Division.

this fight now with you to the finish and we know that victory will come only if we all work harder and are all united in our thoughts and work. Liberty and freedom are in our blood. We know how hard the fight is to be, how ruthless the enemy, how long prepared. Though we are late, as all the Democracies were, we are now concentrating our entire energies to 'all out' war. We shall fight back with all that we have got, now and in the future, to prevent the victory of despotism.

"Our only job today is to win the war."

THREE HIGH PURPOSES

Photo by U. S. Army Signal Corps

"Here are three high purposes for every American:

1—We shall not stop work for a single day. If any dispute arises we shall keep on working while the dispute is solved by mediation, conciliation or arbitration—until the war is won.

2—We shall not demand special gains or special privileges or advantages for any one group or occupation.

3—We shall give up conveniences and modify the routine of our lives if our country asks us to do so. We will do it cheerfully, remembering that the common enemy seeks to destroy every home and every freedom in every part of our land."

—Franklin D. Roosevelt

How to Go to Sleep —And Like It!

By Dr. Victor G. Heiser

Medical Consultant, National Association of Manufacturers

"IF I don't go to sleep, I'll lose my mind. I'm on the verge of a nervous breakdown. Doctor, what shall I do?"

How often have people said that to me! Night after night they lie awake until dawn creeps in beneath the bedroom blind and they are forced to drag themselves from bed and face another day. They worry because they're not getting eight hours' sleep, and their worry itself helps to keep them awake.

As a matter of fact, many people don't need eight hours every night. Some get along nicely with five or six. It's not how much you sleep, but how much you rest that's important. People who can't sleep can get just as much rest by lying quietly in bed—at least, they can if they can stop worrying and get their minds at ease. And, once they begin to relax, they very often fall asleep without any trouble.

If you suffer from insomnia, there are a number of things that you can do to induce sleep. For example, try taking a lukewarm bath before going to bed. Lie in the water for 10 or 15 minutes and relax. Then, with your nerves soothed, pat your body dry—don't rub it—and go to bed.

Instead of turning and tossing, try to lie still and keep from fretting about your wakefulness. Forget your troubles. Sometimes people sleep soundly but waken in the morning wearier than when they went to bed. All sleep does not bring rest. If we take our worries to bed with us, we often have troubled, unrestful sleep. Instead of worrying, try to think soothing thoughts. Imagine yourself sleepy. Your insomnia is apt to be largely a mental attitude which you can often conquer by making up your mind that you are tired and are going to go to sleep.

Some people, especially office workers, can't sleep because they are not physically tired; they don't get enough exercise. If that is true in your case, take a brisk walk in the evening. Walk as fast as you can to tire yourself out.

On the other hand, many people can't sleep because they are too fatigued. Their muscles ache, and they turn restlessly from one position to another as they try to make themselves comfortable. If that is your trouble, try soaking in a very hot bath for as long as 25 minutes. That should relieve the muscular aches and help you to relax. But remember this: *hot* baths draw the blood to the surface of the skin and may keep you awake unless you take them an hour or so before you want to go to sleep.

The essential thing about relieving insomnia is to turn your attention to your own mental hygiene. Learn to prepare your mind for sleep, to banish unhappy thoughts and to substitute happy ones. Learn to release yourself from the tension of the day. Create a mood for sleep. Yawn if you like. And don't fear sleepless nights. When they come they need not sap your vitality after you have practiced the technique of sleep.

Typical of our production these days are shoe cartons and lids, many of which will carry shoes to boys in the Army and Navy. Louis Hertel is finishing bundles of lids in the foreground and Myles Towle is operating the machine in the background.

PERSONAL NOTES

MAIN OFFICE AND SALES

Eleanor Mercer — Vera Ransow
Sabina Costello — Louise Geary
Veronica Makarevich — Dorothy McEleney

Bea Brown and Katherine Brennan are taking up after breakfast exercises by pushing the bus to work.

We are wondering why Meriam Savage has been spending all her week-ends in New London.

Irene Rivera spent a few enjoyable days recently in Washington with her daughter Phyllis who is working down there. Phyllis had to work one day so Irene decided to visit the Mellon Memorial. She said she is going to make another visit to the Memorial the next time in Washington. The guards there seemed to be the main attraction.

It's another boy at the house of Jerry Sheehan, Roofing Sales Representative in Western Massachusetts. Jerry is now the proud father of three sons.

T. E. Miller, Roofing Sales Representative in Vermont Territory, is a recent addition to the U. S. Army. Good luck, Ed, we shall miss you.

February 22nd week-end saw Anne Lindsay (and friends) up at Laconia enjoying the skiing, etc.

All glad to see Kay Naughton in for some temporary work. It's good to see these married girls come back for a short time.

John Wood of Box Sales is leaving to accept another position.

Charles Colins has been transferred to Box Sales. Good Luck, Charley.

Larry Franks has been sent out on the road. We will miss his cute giggle but we all wish him the best of luck.

We wonder what Peggy Ecklund does for amusement now that her B. F. has the mumps.

Elizabeth Hurst is taking up knitting for the Red Cross but so far has only knitted a few rows and then made a mistake. The next morning she brought it in and had Irene rip it out and do a few more rows correct. From the looks of things Irene will have to do it all if it ever is finished.

Gale Foster made a flying trip to Chicago to see "the girl he left behind him". He drove so fast to get there that his engine burned out and he returned home on the train. Now he is back there again saying "Good bye", as he enlisted in the Army on March 7th. Good luck, Gale.

Mr. and Mrs. R. Y. Hand have moved into a nice new home built according to their own plans in Louisville, Kentucky. Mr. Hand is one of our Roofing representatives.

Is it real love between a certain "redhead" in the Mail Room and a certain "blonde" in the Roofing Laboratory?

The First Aid class held on Tuesday evenings has been well attended.

We welcome two new members, Mr. Hugh Babb to Carton Sales and Mr. Edwin Readel to Box Sales. We hope they like it here.

We welcome two new messengers—Fred Silvestri and Robert MacLeod.

We wonder if "Gen" Kennedy has given up her knitting for her "old love"—horoscope reading.

We hear that Anne Lindsay is planning a trip to Philadelphia the week-end of March 14–15. There must be some attraction.

The practice evacuation of the Office and East Walpole Mills on March 2 was very successful. The people were at their appointed shelter in less than nine minutes' time. Although this was considered very good, the committee hopes to better this figure in future practices. These pictures show one evacuation center. The other center, at the other end of the mill, made even better time.

Lilyan Frazier recently went to Baltimore to visit her husband, Don, who is training down there.

Malcolm Haskell of Philadelphia, Pa., paid the office a short visit recently.

F. C. Steglich is leaving Bird & Son to accept a position with the Atlas Plywood Company.

Charles Sewall, who was recently transferred to St. Louis, Mo., has come on to East Walpole for a few days.

We welcome Betty McCall to the Statistical Department.

Private Bob MacLeod was home from the South a few weeks ago and paid us a very pleasant visit. He is now working in the Finance Office at Shaw Field, Sumter, S. C.

Solveig Storm, Elsie Gottberg, Blanche Walukevich, and Helen Makeravich went to North Conway, N. H. over the holiday.

On Friday, the 13th, Dorothy Allan Paton received a wire from her husband informing her of his safe arrival at his destination.

The lower floor of the office held what was probably their last party at Bishops on February 27. Several of the boys are soon leaving to join the armed forces.

Our sincere regret that in the last issue we neglected to give out the news of the birth of Walter Frederick Vietze, born on November 18, 1941, to Frank Vietze, Cost Department.

Mary Stone Nevins enjoyed a week's vacation recently.

In February, Mary Towne motored to Avon Park, Florida, where she spent 18 exciting days visiting all parts of the state. Mary said it was thrilling to go to the Lodwick Aviation Military Academy to watch the planes take off—the stunt flying, etc. She also rode over the Beach at Daytona where the auto races are held. Mary came back with a nice tan and lots of enthusiasm for the South.

Lots of people are taking up bicycle-riding this year, such as Charlie Sumner, and Margaret Delaney. I suppose soon we will be having bicycle races among the different departments.

Frannie Dornig recently journeyed to Hartford to visit Mrs. Frances Glinski, the former Mary Sironka, of the Stenographic Department.

The grippe has had hold of a lot of folks during the past month, among them Arthur Mellin and Herb Schaier, both of the Credit Department.

Bill Sparkes visited us recently and certainly looks handsomer than ever in his lieutenant's uniform. His address is now Lt. W. N. Sparkes, Fort Bragg, N. C.

We welcome Charlie MacDonald as a new sales correspondent. He thinks we are a bit wacky, but is gradually getting used to us.

It's now Captain Bob Preble, Camp Edwards, Mass. Congratulations Bob, and thanks for the candy you brought us on your recent visit. Incidentally, we promise to have lots more mistletoe next Christmas.

It was great to hear from Lt. Lytle (Bud to us) Williams recently. He is now located in California.

Best wishes to Eleanor Badger who became Mrs. James Mercer on March 15 in a pretty ceremony at the Swedish Baptist Church in Norwood. A reception followed at the home of the bride in Walpole. Eleanor was presented with a lamp by the members of her department and a substantial cash gift from other friends in the office. Mr. Mercer works at the Shipping Department of the No. 1 Box Shop.

Our best wishes go to Alice Kniberg on the announcement of her engagement to Arnold Dahlstrom of Brockton who is Assistant General Manager of the Crescent Company in Pawtucket. Mrs. Roy Nelson, a sister of the bride-to-be, announced the engagement on Friday the 13th, but Alice says she is not superstitious and therefore is not temping fate.

Carolyn Sawyer is spending her two weeks' vacation in Louisiana, visiting her friend "Billie".

PAPER MILLS

Herman Nordstrom — Mary Driscoll
Thomas Flood — Peter Glebus
Edward Geraghty — Joseph Jarlis
Edward Costello — Ernest Stather
Carolyn Delaney — George Lamore
Carl Carlson

Our congratulations to Jean Boulter, who is now in the Finishing Mill Office. Jean recently announced her engagement.

What's the big attraction in Quincy, Palsic?

Glad to see Francis Donlan back on the job again.

Joe Lasky of No. 2 Paper Machine has gone to work for his Uncle Sam.

Mary Kelley attended the "Ice Carnival" in Boston recently and doesn't know but what she'll "try the skates herself."

Edith Doderer Becker has left us to take up domestic duties.

We are very pleased to welcome several new workers to EM Departments: Miss Jennie Wasilunas and Fred Ransow to the Office and Richard Sprague to the Machinists Department.

Thomas Flood of the Finishing Mill Office is leaving this month to join the Army. We'll miss having you around, Tom.

Private George Scanlon was called on February 25 and Arvi Gronroos has enlisted in the Air Corps. Good luck to them.

Laurence Balduf has been transferred from the Beater Room to Watchman.

Cheerful letters have been received from two of our former apprentices, Harry Angus and Michael Triventi. Several fellows here have written them, a fact much appreciated by Harry and Mike.

We welcome Benedict Devine, Charles Ollis, Verner Sundquist and Louise Wozniak.

PHILLIPSDALE

Rexford H. Salisbury — John H. Nolan
David S. Lowry — Leslie E. Howard

At last it has happened. We are able to announce the marriage of Joe Silva and Miss Margaret Croke of Woonsocket on February 16. Already we have noticed a change in Joe and we offer him our congratulations.

Edward Onion of Walpole, and "The Three Musketeers", Donald Brennan, Michael Triventi, and Harry Angus from our Machine Shop, who enlisted the first of the year and are now in training at Jefferson Barracks, Missouri. Onion worked here at our Paper Mill during the summer of 1940.

And here's another one. Tim Harrington announced his marriage to Miss Anne Dillon of East Providence on February 14. We offer him our congratulations.

Ed Collins has announced the arrival on January 6 of Beverly Ann.

Mr. Henderson is back from his Florida vacation looking fine.

We are hearing tall tales about Walter Gill pulling up submarines while fishing in front of his home. The older he gets the better stories he has!

We were all sorry to hear of the death of Dr. Hamill who had been our Benefit Association doctor for so many years.

Bob Pearson is learning how to be a soldier at Camp George G. Meade in Maryland and Bob Simpson has enlisted as a Flying Cadet. Oscar Lambine is sailing the high seas as an engineer. There are only a few of us left!

Our sympathy is with Ted Fish in the loss of his mother in Springfield recently.

BOX FACTORIES

NO. 1 BOX SHOP

John P. Walsh — John Phelan
Alice Golding — Catherine Bellew
Bennie Palleiko

From all reports, Ann Stasis and Pauline Kausilinos had a wonderful time during their trip to Florida. Both had colds on their return home so it's easily seen what wonderful weather we're missing.

Welcome back to Ellen Ahlman who has been out sick for some time. We hope she is feeling better.

We welcome Mary Carchedi, Mary Conti, Alice Murphy, Louise Landry and Herbert White, and wish them all the very best of luck.

Harold Watson has been confined for a few weeks with a fractured toe. We hope he will be back soon.

Fred Jones is the latest contribution from the Shipping Department to our armed forces.

What have John Phelan and Bill Powers got in common?

Gordon Fraser has left recently to join the Marines and is stationed at Parris Island, South Carolina. Best of luck.

Welcome to Bernard Martin and Leonard Curran recently added to the Corrugated Finishing Department.

Wedding bells will ring Easter Sunday when Ann Saraca of the Staplers becomes the bride of Domenic Silvi of the Roofing Plant. We wish them both a lot of happiness.

Harold Higgins is out with a broken leg. Everyone hopes he has a speedy recovery.

Andy DeValga has left Bird & Son to assume a position in defense work at Readville.

'Tis said that walking is very good exercise. "Why not try it, Whitey, or better still buy a bike."

Bud McLeod, who recently "took the plunge" was pleasantly surprised on his return, by a gift from his fellow workers.

Bill McGrath had better do all his tobacco chewing now because there may possibly be a shortage on tobacco in the future.

Peter Neilson is all smiles now that his co-worker has returned.

Two of the "Hill-Billies" are good prospects for some optician.

Joyce White, 2½ years old, lives in Walpole and tells us that her father, John White works in our No. 2 Box Shop.

The girls are showing real defense spirit. Jane Kwiatkowski and Helen Duke are Red Cross workers and Alice Golding has joined the Canteen Unit. There are also many others doing defense work.

John Dempsey, Francis Burke and Charlie Bailey (the Wolf Club) are talking about planting a victory garden.

Helen Jarvis is receiving all kinds of offers since taking part in the recent Minstrel Show.

Steve Sheptycki is now on vacation. Where? We don't know, but we hope it is an enjoyable one.

A certain resident of Norfolk is going to have pontoons put on his "chevie" so he can get out of the mud puddles on rainy days.

J. Henry (never late) Ellis' recent presence at work 15 minutes ahead of time has us wondering if staying over night is allowed.

A new excuse for absence from work—"My wife wouldn't let me come to work last night."

To "Cliff" Joslin we extend our wishes for a speedy recovery.

The Combiner Room welcomes the following new members: Martin Saulen, Anthony Richardo, and Stanley Lewandowski.

NO. 2 BOX SHOP

Josephine Rose — Walter Hartig
Alice Brady — Thomas Wood
Helen Ceglarski — Vaughn Allen

We welcome two new members to the Shoe Carton Department—Charles Hart and Warren Ruggles of Dedham.

Everett Seavey spent an enjoyable week-end in New York City.

Evelyn Brennan was the proud winner of $1 for bowling high string.

Joe Smelstor who left for the Army is now stationed at Keesler Field, Mississippi with the Air Corps.

Walter Rockwood, FX2 Office, has left to take over his duties with Uncle Sam's forces, and Ambrose Fitzpatrick expects to leave for the same purpose within a few days. Good luck to both of them!

Welcome, Helen Cormier and Harry Race, to FX2 Office. Hope you'll like us!

Second Lieutenant Lester J. Tarbell who left our Roofing Laboratory on February 18 for active duty and who is now in the Chemical Warfare Division.

ROOFING MILL AND OFFICE

Arthur McKenna
John White
Leroy Walton
Kenneth Stuber

Harold Mattson
William Percy
Bruce Farrar
Stanley Sallie

Tony Utorka is helping to conserve the fuel supply by chopping wood in his spare time. Joe DiVirgilio also saws wood every week-end.

Adam "Scotty" Scott, Jr. was drafted last month and is now at Camp Croft, South Carolina taking his basic training course.

We extend our sympathies to Joe Roslauskas on the death of his mother.

Mike Folan and Ettore LeProtti have returned to work in the Felt Department after long sicknesses.

Freddy Turco is a convalescent now and we hope to see him back at work soon.

Hans Wilhelmsen is back at his job following a short illness.

Coleman Foley, Mario Tomasetti and William Angus are still absent but reported making progress toward recovery.

Henry Christiansen has answered the call of duty and is now wearing one of Uncle Sam's brand new army uniforms.

Les Tarbell has been called to active service as a 2nd Lieutenant in the Chemical Wareface Service and is now supervising munitions manufacture. Good luck, Les.

John Sigmund is now in the Coast Guard Service at Brooklyn, N. Y. He would like to hear from the boys.

Herbie Snell is the proud, very proud father of a baby boy born on January 27. Nice going Herb.

Louis LaCivita is a very proud papa of a baby girl born on the 15th day of February. Good luck, Lou.

Jack Bailey and his wife spent the week-end in New Hampshire.

Our newcomer Frannie Meyers has left us to take a guard job at Winter Bros. in Wrentham.

Larry Doane was visiting friends in New York over the week-end.

Howard Bearce is sporting a new-to-him Ford Beach Wagon.

Tony Richardi is trying hard to get within the first 10 men for high average in bowling. Hope you make it Tony.

Charles Peters is back at work again after being out with the grippe.

The boys congratulate Everett Jarvis on being the first prize winner in the suggestion awards made this year.

The Granule Plant bowling team will soon be missing the great support of Peter Carchedi who will be leaving soon as he has joined the U. S. Navy.

FLOORING MILL AND OFFICE

Philip Macchi
Charles Cobb
Laurence Gammell
James Bunker

Albin Vietze
Wesley Pierce
Thomas Leach
August Masciarelli

William Everberg

Since the last issue, the boys have been bowling twice and have beaten Johnnie Burke both times. I guess he thinks differently about being "champ" now. The last time we had Charlie Novick along with us, Charlie hadn't bowled for about 10 years and he was stiffened up for about 5 days afterward. Next time take it easy, Charlie.

Henry Payne might have a good looking mustach if he would shave the rest of his beard once in a while so that mess on his upper lip would show up.

Warning to FFG #30!

FFG #32 says that if any future attempts are made to kidnap him, he will break more than a car door.

The horses finally came through with $90 for Oiva Eklund. Almost enough for a couple of used tires.

If anyone would like to take one of Cook's well-known tours (who recently went out of business), consult Walter Wallis—new president of the "go-far and see-nothing travel agency."

Eric Sundquist became the proud father of an 8 lb. baby girl.

The Flooring Laboratory bids farewell to Stanley Jones, popular young chemist, who has left us. Stan accepted a government position and will continue his employment at the Navy Yard.

Stuart Halliday claims his voice on recordings is absolutely flawless. Stuart's voice, the kind the "Old Village Choir" could do without, is heard booming constantly in these parts much to the sorrow of our woe-be-gotten eardrums. His flaw sounds absolutely voiceless! About the recordings, isn't it wonderful what modern science can do?

If any town around will dare claim itself as the birthplace of Frank Clem let it step forward and say so. Poor Francis, who thought he was the pride of City Mills, has discovered that this hamlet will not acknowledge his ever being there except in pursuit of his birth certificate.

Stanley Alukonis at long last has a faint suspicion of the practical joker who has been endeavoring to take apart his omnibus and put it together with fewer parts than originally taken out.

Something the draft board ought to know: Wilho Waukhonen is allergic to olive drab.

The boys in the service would certainly appreciate letters from any of you fellow workers.

Something you ought to know: Oiva Eklund's system of playing the horses—Spend $10 and win $4!

Why are some eligible men in both FFV office and FF office interested in the lab and especially the date—March 16th?

Walter Surette, man-about-Art Department-and-Norwood-Sport-Center, is reported by authorities to be taking up bowling! This strange happening came about after he was lured to this establishment by an attraction definitely not of the athletic sort.

Gordon "Hold it!" Wilson has gone definitely camera-istic. With his dark room added to his already popular shuffleboard court, Gordon's basement is fast becoming *the* resort for Pocahontas Street residents.

How come Basil Mac is still in the "B" bowling league?

We welcome to the Chromalin Department Howard Ellis and Matthew Fyfe from the Block Room. We hope that your stay in our department is a pleasant one.

A party was held for Clarence Phillips the other night. He is about to do the only two things that he hasn't done in his life. They are getting married and joining the Army. We wonder which he volunteered for.

Papa Clem no longer boasts of his many achievements. It has now narrowed down to one; how quick he can change a diaper.

We wish a speedy recovery to Ken Pierce.

Edmund Johnson has been observed at the Norwood Sport Center attempting to improve a bowling form that is usually considered a good deal better than the average.

If you see any rubber bands bouncing around,

This charming bit of scenery is entitled "Revere Beach", 1941, and we have left to right, Henry Houghton, Leo Padduck, Charles Esper, Mike Iarocci, and Joe Michienzie, all of the Flooring Plant except that Mike is now doing duty with Uncle Sam.

HOLLYWOOD BAR

snap them Larry Hewins' way. Mr. Hewins is kneading them into tires for his bicycle which he will use to transport himself and his fishing equipment to and from the Canal, where he will endeavor to catch a few Stripers.

The Shipping Department welcomes four new men: Fred Silvernail, Henry King, Edward Parsons, and Ellsworth Reed.

We all hope to see Al Jenkins back on the job before this goes into print.

The Print Machines Department is sorry to lose the following men to Uncle Sam but wish them the best of luck: Dick Greene, Francis Bowles, Fred Krucas, Harold Fillmore, Fred Amidon, Carlton Kraft, Avard Johnson, John Alexandrowicz, Joseph Rukstalis, Clarence Phillips.

The Design Room was pleased to hear from two of its former colleagues, Stan Cody and "Tad" Maguire. Private Maguire now holds a Rear Gunners' position in the Army Air Corps while Stan continues his work in the 101st Artillery. Both boys are in fine health and high spirits.

John Savis is sincerely grateful that he is the proud father of a baby girl, for if it had been a boy he would have been minus a box of cigars.

Roscoe Shorey is anxiously awaiting the advent of spring when he may endulge in his favorite pastime, namely, partaking of the piscatorial art.

We welcome the following men to the Print Machines: Cecil Cummings, Edward Rowland, Hilmer Swenson, Leonard Mastropieri, Charles White, Edward Bendetti, Thomas Boutilier, Joseph Verna, Joseph Campisano, Domenico Giardino.

Frank "Foghorn" Clem, winner of the Striped Bass Calling Contest, has received offers to rent his voice out as an Air Raid Siren. The competition which said F.S.C. captured was sponsored by the "Be Peachy to Sea Fish Society of FFJ and Vicinity" and was won only after months of diligent practice and voice training.

Congratulations are in order for Carl Rafuse for having successfully completed his final examination. He now has received the call to report to active duty.

A laugh!—Watching certain foremen practicing first aid bandaging. In so far as Tom Cotter is concerned it will remain one of the mysteries of the ages how anyone could possibly purloin his hat and coat from the front of the hangar while he himself, with both eyes open stood but two feet away.

Due to the National Emergency and the shortage of rubber, many of the boys think that Joe Doran should endeavor to ration his numerous visits to Medfield.

A sample of what the fishing was like last summer at Nestor Falls, Ontario, where R. D. Pohl, Flooring Salesman and his wife spent their vacation. From what we hear, Pohl was the envy of the whole Flooring Sales Division on this account. Certainly neither Guise, Garner nor Tyson has produced a picture like this.

Congratulations to Stuart Halliday who welcomed Peter Eliot Halliday to his home on Wednesday, March 4. Mother and baby are doing well—also Stuart.

CHICAGO MILL AND OFFICE

Gladys Davis — R. L. Woolfe
Raymond Gusick — Edward Stadt

The Sales Department welcomes two newcomers. J. A. Klemeyer, who has taken Mannie Manteuffel's spot at St. Louis, and Dan Stearns, who will be up in Michigan while Ray Oakes keeps the Navy happy. Welcome to both John and Dan, and the best of luck to Ray and Mannie.

After seeing the current musical show down town, Toni's theme is—"All I gotta get is a man."

E. W. Allred leaves Saturday for a vacation at Winston-Salem, N. C., down in the Corn Pone country.

Ray Oakes, roofing salesman for Michigan, has enlisted in the Navy as a storekeeper. We're going to miss you Ray, and will be looking for you after the "Duration."

E. G. Manteuffel is another of our men to be called for military service. At present he is stationed near Indianapolis and reports that he likes army life.

Bernice (Dee-Dee) Benke of the Addressograph Department has been showing a marked interest in Doctors of Divinity. Omen.

The following people want their names left out of the *Neponset Review* (this issue): Ida Mitchell, Mary McWade, Toni Linard and Alberta Freund. Incidentally this is the "Sit and Knit" Club of the Chicago office. Direction sheets cheerfully given with the finished garment.

Believe it or not, Chester Eberle's middle name is Christian.

Richard Marsh, Jr., member of the Print Shop firm of Mellon-Hawes, & March, seems to be having everything his own way these days, or does he?

Richard "Dickey Boy" March has challenged all Don Juan's to back him off the stage with our beautiful office madonnas who have fallen for him—hook, line and sinker.

Mr. H. "Al Buman" Hawes has been kissed by the gentle sensuous spring breeze prevailing these days which has made him very unhappy because he can't enjoy his favorite pastime, ice skating.

At the time these notes are being written, Eleanor Bree is reported as having an attack of German Measles. We all hope by the time this is printed she will be back with us again.

Bud Lester certainly looked fine when he was in the office on March 2 for a visit. Army life seems to agree with him.

The slogan of the girls in the office is "Remember Purl Harder," and every noon is heard—"Knit two, purl two." "Oh darn, I dropped a stitch." "It would be my luck to get a fat man to knit for." "Do you suppose this will block out all right?" "I didn't know men had such big feet." You're right—they are all busy as bees doing their bit. Edith and Frances Johnson are knitting sweaters for the Red Cross as well as helping to keep the Service Men's Center supplied with cookies. Good work gals! We know they appreciate it.

Who is known as sweetie-pie to the girls in the Addressograph Department?

Did you see the February edition of "Snips"? In it are pictures of interest. Among them are Mr. Keefer of the Keefer Roofing Company, Mr. Schimmel of the Thos. Moulding Brick Co., Mr. Reuhl of Miller & Reuhl and Mr. Kovarsky of Kovarsky Roofing Company as well as those of our own W. J. Brebach and E. Allred. These pictures were taken at the Chicago Roofing Banquet at the Svithiod Club.

Judging from the smiles, Chicago must have just made a new production and shipping record — or something. Eric Gach, Chicago Superintendent, and W. W. Wilson, Western Division Manager.

Gordon Lampton has found out that glasses don't bounce. He now has his 57th (or thereabouts) pair. Look fast if you want to see them in one piece.

SHREVEPORT MILL AND OFFICE

Grace Fuller — Georgette Brandao
Robert F. Jenkins

Since the last issue Willard Troquille has fulfilled our prediction of his marriage and we heard that Uncle Sam is the only reason Cephas hasn't come through for us.

Imagine Willard's surprise when he found the sheriff waiting at the license bureau to pick up a girl with a name identical with that of his bride-to-be. We still don't know why this young gentleman was late for his own wedding.

Ernest Wood, Roofing Plant, who has been elected for his second term as President of the Norwood Sportsmen's Association.

An animated moment in the lives of George Montet, Frank Kruizenga and Jack Rogers of Shreveport.

We wonder why Phil Johnson missed the big bowling dinner at the Hilltop House. Could it be because time is precious now that the army has issued its call?

Although opinions differ, we believe that Ray Wolf and Willie Smith won the eating honors at the dinner.

Johnny Scheen, after getting a haircut one Saturday, had a very embarrassing moment when he had to tell a strange barber he had no money.

The Misfits carried off all team honors at the bowling season's half-way mark. The team was made up of Dick Potter, J. G. Young, L. L. Williams, Bob Kennedy, Frank Kruizenga and George Montet, who bowled the three highest team games and highest team series for the season. Ray Wolf of the Shipping team won individual honors with an average of 164 and the highest series scored in league play—576 pins in three games. B. P. Soward of the Office team scored the highest single game—232 pins. Not satisfied with results of the tournament, Mr. Soward had his team play the Misfits three games, the losing combination having to buy a dinner for the winners. The Misfits blasted Mr. Soward's hopes again, and everyone had a whale of a time at the pay-off—except Willie Smith, "The man who wasn't there".

Otha Shufflin has left us to join the Navy. As he so aptly put it, "Uncle Sam needed a nephew sooner than I expected." Good luck, fellow!

Quite a few of the boys are anxiously awaiting notices from the Draft Board. Phil Johnson and Harold Maricelli seem to be next in line.

Then, too, George Montet, our young engineer is practically on his way to Huntsville, Alabama to work in a defense plant there. Besides missing such a congenial target for our jokes and wisecracks, we wonder what we'll do with Margaret. Seriously, we shall all feel George's absence deeply, and we wish him all the luck in the world!

Tall stories in the brigade room are almost a thing of the past since the liars pin came into the picture. For the information of other plants, Shreveport has a metal pin with the word "liar" inscribed on it. This pin is worn by the person telling the biggest lie until someone tells a bigger one.

The first half of the Bowling Season was closed with a chicken dinner at Worm's Hill Top House on Cross Lake. Mr. Worm advertises that he will serve anyone all the chicken they can eat, but he had to quit serving to these fellows. We won't mention names but the guys at the head of the table must have been dieting for a week previous to the dinner.

Mystery of the week! During Hugh West's illness last week, at which time he was confined in bed, his Buick car continued to come out to the plant each morning. No Sir! We are not dreaming.

We all extend a hearty welcome to Myrtis Waters to the Billing Department.

In a simple ceremony Sunday morning, February 9, at 9 o'clock, Mrs. Viva Woosley of Texarkana became the bride of Ray Sellens, of Shreveport, at her home 3123 Magnolia Street. Vows were exchanged before an improvised altar, fashioned of pedestal baskets of spring flowers, including pink and white snapdragons, blue iris and yellow and white roses. The bride wore a corsage of pink camelias. After a brief wedding trip Mr. and Mrs. Sellens will be temporarily at home at 2123 Magnolia Street.

Marshall Lee wearing the Silver Beaver Award presented to him by the National Council of the Boy Scouts of America.

Holds Highest Award

WE salute Marshall Lee, member of our Box Sales Division, in charge of New Products, who was presented the coveted Silver Beaver award by the National Council of the Boy Scouts of America, on the recommendation of the Old Colony Council. Marshall is the third Bird & Son man, and one of four individuals in the entire Tiot Scouting District (including Walpole and Norwood) to receive this highest award for Scout officials, which is given only for the most outstanding service. The award was made at the annual meeting of the Old Colony Council in Braintree on January 17. Mr. Charles Sumner Bird, himself a holder of this award, made the presentation. The other individuals in this district holding the Silver Beaver are Mr. B. D. Rogers, and Mr. F. Albert Hayes of Norwood.

Anyone who has lived in Walpole for the past twelve years, cannot think of the Boy Scout Organization without thinking of Marshall Lee. In addition to fulfilling his important duties in our Box Sales Division, he has found time to follow this hobby of scouting, which for him holds so much interest. Officially, the record says that he was a Troop Committee Chairman and member of Troop 30, East Walpole from August, 1929, to December, 1941; during the years 1934, 1935 and 1936, he was Scout Commissioner and he was Camp Committee Member and Chairman of the Camp Committee from 1937 to 1941. But that doesn't really tell the story.

"Marsh" is no lover of fancy titles. If the title goes with the job, OK, but what he is really interested in is the job itself, as hundreds of Scouts can testify who have been influenced by his work. Long before Camp Child opened up for the season, Marshall was down there painting, carpentering and cleaning up. At every Scout Rally or Jamboree, Marshall was there doing his bit. As a member of the Troop Committee of Troop 30 East Walpole, no matter how busy he might be, he generally found time to attend the weekly meetings and help the boys along in their Scouting problems. In the annual drive for funds, or on any other special committee, if Marshall was asked to serve (and he generally was), he found the time and did a bang-up job.

No wonder the Executive Board of the Council said in its citation, "He has had a record of exceptional service to boyhood which has led the Executive Committee to make the nomination. Through his generous and untiring effort many hundreds of boys have been able to enjoy a better camp. In his service as Commissioner, Camp Chairman, Troop Committee Chairman, Chairman of the Walpole Finance Campaign, he has spared neither himself nor his energy and efforts to further the interests of scouting for all boys."

Up under the shadow of Mount Monadnock, "Marsh" has a camp, well known to many Scouts and Scout Officials. Weekends and vacation trips to this spot are frequent and another proof of his love for the outdoor life that goes with all Scouting programs.

We are very proud that the third Bird & Son man has won this Silver Beaver Award. We know of no one among all of the Old Colony Council Officials who is more deserving.

ROLL OF HONOR

Bird & Son Men Now In The Service

Main Office and Sales
Lieutenant Benjamin Beale—Camp Edwards, Massachusetts
Bernard Berger
Lieutenant James D. Conrad—Fort Dix, New Jersey
Gale Foster
Private Maurice Godfrey—Vallejo, California
Frank W. Green—Springfield Arsenal
Private Robert MacLeod—Shaw Field, Sumter, South Carolina
Sergeant William Marland—Camp Edwards, Massachusetts
Thomas E. Miller, Jr. Camp Croft, South Carolina
Captain Robert J. Preble—Camp Edwards, Massachusetts
Lieutenant William N. Sparkes—Fort Bragg, North Carolina
Charles B. Swayne—Annapolis, Maryland
Charles T. Tippett
Lieutenant Lytle G. Williams—Camp Elliott, San Diego, California
Roy Wiggin, Jr.

Paper Mills
Private Michael Arbarchuk—Camp Edwards, Massachusetts
Sergeant James Boone
Carl G. Carlson
Thomas Flood
Arvi N. Gronroos
Lieutenant Paul Johnson, Washington, D. C.
Private Ellis Koven—Jefferson Barracks, Missouri
Private John J. Linnehan—Hillsgrove, Rhode Island
Private Oscar Magnuson—Camp Edwards, Massachusetts
Private Harley C. Nelson—Camp Edwards, Massachusetts
Private George Scanlon—Camp Croft, South Carolina
Private Alphonse Sugay—Camp Edwards, Massachusetts
Private Francis Whitty—Marine Barracks, Parris Island, S. C.
Private John Wytones—Camp Edwards, Massachusetts

Maintenance—Power & Steam
Private Harry M. Angus—Jefferson Barracks, Missouri
Private John A. Bandonis—Camp Edwards, Massachusetts
Private Martin Bowers—Camp Edwards, Massachusetts
Private Donald J. Brennan—Jefferson Barracks, Missouri
William S. Ivatts—Portsmouth Navy Yard, Portsmouth, N. H.
Private Robert Knox—c/o Postmaster, San Francisco, California
Private Michael F. Triventi—Jefferson Barracks, Missouri

No. 1 Box Shop
Naimi Bader
Daniel J. Benedetti
Private Alexander E. Blazis—c/o Postmaster, San Francisco, California
Private Henry Bochanowicz—Fort H. G. Wright, New York
Charles Campisano
Corporal John Chubet—Camp Edwards, Massachusetts
Fred J. Jones
Raymond H. Kozlowski
Private John McDonagh—Fort Devens, Massachusetts
Donald J. Martin

No. 2 Box Shop
Ambrose Fitzpatrick
Corporal Frank Hartig—Camp Edwards, Massachusetts
Private Michael Moses—Fort Bragg, North Carolina
Private John J. Pazniokas—Camp Edwards, Massachusetts
Walter Rockwood
Private Joseph Smelstor, Jr.—Keesler Field, Mississippi

Roofing Mill and Office
Carl Altonen
Phillip A. Anderson
Private Robert Browning—Jefferson Barracks, Missouri
Henry Christiansen
Sergeant Eino DiBerto—Camp Edwards, Massachusetts
Joseph L. Ferland—Chatham, Massachusetts
John J. Foley
Donald Frazier—Edgewood Arsenal, Maryland
Able Seaman Chester Gibadlo—Hull, Massachusetts
Private John Houston—Camp Edwards, Massachusetts
Private Lauri Jalkanen
Private Nunzio Julius—Camp Polk, Louisiana
Private Patrick J. O'Donnell—Fort Jay, New York
Paul Pepper
Private Walter Ross—c/o Postmaster, New York
Louis Ruscetti
Adam Scott, Jr.—Camp Croft, South Carolina
John J. Sigmund—Manhattan Training Station, Brooklyn, N. Y.
Lester J. Tarbell
Bronius M. Uzdawinis
Private John Zabrowski—Fort Preble, Portland, Maine

Flooring Mill and Office
Private John W. Ahearn—Fort Bragg, North Carolina
John E. Alexandrowicz
Private Frederick E. Amidon—Camp Edwards, Massachusetts
Richard Barrett
William Barrett
Aldo E. Bertoni
Lieutenant William Binder—Craig Field, Selma, Alabama
Ralph Boone—Dearborn, Michigan
Private Francis G. Bowles—Fort Bragg, N. C.
Private Stanley Cody—Camp Edwards, Massachusetts
Private Elmer R. Conant—Camp Lee, Virginia
Private Coleman J. Coyne—Fort Jackson, South Carolina
Private Thomas F. Coyne—Camp Edwards, Massachusetts
Able Seaman Charles Daley—Portsmouth, New Hampshire
Private Frank DiCicco—Camp Edwards, Massachusetts
Angelo DiFlaminis
Private Leon Ely—Camp Edwards, Massachusetts
Frank E. Erker
Mike D. Famigletti
Harold L. Fillmore
Martin Folan
Private Robert E. Fullerton—Camp Edwards, Massachusetts
Hugh Gilmartin
Richard F. Greene
George W. Grover
Michael A. Iarocci
Avard Johnson
Carlton D. Kraft
Fred Krucas
Private Charles Letts—Fort Bragg, North Carolina
Private Thomas F. Maguire—Langley Field, Virginia
Harold W. Mattson
Private Edward Mike
Private Ernest Paciorkowski—East Boston, Massachusetts
Thomas L. Paquette
Clarence Phillips
Victor G. Plosinski
Second Class Seaman Harold Rideout—Squantum, Massachusetts
Kenneth R. Ross
Private Joseph Rukstalis—Fort Francis Warren, Wyoming
Private Frank Shimsky—Duncan Field, San Antonio, Texas
Private Irving Smith—Ipswich, Massachusetts
Private John Stanovich—Camp Edwards, Massachusetts
Private Edward J. Travers—Camp Edwards, Massachusetts
Corporal Denis H. L. Troisfontaine—Camp Edwards, Massachusetts
Joseph Tulis, (injured)—East Walpole, Mass.
Private Michael J. Wallace—Camp Edwards, Massachusetts

(Continued on next page)

Service men (continued)

Private Lewis Walter, Jr.—c/o Postmaster, San Francisco, California
Anthony Waytekunas
Private John Woloshyn
Stephen A. Wosniak
Frank M. Wozniak—Newport, Rhode Island
Paul H. Zenis

Chicago Mill and Office
Private Edward T. Brown—Camp Forrest, Tullahoma, Tennessee
Ensign Vange Burnett—New London, Connecticut
Private John Flemister—Fort Knox, Kentucky
Private Bernard Lester—Fort Hancock, New Jersey
E. G. Manteuffel
John T. Sullivan
Sargeant Donald E. Wood—c/o Postmaster, San Francisco, Cal.

Shreveport Mill & Office
Private Carl Beaird—Orlando, Florida
Private Albert G. Harper—Camp Callen, California
Henry Johnson
Corporal A. D. Leslie—Camp Bowie, Texas
Lieutenant Russell H. Newbury—Fort Benning, Georgia
Private A. C. Peatross—Camp Wolters, Texas
Private Clifford C. Pregge—Camp Wolters, Texas

Phillipsdale
Private Oscar Bolin, Fort Devens, Massachusetts
Oscar Lambine
Private Joseph E. McBride—Camp Blanding, Florida
Robert W. Pearson
Private Edward F. Perry—Camp Blanding, Florida
Private Samuel Scott—Camp Edwards, Massachusetts
Robert Simpson

Berry Asphalt Co.
Private James E. Boswell—Drew Field, Tampa, Florida
C. W. Clarke
Private Arthur Dale Erwin—Scott Field, Belleville, Illinois

A tense moment at one of the recent cribbage parties. You can distinguish the following noted citizens if you look carefully, James Lowe, and Raymond Bearce of the Roofing Plant; Henry Smith, No. 2 Box Shop; Earle Bradley, Office; Herman Nordstrom, Paper Mill (Chairman of Cribbage), Nils Lindequist, Flooring Plant and Jack Hale, retired.

Fifty Play Cribbage

By Herman Nordstrom

CRIBBAGE Parties No. 5 and No. 6 can be checked off as two more successful parties. At the first one on January 29, fifty players were present and prizes went to David Ross of the Sorting Room and Joseph Cole of Sharon. Baskets of fruit were awarded to Edmund Fitzhenry and Albert Eckert of the Office, Michael Sawkiewicz, Finishing Mill, Edward Schaefer, No. 2 Box Shop and Frank Ellis of Walpole.

The meeting on February 19 was also attended by fifty players. Stuart Farris, Flooring Plant and George Readel were the prize winners that night, with baskets of fruit taken away by James Maroney, Watchman, Lilyan Frazier, Frank Vietze, Ruel Fulton of the Roofing Plant and Ralph Farris of No. 1 Box Shop.

Table Tennis Topics

By Lawrence Hewins

WITH the conclusion of the season near at hand, table tennis has been rolling along in top form. The whirlwind finish of the Norfolk League supplied plenty of thrills for players on all teams. Fast stepping Dorchester, which knocked off No. 1 position in the first half, also took the final honors but not without a stiff battle from Newton. After racing nip and tuck for a month, the Boston aggregation won by a single point. From the local angle, Neponset finished in fourth position followed closely by Chromalin which claimed the No. 5 shelf.

Playing host to the Montclair Club of Quincy in a non-league match the Bird Club had to satisfy itself with an 8–8 stalemate. Smith, for the visitors, had a perfect evening winning all of his four matches. Larry Hewins, for the locals, supplied the stiffest opposition for the Granite City boys, taking three of his four tilts, losing only to Smith.

Arrangements are in the making for a Bird Championship Tournament to be held sometime in the very near future. This event, to be staged at Bird Hall, is to include singles and doubles events. If you are interested, consult or drop a note to Frank Clem or Lawrence Hewins at FFJ.

We publish the names and averages of the three leading table tennis players at Bird and Son to date.

Frank S. Clem	.700
Laurence M. Hewins	.697
Kaino J. Pane	.620

"B" League Bowling

By Bruce Farrar

AS we get down very close to the end of our season, it looks as if the Crows from the Roofing Machine Shop should finish in first place and the Robins from the Roofing Granule Plant should end up in the cellar, but all of the other places are still in doubt. The great thing about this league is that a team may have very tough luck for three or four weeks and then turn around and soundly beat all of the top teams.

The standings are:

Home on furlough, two Bird & Son men and a former Bird & Son worker. Charles Daley, Flooring Plant, Norman Rushton, who worked at the Paper Mill several years ago, and William Ivatts, East Walpole Storeroom, all members of Uncle Sam's Navy now.

Team	Won	Lost	Per Cent	Pinfall
Crows (FBM)	65	31	.677	31462
Falcons (PBL)	55	41	.573	31686
Hawks (PFL)	53	43	.552	31800
Orioles (FF)	52	48	.520	32657
Jays (A)	49	51	.490	32166
Eagles (FBP)	42	58	.420	32381
Blackbirds (FBPM9)	41	59	.410	32192
Robins (FBW)	35	61	.365	30676

High Single String—R. Walton, FBP and Stuart Nickerson, FF, 132.

High Three String—L. Weaver, PBL, 333.

Ten highest bowlers who have rolled 2/3 (48) or more strings:

Name	Strings	Ave.
Leonard Weaver (PBL)	51	97.0
Edward Mingles (FBW)	67	92.4
Edmund Wenstrom (FBM)	72	92.2
LeRoy Walton (FBP)	72	91.9
James Lowe (FBM)	69	91.3
Joseph Erker (A)	66	91.2
Edwin St. John (PFL)	66	90.5
Edward Phillips (PFL)	72	90.4
Adam Scott (PBL)	63	90.2
Everett Fuller (PBL)	68	89.6

Suggestion Awards

February, 1942

THE following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10:

Economical Tags for Base Tubs—John R. Finningham, FFC
Squeegees on Shingle Machine Pull Rolls—Thomas Jones, FC

The following suggestions were classified as of Intangible Value and were given an award of $5 each:

Cabinet for Storing Brushes, Lewis A. Bedard, Jr., FXH
Grease Nipples for Knowlton Creaser—Byard Bennett, FXR
Change Well Water Pump Outlet—A. S. Eames, FFM
Red Light on Head Box—Everett Hilton, DPP
Grooves in Shank of Eccentrics in Screens—Hjalmar Hyrske, DPM
Safety Guard for Chopper—William Janusaitis, FFT
Collar to Stop Telescoping Rolls No. 9 Winder—George A. Jarvis, FBP
Better Pressure Adjustment for Kidder Press—Clemens Kaseter, FXB
Chute to Empty Soapstone Hopper—John P. Koval, FBPM
Cut at Slot on Nipple—Ted Michienzi, FBP
Hand Brakes on Wood De-fibrators—Sven Mollerberg, DPX
Slides for Stock from Cyclones on De-fibrators—Sven Mollerberg, DPX
Beater Spouts—Gatano Nanni, DPM
Ring on 74″ Hook Stubs—Manuel Oliver, DPV
Fresh Waterline to Cyclone Tank—Joseph A. Queenan, DPX
Additional Pressure Cylinder Rod—Joseph Ralkavich, FXR
Blocks for Trailer's Legs to Rest On—Samuel Vinniti, DPW
Raise Elevator Gates in DM 14—Thomas Wood, FXV2

The following were given an additional award of $10 for having had five suggestions accepted: Joseph Queenan, DPX and Samuel A. Vinniti, DPV.

March, 1942

The following suggestions were classified as showing a Saving in Manufacturing Cost and were given an award of $10:

Coupling for FXGM 35—Samuel Hunter, FXF
Special Equipment for Band Saw—George Wise, EMM

The following suggestions were classified as being of Intangible Value and were given an award of $5 each:

Replacing Corrugation for Plywood—Francis Campisano, FBN
Step Guard Over FXRM 26 Drive Belt—Roger E. Carlson, FXR
Identifying Teletype Messages—Sabina R. Costello, CE
Jansen's Mail—Mary Curran, FC
Asphalt Guard at Saturator—Patrick Maguire, FFNC
Post with Swing Bracket—A. C. Oberg, FC
Install Oil Cups on FXRM 26—Herbert J. Palmquist, FXR
Tongs to Remove Ice at McCulley Crusher—Frank Pennachio, FBW
Pipe Instead of Hose at FXCM2—Edgar W. Ross, FXC
Improvement on Spit Guard—Halvar P. Tolander, FFP
Switch to Operate Pump—John Walsh, FBM

The following was given an additional award of $10 for having had five suggestions accepted: Patrick Maguire, FFN.

A $25 Defense Bond was awarded to Samuel Hunter, FXF, for his suggestion, "Coupling for FXGM 35", as it was the best suggestion on waste from No. 1 Box Shop. No other suggestions qualified for this award in March.

First $25 Bond Is Awarded

SAMUEL HUNTER, No. 1 Box Shop, was the first suggestor to win a Defense Bond, Series E, a special award being presented by the Suggestion Committee each month for the best suggestion on waste. The rules covering this special award are posted on all Bulletin Boards and are given here:

SPECIAL PRIZE FOR SUGGESTIONS ON WASTE

Effective immediately, for the next three months, Bird & Son, inc. will award a $25 Defense Bond, Series E, for the best suggestion on waste submitted each month in each division of the company.

These divisions will be the Roofing Plant, the Flooring Plant, the Paper Mill and Finishing Mill (DM and DF), the No. 1 Box Shop, the No. 2 Box Shop, the Maintenance and the Power and Steam Departments (EM and ER), the East Walpole Office, the Phillipsdale Plant and Office, the Chicago Plant and Office, and the Shreveport Plant and Office.

The prize is open to all those who are eligible under the regular Suggestion Plan.

To be in line for an award, the suggestion must be original and must present a practical plan for the elimination of waste in either materials or labor, with annual savings of at least $25.

Each award will be made by the Suggestion Committee and will be in addition to any regular awards which may be due the suggestion under the regular suggestion plan.

If accepted, the suggestion will also be eligible for any special or annual awards under the Suggestion Plan.

Suggestion Committee.

Put in that suggestion today!

The contest was announced for a three months' period and the three months will be up May 5, so act now.

Popular Bird Worker Excels in Two Fields

By John Walsh

AL "TOT" BARONOWSKI, now on leave for a period of training with the Civilian Training Corps at North Easton, is performing remarkably well for the Boston Olympic hockey club. "Tot" is one of the two defense men that is doing so much to keep this Olympic team in the running.

He started his hockey career at Walpole High and from there played for the Franklin Hockey Club in the Mass.-Rhode Island League. Next he stepped up to the Providence Reds where his work was making the hockey scouts sit up and take notice. From there he went to the Junior Olympics for a few games before "Hago" Harrington called him to the Olympics. "The Baron", as he is called by the "Gallery Gods" at the Garden is very popular with the fans. He is a very hard worker on the ice and that is what the fans like.

"Tot's" ability is not limited to hockey playing, however. He is fast becoming a first class flyer. After an extensive ground course in aeronautics, he was one of the top ten men selected from a very large class to take a course in flying with the Civilian Training Corps. He has already taken his solo and is now learning the finer points of flying.

Later on we expect to hear of him checking the Japs just as effectively as he checks in hockey.

We all wish him continued good luck and we will always be his fans no matter what game he is playing.

First Aid Graduates 65

Frank V. Eisenhauer

THE First Aid Class at the Flooring Plant had its examination on March 11, and the class of men and women which was conducted on Tuesday evenings at Bird Hall was completed March 17th, with St. Patrick's blessings.

Floor Covering Class

Those who successfully completed the course were: Elbert Allen, Arthur Bent, Louis Camileo, William Cherry, Peter Craven, Everett Coffin, Bert W. Ellsworth, Stuart M. Farris, Charles S. Farrar, William F. Fitzgibbons, Ralph Hildreth, Earle J. Higgins, Ralph Keyes, Philip M. King, James Piraino, Thomas Rogers, Joseph Sastavickas, Samuel Steele, Halvar Tolander, George J. Oja.

Bird Hall Class

Those who completed the course given at Bird Hall were: Elinor Adelmann, Hermon T. Barker, Merle Belcher, Carl A. Brennan, Martha C. Clem, Robert M. Deane, Albert Eckert, Henry Evanson, Ralph E. Farris, Lawrence A. Franks, Robert V. Garner, Murray L. Gray, Edgar M. Grout, Dagmar C. Grout, Louise Geary, John J. Harris, Edward Holmes, Howard Hewins, Allan J. Hill, William S. Jackson, Edmund H. Jones, Leo A. Lamminen, Helen Lipinsky.

Isabel MacLeod, (R.N.)Helen M. MacLeod, Helen Makarevich, James B. Maguire, Mary Nixon, Anna O'Brien, Nora O'Malley, Margaret B. Owens, Harriet L. Phalen, John Phelan, Nelson Phillips, Hilda Rafuse, Sheldon A. Salisbury, Herbert A. Schaier, Richard Seavey, Kathryn Shorey, Helen Shimsky, Germano Travers, Fred P. Turco, Milford S. Ward, Anne R. Walukevich, Blanche Walukevich.

It Happened 10 Years Ago

The day of April 22, 1942, will be just another day to most folks at Bird & Son but to me and a few others, it means more than just that (or don't you old timers remember?), because this day will be the 10th birthday for First Aid activities here at Bird & Son.

On April 22, 1932 we graduated our first First Aid Class.

In the past 10 years First Aid has grown to be a major part of our safety program. The biggest job in the early years was selling the idea to others, but I think it can be truthfully said now that it has been sold, and the importance of it is realized by all.

I wish to take this opportunity of thanking each and every one at Bird & Son who has contributed time and help in making these 10 years of First Aid the success they have been and hope it will continue to grow in the years that are to come.

James Kelly

JAMES KELLY, retired Bird & Son worker, passed away Monday, February 2, at the Norwood Hospital, from injuries received in an auto accident on the previous Saturday.

Mr. Kelly had been with Bird & Son since June, 1906, a total of nearly 36 years of service. He originally started in the Maintenance Department and for many years worked as a member of the Oiling and Cleaning Department until his retirement at the end of June last year.

He and Mrs. Kelly made their home on East Street, Walpole. In addition to his wife, he is survived by three sons and four daughters, including Selectman David W. Kelly, Willis, Mrs. George H. Murphy and Mrs. George W. Corbett of Walpole. We extend our sympathy to the family.

Acknowledgements

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.
James Carr and Family

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.
W. G. MacIvor

The family of Mrs. Jennie Valerio will hold in grateful remembrance your kind expression of sympathy.

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.
The Siegmund Family

Thank you for your kindness and sympathy at a time when it was deeply appreciated.
Margaret Kelley and Family

Your comforting expression of sympathy will always be remembered with deep gratitude.
The Roslauskas Family

We shall always remember with deep gratitude your comforting expressions of sympathy.
Mr. and Mrs. John Holliday.

The family of Mrs. Ethel McRae Bemis gratefully acknowledge your kindness and sympathy.

Thank you sincerely for your kind expression of sympathy. It was deeply appreciated and is gratefully acknowledged.
Mrs. F. C. Squires and Famliy.

BIRD PRODUCTS

Roofing Division

BIRD Shingles

Master-Bilt Thick Butt Master-Bilt Weather-Tex Thick Butt
Custom Built NEPONSET Twins Thick Butt
NEPONSET Double Twins American Double Twins Loc-Set Hex-Twins Individuals
Lock-Butt Giant Individuals
Tri-tab Hex Copper-clipt
Art Wall Siding Weather-Tex Siding Art-Bric Siding
BIRD Insulated Bric-Siding

BIRD Roll Roofing

Paroid Hex Design Mineral Surfaced American Ready Old Reliable
Universal Proslate Roofing, Blind Nailed Roll Bric Siding

BIRD Building Papers

NEPONSET Black Saturated and Coated Super Sheathing Red Sheathing Economy
Refrigerator Insulating Reenforced Kraft Paper Duplex Kraft

BIRD Wall and Ceiling Products

Monacousec Armorwall
NEPONSET Wallboard American Wallboard, Green One Side American Wallboard

BIRD Specialties

BIRD Built-up Roof Materials BIRD Deadening Felt Tarred Felt Asphalt Felt
Plastic Cement Roof Coating

Flooring Division

BIRD ARMORLITE Rugs and Floor Coverings
BIRD NEPONSET Rug Border
BIRD Economy Rugs BIRD Economy Floor Coverings BIRD Semi Saturated Felt
BIRD ARMORLITE Hall Runner
BIRD Lining Felt Economy Lining Felt BIRD Saturated Felt Rubberlike Matting
BIRD CHROMALIN Rugs and Floor Covering
Patterned Plain Jaspé Chromasets
BIRD Wax BIRD Chromatile BIRD Duotone Chromatile

Box Division

CONTAINER SECTION
Solid Fibre Cases
Corrugated Cases
Sash and Door Wraps
Protector Sheets

BIRD-FIBRE
WOOD FRAME BOX SECTION
Wood Frame Boxes
Rug Cases
Reel Lagging

NEW PRODUCTS SECTION
Spring Panel Suspension Boxes
Wrap Boxes
Drums and Kegs

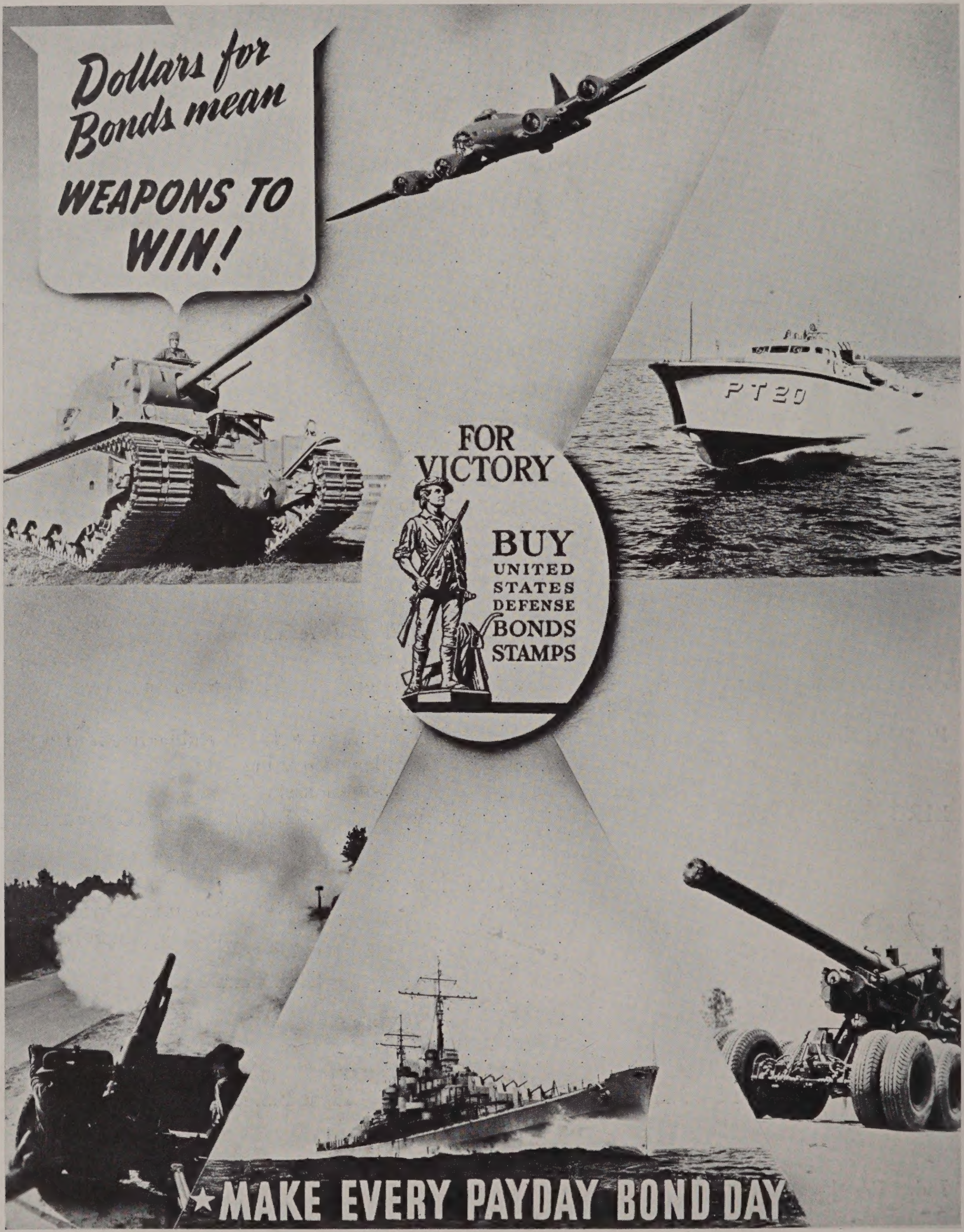
Carton Division

BIRD Shoe Cartons NEPONSET Waterproof Paper Flower Pots
Tack and Screw Boxes Plant Bands

Special Papers Division

Index Pressboard Socket Lining Paper Rocket Paper
Cartridge Paper and Wad Fusee Paper
Chip and News Boards Mill Wraps and Heads
Dry and Waterproof Papers for Special Purposes
Industrial Filter Paper Toe Cap Felt
Innersole Board Cloth Board

BIRD & SON, inc. Established 1795 EAST WALPOLE, MASS.


Dollars for Bonds mean
WEAPONS TO WIN!
PT 20
FOR VICTORY
BUY
UNITED
STATES
DEFENSE
BONDS
STAMPS
★MAKE EVERY PAYDAY BOND DAY

Vital parts for the Pratt & Whitney Double Wasp Motor of this Vought-Sikorsky "Corsair" Fighter Plane are shipped in Bird cases. See story inside.

Photo by Vought-Sikorsky Aircraft used with permission of the United Aircraft Corporation.

BIRD

JUNE

VOL. 30 NO. 3 1942

NEPONSET REVIEW

BIRD & SON, inc.

Established 1795

East Walpole, Massachusetts, U. S. A.

Paper Mills	Box Factories	Flooring Plant	Roofing Plants
East Walpole, Mass. Phillipsdale, R. I.	East Walpole, Mass.	Norwood, Mass.	Norwood, Mass. Chicago, Ill. Shreveport, La.

Officers

Chairman of the Board, Charles S. Bird

President, Benjamin H. Roberts
Vice-President, Richard C. Floyd
Vice-President, Charles W. Conrad
Secretary and Treasurer, Axel H. Anderson

Advisory and Consulting
Philip R. Allen
Elmer H. Bartlett
Philip H. Bailey
Allen H. Russell

Directors

Philip R. Allen
Axel H. Anderson
Philip H. Bailey
Elmer H. Bartlett
Charles S. Bird

Charles W. Conrad
Richard C. Floyd
George C. Lee
Edwin M. Lines
Harrison F. Lyman

John R. Macomber
Benjamin H. Roberts
Benjamin D. Rogers
Allen H. Russell
H. Eugene Sawyer, Jr.

Executive

Treasurer and Comptroller, A. H. Anderson
Assistant Secretary and Treasurer, W. C. Ahlgren
Assistant Treasurer and Credits, D. E. Merrill
Assistant Treasurer, H. E. Davenport
Auditor, H. S. Whitney
Purchasing and Traffic Agent, H. S. Hanna
Assistant Purchasing and Traffic, M. J. Hawkins
Director of Personnel, B. D. Rogers
Director of Research, E. M. Lines

Sales

Director of Sales, R. C. Floyd

Sales Manager Paper Products Division, A. M. Claffee
Sales Manager Box Division, C. H. Andrews
Sales Manager Carton Division, A. M. Claffee
Sales Manager Paper Division, A. M. Claffee
Sales Manager Roofing Division, E. L. Chamberlain
Manager Eastern Division, W. E. Hale
Manager Northern Division, Rogers Weed, Jr.
Manager Southern Division, A. D. Kilham
Manager Southwestern Division, L. L. Williams
Manager Western Division, W. W. Wilson
Sales Manager Flooring Division, H. E. Sawyer, Jr.

District Managers

A. V. Garland J. F. McEndy R. T. Murphy
E. J. Roberts C. E. Tyson R. W. Westcott

Sales Promotion Manager, L. S. Wright

Manufacturing

Director of Manufacturing, C. W. Conrad

Assistant to Director of Manufacturing, P. N. Hills

General Superintendent Paper, Box and Carton Divisions
R. A. Wilkins
Superintendent Paper Division, J. J. Burke
Superintendent Box Division, A. D. Colburn
Superintendent Carton Division, R. L. Tupper
Chief Chemist, H. T. Barker

Superintendent Felt Division, T. G. Henderson
Acting Superintendent, J. A. Sheehan
Assistant Superintendent, R. H. Salisbury
Chief Chemist, A. H. Chamberlain

Superintendent Flooring Division, R. M. Wight
Assistant Superintendent, B. H. Bailey
Chief Chemist, J. J. Bradley, Jr.

Superintendent Eastern Roofing Division, M. R. Beasley
Assistant Superintendent, G. E. Smith
Chief Chemist, F. P. Reynolds

Western Manufacturing Manager Chicago Plant,
J. G. Young
Superintendent, Erich Gach
Assistant Superintendent, J. F. Matcha
Chief Chemist, J. F. Comiskey

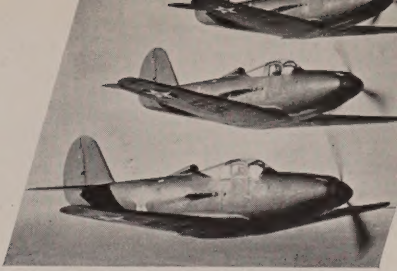
Western Manufacturing Manager Shreveport Plant,
J. G. Young
Research Chemist, R. N. Potter

Branch Offices

New York, Chicago

Warehouses

Atlanta, Baltimore, Brockton, Buffalo, Chicago, Detroit, East Walpole, Memphis, Norwood, Philadelphia, Savannah, South Kearny, St. Louis



Official Photograph U. S. Army Air Corps

We are all fighting this war

NEARLY two hundred Bird & Son, inc. men serving Uncle Sam all over this country and half way 'round the world will read these words. We want them to know that we are doing our share in this great war. Ours is a contribution to production. Recent figures show that at least three quarters of our business right now is directed toward the war effort.

Bird Paper in large volume goes into the manufacture of shell cases and many of the other vital needs of the Armed Forces. Bird Shipping Cases and Cartons carry everything from airplane parts to vital food stuffs, transporting materials both for the men in the Service and for the even larger army of war workers the country over. Bird Floor Coverings are widely used in housing being constructed as a part of the War Program in war production areas and in Army and Navy barracks and hospitals. Conservation Order L-41 by the War Production Board prohibited the start of unauthorized construction projects after April 9, 1942. The effect of this order was to curtail civilian construction and as a result the bulk of the current volume of construction is essential to the prosecution of the War, and is more likely to increase than to decrease. The War Program means the execution of the largest building program in the nation's history, and that is the task now facing the construction industry, of which we are a vital, component part through the work of our Building and Roofing section.

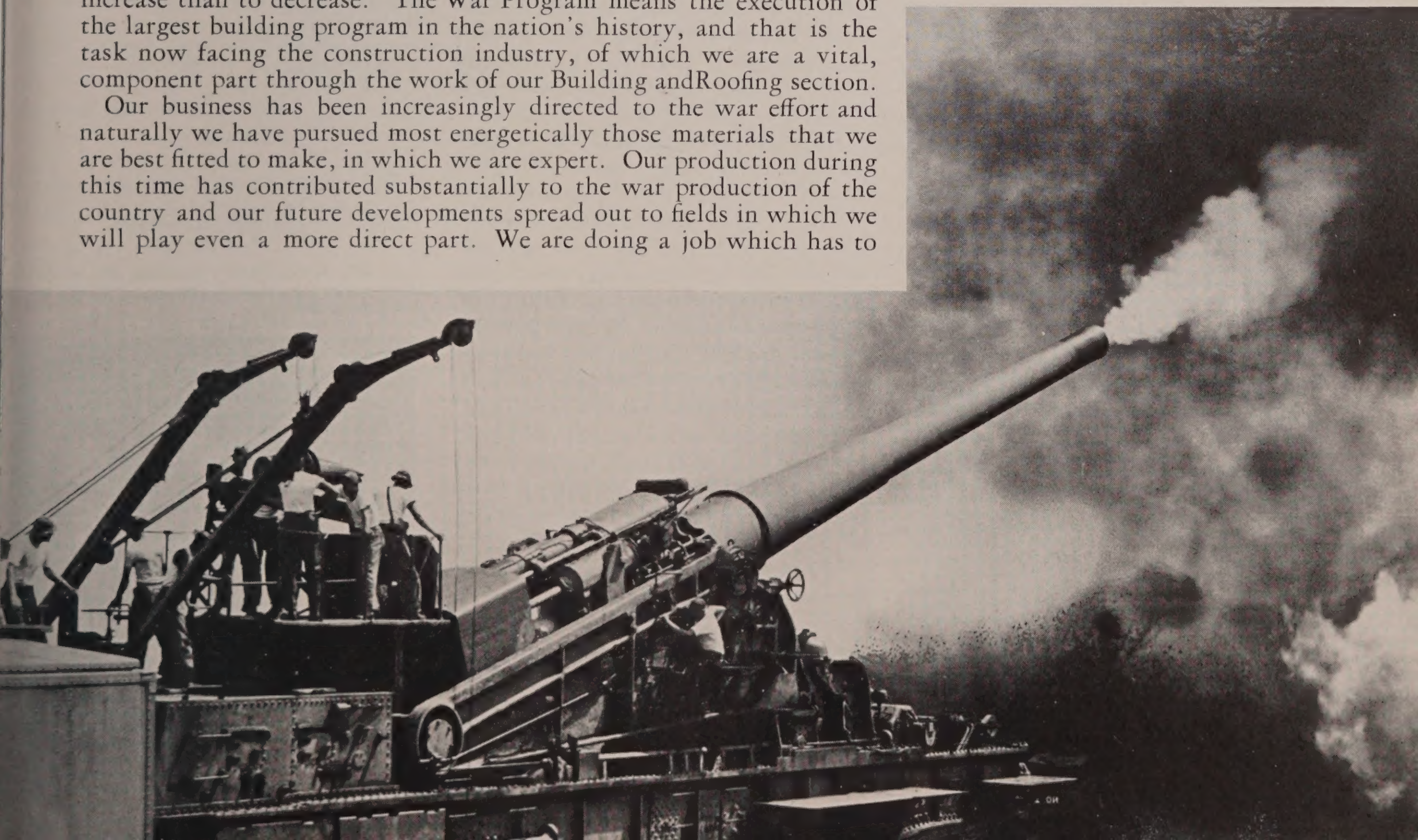
Our business has been increasingly directed to the war effort and naturally we have pursued most energetically those materials that we are best fitted to make, in which we are expert. Our production during this time has contributed substantially to the war production of the country and our future developments spread out to fields in which we will play even a more direct part. We are doing a job which has to be done to win the War, and our every effort will be to make our products in greater quantities and of better quality.

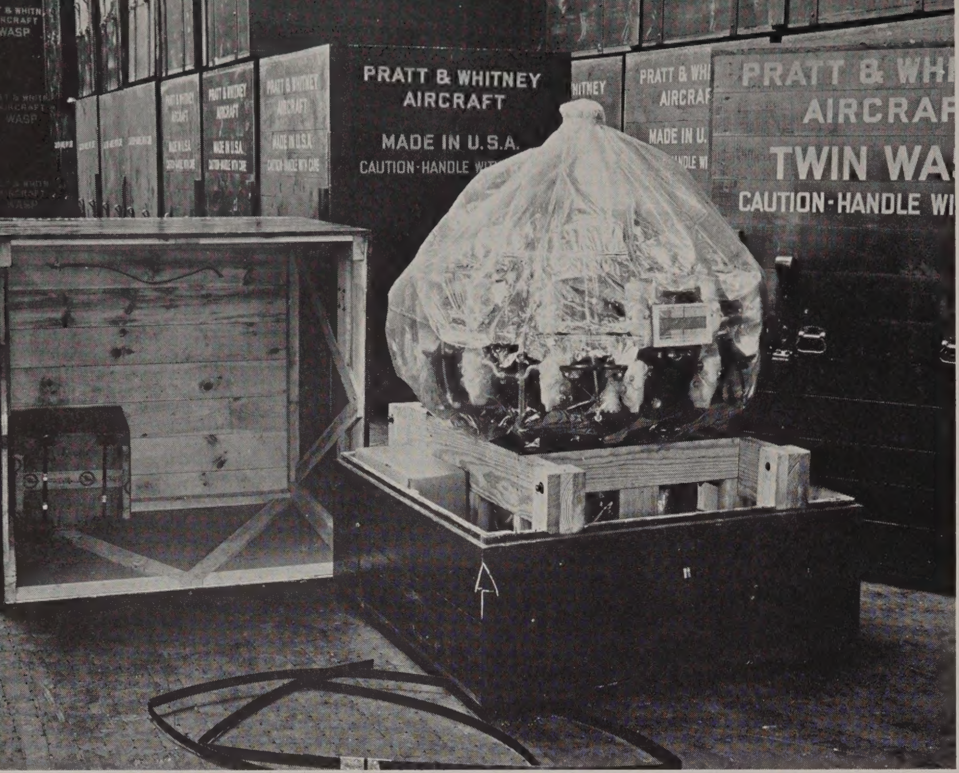
And so, you men in camps from Massachusetts to California, you men in Australia, Ireland, New Caledonia, and places unknown and unnamed, we salute you! We are proud of the job you are doing and we want you to know we are back of you one hundred percent! You have your job; we have ours. We know you won't fail us, and we promise you we'll not fail you.

Soldiers, Sailors, Marines, or War Workers, we are all in this together. And, we are going to win!

President.

Official Photograph U. S. Army Signal Corps.





New method of shipping Pratt & Whitney airplane engines. The Bird boxes which carry small airplane parts can be seen inside the case and the cover. Photo by Pratt & Whitney Aircraft.

Bird Cases Protect Airplane Motor Parts

BIRD Corrugated Fibre Shipping Cases play an important part in the new method of packing Pratt & Whitney aircraft motors for shipment. Engineers have recently developed a packing method which effectively eliminates moisture from damaging the machinery during shipment, and a special Bird corrugated fibre case, designed with a moisture-proof lining, now carries the carburetor and other vital motor parts.

The control of moisture has always been important in the shipping and storing of any metal parts, and this new method of packing keeps the airplane engine dry inside and out, lengthens the period of safe storage, and eliminates the need of covering outside metal parts with protective grease before shipment.

The secret of the new packaging method is an air-tight Pliofilm envelope into which the engine is placed and sealed before boxing, giving the effect as the picture shows of a huge Christmas package tightly wrapped in cellophane. Inside the envelope are placed several small dehydrating bags which absorb any moisture surrounding the engine. Special plugs inserted into spark plug openings absorb any moisture which may be inside the cylinders. Each engine is placed inside of one of these huge bags and the bag is then closed and vulcanized, preventing any further air or moisture from entering. A humidity indicator card suspended inside the envelope indicates the relative humidity and warns the observer if anything goes wrong which might cause injury to the motor.

Engine, envelope and all is then packed in a large newly-designed wooden shipping case featuring simplicity of construction, added strength and conservation of materials. By re-designing this case and method of packing, twenty of these cases can now be put inside a typical freight car where only ten could be packed formerly.

Bird Corrugated Fibre Cases, lined with Pliofilm and specially designed for this job are used to pack the carburetor and other accessory parts which rest inside the wooden case, as shown in the picture.

We may not be building tanks or airplanes, but it gives us pride to know that Bird Cases are playing this vital part in the war effort by giving full protection in the shipment and storage of these essential airplane motor parts.

Golf Season Opens

By Joseph Coburn

THE 1942 Bird Club Golf League started May 4 with eight four-man teams competing. The weather has not been of the best but every man has turned out and we have been able to play every match to date. This year we are playing a longer schedule than formerly and splitting the play evenly between the Sharon and Walpole Country Clubs. The first 9 weeks we are playing in Sharon and the second 9 weeks will be played in Walpole. Prizes will be awarded the winners of each half of the schedule and the winners of each half will play off for the championship.

The Golf Committee urges all players who are not doubling up on transportation to do all they can to find some players with whom to double up. We want to complete our 1942 schedule but at the same time we must conserve all the gas possible.

The standing of the teams on May 26, 1942:

Birdies	Pts.	Eagles	Pts.
Captain Kemp	14½	Captain Sallie	18½
Captain Rafuse	13	Captain Sadler	13
Captain Harriman	11½	Captain Whitney	12½
Captain White	9	Captain Warren	4

Card of Thanks

I want to express my thanks and appreciation for the swell gift I received from you all. It's the finest gift I ever received and by it I shall always remember the swell bunch I worked with at Bird's.

Still one of the Gang,

Al Lipinski

The average passenger auto uses about 14 gallons of oil a year but a U. S. destroyer consumes that much in a quarter-mile.

Antoinette Palumbo, No. 1 Box Shop, has her fingerprints taken by Frank Eisenhauer, Assistant to the Safety Inspector.

Upper left — Irene Gray has her picture taken for her identification card; other office workers wait in line. The other two pictures show Mr. Bird and Mr. Roberts being fingerprinted by Frank W. Fisher, Safety Inspector. These men were the first ones in the organization to have their prints taken when we started our program of fingerprinting every Bird & Son employee.

Uncle Sam Checks Our Personal Records

AS directed by the War and Navy Departments, we have started on a program of fingerprinting every member of the Bird & Son Organization and issuing personal identification passes and buttons to all workers in our East Walpole and Norwood Plants and offices. The fingerprinting order from the Government stated that all employees, beginning with the highest company official and including all of the office force and supervisory staff as well as the hourly paid workers were to be fingerprinted.

Mr. Conrad, Director of Manufacturing, appointed Mr. Frank Fisher and Mr. Frank Eisenhauer, our two Safety Inspectors, to handle this job at the East Walpole, Norwood and Phillipsdale Plants. The work was started immediately, and is well along now. If you haven't already been fingerprinted, you soon will be.

In addition to the actual fingerprints and the signature, there are eight or ten questions to be answered—height, weight, date of birth, place of birth, complexion, identifying scars or marks and other similar information. It is important that these questions be answered correctly and concisely. The fingerprint cards, when completed are sent to the Boston Ordnance District Office to be checked there and then sent to Washington for permanent filing with the Federal Bureau of Investigation.

First to have his fingerprints taken was Mr. Charles Sumner Bird, Chairman of the Board, and second was Mr. Benjamin H. Roberts, President. Everyone in the East Walpole Plants was then scheduled and following this those at the Roofing and Flooring Plants will be done. The Phillipsdale Plant will be scheduled after the work is completed here in Massachusetts. New workers will be fingerprinted at the Employment Office as they are taken on. Arrangements have also been made for taking care of those that work at Chicago and Shreveport. Further instructions will be issued later for fingerprinting of Salesmen who are on the road.

Monday, the 18th of May, two representatives from the Block-Jones Company of Boston began the job of photographing every worker in the Norwood and East Walpole Plants. Except for a few individuals here and there, the job was completed Tuesday night. Passes and identifying buttons will be issued shortly to every worker, and only upon presentation of the pass or the button will any worker be admitted to the Bird & Son Plants.

John M. Gately, No. 2 Box Shop Shipping, being finger-printed.

Above: General view of the Exhibit Room at Bird Hall. Below: Popular taxidermy exhibit of John Macchi, Floor Covering Plant. At left: Mr. Bird presents Defense Stamps and Savings Bonds to the prize winners. Left to right, Mr. Bird, Carl V. Smith, Timothy Riordan, Winfred Schaier, Frank Jankowski, Mario Boragine, Frank Hulslander and Charles MacDonald.

Above: Pictures by V. E. Gronroos. Floor Covering mosaics by Frank Hulslander.

Very Successful Exhibit

NEARLY fifty exhibits were viewed by eight hundred people at the first and very successful Bird Club Arts and Crafts Exhibit staged at Bird Hall on March 26 and March 27.

The Grand Prize, a $25 Defense Bond, was awarded to Carl V. Smith for his exhibit of two violins which he made himself. Readers will recall that this hobby of Mr. Smith was written up in the August, 1941, *Review*. Mr. Smith works at our East Walpole Beater Room. Win Schaier, Advertising Display Department, was awarded $10 in Defense Stamps as a first prize for his jig-saw novelties, a very clever exhibit and well displayed. The second prize of $8 went to Mario Boragine, Boiler Room Foreman for his oil paintings. Mr. Timothy Riordan, Blacksmith at East Walpole, received $6 as third prize for his very beautiful brass fire place set. $5 as fourth prize went to John Macchi, Flooring Plant for a beautifully displayed Taxidermy exhibit of animals and birds. Two men, Frank Jankowski, Flooring Plant and Milford Ward, Flooring Plant, were awarded $3 prizes for their exhibits—Jankowski for the row boat which he constructed himself and Milford Ward for the good work displayed in his wood turning exhibit.

Two special awards were made, one of $10 to Frank Huslander, Flooring Plant for his mosiac designs in Floor Covering and a second one of $7.50 to Charles MacDonald, Flooring Sales Department for a similar exhibit.

Judges for the event were Mrs. A. H. Anderson, Mrs. David Cushman, Mr. Rodney Speirs, Mr. Stanley Nicholls and Mr. Roy T. Argood. The large Committee on arrangements was headed by W. O. Koehler, Chairman.

All who saw it voted it a most successful exhibit and expressed the wish that we have another next year.

Tournament Soon Starting

By Edward Hiller

THE 1942 horseshoe season of the Bird Club is now underway.

The interest in tournaments as usual seems to be mostly in the Norwood Plants where three teams at the Roofing Plant, two at the Flooring Plant and only one at East Walpole are entered in the doubles tournament and all of these same men in the singles tournament.

Unless there are more Bird Club members who show an interest in these tournaments, and the deadline on entries for this will now be *July 1st*, a one day tournament will be held sometime in August and the winners will be decided all on the same day.

All entries should be sent to Edward Hiller, Roofing Plant, as soon as possible so that if enough are interested an elimination tournament can be started.

Flying at top speed, a fully-loaded four-engined bomber burns up as much gasoline in a single hour as the average family car consumes in six months.

* * *

Rubber used to make garden hose in the last three months of 1941 would have bullet-proofed gas tanks on 400 U. S. Flying Fortresses.

Save For Victory

Savings Schedule for Systematic Purchase of U. S. Savings Bonds of Series E

If your weekly earnings are	And you save each week	In one year you will save	Number of persons in each income group	Total annual savings for bond purchases
$ 5— 10	$ .25	$ 13.00	3,324,000	$ 43,212,000
10— 15	.50	26.00	4,975,000	129,350,000
15— 20	.75	39.00	5,470,000	213,330,000
20— 30	1.25	65.00	10,747,000	698,555,000
30— 40	2.00	104.00	7,774,000	808,496,000
40— 50	4.00	208.00	5,794,000	1,205,152,000
50— 60	6.00	312.00	3,007,000	938,184,000
60— 70	8.00	416.00	2,231,000	928,096,000
70— 80	10.00	520.00	1,304,000	678,080,000
80—100	12.00	624.00	1,489,000	929,136,000
100—150	20.00	1,040.00	1,059,000	1,101,360,000
150—200	35.00	1,820.00	298,000	542,360,000
Over 200	....	....	695,000	2,000,000,000
			48,167,000	$10,215,311,000

Series F. and G bonds are available for corporations and for individuals with large incomes.

HERE is your answer to the question, "What can I do to help win the war?". The figures in this table suggest a systematic war savings program to fit every income. You help win the war by loaning the money to the Government and at the same time provide for your own future security. The figures are based on averages and do not take into account the individual circumstances of every person. Those with no dependents or other responsibilities should be able to save much more than is indicated; those with unusual responsibilities may not be able to save as much. Everyone knows that the war will be won only if we put every cent we can into guns and tanks and planes and ships.

Look at this table and find your own income level. See how many people are included in that group. Note how small savings mount up if everyone works together for the nation as a whole.

The Government suggests that you purchase Savings Bonds out of regular incomes earned from week to week. This is much more helpful to the Government than to buy them from savings already accumulated.

This is a suggestion on what we can do without compulsion and without hardship. There is no better way for the average citizen to show his patriotism.

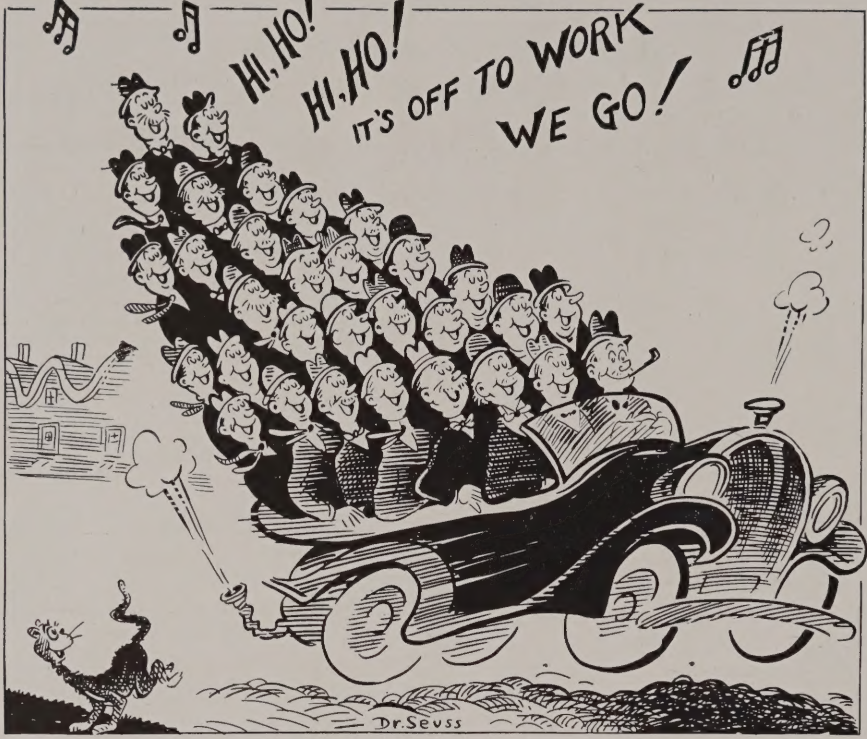
Money talks. Here is how we all can say, "Yes, I'll help win the war. I'll buy a share in America every pay day. I'll purchase War Savings Bonds and stamps up to the very limit my circumstances will allow."

The father of success is work.
The mother of success is ambition.
The oldest son is common sense.
Some of the other boys are perseverance, honesty,
Thoroughness, foresight, enthusiasm, cooperation.
The oldest daughter is character.
Some of the sisters are cheerfulness, loyalty, courtesy, care, economy, sincerity and harmony.
The baby is opportunity.
Get well acquainted with the "old man" and you will be able to get along pretty well with all the rest of the family.

Sid M. Abbens in *Forbes Magazine*

Two choice candidates for Uncle Sam's handsomest doughboy. On the left is Private Walter Surette, formerly of the Flooring Art Department and on the right, Private John Moloney, Boston College, 1942, Walter's pal and fellow-enlistee. Both are with the Army Air Corps at Miami Beach.

Every Car Must Do Double Duty These Days. How About Yours?


HI, HO!
HI, HO!
IT'S OFF TO WORK
WE GO!
Dr. Seuss

Softball Carries On Despite Gas, Tires and Military Service

By Sam Piraino

NOW that softball has rolled around again and with so many of last year's veterans now serving Uncle Sam, I hardly know what to write about except to enlighten you with the facts at present.

We are desperately trying to organize and keep an inter-departmental league functioning on all "fours" for the remainder of the season. However, we have signed up four teams consisting of one Roofing Team, and No. 1 Box Shop and Office Team and two Flooring Teams, and unless some unforeseen circumstances intervene we will have one of the fastest leagues to date. This is true because we have concentrated all available material into only four teams instead of seven or eight teams as in previous years. Each team promises strength in fielding and hitting. The winning team will be awarded good prizes—the best yet.

The first game of the season was played on May 26th at the Bird Athletic Park. Leo Padduck's 1941 champs suffered a 7–5 defeat from the Roofing Team, co-captained by two worthy pilots—Renzo Ippolitti and S. Matthews.

As for the Bird & Son Team, only five veterans now remain from last year' champs with the remainder of the team now serving with Uncle Sam. However, with a few exceptions, our new recruits are as good as many of last year's members. However, we only have one moundsman this year unless some unknown steps forward.

The Norwood league is very slow in forming this year as almost all of last year's teams will not be able to organize due to lack of men. Another "big fly in the soup" is the gasoline situation. It seems that no one can afford to use up gas to go to and from the ball park. However, if the Norwood League fails to organize this year, the Bird & Son Team will see much action with other leagues and industrial teams, and perhaps a game or two with the Mass. Western Division Champs.

All interdepartmental games will be played every Tuesday and Wednesday at the Bird Athletic Park. Why not come down and relax—there will be no collections. Come and cheer for your favorite team or players.

Far Too Many Accidents

HERE'S a record so disgraceful we hate to print it—ten lost-time accidents since we published our last issue of the *Review*. The month of May was the worst one in over six years with seven accidents recorded.

March 24—Jgene Jurgawich, Solid Fibre Finishing Department of No. 1 Box Shop, caught his hand in the rolls while cleaning a machine in motion, lacerating three fingers of his right hand. He is still out.

April 9—Raymond Mattson of the Beater Room struck the sole of his foot on the corner of a plank causing a contusion. He started to lose time April 17 and is still out. April 14—Donald Grow, Insulated Bric Department, Roofing Plant, was struck on his left thigh by a roll of material which fell from a pile where he was working. He lost 25 days.

May 6—Pelligrino Capone, Undercoat Department, Flooring Plant, caught his left hand in the nip of a roll which he was cleaning with a cloth. He injured three fingers and is still out. Frederick Silvernail, Flooring Shipping, claims to have received a strained back while loading rolls on a truck on May 6. He lost 14 days. Gerald Chisholm, No. 9 Roofing machine, fractured his left arm on May 7 when his glove caught as he was feeding in a direction sheet. He is still out. May 16—Anthony Vargas, Phillipsdale, got some dust in his eye which caused an infection. He is still out.

May 28—Janey Heaver, Flower Pot Department, slipped on a flower pot which had been left lying in the aisle, and fell, spraining her left ankle and injuring her left shoulder. She is still out. May 29—George Silva, No. 1 Box Shop, Corrugated Finishing Department, was struck on the head and right arm by a bundle which fell off the load he was pushing. He is still out. May 29—Albert Adamek, Chicago, slipped and fell backward out of a freight car door as he was loading shingles, fracturing several bones in his spine.

We all feel sorry for these unfortunate people who have been injured. The best way we can show our sympathy is to profit from their painful experience and get this accident bug out of our plants.

There is only one way to do that—100% safety work from each and every one of us. START NOW!

Girls' Soft Ball Team Organizes for Season

By Helen M. Cormier

ABOUT our soft ball team? Well, we really have the makings of a top team this year and plenty to choose from. No less than 15 girls signed on the dotted line and at our first practice session on April 29—the majority turned out.

It was grand to see so many familiar faces from last year's crop who can still be called "sluggers". We have again—for instance—re-elected Captain Evelyn Brennan whose mean pitching arm hasn't gone rusty through the winter months. Then there's Barb Disnard—our catcher—and incidentally, I have yet to see a ball come over home plate that that gal is afraid of. She gets them all! Among the new members, we have Frannie Ferrara who certainly can help Captain Brennan out with the pitching assignment.

All in all—from the practice sessions, we have had so far—we really have a banner team with plenty of enthusiasm and teamwork.

Girl Golfers Playing at Walpole

By Bertha Broadley

INTEREST in golf among the "fair sex" is running true to form as in the past few years. The Bird Club Girls' Golf League expected to start out with a BANG about the first of May, only Mr. Weatherman stepped in and spoiled our anticipated grand beginning.

The Bird Club Girls' Golf League Committee has lined up some interesting matches. The committee is made up of the following players: Bertha Broadley, Chairman, Margaret Corcoran, Carolyn Delaney, and Hannah Flavin. We play at the Walpole Country Club on Monday evenings for a period of ten weeks. There are two teams of eleven players on each team. The "Drivers" are captained by Louise Geary and the "Dubbers" are captained by Mary Bannon.

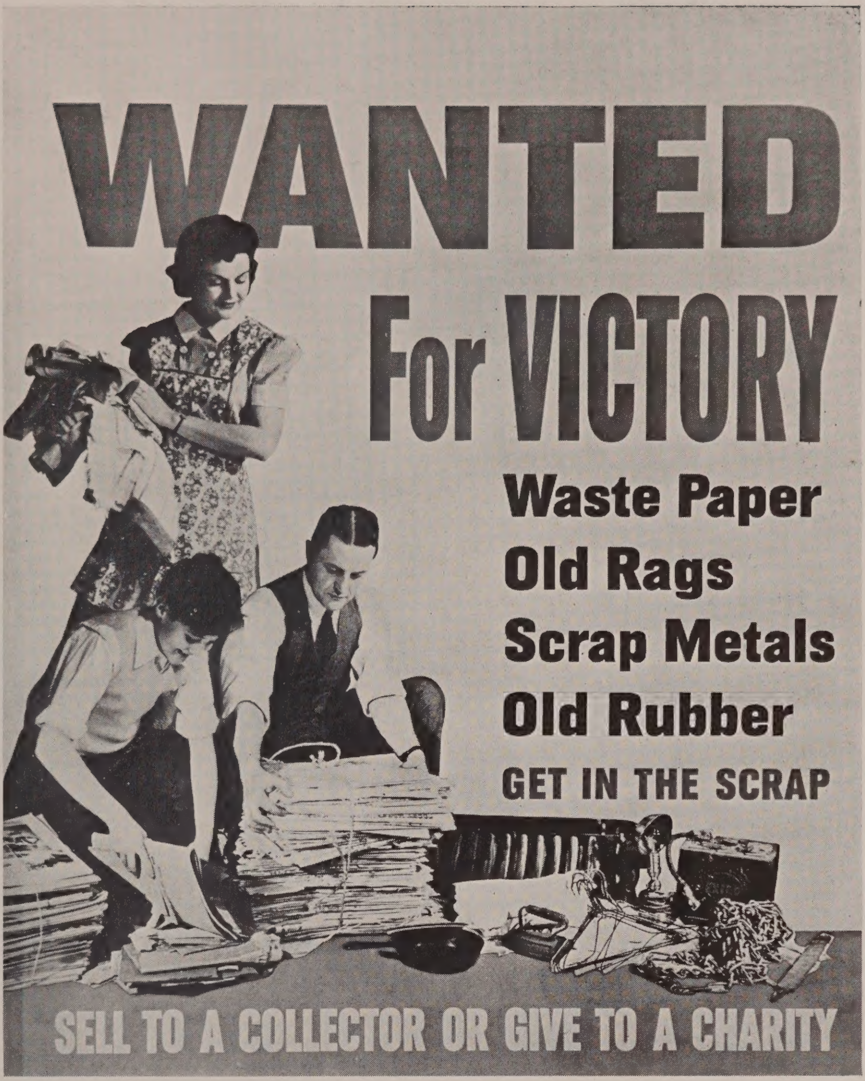
We are very pleased to have five new players with us. They are right in there hitting at that "little white pill". Welcome golfers.

Due to injuries, mishaps, etc. before our season got under way, two of our regular players, "Pat" McDonald and Alice Barley, weren't able to start the season with us. We all hope that they will be with us as quickly as possible.

"Peg" Corcoran, our star golfer, is still hitting 'em true to form. Keep up the good work, "Peg".

The "Drivers" have the edge over the "Dubbers" as to team standing—10 points against 8 points. A very exciting season is anticipated if the points are split up as closely for the remainder of our season.

Before our season has ended we hope to enjoy a few Mixed Scotch Foursomes with the Bird Club Men's Golf League.



Did You Know That——

1 hot water boiler	could supply steel for	1 37 mm. gun
1 five-pound flatiron	could supply iron for	4 hand grenades
1 woolen suit	could supply wool for	2 army blankets
1 bed spring (60 lbs.)	could supply steel for	2 4-inch 105 mm. shells
1 stove (250 lbs.)	could supply iron for	1 500-lb. aerial bomb
1 old spade	could supply metal for	1 .30-caliber machine gun
4 men's rubber overshoes	could supply rubber for	1 pair army shoes
7 automobile tires	could supply rubber for	1 bomber tire

Everyone has responded so well in saving paper that this situation is temporarily relieved. Newspapers, cartons and magazines should still be saved, but it is no longer necessary to save every scrap as we urged some months ago. Metals, old clothing and rubber are still needed and needed badly. Concentrate on those.

BIRD
NEPONSET REVIEW

Vol. XXX June 1942 No. 3

Published by the Employees of Bird & Son, inc.
In the Interests of the Company and Its
Workers

For the Promotion ot
Good Service Good Business
Good Will

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Shreveport, La.

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Webster's Words

ONE hundred and ten years ago Daniel Webster, in his eulogy on General Washington, spoke the following words which every loyal American should read again today, as we fight for survival of that "Glorious Edifice" to which he referred:

"Other misfortunes may be borne, or their effects overcome. If disastrous wars should sweep our commerce from the ocean, another generation may renew it; if it exhaust our treasury, future industry may replenish it; if it desolate and lay waste our fields, still, under a new cultivation, they will grow green again, and ripen to future harvests.

"It were but a trifle even if the walls of yonder Capitol were to crumble, if its lofty pillars should fall, and its gorgeous decorations be all covered by the dust of the valley. All these may be rebuilt.

"But who shall reconstruct the fabric of demolished government?

"Who shall rear again the well-proportioned columns of constitutional liberty?

"Who shall frame together the skillful architecture which unites national sovereignty with State rights, individual security, and public prosperity?

"No, if these columns fall, they will be raised not again. Like the Coliseum and the Parthenon, they will be destined to a mournful and a melancholy immortality. Bitterer tears, however, will flow over them than were ever shed over the monuments of Roman or Grecian art; for they will be the monuments of a more glorious edifice than Greece or Rome ever saw, the edifice of constitutional American liberty."

Uniforms for Guards

EVERYBODY is talking about the snappy new uniforms now worn by our gate guards at East Walpole and Norwood. The boys certainly do look nice in them and we had expected to show you a picture in this *Review*.

The day the uniforms arrived about twenty of the men donned them and lined up for a picture in our Brigade Room. We haven't quite decided, but we think the brass buttons must have reflected too much light from the flash. At any rate, the final picture wasn't complimentary either to the men or to the photographer.

Sorry, perhaps we'll have a better one to show you later.

Was Plant Physician Nearly Forty Years

DR. HENRY M. FIELD, Bird & Son Plant Physician for nearly forty years, died at his home in Norwood, Wednesday, May 20. Although he had not been in the best of health for some time, he had been able to carry on his practice as usual.

He began his work here at Bird & Son shortly after he came to Norwood in the early 1900's, taking care of the regular plant visits at our Norwood and East Walpole Plant Hospitals, doing the physical examinations of new employees and giving medical aid to those who were injured at work.

During the First World War, he gave up his private practice and was commissioned a First Lieutenant in the U. S. Army Medical Corps, spending two years in France and being advanced before the end of the war to the rank of Colonel.

To the many in Bird & Son who knew Doctor Field so well, he always seemed as much a part of the organization as though he had actually worked in one of our plants or offices. His sympathetic and wise counsel has been known and appreciated by many hundreds of Bird & Son workers. He will be greatly missed.

To Mrs. Florence Field, who survives him, we extend our deepest sympathy.

Death of Two Workers

WE are sorry to record the passing of two Bird & Son workers, Walter N. Bragg, who had been at the Roofing Plant since 1922, and Lawrence P. Balduf who had a record at the East Walpole plant of 36 years' service.

Mr. Bragg died at his home on May 4 at the age of 67. He had been a resident of Walpole for 35 years and in June, 1922, began work in our Norwood Roofing Plant as a finisher. During his entire 20 years of service, he always worked in this same department at the Roofing Plant.

He is survived by his wife of Neponset Avenue, Walpole, and one daughter, Helen, of Buffalo, New York.

Lawrence Balduf died suddenly on his way home from work May 5. Since March of the present year he had served in the capacity of watchman, but previous to that time he had always worked in the Beater Room and for many years was one of our skilled beatermen.

In addition to his widow, Mrs. Alice Balduf, he is survived by three sons, one of whom, Arthur, is an electrician at our Norwood Roofing Plant, and six daughters. Several brothers and sisters also survive.

Both of these men will be missed by the many friends with whom they worked. We extend our sincere sympathy to their families.

Visits Boys at Camp

By Eleanor Mercer

WHILE on a business trip through the Southern states, Mr. Dimon Merrill, our Credit Department Manager spent Sunday, April 26, in Spartanburg, South Carolina, where Camp Croft is located and where many local boys have been sent for training. Mr. Merrill's son, Richard, is stationed there and Ed Miller, formerly of the Roofing Sales Department. In company with these two boys, Mr.

Merrill visited the camp and succeeded in locating Adam Scott and George Scanlon.

Earlier in the day, he met Martin Flaherty and Paul Howard of Dedham, who are stationed at Jacksonville, Florida, with the U. S. Marines. They had come to Camp Croft to visit the Norwood boys. While the boys reported they were working hard, they all looked to be in excellent physical condition.

Camp Croft which is comparatively new, is located on rolling ground with many tall pines and other trees scattered quite generally over its entire area, which adds much to the attractiveness of the Camp.

Entered Military Service in Last Two Months

Locations are given where known

MAIN OFFICE AND SALES
Harold R. Bonnyman
Robert G. Fuller
William A. Graham
F. Stanley Hallett
William J. McEntee—Fort Riley, Kansas
J. Emmet Reilly
Roy M. Wiggin, Jr.

PAPER MILLS
Edward T. Costello
Ralph Surette
Ernest Stather, Jr.

NO. 1 BOX SHOP
Henry C. Ceglarski
Paul B. Curran
James E. Smith, Jr.

ROOFING MILL AND OFFICE
Peter J. Carchedi
Everett H. Fuller
Hugh A. Gardiner
Warren H. Manson—New London, Connecticut

FLOORING MILL AND OFFICE
Moses Bader
John J. Burke
George F. Close
David Curran
Thomas P. Folan
William Gleichauf
William Januasaitis
Harold E. Loring
Charles F. Mahoney
Dermond O'Dea—Fort Devens, Massachusetts
Anthony Stanovich—Fort McClellan, Alabama
James M. Sullivan—Fort Eustis, Virginia
Walter J. Surette—Miami Beach, Florida

CHICAGO MILL AND OFFICE
William Fredericks
Roland H. Altman

SHREVEPORT MILL AND OFFICE
Cephas Myers
Robert F. Jenkins

PHILLIPSDALE
Timothy J. Harrington

BERRY ASPHALT COMPANY
Raymond Boggess

Keep Us Posted

If you know the address of any man in the service who is not receiving the *Review*, please send the full and correct address to Department GR. We will mail the *Review* regularly to all those for whom we have addresses.

Before a U. S. battleship can fire a salvo from her 16-inch guns, alcohol enough to provide anti-freeze for the radiators of 198 autos must have gone into making smokeless powder.

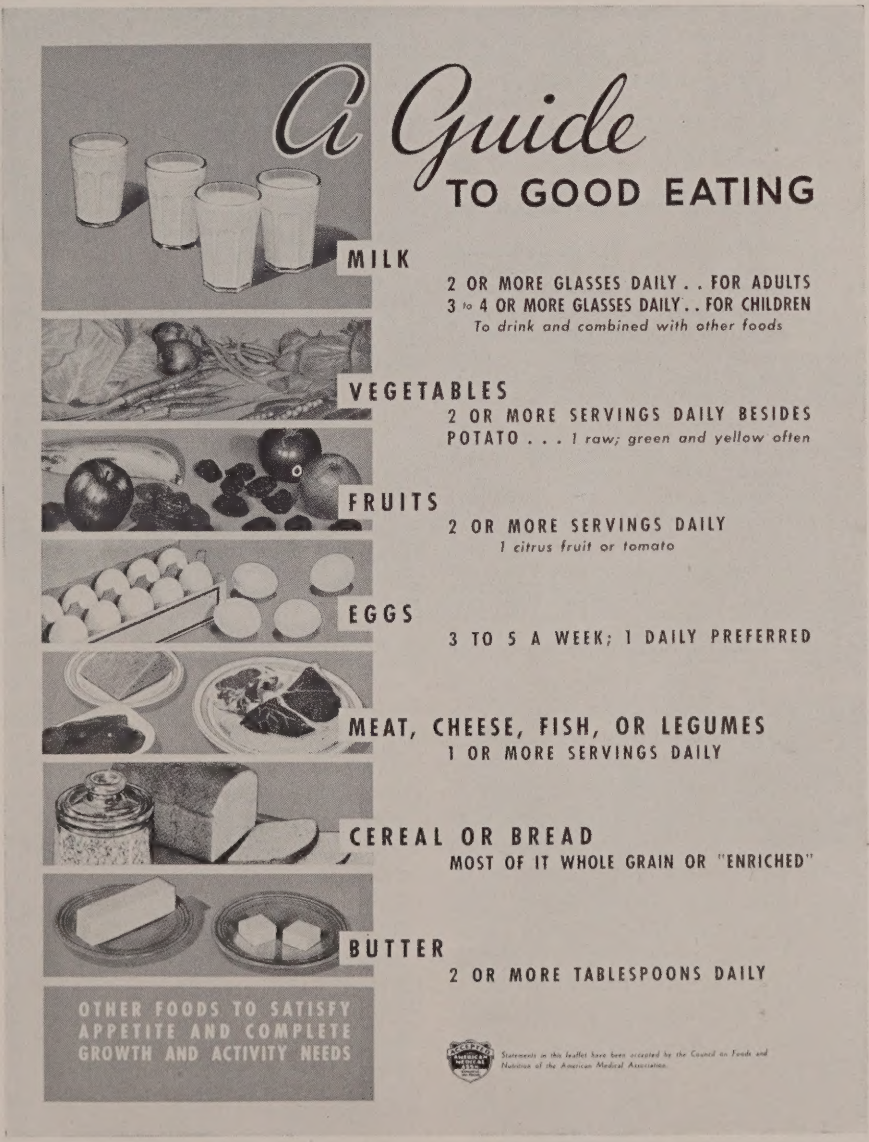
* * *

The 100 pounds of waste paper thrown away every ten weeks by the average U. S. family would have made containers for eighty 75 mm shells for the army or 35 fibre cartons to carry canned foods to our soldiers overseas.

EVERY HOUSEWIFE
Can Help Win This War

Right food means good health. Good health means less time lost because of sickness. Every worker is needed at his job NOW.

FOLLOW THIS CHART AND KEEP YOUR FAMILY HEALTHY



A Guide TO GOOD EATING

MILK
2 OR MORE GLASSES DAILY . . FOR ADULTS
3 to 4 OR MORE GLASSES DAILY . . FOR CHILDREN
To drink and combined with other foods

VEGETABLES
2 OR MORE SERVINGS DAILY BESIDES POTATO . . . *1 raw; green and yellow often*

FRUITS
2 OR MORE SERVINGS DAILY
1 citrus fruit or tomato

EGGS
3 TO 5 A WEEK; 1 DAILY PREFERRED

MEAT, CHEESE, FISH, OR LEGUMES
1 OR MORE SERVINGS DAILY

CEREAL OR BREAD
MOST OF IT WHOLE GRAIN OR "ENRICHED"

BUTTER
2 OR MORE TABLESPOONS DAILY

OTHER FOODS TO SATISFY APPETITE AND COMPLETE GROWTH AND ACTIVITY NEEDS

Statements in this leaflet have been accepted by the Council on Foods and Nutrition of the American Medical Association.

Reproduced with permission of the National Dairy Council

PERSONAL NEWS

MAIN OFFICE AND SALES

Eleanor Mercer
Vera Ransow
Sabina Costello
Louise Geary
Veronica Makarevich
Dorothy McEleney

We hear that Roy Wiggin, who left for the Army about a month ago, has been promoted to a Sergeant. Nice going!

Robert G. Fuller left May 8 to join the Volunteer Officer's Training School. He has not been advised up to this time where he will be stationed. To celebrate this event, Mrs. Fuller presented him with a son, all of which makes this a big week in Bob's career.

We welcome to Roofing Sales Miss Florence McDonald. She is filling the vacancy caused by Marjorie Squire's recent marriage to Spot Whitaker. The last we heard from them was that they had taken an apartment in Jacksonville.

O. N. Korsmo, Flooring Salesman living in Minneapolis, writes: "Our little daughter was born at 11:47 a. m., Easter Sunday morning, April 5th. Being an Easter baby we thought the name Mary as a first name would be quite appropriate. Her second name is Lynne. She will be called by her first and middle name, Mary Lynne. It might be said that we are somewhat partial, but we think we have a beautiful little girl. Needless to say, we are very happy."

On March 2, 1942, Mr. Robert C. Newton took over the territory formerly handled by Mr. T. E. Miller. Mr. Newton's home is at 90 Hungerford Avenue, Burlington, Vermont.

Effective March 16, 1942, Mr. Milton L. Vose took over the territory formerly handled by Mr. Geo. W. Carr. Mr. Vose' residence is at 38 Wiley Street, Bangor, Maine.

'XTRA! EXTRA!

BALTIMORE PRESS FINALLY RECOGNIZES FRANK ROSS' ABILITY AS A GOLFER!

Quoted from a recent Baltimore newspaper: "Frank B. Ross made an eagle two on the par-four eighth hole at Rolling Road yesterday. His drive was over two hundred yards and in the middle of the fairway. With a 3 wood, he hit a low ball with a hook that landed 20 yards in front of the green and headed for the pin. What made the eagle all the more important to Frank was the fact that it was the first time he had ever been on that particular green in two. Playing with him were Fred W. Hoffrogge, W. Bowie Smith and Harry Hudgins."

Ready and trained to serve in this area, Bird & Son members of the Massachusetts Women's Defense Corps, Motor Transport. Left to right — Natalie Smith, Personnel Department; Margaret Owens, Advertising Department; Alice Poulosky, Box Shop; Julia Lewis, Advertising Department; and Pauline Rafuse, Sales Department.

Eileen Richards reports an exciting time in New York on her vacation.

A hearty welcome to the new messenger girls—Marjorie Platt and Etta Bishop.

Congratulations to the new war bride, Carolyn Sawyer, who was married to Private William Lyttle of Sharon in Shreveport, Louisiana, March 21. Carolyn is now spending six weeks in Florida. Lucky "gal".

We miss Betty Allard who was transferred from the East Walpole Office to the Chicago Office. We hope you will like the W-i-n-d-y C-i-t-y.

Corporal Bob MacLeod paid us a very welcome visit recently while he was on his furlough. He certainly looked fine and seems to like Army life.

Donald Bergquist of the New York Office visited the office and sure thinks the Yankees ball team is going to town this year.

Roger Anderson is the proud father of a daughter born April 22nd.

Ann Eklund has just returned from a few days of her vacation.

Katherine Brennan is going on her vacation and we need not ask where she is going because New York is always the answer with Katherine.

Hilda Mattson is going to visit her brother while on her vacation. He is now stationed at Scott Field near St. Louis. She is planning her trip down by bus making a number of stops. We are all very anxious to hear about her trip.

Billy the Boy Artist has nothing on the latest invention displayed in the Statistical Department. A swinging telephone it is called and we understand they are trying to give the storeroom a little competition.

Mary Patton Crimmins is the proud mother of a son born Wednesday, May 13th. Mary is a former worker at Bird & Son.

Meriam Savage was married April 11th to Joseph Heylen, P.O. of the Royal Navy Submarine Service. Meriam plans to make her home in England when the war is over.

Phyllis Lindsay is a new member in the Cost Department. She took the place of Lillyan Frazier who recently left to join her husband who is in the armed service in Baltimore, Md. Good luck to you both.

Bill Graham, P.O. 3rd class, was home for a few days from Norfolk, Va. where he is stationed. Bill reports everything will be OK now that he is in the Navy.

William Harting is a new member of the Cost Department taking the place of Fred Danner, who left recently to take another position.

The Credit and Billing Departments all enjoyed the recent visit of Lt. Jimmy Conrad, Fort Dix, N. J., as well as that of Bob MacLeod who was home on furlough recently.

What with no tires and gas, there seems to be a great shortage also of interesting notes for the *Review*, because folks are not getting around as much as formerly. However, we'll do our best to make things interesting.

Friends of the former Mary Bellew, who used to work at our No. 2 Box Shop and who is now Mrs. John J. Sturtz of California, will be interested in this picture of her two children, John and Joanne.

The comptometer girls all miss Bob Fuller and his gum. Can't the Sales Department dig up a substitute for Bob who will treat them to a chew of gum every little while?

Now that Win Rhind has her new glasses, the Red Cross need not worry about the sweaters getting knitted. She says she will make them up in no time at all and keep the boys well supplied.

Eleanor Carlson is taking her two weeks' vacation as we go to press. We know that she is enjoying her visit to Spartanburg, S. C., where she is staying very near Mrs. T. E. Miller, formerly Dorothy Eckert. The girls back home were glad to receive the candy which Eleanor sent up.

We find that there are many of the women folk who will be knitting more and more, as time goes on, and they can not go galavanting around as they used to.

Josephine Survilla likes the mountains so much that she spent a week of her vacation in Ossipee, New Hampshire.

"Don" Burdick seems to have quite an interest in the Billing Department. Could it be a certain brunette?

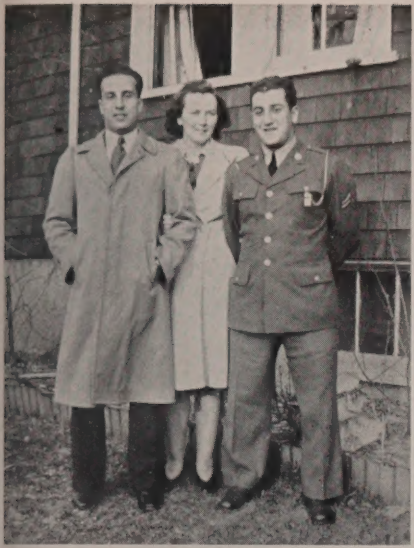
We are wondering why Bob MacLeod of the Mail Room drinks so many Coca Cola's lately—??????

Bernice Bechunas appeared on Monday the 25th with a nice shiny new diamond ring. The lucky fellow is Corporal Ernest Mason. Best wishes!

Best wishes to Lillian Beaulieu who has left us to take a position in a New York City bank.

Congratulations to Mr. and Mrs. R. D. Pohl on the birth of a son. Rolph is a member of the floor covering sales force. Incidentally, Emmet Reilly was the proud godfather.

A farewell party was tendered Mrs. Herbert Yankee (Rosemary Frink) as she left us to take up her new duties as a housewife. We wish to



Left to right — Mr. and Mrs. George Bader and Naimi Bader. George works at our No. 1 Box Shop and Naimi, former No. 1 Box Shop worker, now in service at Westover Field, Chicopee Falls, Mass.

extend, to both bride and groom, our sincere wishes for happiness.

By the time this goes to press, Emmet Reilly will have taken his place in the service of his country. We are certainly going to miss you Emmet, but we all wish you the very best of luck.

We extend a hearty welcome to Irene Grey and Anne Vitaitis.

Friends of James Croak, who formerly worked in the office, will be interested to know that he is now serving in the U. S. Army.

Welcome to Helen Johnson, the newest member of the flooring sales department.

William McEntee was given a royal send-off as he left us to take up his duties in the army. We all wish Bill the best of luck.

PAPER MILLS

Herman Nordstrom	Mary Driscoll
Jean Boulter	Peter Glebus
Edward Geraghty	Joseph Jarlis
Frank Nyborn	Ernest Stather
Carolyn Delaney	George Lamore

Mary Kelley, Leona Paquette, Alice Golding and Barbara Disnard spent the holidays in New York. Believe it or not, they saw East Walpole from the top of the R.C.A. Building.

We extend a hearty welcome to Nella Smelstor, now working at the Mill Office.

The Finishing Mill welcomes Mary Ann Disnard, Barbara Webber, Frances Perekslis, Leo Mitchell, Robert Magnuson and Huntington Monroe.

Francis Howe has been transferred and is now driving a truck.

Henry Borgeson was married May 7th to Elsa Beatty of Stoughton. We wish them both good luck.

A certain "Gentleman", living on Benney Street, is troubled by mice of such large proportions that he has to set skunk traps to catch 'em. The funny part about the whole thing is that he actually caught one that way. He'll probably come to work with a fur coat next winter.

Private Eddie Costello sure looks snappy in his uniform. Army life apparently agrees with him.

We are glad to hear John Hayes is rapidly recuperating. See you back soon, John.

Elmer "Spike" Pike attended the dog races last week but failed to make a hit.

Will someone please ask Roy Colmer why he has to wash his hands with his gloves on—we actually saw him doing the same a few days ago.

Joe Coburn has finally come out of his winter hibernation and now has started golfing again.

Bill Stillman is having a hard time keeping ahead of the weeds in his Victory Garden. Why don't you try some of our new weed solvent, Bill?

Why the big smile on Jim Connor's face? Just married—May 9th the date.

When garden worms go on the ration list, Frank Nyborn will have a tough time getting bait for fishing.

Carrol Homan sure leads a heated discussion on world affairs every noon hour.

Herman Barker hasn't yet caught a trout this spring longer than $5\frac{1}{2}$ inches. Keep at it Bark!

Harold Hestnes is having a hard time keeping the crows out of his garden. Ever have any crow pie, Harold?

The Millwright Department recently welcomed three new members to their gang: Joe Walker, John Cameron and Herbert Palmquist are their names.

BOX FACTORIES

NO. 1 BOX SHOP

John P. Walsh	John Phelan
Alice Golding	Catherine Bellew
Bennie Palleiko	

Steve Sheptecki, formerly of the No. 1 Box Shop, now of the Quincy Ship Yard, paid us a visit recently.

Whitey Readel is back again after enjoying his vacation.

Alice Giampetro is recovering from a tonsilectomy. Hope she will be back with us soon.

Lieutenant (j.g.) James Smith was given a send off by his fellow workers who all wished him luck and success in his new duties.

Rose Bounpane has been transferred to the Box Shop Office to take the place of Henry Ceglarski who has left for Uncle Sam's Army.

Peter Nelson is pretty happy lately and why shouldn't he be, for he is a brand new Grandfather.

Lieutenant Don Frazier, former Roofing Laboratory Man, now learning all about Chemical Warfare down in Maryland.

Dorothy Bisdnack, daughter of Walter Bisdnack. This picture was taken when she was just 8 months old.

Bill Downey is back after an enjoyable vacation.

Barbara Greene is out sick. We hope to see you back soon.

NO. 2 BOX SHOP

Josephine Rose	Walter Hartig
Alice Brady	Thomas Wood
Helen Ceglarski	Vaughn Allen

Arthel Hayes sold his Chevy and is now driving a 1940 Dodge Coupe. Some class!

We welcome Bartley Curran to the Shipping Department. Hope you like your new job Bartley.

John Geraghty has purchased a new lawn mower. How does it work, John?

We hear Bob Patterson is engaged. Good luck, Bob. When is the big event?

Kate Collins was out a few days suffering from injuries as the result of a fall. She is back now looking as well as ever.

Helen Ceglarski recently went to New Mexico to visit her brother Walter who is with the Air Corps. She also visited the Grand Canyon and San Diego, California. That was quite a trip. How do you do it Helen?

We are happy to report that Edward Bigelow, Vaughn Allen, and Miles Towle will be back with us soon after their recent illnesses.

Word has been received from two of our boys who are in the U. S. Army. Michael Moses, who is at Camp Shelby, Miss., and Ambrose Fitzpatrick who is at Lowry Field, Denver, Colorado.

Harry Clark is back to work after his recent illness.

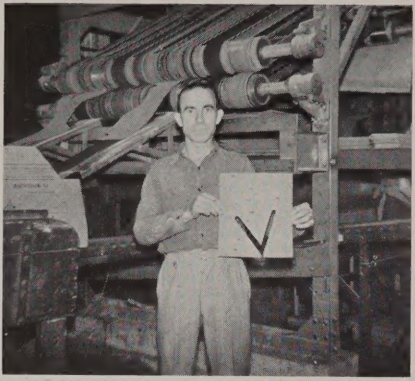
We welcome Michael Cocci to the Box Shop.

Best wishes to Mary Donahue who was recently married to William J. Hawkins, of Norwood, who is now serving with the Air Corps in Mississippi.

Anyone interested in making money to purchase Defense Bonds get in touch with Alma Walsh.

We welcome Walter Farren to our department. Incidentally, Walter will tie the knot in a few days. We all wish him the best of luck.

Vic Taggart has heard Uncle Sam's bugle



"V" for Victory came rolling off the Roofing Machine the other day into Dan Marollo's hand. No, this was not planned — the shingle slipped while going through the die and this was the result. Yes, sir, No. 1 Machine is prophetic!

blow for him. Just think of all the disappointed women you are leaving behind, Vic!

John Waltonen spends all his spare time working around his garden. Did you catch that woodchuck yet, John?

Bill Wall has given up his singing lessons until next fall.

We wish Al Lipinski luck on his new job with the American Air Lines.

Charles Korff sharpens lawn mowers in his spare time. If you need your lawn mower sharpened get in touch with Charlie. He can do it for you wholesale.

We welcome Helen Kane back after being confined to her home by illness.

Jeanette Traudt spent an enjoyable vacation in Vermont.

We received a very nice letter from John Sigmund thanking us for the gift we sent him after he left for the service.

We wonder if Alice Blazonis has seen her friend Houlihan?

We are glad to report that Christine Sherer's sister is better after her long illness and that Christine is back making flower pots.

Howard Young left us on May 22 to go to Maine. We wish him luck in his new work. He was presented with a gift from his fellow workers.

We are all sorry to hear of Janey Heaver's accident and wish her a speedy recovery.

ROOFING MILL AND OFFICE

Arthur McKenna
John White
Leroy Walton
Kenneth Stuber
Harold Mattson
William Percy
Bruce Farrar
Stanley Sallie

Leonard Weaver joined the ranks of the "Old Married Men" on the 15th of May. Congratulations Leonard; it's a great institution.

Cigars were passed around the Roofing Laboratory the other day by John Lukko, who recently joined the staff. He became a proud (and we don't mean maybe) father of a fine new son. Congratulations, John.

The Golf season is in full swing with Bill Price showing the boys how it should be done. He has bad nights too, though. How about it Bill?

We hear that Adam "Scotty" Scott is quite a marksman—so good in fact that he is teaching the new recruits how to use rifles, etc. Keep it up, Scotty, and good luck.

We are glad to welcome the following new men to the Shipping Department: James McLeod, Ed Jenkins, Alex Malacinski, Harold Corbett, Albert Giles, Bill McKinnon, Martin Costello, Pat Curran, Bob Ortendahl, Bill Gleghorn and Angelo Ioannelli.

Our newcomer, Ray Call, was married May 30, 1942, to a Miss Marie Rainville, of the Medfield State Hospital. Good luck, Ray.

Tony Campisano is spending his vacation at home—house cleaning.

Howard Bearce has been doing a lot of farming while on his vacation.

Newcomers to the Granule Plant are Joe Savino and Felix Pietraska. We hope you like it boys.

Stanley Jurgelevitch was home for a short visit last week. Stanley is in the Coast Guard.

We had a very pleasant visit from Patsy Rizzo who is getting along nicely after having been out for about seven months.

Stanley Jezulewicz has great hopes for his Victory garden. He can hardly get home quick enough to start work with spade, rake and hoe. He has promised Al Whitmore some of the first vegetables.

We are glad to hear that Jerry Chisholm is well on the road to recovery. We hope to see him back soon.

We all grieve the passing of Walter Bragg, one of our real "old timers". We express our sympathy to his family.

We were very pleased to have visits lately from two of our men who are now in the Service, Lieutenant Jack Millin of the Air Force and Bronius Uzdawinis of the Navy. "Bruno" sent us a very interesting letter while he was on the high seas, "blasting periscopes, dodging torpedos, getting away from under the bomb that an aeroplane just dropped, and other things too dull to even mention". We also had a card from our old friend Henry Christiansen.

Joe King is recuperating from a knee injury sustained in a fall at home.

Other shipping men on the sick list are Fred Turco and Frank Heinonan. We hope to see all of them back with us soon.

Gus Welch is the proud father of a baby girl born at the Norwood Hospital.

Larry Doane is now riding his bike to work now and also is seen hanging around the telephone office in Walpole. What is the attraction Larry?

Andy Betro has purchased a 1937 Ford truck.

George Smith of the slate gang has turned barber in an amateur sort of way. Ralph Cram didn't think much of George's tonsorial efforts as he went to a real barber for repairs.

Lana Delores Lucas, eleven months old daughter of Tony Lucas, Roofing Shipping Department, and a very charming young lady.

Thirty-five (35) years ago Paul Krucas came to this country from Lithuania, hardly able to speak a word of English. On May 20, 1907, he got a job at our Norwood Roofing Plant, the first and only job he ever had in this country. By perseverance he conquered both the language and the job and is doing a fine job for the company today. He became a citizen some years ago and is proud to be working in a plant that is providing essential materials in the war effort.

Dick Stoddard spent a week's vacation at his country estate near Edmunds, Me. He put in a busy week, working as his own interior decorator and general handyman. That is probably his last trip to the State of Maine for the duration.

Congratulations are in order for Jack Ahearn, Roofing watchman. He became a grandfather twice in one day. Both of his daughters went to the hospital the same day. One had a boy and the other a girl.

We were visited lately by Lieutenant Don Frazier, who is now stationed in Maryland.

Nunzio Julius was here on a furlough. He is stationed at Camp Polk, Louisiana.

Letters have been received from Phil Anderson, Paul Pepper and John Foley.

We are anxiously awaiting the results of the identification pictures which were taken recently. If these pictures come out as well as some that we have seen, there will be some fellows who will scare themselves.

John McDonald now rides to work in a ½ ton Ford truck.

Just before gasoline rationing went into effect Arthur McKenna traded his old Chevvie for a Willys. A shrewd move.

FLOORING MILL AND OFFICE

Philip Macchi
Charles Cobb
Laurence Gammell
James Bunker
Albin Vietze
Wesley Pierce
Thomas Leach
August Masciarelli
William Everberg

Jimmy Hazlett has returned to work after a two weeks' vacation. Jimmy has finally walked down the aisle and said "I do". How is married life, Jim?

Carl Hilton is very busy these days trying to think of a scheme to make his chipmunks run a treadmill at his camp. Carl hopes to hook up a generator to generate electricity. Carl has just gone "Chick Sale" one better and has bought a "late model" all made, and moved it to the "bogs" in Foxboro.

Parker Godfrey, Russ MacDonald, George Seavey and a few other boys from the Undercoat Department attended various proms a short time ago. The only thing that dampened their spirits was the rain and the fact that they didn't see any of Bird's products all night.

Wanted—One second hand cow bell. Inventor J. Pawloski has another idea to prevent paint spills.

Bob McColgan is wondering what the Army is like and Tom Trask is wondering how he can keep from finding out.

We suppose that they have no ink in Texas where our friend Frank Shimski is stationed, because we haven't heard from him lately.

Our last member to leave us was Tom Folan. Lots of luck, Tom.

Spring fever seems to be quite prevalent around here, because many have been on their vacations already.

Our pal Johnny Burke finally got a job with Uncle Sam. John left the 14th of May to work in the ground crew of the Air Corps. Best of luck to you, Johnny. Let us hear from you.

Joe Traylor has left Bird & Son to take a defense job in a machine shop. Good luck, Joe.

Our dashing tractor driver, David Curran, has left us for the Army.

The Machine Shop bowling team had very little trouble in holding their position at the tail end of the league.

We hear that Tommy Paquette has gone back to school and is learning the secrets of radio communication as taught by the Army.

We have several amateur gardeners this year. If a Victory Garden will win the war we've got it cinched already.

Walter Surette's enlistment was really a fast one. Private Surette left the Art Department quicker than you can say "Air Corps Recruit Training Center" and is now stationed with that mouthful in Miami Beach, Florida. Walter's well-wishers are many and here's hoping he stays with his buddy and co-enlistee, John "Skip" Moloney.

Returning to visit his old cronies while on a ten-day furlough, Private Tom Maguire tells of his army exploits. Tom is now a Radio Operator at Langley Field, Virginia and seems happy about the whole thing.

C. K. Johnson, Design Room's soft spoken laureate returned from his vacation to tell us of his adventures in New York. Says Charlie, "Yea! Priceless!"

We welcome the return of Fred Bress after a leg operation.

Some day we all hope to visit Ireland and find out if Jim Clancy is really telling the truth.

Warning—Due to the sudden rise in meat prices, Bill Cherry plans to bag his future meals on the hoof. Keep a close eye on your house pets!

Tramp, Tramp, Tramp the boys are marching—back and forth to work.

Michael Wallace tells us that he has been made a Sergeant. Also, he has taken another important step. He was married last Easter Sunday. We congratulate you!

We have heard from Carlton Rafuse. He is an aeroplane mechanic at Keesler Field, Mississippi. He tells us that it is quite warm there.

No sooner do we finish welcoming our new Flooring Chemist, Miss Katherine Scannell when we are congratulating her on becoming Mrs. Luke Haran. The ceremony was held in Methuen, Mass. on April 18th.

Larry Hewins has turned to bowling as a means of diversion. This jolly former fisherman may be seen nightly bowling 'em over at an outdoor recreation center on the Superhighway.

"Keep 'a Trying!" That's Tom Hopkins' slogan. Our tireless and persistent military applicant must be given credit for all his attempts to attach himself to some branch of our Armed forces. Stay at it, Tom, and good luck!

After toppling Frank "Unowho" for the Table Tennis Championship of Bird & Son, Larry Hewins celebrated the occasion by digging the first spadeful from his Victory Garden. Full of horticultural knowledge and farming wisdom, Squire Hewins is determined to establish a new record in potato growing. "Won't have to dig 'em up this year", says Larry. " 'tatoes will turn out themselves".

The "Case of the Missing Weathervane", a recent Design Room bafflement was solved by the popular sleuth Philo Macchi himself. This wind-compass last seen heading south was finally found perched atop Mr. Macchi's garage. It's an ill wind that blows a weathervane. No? Good!

CHICAGO MILL AND OFFICE

Gladys Davis R. L. Woolfe
James Hopkins Bernard Van Brussel

We again suggest to our New England "cousins" that when they visit us in Chicago they make sure to set their watches back an hour—it means an extra hour of sleep in the morning—one cousin forgot to do so recently and he had to chat with a milkman as he was the only one up at that time.

Ask Bruce Keller if you can lose with nine in a game.

Junior Alstadt now sports a Ford car.

We welcome Gordon Hausherr to the Shipping Department.

We now have Buster Hanson traveling to work in a horse and wagon.

Tiny Tommy Doyle is now back in the Shipping gang.

Chicago's Mill Office is missing the bright, sunny smile of Rosemary Quebbman who was the victim of a sudden appendectomy. Reports say she is recuperating very rapidly.

Dick Carney's favorite song—"Did you Ever See a Dream Walking?"

Have all the boys seen Purle Alstat's "Victory Garden" (mustache).

Charlie Homolka is getting to be some "66" player.

Bird & Son ball team won their first ball game! (Nice going!)

Tony Schnolis just came back from his vacation spent down in the Ozarks in Missouri. He is on the waiting list to be called for service in the U. S. Navy.

John Milos spent his vacation touring through the South through Biloxi, Mississippi and Tampa, Florida.

Herbert Schrieber is now the father of a seven-pound girl.

We heard from a few of the boys in service and they sure are spread out all over the globe.

Among our recent visitors was Bud Schrieber in from camp. He is now wearing two chevrons on his arm.

Bill Fredricks and Oscar Peldzus left for the Army. All the boys wish them luck.

Latest pictures from the boys in the Service. Top picture — Nunzio Julius, Roofing Plant, and two of his home-town pals, all three of whom are at Camp Polk, Louisiana. With him are John Folan, former Flooring Plant worker, and James Burke, formerly employed at Gould's Garage. Second row — Edward Perry, Phillipsdale, now at Camp Shelby, Mississippi; and E. G. Manteuffel, Chicago salesman, now at Camp Roberts, California. Third row — Fred Jones, No. 1 Box Shop, and Thomas Flood, Finishing Mill, at Camp Shelby, Mississippi. Fourth row — Thomas Paquette, Flooring Plant, at Fort Riley, Kansas; and Arvi Gronroos, Finishing Mill, at Fort Eustis, Virginia; and last but not least, John Pazniokas, Advertising Display Department, at Chanuta Field, Illinois, and John T. McDonagh, No. 1 Box Shop Shipping, at Aberdeen, Md.

Buster Hanson, Chicago Mill, drove Dobbin and the farm wagon to work one day to save tires. These girls thought it was a swell idea and promptly appropriated the vehicle. Left to right — Helen Anis, Dorothy Erickson, Gladys Davis, and Alice Kodl. Picture taken by Al Bohnenberger.

Bob Julian's sporting a new two-tone paint job—"Baby Blue"!

WANTED!—A diamond ring—cheap. See Al Protrowski.

Thank you, East Walpole, for letting us have Betty Allard. We like her a lot, and hope we are making her feel at home.

We have just received word that Rol Altman is in the Air Corps. Good luck Rol! We're all pulling for you.

A party was given for Rol a short time ago at "The Glass Front". From reports received, everyone had a good time. Dick March's demonstration of the terpsichorean art was one of the high lights.

The girls gave a farewell dinner for Alice Kodl, who is going to be married, and Virginia Szukalla, who was transferred to the Floor Covering Division, at the Casino. You can't beat fun, can you gals?

Earl Allred has joined the National Reserve. We can tell that without asking though. Did you see his hair cut? The latest military bob. He is looking currently at his draft board awaiting for word to appear at Voluntary Officers Training School. Never a dull moment.

Eleanor Bree is the most recent to join the "those engaged" list. She had us all aflutter one morning when it was discovered. He's a very lucky man, Eleanor!

Alice Kodl has been a mighty busy person. She and her boy friend have been "feathering their nest" because they are to be married May 30. From what she told us, it's going to be very attractive. Good luck to both of you! Don't forget, Alice, you've promised to have lunch with us every Friday.

Bernice Benke is going to take her place in the accounting department. Look out for Gordie, Bernice, he's a tyrant.

And then there's the rumor of Mrs. O'Grady, but Virginia O'Brien just won't talk.

Gordie Lampton again has a dark line on his upper lip. But not a very healthy one.

Must say the Al Hawes, Ralph Wohlberg and Albie Freund make a swell Conga line.

Rumor has it that Howie Ball will introduce the summer season by sporting a yellow and green bow tie!

Appearing elsewhere in the *Review* is a picture of Sgt. Don Wood, formerly of Chicago Sales currently serving in Australia.

The Sales force welcomes Dick Hudson, Earl Baker, Bob Morris, and Norm Wikelund. Welcome gents, and we know you'll like it.

Harold Altman reports that W. J. "Bob" Brebach is a "Free spender". Bob will not comment.

SHREVEPORT MILL AND OFFICE

Grace Fuller   Georgette Brandao
Robert F. Jenkins

Beat this record if you can! Mr. L. L. Williams, Southwestern Sales Manager, tells us that eight of his normal sales force are now serving in the armed forces. This is nearly 50% of the entire Shreveport sales force. Here they are:

R. F. Jenkins, Sales Service Manager in the Southwestern Division, was ordered to Camp Livingston, May 14th for preliminary training. He has been accepted as candidate for officer's school.

Albert G. Harper, Southwestern Division Salesman, entered Military Service last Fall and was assigned to a Coast Artillery unit on the West Coast. He is now attending Officer's School at Wilmington, N. C. A recent letter from him came from the Camp Hospital where he was recovering from a case of Measles.

Our last word from C. C. Pregge, Southwestern Division Salesman, came from Camp Blanding, Fla. where he is learning Soldiering.

Lt. Russell Newbury, the first Southwestern Division Salesman to enter Military Service, has been transferred to the Tank Destroyer School at Killeen, Texas. He visited the Shreveport plant on his way West.

T. D. Blanchard, Southwestern Division Salesman, has joined the Navy. He enters this service with a Chief Petty Officer rating as a result of experience gained in his past work with Bird & Son. For the present Blanchard is on the inactive list but expects be called to active duty at any time.

A. D. Leslie, Southwestern Division Salesman who entered the Military Service early last year, has had many promotions. He is now a Master Sergeant and is at present attached to Hdq. Co. S C R T C at Camp Crowder, Mo.

H. M. West, Southwestern Division Sales Correspondent, has received a call from his Draft Board and reported for Service on May 14th.

A local news item in a Shreveport paper informed us that A. C. Peatross, Southwestern Division Salesman, in the service since last Fall, was on a Pacific Island.

Congratulations are in order for W. L. Smith, Sales Correspondent. Willie became the proud papa of a baby girl, born May 8th, who is called Barbara Ruth. Cigars and candy were passed around and enjoyed by all.

We are happy to have H. M. West, Sales Correspondent, back with us again. West was called to service May 14th by his local Draft Board, but "Uncle Sam" decided he didn't need him just now, so he is now a member of the Home Defense.

If you want to find a sure cure for those "Monday morning Mulligrubs," ask Jack Rogers, lab assistant—and believe us, it works!

R. Sellens, Southwestern Division Salesman, has joined the Navy. He enters this service with a Chief Petty Officer rating. For the present Sellens is working in the office but expects to be called to active duty about June 12th.

W. L. Smith has been promoted to Sales Service Manager—replacing R. F. Jenkins. Congratulations.

We all welcome Jack Smith, newest addition to the Mail Desk.

The Universals went a long distance to get the "dark horse" they ran in the final contest of Bird & Son's bowling season. Mr. Ahlgren came all the way from East Walpole to appear in the photo finish in which Mr. Soward's team eased ahead of the Proslates and won by a nose—two games to one. So close was the contest that the losers scored the higher series —2264 pins against 2195 for the champions.

Mr. Young, Captain of the losing five, turned in a stellar performance, scoring 217 in his last game and making his series 564. Mr. Soward was high man for the Universals, with a high game of 201 and a 488 series.

Bob Kennedy, machine foreman and white hope of the champion quintet should be cited for his consistent improvement—a record of bettering his average for twelve straight weeks

And while we're passing out orchids, here are a few for Ray Wolf, who was top man for the entire bowling season. Ray wound up the

Don Wood of the Chicago Sales Force, now doing duty with many others down with the "Aussies."

second half with an average of 166, twelve pins ahead of his nearest rival.

Everyone in the mill is doing something for Civilian Defense. Frank Kruizenga is Chief Air Raid Warden for this district, and several of the men are his assistants as junior wardens and fire watchers. Frank was slated to speak over the radio the other afternoon, but he got "mike fright" and failed to show up. Had an audience all picked out, too!

Ragsdale welcomes the War Bond drive. He can get out at night while the drive is on.

Uncle Sam has his eagle eye on Phil Johnson, who will leave us on June 13. Willie Winkler has visited the draft board so often that many selectees think he works there. Brother Sewell pays them a visit now and then, too. Harold Maricelli and Billie Shockley have that "any minute now" look in their eyes.

Vacation season has begun, and B. Watts has left for parts unknown. Pat Martin had a real vacation—wound up on the sick list, but he's back at work now.

Gas shortage isn't worrying these gals. Lucille McMurtry and Myrtis Waters of Shreveport, out for a spin.

Bond Awards Will Continue

THE $25 War Bond awards for the best suggestions on waste each month will be continued for another three months or until August 5, 1942. The plan, originally announced for the three months from February 5, 1942, through May 5, 1942, has now been extended and awards will be made on the best suggestions entered each month in the various divisions of the company.

Since our last issue, three more War Bond awards have been made, one each month (April and May) at No. 1 Box Shop and one in April at the East Walpole Maintenance Department. In some of the plants, suggestions from past months have been held over for further investigation. When all the figures on these suggestions are known, retroactive awards will be made on any suggestions which are shown to have qualified under the terms of the plan.

Put in that suggestion on waste today. It may be the lucky one to win the War Bond in your division this month.

SUGGESTION AWARDS

April, 1942

THE following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10.00:

Reversing Pump Gears—Charles Chorlton, Jr., FBM
Truck for Transporting Glue—M. E. Downing, FXF
Combination Jig—Thomas Foley, EMM
Use of Well Water at FBR—Michael Kelley, FBR
Strainer in Pipe Line—George Wise, EMM

The following suggestions were classified as of Intangible Value and given an award of $5.00 each:

Ductor Blade Frame—W. Raymond Boyden, FFN
Rubber Protection Handle for Ratchet Wrench—John E. Costello, FXG
Reinforce Asbestos Blanket at Rubberlike—Louis DeBaggis, FBP
Cut and Weld Iron Frames of Starch Hole Chutes—John Dixon, FXC
Cover for Motor—Eric H. Eklund, FXR
Strengthen Draw Bar on Trailer—Linwood Fifield, DMT
Measuring Rod for Asphalt in Making Cement—Benjamin Hathaway, FBC
Bush Gears on Lid Rotary—Robert Hood, EMM
All Analysis Paper be Ruled on Both Sides—Charles Makarevich, AM
Chute Extension—Sven G. Mollerberg, DPX
Stop Button at Winder Motor—Fred Pierson, DPP
Special Dipper for Splices in Overlay Section No. 1 Machine—Domenic Restiano, FBPM1
Change Linkage on Winder No. 9 Machine—Henry Smith, FBM
Adjustment Bolt on Locking Device on DP 34 Crane—Samuel Vinniti, DPW
Fire Hose Support—Ernest Wood, FBE

Five men were given an additional award for having had five suggestions accepted: Michael Kelley, FBR, George Wise, EMM, Eric H. Eklund, FXR, Sven G. Mollerberg, DPX, Ernest Wood, FBE.

A special award of $25 was paid to Robert P. Roberts for his suggestion "Improvement in Packaging" accepted last year. The suggestion has been shown to save a substantial sum each year.

Payment of $25 War Bonds was made to M. E. Downing, No. 1 Box Shop, for his suggestion on waste: "Truck for Transporting Glue", and to George Wise, Maintenance Department, for his suggestion on waste: "Strainer in Pipe Line".

May, 1942

The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10.00:

Air Pipe for FXGM35—John Barrett, FXG
Electric Pump for No. 1 Machine—Ruel G. Fulton, FBPM9
Roller Bearings for Slitter Holders—Edward Moore, FC
Fly Ash as a Backing on Asphalt Shingles—Adam Scott, Jr., PBL
More Easels per Roll of Art Edge Material—Anthony Soltan, FC
Weather-Tex Embossing Roll on No. 1 Finished Rack—Frank Troiano, FBPM1
Extend Guard Rail Over No. 1 Machine Stick Rack—Bernard Van Brussel, FC

The following suggestions were classified as of Intangible Value and given an award of $5.00 each:

Step at No. 3 Winder DMPM3—George L. Barton, DMPM3
19" Roofing Sales Talk—G. T. Brebach, CE
Saving on Salesmen's Envelopes—William J. Brebach, FC
Saving on Rags for the Use of the Company—Don Buchanan, FS
Neutralizer on Sheet-Cutter—Roger E. Carlson, FXR
Cleanouts on Slate Storage Tanks—Thomas Concannon, FBV
Room to Dry Clothing—Geames Davidson, FSM
Guard for Blower Pulleys FXCM2—John P. Dixon, FXC
Table for Gum Strip Machine—Eino H. Heikkila, FXR
Automatic Alarm Clock for FBW—Erik M. Jansson, FBW
Chute Extension—Philip Johnson, FS
Stamp Weight on Tarred Felt—John J. McDonald, FBV
Starter Button for No. 5 Elevator in Overlay—Donato Marrollo, FBPM1
Eliminating Waste in Mailing—Lillian M. Moe, CF Chicago
Method of Getting Greater Sales of Bird Roof Coating—E. L. Murphy, CE
Steel Plate at Southeast Corner of New Warehouse Platform—William O'Connell, FC
Brushes on Slate Belt—Billie Shockley, FSPM1
Electric Plugs for Welding Machine—Otha Shufflin, FS

William O'Connell, FC, was awarded an additional $10.00 for having had five suggestions accepted.

Payment of a $25 War Bond was made to John Barrett, No. 1 Box Shop, for his suggestion on waste: "Air Pipe for FXGM35".

Company Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during June and July, and of those who complete twenty or more years' service during these months.

June, 1942

			Years
John J. White	6– 1–1891	Box Shop	51
Vitus Gleichauf	6– 7–1895	Retired	47
Andrew Walker	6– 7–1897	Retired	45
Charles Knaus	6– 1–1902	Paper Mill	40
John Folan	6– 6–1908	Box Shop	34
Michael Kodis	6– 1–1909	Paper Mill	33
Kostanty Geigol	6– 1–1909	Paper Mill	33
R. L. Tupper	6– 7–1909	Box Shop	33
Ludwig Polevitch	6–21–1911	Finishing Mill	31
Bessie Hubbard	6–10–1912	Office	30
James J. Maroney	6–12–1912	Maintenance	30
Michael Shergals	6–14–1912	Flooring Plant	30
Francis Massey	6–15–1912	Paper Mill	30
Mike Waytekunis	6–20–1912	Finishing Mill	30
Patrick McDonald	6–30–1913	Box Shop	29
George Wallace	6–17–1914	Maintenance	28
Thomas Coyne	6–18–1914	Paper Mill	28
Waclar Baranowski	6–26–1914	Paper Mill	28
John Ready	6– 7–1917	Paper Mill	25
Patrick O'Malley	6– 8–1917	Power and Steam	25
C. D. Savage	6–14–1917	Roofing Plant	25
Bartholomew Murray	6–15–1917	Roofing Plant	25
Francis Sheehan	6–25–1917	Flooring Plant	25
J. J. Dowling	6–29–1917	Office	25
Benedict Muchyn	6– 3–1918	Flooring Plant	24
Vincent Grudinskas	6– 8–1918	Paper Mill	24
David E. Bowles	6– 3–1919	Maintenance	23
James B. Maguire	6–23–1919	Box Salesman	23
August Petrova	6–23–1919	Box Shop	23
Michael Pennette	6–30–1919	Flooring Plant	23
William Thompson	6– 1–1920	Paper Mill	22
John Pennington	6– 3–1920	Flooring Plant	22
Ferdinando Turco	6– 7–1920	Roofing Plant	22
C. W. Conrad	6–15–1920	Mill Office	22
Giovanni Fucci	6–22–1920	Flooring Plant	22
Vincent D'Espinosa	6–23–1920	Box Shop	22
Andrew Kowalczyk	6–25–1920	Power and Steam	22
Martin Wallace	6–26–1920	Power and Steam	22
Walter Hartig	6–28–1920	Box Shop	22
Frank Clem	6–30–1920	Flooring Plant	22
W. S. Jackson	6– 1–1921	Drafting Room	21
Mary A. Concannon	6– 7–1921	Office	21
Mrs. Imogene Frank	6–13–1921	Box Shop	21
A. H. Bridgham	6–17–1921	Box Shop	21
L. R. Bernier	6–20–1921	Flooring Plant	21
Constanti Lewicki	6–20–1921	Box Shop	21
Pierino Palozzi	6–20–1921	Roofing Plant	21
Carl Johnson	6–22–1921	Flooring Plant	21
Michael Duffy	6– 6–1922	Paper Mill	20
Sabina Perniola	6– 6–1922	Roofing Plant	20
Peter Kiarzis	6–13–1922	Paper Mill	20
Allen J. Hill	6–15–1922	Flooring Plant	20
Edward Geraghty	6–26–1922	Maintenance	20
Angelo Melino	6–28–1922	Roofing Plant	20
John P. Barrett	6– 6–1927	Box Shop	15
Salvatore Marinelli	6–17–1927	Maintenance	15
Mary Blazonis	6–20–1927	Office	15
Ernest Oakes	6–20–1927	Paper Mill	15
Mary Geary	6–20–1927	Office	15
Eugene O. Reynolds	6– 2–1937	Flooring Plant	5
William Stillman	6–28–1937	Paper Mill	5

Phillipsdale

Walter Gill	6–23–1911	Plant	31
R. Leonard Carlson	6– 5–1917	Plant	25
Thomas Horridge	6–14–1919	Plant	23
Albert G. Carlson	6– 9–1920	Plant	22
Antone Alves	6– 6–1922	Plant	20
Antone Vargas	6–10–1922	Plant	20
Arnold F. Manchester	6– 9–1927	Plant	15

Chicago

Walter M. Manteuffel	6–14–1937	Office	5

Shreveport

Arthur Miller	6–10–1937	Office	5
Willie Smith	6–16–1937	Office	5
Lucille McMurtry	6–21–1937	Office	5
Carey Jackson	6–29–1937	Plant	5
M. T. Martin	6–29–1937	Plant	5

July, 1942

James J. Geary	7– 9–1883	Retired	59
E. H. Bartlett	7–25–1885	Office	57
James Hammond	7–14–1894	Paper Mill	48
William F. Geary	7– 1–1896	Finishing Mill	46
Erik Anderson	7– 2–1898	Maintenance	44
James Hadden	7– 1–1903	Retired	39
H. B. Fuller	7– 1–1905	Retired	37
C. H. Andrews	7–10–1907	Office	35
A. H. Russell	7–27–1907	Office	35
John Graney	7– 8–1908	Flooring Plant	34
Fred Weiss	7–23–1909	Retired	33
John Zabrowski	7– 6–1911	Box Shop	31
Holly B. Dyer	7–14–1911	Finishing Mill	31
William E. Harper	7–30–1912	Power and Steam	30
Patrick Costello	7–29–1913	Finishing Mill	29
William Lewicki	7– 6–1916	Paper Mill	26
E. L. Chamberlain	7–31–1916	Office	26
Paul Sansone	7– 2–1917	Roofing Plant	25
Tony Simkus	7–23–1917	Box Shop	25
Andrew O'Malley	7–24–1917	Power and Steam	25
Marion F. Smith	7– 1–1918	Office	24
Anthony Capachin	7–16–1918	Box Shop	24
Carl Jennetta	7–23–1918	Box Shop	24
W. J. Colmer	7–11–1919	Flooring Plant	23
Charles Seavey	7–14–1919	Roofing Plant	23
William Gordon	7– 2–1920	Roofing Plant	22
Howard S. Whitney	7– 6–1920	Office	22
Matthew Phillips	7–12–1920	Roofing Plant	22
Julius Zikar	7–13–1920	Flooring Plant	22
Carlo Salvatoreli	7–14–1920	Paper Mill	22
Francis Monahan	7–19–1920	Flooring Plant	22
Elmer Bursley	7–26–1920	Box Shop	22
G. B. Cocke	7– 1–1921	Flooring Salesman	21
Alphonse DiIuliis	7– 2–1921	Box Shop	21
J. L. Geraghty	7–14–1921	Box Shop	21
Vincenzo Meomartino	7–14–1921	Roofing Plant	21
Patrick F. Rogers	7–15–1921	Office	21
John E. Johnson	7–22–1921	Maintenance	21
William McLauchlan	7–26–1921	Roofing Plant	21
M. R. Beasley	7– 5–1922	Roofing Plant	20
Herbert A. Schaier	7– 5–1922	Office	20
Michael Kozloski	7– 7–1922	Paper Mill	20
Daniel Keady	7–22–1922	Roofing Plant	20
Ruth Koch	7–24–1922	Mill Office	20
Stephen Zinkowsky	7–25–1922	Roofing Plant	20
Lawrence Gammell	7– 5–1927	Flooring Plant	15
Hermon Barker	7–18–1927	Paper Mill	15
Charles Domat	7–18–1927	Roofing Plant	15
William W. Ford	7– 1–1932	Roofing Salesman	10
Edward I. Power	7– 8–1937	Roofing Salesman	5
Mary E. Kelley	7–14–1937	Paper Mill	5

Phillipsdale

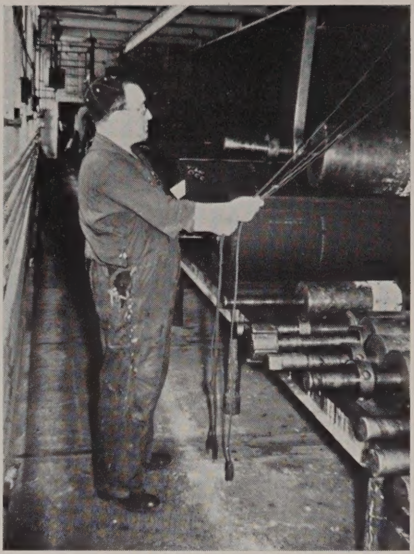
Fergus Christie	7– 1–1913	Plant	29
J. A. Sheehan	7–23–1915	Plant	27
E. J. Medbury	7–19–1919	Plant	23
Joseph Betencourt	7–28–1920	Plant	22
Peter Dziercyz	7– 6–1927	Plant	15
Joseph Borges	7–19–1927	Plant	15
Stanley Sorzadel	7–26–1927	Plant	15

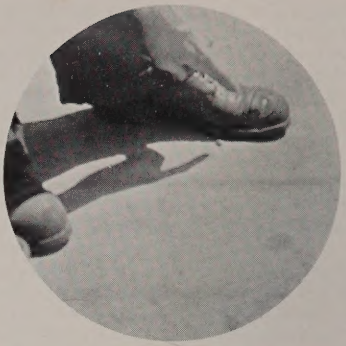
Chicago

Harry C. Prinzler	7– 1–1913	Roofing Salesman	29
Joseph Voltmer	7–13–1920	Plant	22
Nicholas Schreiber	7–15–1920	Plant	22
Nicholas Ahrens	7– 6–1922	Plant	20
Benjamin Gasparro	7–17–1922	Plant	20

Shreveport

Otha Shufflin	7–12–1937	Plant	5
Grace Fuller	7–20–1937	Office	5





Safety Shoes saved the day for Cyril McCue, Crane Operator at the Flooring Plant. While operating the crane at this point, a shaft rolled off the rack striking his left foot. The damage to the shoe is shown in the circle; no damage to the foot, thanks to Safety Shoes!

Table Tennis Topics

By Laurence Hewins

GATHERED together for the season's final conflict, the Bird & Son Table Tennis Club members battled for individual and double honors at Bird Hall on the evening of April 3rd.

Larry Hewins defended his Bird & Son Singles Championship title successfully for the second consecutive year. In the handicap doubles division, Tom Rogers and Sam Piraino sailed through to victory.

This episode culminated a very successful and enjoyable season.

Acknowledgments

The family of the late Daniel Costello are deeply grateful for your kind expression of sympathy in their recent bereavement.

Your kindness and sympathy is more deeply appreciated than any word of thanks can ever express. Michael O'Dea and Family

Thank you most sincerely for your comforting expression of sympathy.
Mr. and Mrs. O. B. Pike and Family

Thank you for the beautiful flowers and your kind sympathy. Gladys Noddin and Family

We are deeply grateful for the flowers and the sympathy you expressed during our recent bereavement. They helped so much to bear the loss that came to us as such a sudden and terrible shock.
Alma L. Eklund
Oiva K. Eklund
Elsie E. Birch

Gratefully we acknowledge the thoughtfulness of the Management and Employees of Bird & Son in our recent bereavement.
Edwin St. John and Family

Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.
Mrs. Walter Bragg
Mr. and Mrs. Richard Mayberry

We are deeply grateful for the sympathy expressed during our recent bereavement and wish to thank Bird & Son, inc., Local No. 3 of the Eastern Building and Roofing Employees Union and the many individual Bird & Son workers who sent beautiful flowers.
Mrs. Lawrence Balduf and Family

BIRD PRODUCTS

Roofing Division

BIRD Shingles

Master-Bilt Thick Butt
Master-Bilt Weather-Tex Thick Butt
Custom Built
NEPONSET Twins Thick Butt
NEPONSET Double Twins
American Double Twins
Loc-Set
Hex-Twins
Individuals
Lock-Butt
Giant Individuals
Tri-tab Hex
Copper-clipt
Art Wall Siding
Weather-Tex Siding
Art-Bric Siding
BIRD Insulated Bric-Siding

BIRD Roll Roofing

Paroid
Hex Design
Mineral Surfaced
American Ready
Old Reliable
Universal
Proslate Roofing, Blind Nailed
Roll Bric Siding

BIRD Building Papers

NEPONSET Black
Saturated and Coated
Super Sheathing
Red Sheathing
Economy
Refrigerator Insulating
Reenforced Kraft Paper
Duplex Kraft

BIRD Wall and Ceiling Products

Monacousec
Armorwall
NEPONSET Wallboard
American Wallboard, Green One Side
American Wallboard

BIRD Specialties

BIRD Built-up Roof Materials
BIRD Deadening Felt
Tarred Felt
Asphalt Felt
Plastic Cement
Roof Coating

Flooring Division

BIRD ARMORLITE Rugs and Floor Coverings
BIRD NEPONSET Rug Border
BIRD Economy Rugs
BIRD Economy Floor Coverings
BIRD Semi Saturated Felt
BIRD ARMORLITE Hall Runner
BIRD Lining Felt
Economy Lining Felt
BIRD Saturated Felt
Rubberlike Matting
BIRD CHROMALIN Rugs and Floor Covering
Patterned
Plain
Jaspé
Chromasets
BIRD Wax
BIRD Chromatile
BIRD Duotone Chromatile

Box Division

CONTAINER SECTION
Solid Fibre Cases
Corrugated Cases
Sash and Door Wraps
Protector Sheets

BIRD-FIBRE
WOOD FRAME BOX SECTION
Wood Frame Boxes
Rug Cases
Reel Lagging

NEW PRODUCTS SECTION
Spring Panel Suspension Boxes
Wrap Boxes
Drums and Kegs

Carton Division

BIRD Shoe Cartons
NEPONSET Waterproof Paper Flower Pots
Tack and Screw Boxes
Plant Bands

Special Papers Division

Index Pressboard
Socket Lining Paper
Rocket Paper
Cartridge Paper and Wad
Fusee Paper
Chip and News Boards
Mill Wraps and Heads
Dry and Waterproof Papers for Special Purposes
Industrial Filter Paper
Toe Cap Felt
Innersole Board
Cloth Board

BIRD & SON, inc. Established 1795 **EAST WALPOLE, MASS.**

BUY YOUR SHARE IN VICTORY

MAKE EVERY PAY DAY BOND DAY

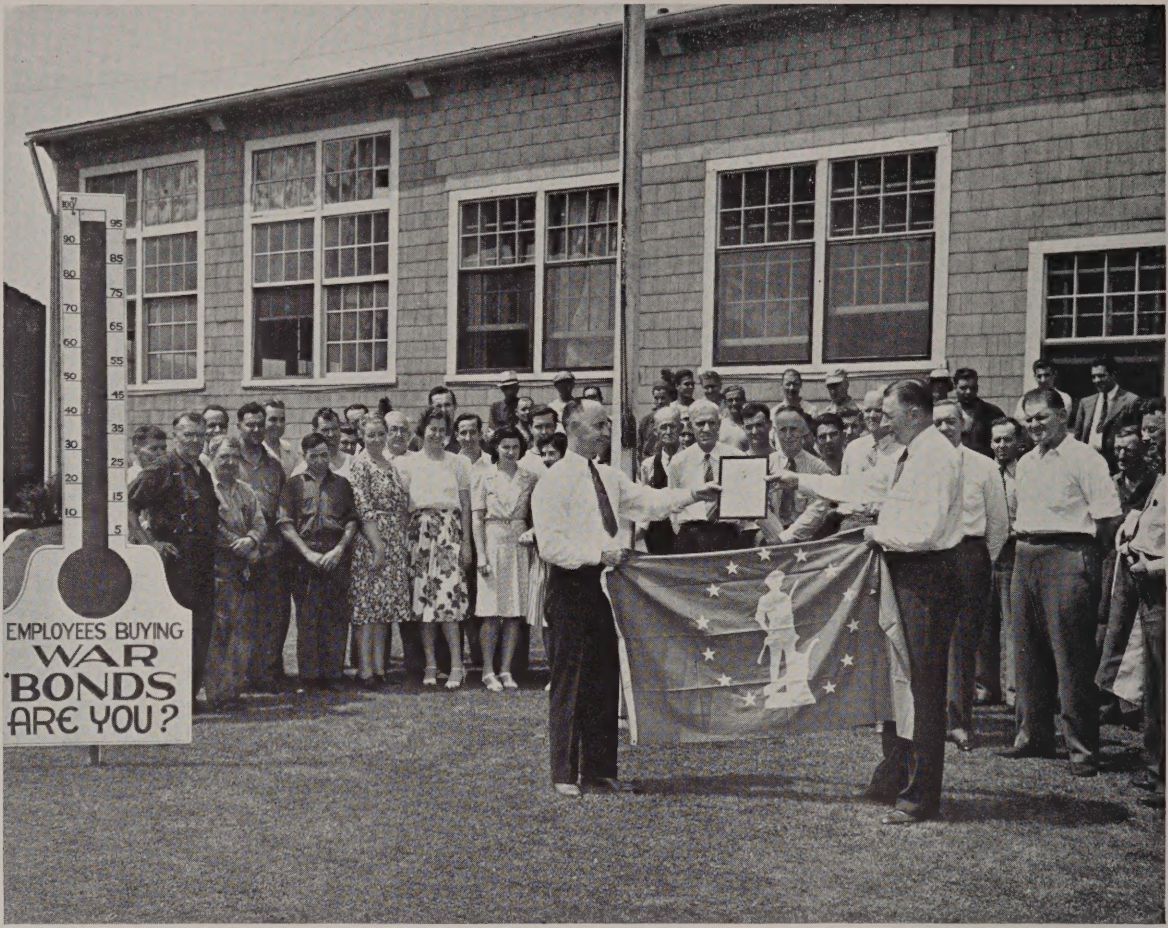
Purchase War Bonds Now at the
NEPONSET CREDIT UNION

EMPLOYEES BUYING
WAR
BONDS
ARE YOU?

Flag raising ceremonies at Phillipsdale. The "Minute Man" Flag was awarded because of over 90% participation in War Bond purchases and the beautiful American Flag was presented to Bird & Son by members of the Employees' Union, Local No. 4, at Phillipsdale.

BIRD
NEPONSET REVIEW

AUGUST
VOL. 30 NO. 4 1942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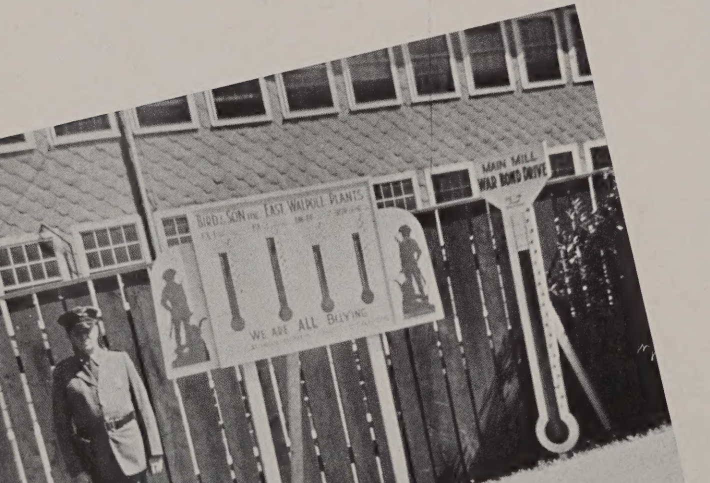
EMPLOYEES BUYING
WAR
BONDS
ARE YOU?

Mr. Johnson of the War Bond Office awards the Certificate and "Minute Man" Flag to J. A. Sheehan, Acting Superintendent at Phillipsdale.


MAIN MILL
WAR BOND DRIVE
BIRD & SON inc. EAST WALPOLE PLANTS
WE ARE ALL BUYING

The score board of the War Bond drive at the East Walpole plant. The thermometer is climbing, but not quite high enough yet. The uniformed guard is Arthur Kennedy

Phillipsdale Is Our First Plant To Win Minute Man Flag

AT impressive flag raising ceremonies on Wednesday, July 29th, the Bird & Son inc. Phillipsdale Plant was presented with a Minute Man Flag in recognition of the fact that over 90% of the employees are purchasing War Bords under the Payroll Allotment plan. Phillipsdale is our first plant to achieve this goal, which was reached on July 11.

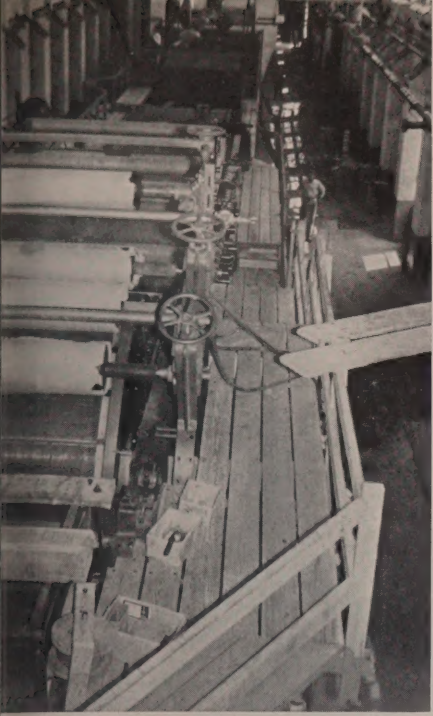
Second plant to win the right to fly this flag was Chicago which went over the top in its campaign on July 16.

The Phillipsdale flag was presented by Mr. Mr. Arthur Y. Johnson of the War Bond office, before a large group of employees, and was accepted by Mr. J. A. Sheehan, Acting Superintendent. Various Phillipsdale executives were present, including Mr. T. G. Henderson, and attending from East Walpole were C. W. Conrad, Director of Manufacturing, A. H. Anderson, Treasurer and A. V. Wilson, Chairman of the Bond Drive.

An unexpected feature of the ceremonies was the presentation of a beautiful American Flag by the Phillipsdale Employees Union, Local No. 4. Mr. Clarence Peirson, President, made the presentation

(Continued on last page)

NEW PLANT FOR INSULATING BOARD



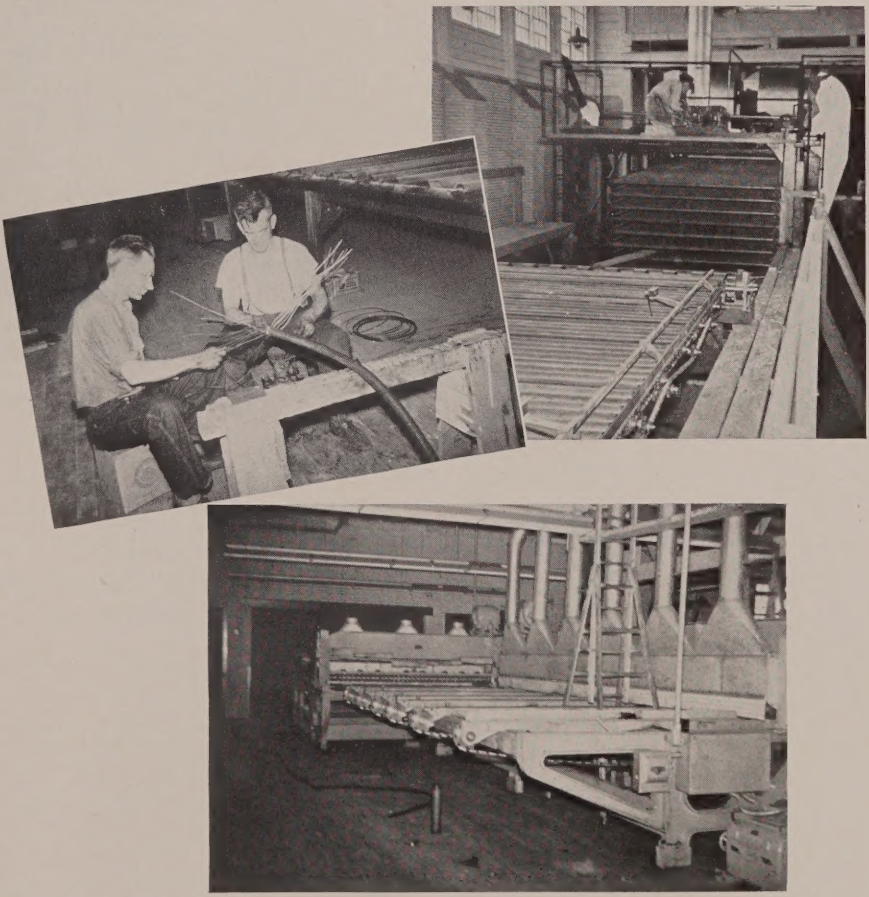
oking down the length of the Insulating Board
achine at Phillipsdale which was still in the process
construction when this picture was taken. Note con-
uction scaffolding still in place. In the foreground
e the press rolls which determine the thickness and
rface of the board.

AT Phillipsdale, Rhode Island, we have started the operation of a new plant — a plant which will turn out large quantities of Bird Insulating and Building Board.

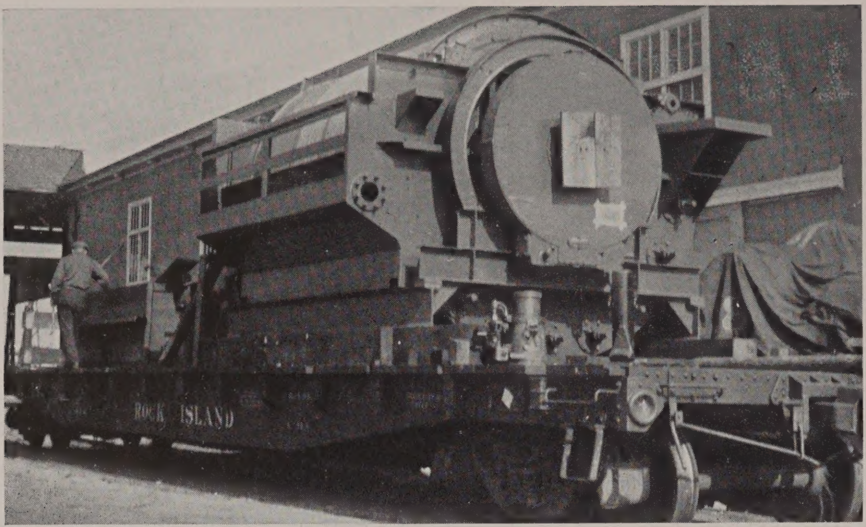
There is an extreme demand today for insulating board in various construction projects which are a direct part of the war effort. Our board will be sold in large quantities for this work which will include important construction at Army camps and Navy bases, as well as various other building projects essential to the war effort. The new Insulating Board Plant will also supply our Norwood Roofing Plant with the base for our famous Bird Insulating Siding.

The equipment which makes this board is really impressive in size. It occupies a new building 540 feet long. It was also necessary to add wood processing equipment to our present wood fibre department to have sufficient capacities for the new plant. Briefly, the manufacturing process is to pump prepared stock, greatly diluted with water, from the wood processing department to a large storage chest at one end of the new plant from which it is fed directly to the Insuating Board forming machine — a large vat with a revolving wire covered cylinder similar to the cylinders used in making paper. This cylinder picks up the stock fibres from the water and the board is formed. The board then travels over a short roller conveyor to a series of press rolls which may be adjusted to determine thickness and surface as desired. Then, traveling on another conveyor, the board is cut into jumbo sheets, the cutting being done by an ingenious circular saw devised to travel with the board and make a straight cross cut while the board is in motion. The cut lengths of wet board are next fed automatically into a long series of enclosed rack dryers which thoroughly condition the board so that when it emerges at the far end, it is ready to be sawed to finished size, packed and shipped. A special saw table at the finished end can be adjusted to saw the board into practically any size desired or, if extra large sheets are wanted, the machine can be adjusted so that the board travels directly to the end of the table without further sawing where it feeds off automatically onto loading skids.

The whole 540 feet of equipment provides a continuous operation which, like a famous brand of food is "never touched by human hands". From the preparation of the stock itself, right through to the automatic equipment which unloads the board from the machine to the skids, there is no process which requires manual handling. Of course, the equipment has to be guided and kept properly adjusted, but the actual work is all done by mechanical and electrical devices.



Above left, workmen splicing a cable at the new Machine. Above right, automatic feeder for the enclosed rack driers. Below, saw table where the finished Insulating Board can be cut to any desired width and length. All pictures were taken while the machine was under construction.



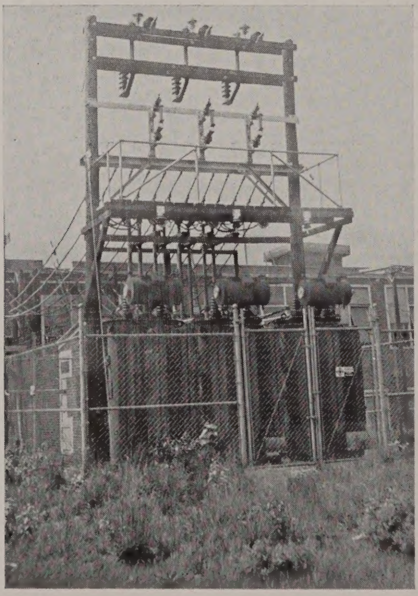
Filter for Phillipsdale. See story below,

It is an interesting machine to see in construction and will be even more interesting to watch in operation. We hope to have some pictures of actual production work in this plant to show you next month.

Blood Donors Wanted

The American Red Cross is urgently in need of volunteers who will donate a pint of blood to save a life. Busses are now being run from Norwood to the Red Cross center in Boston for this purpose. For details inquire at our plant hospital in East Walpole.

New transformer at Phillipsdale installed to take care of the additional power load which will come when the new plant begins operation.



Transportation Headache

PART of the new equipment just installed at our Phillipsdale, Rhode Island Plant was a huge filter manufactured and set up as a complete unit at a plant in Oakland, California. An entire flat freight car was used to transport it, and although the length of the machine was accommodated easily, in width the filter overhung the car more than a foot on each side. This was just enough to cause difficulties when this car passed trains coming in the opposite direction with flat cars also loaded with material extending beyond the normal platform width. Whenever this situation came up, one train or the other had to be shunted off onto a siding to allow the two trains to pass.

This caused plenty of difficulty all across the continent, but the worst headache of all came in trying to get the car from Framingham to Phillipsdale. Normally the freight would travel over a one track line into Mansfield and then down the main line to Providence. With this oversized car, however, all traffic between Mansfield and Providence would have had to stop in both directions while the car was going through. To avoid this this, the railroad officials sent the car through as far as Walpole Heights, then shifted it to the other line and sent it on as far as Valley Falls, where it was transferred again to the line which goes directly to Phillipsdale. By using this round-about route, the car was kept on a single track line all the way from Framingham to Phillipsdale and thus did not interfere with the normal movement of traffic, as it would have had it been sent over the regular route.

Rationing Wins

By Helen Cormier

WE really had hoped that we might be able to give our fans a long list of “and the Bird girls won — again!” but our softball days seem to be over — at least for the duration of the war.

We started out with a BANG! but things just didn't work out.

First of all, our outside games . . . Although we received letters from different softball clubs throughout the state, no one seemed to be able to take care of our gasoline problem — and it seems that our “opponents” had the same problem — our outside games were cancelled for this year.

Then, we tried organizing interdepartmental teams as the boys have done — and with all the girls in the Bird Club — it couldn't be done. One of the reasons that this failed, is because so many of our girls have taken up different defense programs, which would leave them with little or no time to make practice sessions, not to mention games. . . .

So, let us look back to last year and the fun we had, and look into the future when the world will be at peace again — and then, once again, we will be able to think of softball. . . .

So folks, we will be seeing you in the Glorious future. . . .

FINAL SCORE: NO HITS! NO RUNS! NO ERRORS!

Metal guards no longer being available, wood guards and walkways are installed throughout the new Insulating Board Plant at Phillipsdale.

To Keep On Riding— Share Your Rides Now

BY this time every Bird & Son employee has turned in his group riding survey card and our Company War Transportation Conservation Committee, headed by A. W. Smith, is now at work sorting these cards and preparing a list for publication on the bulletin boards.

In addition to Mr. Smith, the following members are serving on this committee: Bernard Bailey and Leo Bernier, Flooring Plant; George Smith and Edward Hiller, Roofing Plant; M. J. Hawkins and Joseph Erker, Main Office; R. L. Tupper and A. D. Colburn, Box Shops; and Jesse King and John Burke, Main Mill.

By the time this Review appears, and perhaps sooner, your bulletin board will carry a list of drivers separated according to town, shift and section number. If you are not already sharing rides so that every seat in your car is taken, it is your patriotic duty to consult this list at once and attempt to find others who can ride with you. This is one of the biggest contributions you can make to the war effort right now. The conservation of rubber cannot be overemphasized — not for tires to ride on today, but for tires to take us back and forth to work for the next year, and maybe longer.

Share your rides today and you'll still have rubber to ride on tomorrow.

If the bulletin board notice is not yet posted, don't wait for it, make your own personal survey today. Find others coming from your same section and arrange to alternate your driving with them. It's an individual voluntary effort that each of us must make. Start today; see that your car carries its full share of riders to save the utmost in gasoline and tires.

Girls' League Ending Season

By Bertha Broadley

AS the Girls' Golf League season draws to a close the "Dubbers," captained by Mary Bannon, came out from the under-dog position and took the lead after a few weeks of play and have held the lead since. The "Dubbers" have 84½ points against the "Drivers" 77½ points.

Here is one for the records. Alice Barley got a "birdie" on the fourth hole at Walpole Country Club just recently (July 14). She was all set to play a nice approach shot and after she hit off, the "little white pill" hit a grackle instead. Yes, you guessed it — the grackle did not survive after her powerful shot. How about it men? Have you got as good a yarn to tell about your league play this year?

We feel very proud of our star golfer "Peg" Corcoran. Right now she has an average of 51.1. Averages for the next three highest players are as follows:

Bertha Broadley — 58.2
Mary Bannon — 59.4
Carolyn Delaney — 59.7

To wind up our season a Field Day will be held at the Walpole Country Club on a Saturday morning — date to be announced later.

Collection piles of scrap rubber at our three Massachusetts Plants. At the top, the scrap pile at East Walpole. Next are Percy Russell and Kenneth Pierce loading scrap rubber into large paper bags at the Flooring Plant. At the bottom the scrap rubber pile at the Norwood Roofing Plant.

EV'RYBODY
EV'RYDAY
Save
RUBBER
AROUND
GRASS
WASTE
SAVE
SAVE
RUBBER

John J. Murphy, left: John E. Keary, right.

Debating Champions

JOHN J. MURPHY, worker at our Rug Border Department, shared honors with John E. Keary in winning on June 7, the state K. of C. Debating Championship. The winning contest was in the form of a radio debate over station WCOP, Sunday evening, June 7, from 10 to 11 p.m. and the Norwood Council K. of C. won this final contest over the Boston Council. Previously, the Norwood team had made successive wins over Rockland, Taunton, Dorchester, Brighton, Lowell and Boston in elimination contests. The subject of the final debate was "Resolved That Further Legislation Regarding the Responsibility of Labor Unions in American Life is Necessary", and Norwood took the negative.

The picture shows Murphy and Keary admiring the Plaque which was presented to the Council.

Mr. Murphy has been with Bird & Son since January, 1939. He was a former radio speaker for Governor Saltonstall, is a past president of the Young Peoples' Republican Club and a member of the Republican Town Committee of Norwood. He is serving at the present time as Financial Secretary of the Norwood Council Knights of Columbus.

Congratulations to Mr. Murphy and Mr. Keary on winning this championship in the first season of organized debating at the Norwood Council.

Two Old Timers Die

TWO old timers, one with 45 years of service, have recently passed away.

On June 20th, David N. Bader, tractor driver at the Roofing Shipping Department was struck and killed by a motorcycle. His sudden death was a shock to the many who had known him during his years of service which started in December, 1923 at the Finishing Department of the Flooring Plant. In April, 1926 he was transferred to the Shipping Department at the Roofing Mill where he had worked ever since.

He is survived by his wife and a large family of children. Three of the sons are Bird & Son men. George works in No. 1 Box Shop and Moses, Flooring Plant and Naimi, No. 1 Box Shop, are both on leave of absence for military service.

Andrew Walker, retired, passed away at the Norwood Hospital on July 1, 1942.

His employment with Bird & Son dates back to June 7, 1897. At that time he started work in our beater room, and continued there during his entire period of active employment, serving for many years as a beater man. In March, 1940 he retired because of poor health and had been living by himself since that time at his home on Washington Street, East Walpole.

The many friends of both Mr. Bader and Mr. Walker extend their sympathy through these columns to the two families.

Softball Fans Have Busy Season

By Sam Piraino

HERE I sit looking into space trying desperately to think what I should write about. Should I write about the time "Franny" Nevins "jumped" on third base (instead of sliding into third) and was hobbling around like a lame duck for a couple of days? No, that wouldn't be so humorous. Maybe I should write about Leo Padduck and the time he tried to cut off a runner at the plate with his back towards third base and smack in the center of the base line! The runner almost climbed up his back and when yours truly called him safe — I don't think I should repeat what he said. Should I write about Peter Didick playing for Bird & Son without shoes? No, that isn't funny. How about Roy Walton's mighty swat to first base. The ball went 60 feet in the air. The second baseman, the right fielder and the first baseman were there to get it however. They all looked at each other and the ball went thru them — for a hit — with three men on base. Roy almost climbed up my back running first base. No, I haven't a darn oddity to write about. However, I shall write about the Interdepartmental League:

We have five teams in the Interdepartmental League. Two teams from the Roofing consisting of a Roofing Plant and an Insulating Bric Department team; two teams from the Floor Covering, consisting of a Flooring Rug Finishing and a Flooring Shipping Team (the Flooring Rug Finishing Team were last years champs) and, one team from the No. 1 Box Shop. Below is the standing with a few postponed games yet to be played.

One can readily see that Roofing won the first half. However, this team does not overshadow the rest of the league as every game they won was won by a small margin. The second half promises to be a free-for-all affair. The standing:

Team	Won	Lost	Per-cent	Post-poned
Roofing Plant	6	1	.857	1
Flooring Rug Finishing	4	3	.571	1
Flooring Shipping	3	3	.500	2
Insul Bric	1	4	.200	3
No. Box Shop	1	4	.200	3

The Bird & Son Softball Team has twice defeated the Hawks of the Walpole League and lately defeated the Walpole Ramblers 14 to 1. Both teams are at present tied for the leadership of the League.

The Bird & Son Softball Team is not in any league this year as Norwood has failed in producing a league due to insufficient players. However, we have been playing as mentioned above, with local teams and are scheduling our games every Thursday night.

Record is Better

ALTHOUGH it is not a pleasure to report the three accidents that have occurred in the past two months, it surely is a pleasure to report that our very poor accident record in May has shown a big improvement. Two accidents in June and one in July is a lot better than seven in one month.

June 22, Anthony Ricardo, combiner room, No. 1 Box Shop caught his left hand between the crane hook and an angle iron as he was puting a roll on the stand, fracturing his left ring finger.

On June 23, Carl Magnuson of the Roofing Plant crew received lacerations and broken bones in his left hand while attempting to unload a dump cart. Some of the material remained when the cart was dumped causing the cart to swing back suddenly catching his hand between the frame and the body of the cart. He is still out.

On July 8, David Regan, machinist was injured while on an outside job for the Company at Johansen Brothers Shoe Company of St. Louis, Missouri. He was working in a dark place and stepped into an unguarded open trap door falling about six feet, cutting his left leg and straining his side. He returned to work recently.

Two accidents in June, one accident in July. Let's keep right on improving and make a record of no accidents at all in August!'

Snapped at the latest Bird Club party for boys from Fort Devens, held at Bird Hall on July 7. Need we add that everybody had a good time.

Dr. Martin Appointed

THE Executive Board of The Employees Mutual Benefit Association announces the appointment of Dr. John S. Martin of Norwood as the new E. M. B. A. doctor, filling the vacancy caused by the death of Dr. Field. The appointment is effective August 1st, and means that any E. M. B. A. member now entitled to doctor's services may receive free medical attention at Dr. Martin's office (839 Washington St. Norwood — at the corner of Hoyle St.) and may call Dr. Martin to his home for free medical service if he lives in any of the following towns: Norwood, Walpole, East Walpole, Canton, Sharon, Foxboro, Westwood, Norfolk, Dedham, Medfield.

Another Party for Service Men

By Ruth Brunell

A THIRD party of the year for the boys in the service was held in Bird Hall on Tuesday evening, July 7. The champion jitterbugs from the 16th Medical Division of Camp Devens drove down with their own orchestra to spend a most enjoyable night of dancing. Because they had a 3-day hike before them, only the hardiest souls in the division attended, but enthusiasm ran high and the chief question was — "How about having another party for us before we push off?"

Because these dances have proved so popular, the Bird Club Soldiers' Entertainment Committee are planning another in the very near future.

Company Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during August and September, and of those who complete twenty or more years' service during these months.

August, 1942

			Years
James E. Smith	8–17–1885	Retired	57
Hattie Willis	8–17–1896	Retired	46
John Sullivan	8– 3–1899	Maintenance	43
John Sheehan	8– 2–1902	Roofing Plant	40
Mary McKinnon	8– 9–1905	Box Shop	37
M. J. Hawkins	8– 6–1906	Office	36
John Blazonis	8–15–1907	Paper Mill	35
Michael Coyne	8– 1–1908	Paper Mill	34
Gregalis Stanis	8– 7–1908	Paper Mill	34
John Wilkes	8– 8–1908	Box Shop	34
J. D. Countway	8–20–1909	Power and Steam	33
Samuel Hunter	8–29–1910	Box Shop	32
Fred B. Duncan	8–24–1911	Maintenance	31
Ethel Havey	8–13–1912	Box Shop	30
Michael Costello	8– 4–1913	Roofing Plant	29
Leroy Fullerton	8–30–1913	Box Shop	29
Anthony Pratasius	8– 1–1916	Flooring Plant	26
Michael Folan	8– 4–1916	Roofing Plant	26
Fred K. Kinsman	8–17–1916	Box Shop	26
Edmund F. Murphy	8–28–1916	Roofing Salesman	26
G. D. Smith	8–17–1917	Paper Mill	25
Helga Peterson	8–22–1917	Office	25
James E. Quinn	8– 5–1918	Roofing Plant	24
Antonio Antonelli	8–12–1918	Flooring Plant	24
Esidoro Polumbo	8–12–1918	Roofing Plant	24
Arthur B. Sprague	8–16–1918	Maintenance	24
Everett Brennan	8– 5–1919	Maintenance	23
Francis O'Neil	8– 6–1919	Box Shop	23
Bartley M. Curran	8–21–1919	Flooring Plant	23
Richard J. Stoddard	8–25–1919	Roofing Plant	23
K. Henry Olson	8– 2–1920	Maintenance	22
George Wood	8– 4–1920	Flooring Plant	22
John Lobisser	8– 9–1910	Maintenance	22
Joseph Jurgelewich	8–23–1920	Paper Mill	22
Charles Miksis	8–23–1920	Flooring Plant	22
Edward Scanlon	8–30–1920	Box Shop	22
Andrew Thompson	8–31–1920	Box Shop	22
William Foley	8–18–1921	Flooring Plant	21
R. M. Springer	8–21–1921	Office	21
Stanley Jezulewicz	8–22–1921	Roofing Plant	21
Elmer Honeth	8–26–1921	Flooring Plant	21
Arthur Balduf	8– 2–1922	Roofing Plant	20
Victor Konalski	8– 2–1922	Roofing Plant	20
W. J. Downing	8– 4–1922	Box Shop	20
James Donnelly	8–28–1922	Box Shop	20
James Salmon	8–28–1922	Box Shop	20
Anton Smolski	8–29–1922	Finishing Mill	20
Adolphe Doucette	8–30–1922	Flooring Plant	20
S. R. Reid	8– 1–1927	Flooring Salesman	15
Frank Nyborn	8– 1–1927	Paper Mill	15
Luigi Cicolani	8–15–1927	Roofing Plant	15
William Misevicius	8–16–1927	Roofing Plant	15
John D. Johnston	8–22–1927	Roofing Salesman	15
Hilda Rafuse	8–23–1927	Office	15
Mary Griffin	8– 9–1932	Office	10
Louise Geary	8–16–1932	Office	10
Carl M. Altonen	8– 5–1937	Military Service	5
Ira C. Gray, Jr.	8–16–1937	Flooring Plant	5
John J. Burke	8–23–1937	Military Service	5
Anthony Auretto	8–27–1937	Flooring Plant	5

Phillipsdale

Charles S. Cyronack	8– 4–1910	Plant	32
Gaetano Nanni	8–23–1918	Plant	24
James J. Kuzmich	8– 9–2019	Plant	22

Chicago

Lawrence Doherty	8– 7–1919	Plant	23
Solomon Baker	8–21–1921	Plant	21
George Heugel	8–23–1927	Plant	15

Shreveport

William Winkler	8– 3–1937	Plant	5
R. N. Potter	8– 9–1937	Plant	5
Noble Sanders	8–16–1937	Plant	5
Eugene Walker	8–26–1937	Plant	5

Berry Asphalt Company

Ausie Tomlin	8–31–1932	Plant	10

September, 1942

A. C. Urquhart	9–10–1996	Retired	46
P. R. Allen	9–15–1898	Office	44
Florence Holmes	9–25–1898	Retired	44
John Eppich	9– 5–1903	Roofing Plant	39
Patrick Coughlin	9–10–1904	Paper Mill	38
Antonio Paddock	9– 4–1905	Paper Mill	37
S. C. Traudt	9–15–1905	Office	37
Michael Burke	9–22–1905	Paper Mill	37
Louise McFarland	9– 7–1908	Office	34
John Clancy	9– 7–1909	Box Shop	33
Louis Dalksever	9–20–1909	Roofing Plant	33
Michael Costello	9–26–1909	Paper Mill	33
R. C. Floyd	9–20–1911	Office	31
Herbert Jepson	9– 3–1912	Roofing Plant	30
Dominick Treventi	9– 5–1912	Roofing Plant	30
John Wosner	9–13–1912	Flooring Plant	30
James Sword	9– 9–1915	Roofing Plant	27
Roy Packard	9–13–1915	Roofing Plant	27
William Koehler	9–13–1915	Box Shop	27
William F. Sline	9–28–1915	Roofing Salesman	27
John J. Burke	9–29–1915	Paper Mill	27
Gustaf Mauritz	9–13–1916	Roofing Plant	26
John D. Hurley	9–24–1917	Roofing Plant	25
Victor Burrell	9–24–1917	Paper Mill	25
Mary Driscoll	9– 3–1918	Paper Mill	24
Joseph Caspignano	9– 4–1918	Finishing Mill	24
Ellen Ahlman	9–20–1918	Box Shop	24
J. F. Costello	9–23–1918	Maintenance	24
A. V. Wilson	9–30–1918	Office	24
Felix Glebus	9–20–1918	Flooring Plant	24
Maryian Wronski	9– 3–1919	Paper Mill	23
James Connors	9– 8–1919	Maintenance	23
Charles Miller	9– 7–1920	Flooring Plant	22
Felix Carlson	9–10–1920	Roofing Plant	22
James Capaldo	9–14–1920	Maintenance	22
Lyman Small	9–19–1920	Flooring Plant	22
Ernest H. Coleman	9–20–1920	Office	22
B. H. Roberts	9– 1–1921	Office	21
I. C. Goding	9– 2–1921	Flooring Plant	21
N. C. Bartlett	9– 6–1921	Roofing Plant	21
Helen G. Costello	9– 6–1921	Office	21
William Koch	9–24–1921	Box Shop	21
Edward J. Sears	9– 9–1922	Roofing Plant	20
John Korsun	9–11–1922	Roofing Plant	20
Charles Wisnefski	9–19–1922	Paper Mill	20
Basil McAusland	9– 6–1927	Flooring Plant	15
Domenico Restaino	9– 7–1927	Roofing Plant	15
Walter McKenna	9– 9–1927	Box Shop	15
Ernest M. Field	9–13–1927	Box Shop	15
Arthur McKenna	9–18–1927	Roofing Plant	15
Thomas Paquette	9–20–1927	Box Shop	15
L. Sadie Rafuse	9– 7–1932	Box Shop	10
Kenneth R. Ross	9– 7–1937	Military Service	5
Joseph Clement	9–13–1937	Flooring Plant	5
William Fitzgibbons	9–22–1937	Flooring Plant	5

Phillipsdale

Frank Reed	9–30–1912	Plant	30
Rose McKenna	9–16–1918	Office	24
Edgar C. Vatcher	9–22–1927	Plant	15
Fred G. Pierson	9–27–1937	Plant	15

Chicago

Louis F. Lance	9–27–1920	Plant	22

Shreveport

Thomas Brown	9–21–1937	Plant	5

Horseshoes

By Edward Hiller

THE horseshoe activity is still mostly at the Roofing Plant with the Flooring Plant planning on completing their matches soon. The one East Walpole team entered in the Singles and Doubles Competition has played several matches at the Roofing Plant.

The leaders in the Doubles Competition at this writing are Frank Montisano and Stanley Barylak, and Paul Calderone and Henry Grover, both from the Roofing Plant with the Flooring Plant yet to be heard from. The doubles team of Matthew Spencer and Charles Brown, also of the Roofing Plant is coming along but haven't been able to play many matches. The one East Walpole team is comprised of Tom Woods and Charles Korff.

Mary Blazonis and Howard Hanna, winners of the Scotch foursome recently held at the Sharon Country Club.

The leaders in the Singles Competition at this writing are Henry Grover and Paul Calderone, both having won 7 and lost 2 matches and Edmund Wenstrom who has won 6 and lost 2.

Vacations and men working on shifts have upset our plans considerably but all matches should be finished by late August or the first of September.

Golf News

By Joseph Coburn

THE Bird Club Golf League has completed the first half of its schedule which was played at the Sharon Country Club.

Standing of the teams at end of first half:

Before starting the second half of the season the Golf Committee adjusted the personnel of the various teams trying to tighten the competition. It was for the best interest of the league to shake up the teams before starting the second half.

The second half of the schedule is well under way at the Walpole Country Club, and the standing of teams to date is:

	Birdies		*Eagles*	
		Points		Points
1st	Rafuse	31½	Sallie	41½
2nd	Kemp	27	Whitney	29½
3rd	White	25	Sadler	27
4th	Harriman	24½	Warren	10

	Birdies	*Eagles*
1st	White	Whitney
2nd	Rafuse	Sadler
3rd	Harriman	Warren
4th	Kemp	Stoddard

FOR SALE

Full size white iron bed and spring in good condition. Inquire at Personnel Department for further details.

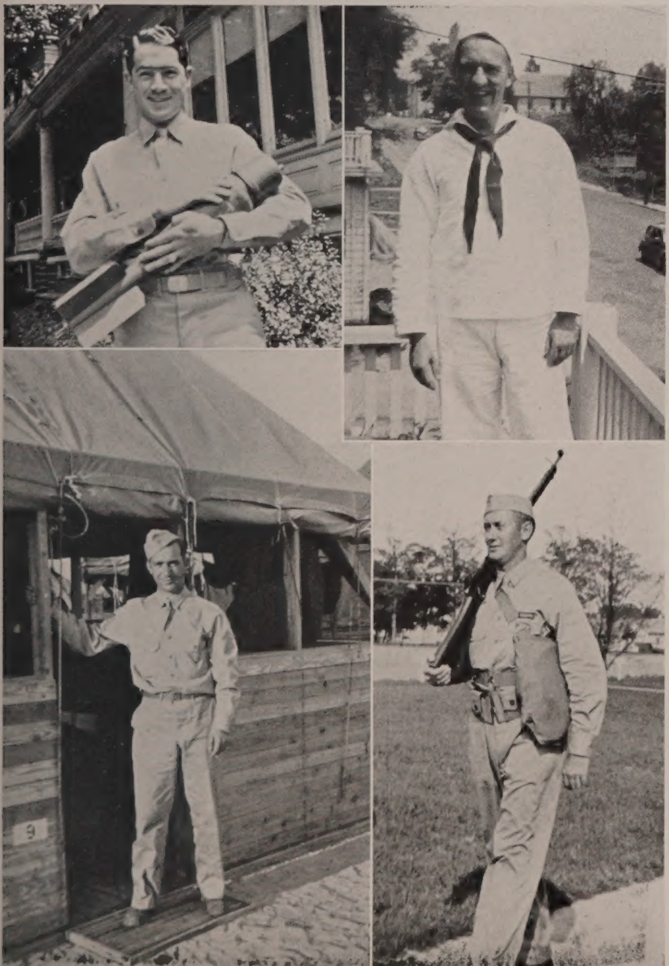
Official U. S. Navy Photograph

FIGHTING FOR US!

THESE official Navy and War Department photographs on the following pages show what is going on in training camps and active war areas today. Your son, your brother or your friend may be having experiences just like these.

While they are fighting for us, can we do less than give our best for them? Ten percent of our pay for War Bonds, complete cooperation in gasoline, sugar and other rationing programs, fast efficient and hard work at our various jobs which contribute to the war effort — these are small contributions indeed, compared to what the boys in the Service are asked to give.

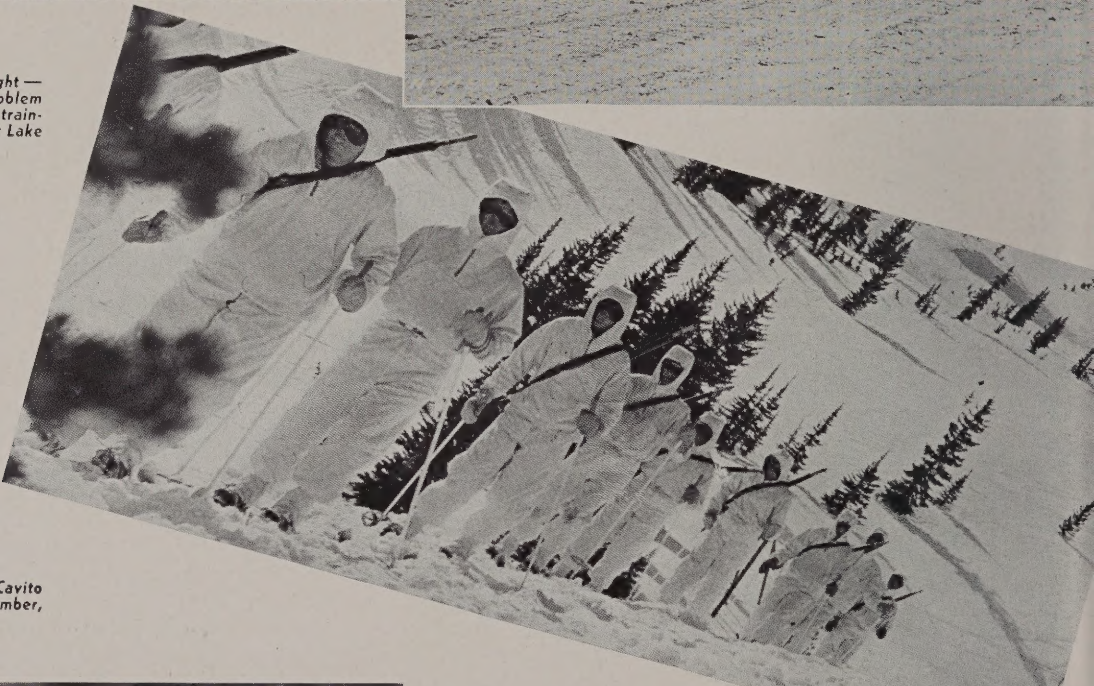
Whatever our part in the war effort, let's do it to the best of our ability. We are all fighting this war; let's do a good job of it.



***Upper left:** Michael Triventi, former Maintenance Department worker, now attending an airplane mechanic's school in Philadelphia. **Upper right,** William Graham, Accounting Department, in training with the Navy at Norfolk, Virginia. **Lower left,** Private Daniel Benedetti, now stationed at New Orleans. This picture was taken while he was in training at Tampa, Florida. **Lower right,** Harold Bonnyman, Sales Department, doing a bit of Guard Duty at the Aberdeen Proving Grounds, Maryland. He is now stationed at Camp Carson, Colorado Springs.*

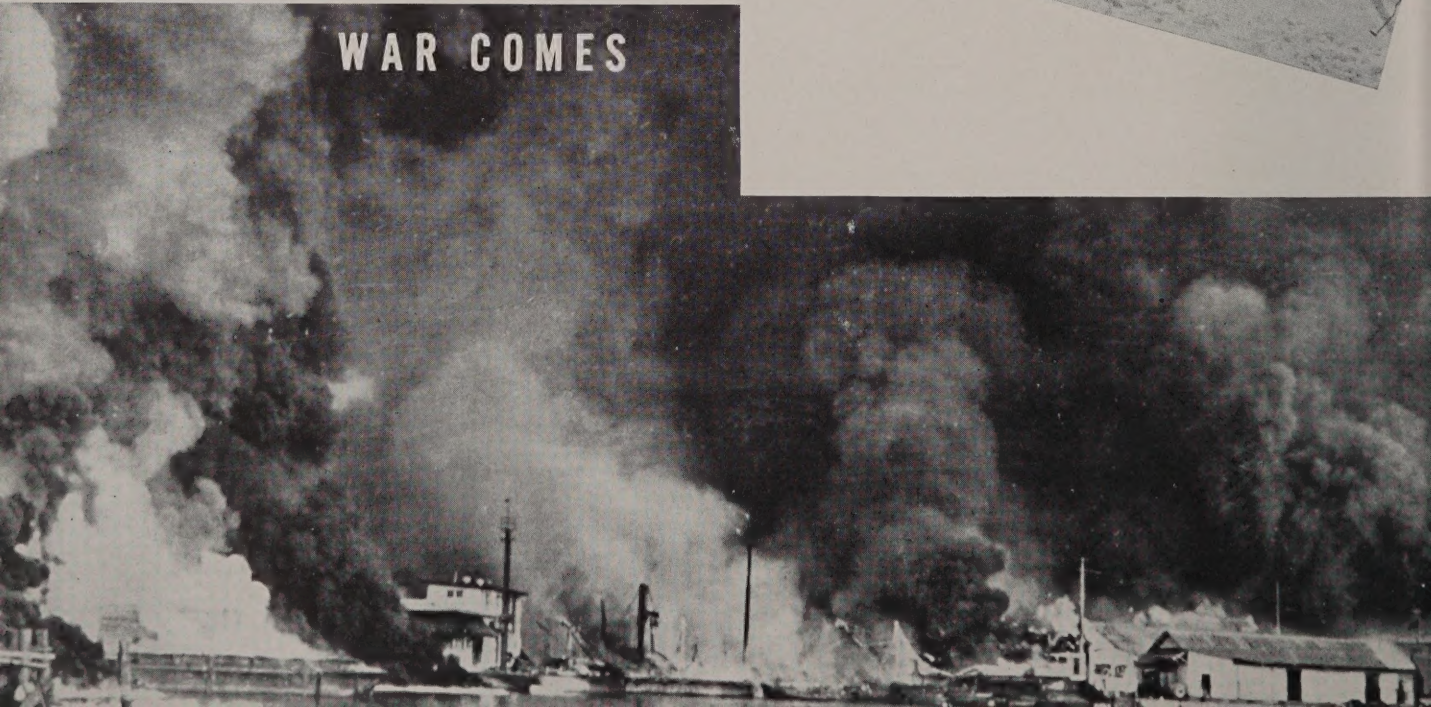
TRAINING

Above — Firing 75 mm gun. Above right — Light and medium tanks on an attack problem in Kentucky. At right — Para-ski troops training on the slopes of Mt. Baldy near Salt Lake City. U. S. Army Signal Corps photos.



Below — Japanese destruction at the Cavito Navy Yard, Phillipine Islands, December, 1941. U. S. Army Signal Corps photo.

WAR COMES

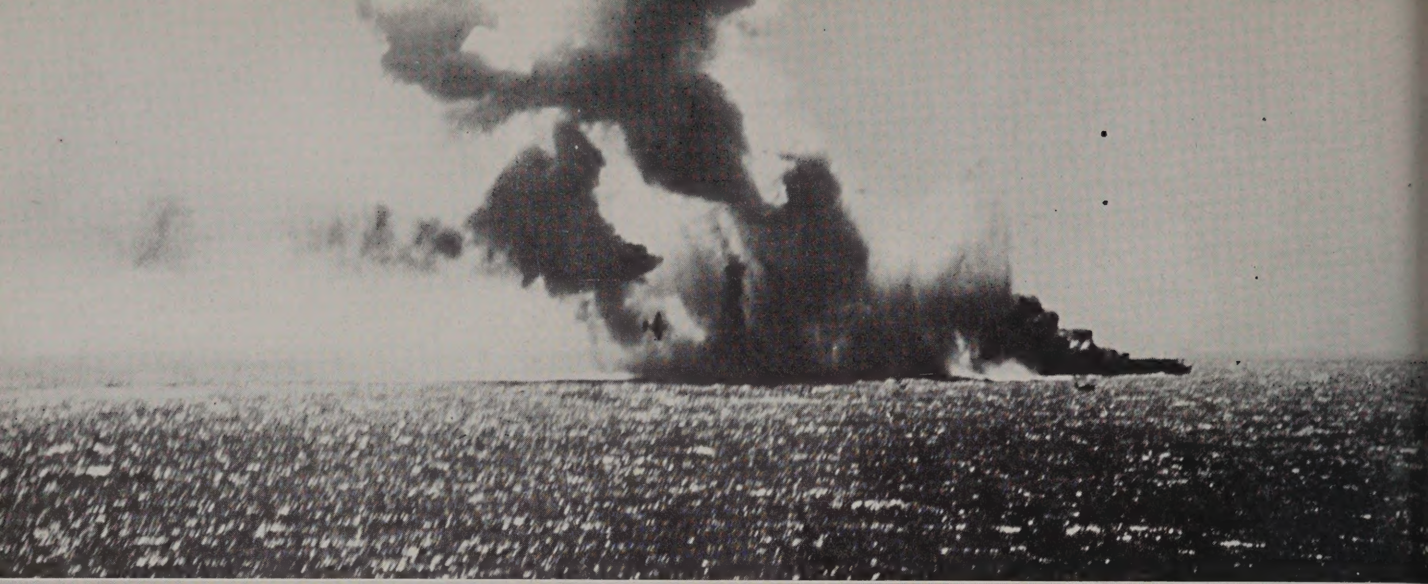


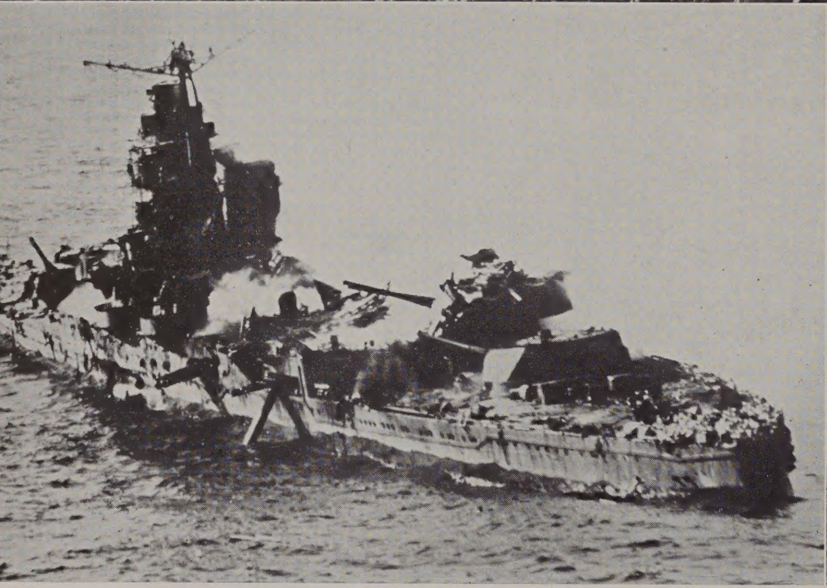
ON THE WAY

At the right — Relaxing in the sun aboard a ship bound for Australia. Official U. S. Navy Photograph.

Below — American forces arrive at a town in Northern Ireland. Lower left — An M.P. stands guard while the boys unload their mail at a port in Iceland. Lower right — Officers and men of a bomber crew receiving instructions from their Commander about a flight maneuver, somewhere under southern skies. U. S. Army Signal Corps photos.

OVER THERE





MIDWAY AND CORAL SEA BATTLES

*At top — The Japanese aircraft carrier RYUKA
burning furiously after a torpedo attack on June
Two U. S. Navy Torpedo planes can be seen,
near the bow and the other silhouetted against
smoke. At left — A Japanese heavy cruiser bomb
in the battle of Midway by U. S. Carrier-Based Na
Aircraft. Right — Japanese attack on U.S.S. LEXIN
TON. The white spray in the left foreground ca
from automatic anti-aircraft gun shells hitting
water and exploding. A Japanese torpedo plane
be seen just above the surface of the water near
LEXINGTON. Official U. S. Navy photographs.*

◆ ◆

*At the Left—
This is the way they do it somewhere in the South Pacific. The victim getting the haircut from the local barber is Victor Plosinski, former Flooring Shipping Department worker. Three of his buddies look on with interest.*

PERSONAL NEWS

MAIN OFFICE AND SALES

Eleanor Mercer
Sabina Costello
Veronica Makarevich
Vera Ransow
Louise Geary
Dorothy McEleney

It is good to see Ruth Hanna back with us again, although for a short time. We certainly will miss Ruth's singing when she's gone.

Helen Cushman hit the high spots of New York and Maine the first part of July.

When Harold Bonnyman was here to see us on June 22, he was just getting over an illness. We hope by this time that he has regained his old zip and lively good humor which we missed. Bonny is stationed at Camp Carson, Colorado.

Word has just been received from Mr. Kilham that Mr. Patzsch of our Memphis Warehouse is the proud father of a boy, born June 27. The name is Gene Adarian Patzsch.

The Container Section and salesmen enjoyed a dinner at the Lafayette House on Friday evening, July 10th, in honor of Mr. C. H. Andrews, Sales Manager, on his 35th anniversary with Bird & Son. Jim Maguire was an able and entertaining Toastmaster, and everybody enjoyed the various speeches which were made, some of them reminiscent of old times.

During dinner, Mr. Andrews was presented with a wristwatch as a memento of the occasion, and it was unanimously agreed that not only was it a pleasure to congratulate Mr. Andrews for his 35 years of service, but it was an honor to be associated with a man of such fine character.

We welcome Betty Anne Anderson who is working with us for the summer.

Ruth Brunell spent her vacation in Chicago visiting Betty Allard, former member of the East Walpole Office.

A cordial welcome to Marjorie Howard and Sally Kuusela who are working in the Stenographic Department. We hope you like us.

Congratulations to G. A. Sayres, Southern Roofing Salesman, whose daughter, Jean Sayres a sophomore in high school, was awarded the Brickey Cup for the highest scholastic average of the entire school. Miss Sayres also won a high scholarship award last year.

We welcome Miss Florence Hawes to our New York Office. She took over her duties in June and we hope she enjoys being a member of the Bird & Son Family.

The Mail Room has three new members — Erina Ippolitti, William Lee and Russell Lindequist. We welcome you all.

Among the vacationists in Stenographic are:

Catherine Dowdie	Ogunquit, Maine
Agnes Flood	Humarock Beach
Louisa Graham	Gloucester
Bernice Bechunas	Wolfeboro, N. H.
Eleanor Adelman	Falmouth
Ruth Anderson	New Hampshire and the Cape

Mary Blazonis is vacationing in Old Orchard Beach, Maine.

We have just heard that Charlie Swayne former Southern Roofing Division correspondent, has been promoted to Lieutenant (Junior Grade) in the U. S. Navy. Congratulations.

Peg McDonagh and Anne Walters are each spending their vacations at Hampton Beach, N. H.

Good luck to Gene Murphy who has just left us to take up his duties with the U. S. Army. He was presented with a pen and pencil set which he promised to test by letter writing. We're eagerly waiting for the first one, Gene.

Edith Nixon, of the Addressograph Department, recently became Mrs. Oblachinski. When she left to be married, the department presented her with an attractive breakfast set.

Charlie MacDonald just surprised us by having a birthday. We in turn surprised him by the nifty little impromptu celebration we staged in his honor. This consisted of home made greeting cards, ice cream and a host of good wishes.

Congratulations are in order for Bob MacLeod of the U. S. Army; he was recently made a Sargeant.

Dot Bergland of the Payroll Department has just returned from her vacation at Falmouth. A very good time was reported.

Nancy Leavis and Helen Thompson are working here for the summer.

Ruth Wilson of the Statistical Department has just returned from a week's vacation at Onset.

Bea Brown has just returned after a recent appendectomy.

Ralph H. Hall, Salesman, is now a full-fledged member of the 21st Company, Massachusetts State Guard and is actively engaged in taking the regular course of training in this organization.

Our pal, Private Emmet Reilly, U. S. Army, writes from camp in Illinois that he is delving deeply into each succeeding stage of army training and enjoying it to the full. Especially amusing to us was the part about his initiation into K. P. duty; he had to pat nine hundred pounds of hamburger into meat balls. Oh boy, if we could just borrow him for our next weinie roast.

Mrs. Herbert Yankee (Rosemary Frink) dropped in for a chat one sweltering afternoon, looking as happy as a lark. Hope to see you again, Pinky, soon and often.

Stan Blackmer, Al Miller, Arthur Garland and Art Lynch, all of the Floor Covering sales force visited the office during their vacations. We are always glad to see our old friends and hope they continue to come as often as possible.

The sparkle in Mary Towne's eyes almost outshines the sparkle of her engagement ring. Mary's engagement to Lt. Duncan Cushing, an instructor at Maxwell Field, was announced on July 7.

We are sorry to hear that Russell Colcord is ill and we wish him a speedy recovery.

The engagement of Anne Walters to Pvt. James J. Doherty of Dorchester was recently announced. Private Doherty is in training with the Army Air Corps Ground Crew at Glendale, California. We extend to them both our very best wishes.

We were very pleasantly surprised when Capt. Bob Preble, U. S. Army, strolled into the office the other day. He's really going places since he traded his horse for a motorcycle. Incidentally, Bob reports a very nice visit at camp in Virginia with Mrs. R. W. Graffam and her two sons.

Welcome to Arthur Stone, newest member of the stock control department. We hope his stay is long and pleasant.

Roy Springer is vacationing at Casco Bay, Maine. O for a life on the sea and the cool ocean breezes. We hope you have good sailing weather.

The Army certainly hasn't changed Benny Beale. He has the same friendly grin and cheerful manner, and he is as brown as the proverbial berry. Benny is stationed at Westerly, Rhode Island.

Were we surprised when Bill Marland dropped in to see us. Army life sure does agree with Bill — he looks wonderful.

PAPER MILLS

Herman Nordstrom
Jean Riley
Edward Geraghty
Frank Nyborn
Carolyn Delaney
Mary Driscoll
Peter Glebus
Joseph Jarlis
Jennie Wasilunas
George Lamore

Charlie Rafuse has just returned from White Island Shores where he has been vacationing and teaching young Dickie how to fish.

We're very happy to welcome Tony Stonis back on the "Good Old Piping Gang".

We also extend our welcome to Helen Shimsky, our newest member of the Maintenance office.

Ernest Stather has temporarily given up his work at Bird & Son to lend a hand to Uncle

Business is looking up — so say Tim Scanlon of the Treat Hardware Company and our Roofing salesman William Sline.

Two former Bird & Son workers, above, Private Wallace G. Fraser who received his training at Parris Island and is now serving overseas with the Marines and Lieutenant Charles F. Bishop, now serving at the Aberdeen Proving Ground in Maryland. Fraser was a former worker at No. 1 Box Shop and Bishop was a Messenger and also worked for a time at the Flooring Plant. He is the son of William Bishop, Roofing Plant Inspector.

Sam. Right now he is stationed in Colorado. We all wish Pvt. Ernest Stather good luck in his work.

Bob McLaughlin spent his vacation in Barnstable. He got his vacation sooner than he expected but reports he had just as good a time.

At last John Sigmund has taken the leap. He was married in June to Miss Gertrude Leonard of Islington. Happy Landings, John.

Late for our last issue, was the news of Jean Boulter's marriage on May 25, to Russell Riley of Dedham. We wish them both lots of luck and happiness.

Congratulations to Beatrice Webber. She is leaving us to be married to Richard Jensen of Boston.

Catherine Arbachuck is leaving to join her husband Michael Arbuchuck, formerly of the Finishing Mill, in Fredericksburg, Virginia. "Mike" was recently appointed Staff Sergeant.

Edith Campagna, Alice Foley and Ruth Jarvis are welcome new comers to the Finishing Mill.

"Mickey" Kniblek has been transferred to the Finishing Mill. She is the former "Mickey" Lucas.

George Scanlon was home on leave recently looking very well and happy. Obviously the Army agrees with him.

PHILLIPSDALE

Rexford H. Salisbury — John H. Nolan
David S. Lowry — Leslie E. Howard

Herb Chamberlain has recently taken the Federal examination for a Class B amateur radio operator's license.

We welcome Kenneth Duhamel, our new laboratory assistant, this month. We hear that he is an ardent sailboater and fisherman. Between this and trying to keep the woodchucks from destroying the produce at the farm, Kenneth is really busy. How do you do it, Kenneth?

Frank Moreiro has also returned from one week of his service vacation. We expect now that his house is in tip-top shape.

Joseph Queenan has a new son, Junior, born July 18. Joe believes in No. 7 being his lucky number. He has been married seven years, the baby was born in the seventh month of the year and weighed 7 lbs., 7 ozs., and his car registration is 7700.

Walter Gill has had his vacation and there aren't many fish left in the bay near his house. He was out fishing every day.

We are very proud of our new American flags which were given by the men here and are proudly displaying them on our new flagpole in front of the office and in the Brigade Room.

Dave Lowry is vacationing at Craigville on the Cape this year.

Jack Melo has returned from his vacation and has interesting reports about his turkeys, pheasants, homing pigeons and rabbits. Jack is very fond of nature and is also an expert in raising evergreens.

Ted Maddern was pretty busy during his vacation. He got in most of the hay on the farm and helped paint the Legion Hall in Rehoboth and built a new observation tower besides.

John Medeiros is receiving congratulations on the birth of a son on April 25.

Lewis Jennings took his vacation early so he could fit his storm windows but he was out of luck as it rained all week.

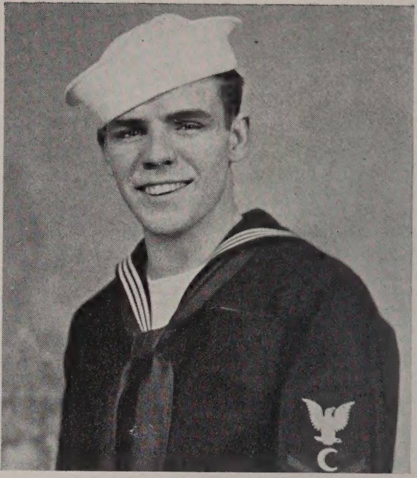
Charlie Sinnett had a blowout coming to work on his bicycle the other night and no spare. How's the walking, Charlie?

George Condry is making us all very envious now that he rides his Scooter bike to work. At noontime everyone is waiting a chance to try it out.

Recent additions to the Armed Forces of the United States are Tony McBride, Frank Feibelman and Timothy Harrington. We hope these boys hurry back.

Timmie Harrington's many friends will be pleased to know that he is now learning to fly for Uncle Sam. Timmie was one of our third hands on the machine for a number of years. He will be glad to hear from all of us. The address is available at the office.

John Sigmund, U. S. Navy, who was fortunate to obtain a berth on the U.S.S. NOURMAHAL, formerly Vincent Astor's private yacht. When the war is all over John will have some interesting stories to tell us about his experiences on this once palatial boat.



Laurence Stoddard, son of Dick Stoddard, Roofing Plant Foreman. Laurence is now at the Newport Naval Training Station and has been in Government Service about one year.

Lewis Jennings and Joseph Tremblay were working on the rewinder lately and both had the same kind of lunch bags. Lewis had eaten half of Joe's lunch before the error was discovered so they had to divide the rest of their lunches for that day.

Our sympathy is with Manuel Oliver in the recent loss of his infant daughter.

Les Howard and Charlie Anthony are on vacation this month but as yet we have not been able to find out where they went.

We hear that Harriett Neill has joined the Providence Chapter of the Red Cross Motor Corps. One of her interesting duties was a night at the Rhode Island Hospital riding the ambulance.

It is very noticeable that many of our men have taken to riding their bicycles to work since the rationing of gasoline and the tire situation. Some of the outstanding riders are Fred Pierson, Clarence Henriques and Charlie Sinnett. It would seem that size doesn't count when it comes to bicycles.

We have a new War Bond thermometer in front of the office which was made and painted by Les Howard and are proud that we are the first Bird & Son plant to reach 90% enrolllment in the Payroll Allotment plan.

Manuel Perry has bought Tommie Horridge's summer home in Ocean Grove.

Louis Doyle was painting on top of his porch 14 feet above the ground, when he heard a noise behind him and his 19 month old baby had climbed up the ladder on to the roof.

BOX FACTORIES

NO. 1 BOX SHOP

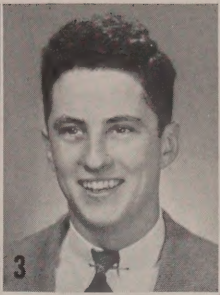
John P. Walsh — John Phelan
Alice Golding — Catherine Bellew
Bennie Palleiko

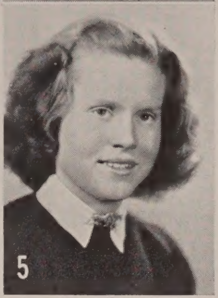
Mary DiCicco is back after being laid up with a bad leg. We hope you are feeling up to "par" now, Mary.

A little bit late, but worthy of congratulations, is the fact that Jeff Connolly is a proud daddy — William Francis, born May 9.

Anybody interested in "Hula Hula Dancing" get in touch with Carl Wurzel. He has it right down to perfection and would be glad to give lessons, wouldn't you, Carl?

By the time this is published, our star re-





June graduates — 1. Dorothy Phillips, graduate of Providence High School, now a member of the Phillipsdale Office Staff. 2. Martha Curran, sister of Leonard Curran, No. 1 Box Shop. She graduated from St. Elizabeth's Hospital School of Nursing on June 27. 3. Kenneth Duhamel, recent graduate of East Providence High School, who is working now at our Phillipsdale Laboratory. 4. Loretta Kennedy, daughter of Mrs. Genevieve Kennedy, Main Office. Loretta graduated from the Bridgewater State Teacher's College in June. 5. Ethel A. Johnson who graduated from Norwood Senior High School on June 2. Her father, John E. Johnson, works in our East Walpole Maintenance Department.

porter, Catherine Bellew, will be back with us after her month's stay in California. Lucky girl.

The girls certainly go places for their vacations. Sadie Rafuse spent hers in Nova Scotia, Helen Sironka finds a lot of excitement at Atlantic City, and Elsie Johnson has gone south to Virginia for three weeks. We wonder how they do it!

Al Baranowski certainly travels fast. He entered the Army Air Force in June and since then has written from four different places. At the time this was written he was at Grand Forks, North Dakota.

George Dexter is spending his vacation at the usual place — and of course, he will enjoy himself.

Barbara Greene is still recovering from her illness and we do hope she'll be back soon.

We hope Nora Feeney has hurricane insurance. Too bad if she hasn't because the "slight breeze" on July 14 certainly sent the limbs pouncing down on the roof top of the car causing some damage.

"Kitty" Hrenchuk has been filling in during vacations at the No. 1 Box Shop Office and her presence there was a pleasure to all.

Ralph Watson returned from a two week stay at Lake Maranacook, Maine. Ralph reported an enjoyable vacation.

We wish to extend our congratulations and happiness to Mickey Lucas and Antonette Polumbo, both of whom were recently married.

Miss Jennie Long spent the 4th of July at Hampton. According to rumors, she was supposed to have eloped, much to Jennie's surprise.

Frieda Balduf has recently become engaged. Who is the lucky fellow, Freida?

Rose Buonpane has a very worried look on her since the new gas rationing became effective. Well, Rose, that little red car should go a long way on a gallon of gas — or does it use "gas"?

Anne Stasis certainly brags about the Navy — spill the story Anne!

The soldiers' dance proved quite a success. At least Betty Kugel thought so. She already has received two telegrams. How do you do it, Betty?

The fellows on No. 4 are displaying quite an art gallery from the collection of cards they received from Lou Hartford who spent his vacation in Maine.

We welcome back Harold Higgins and George Silva. May they never meet up with any more accidents.

We welcome Anne Saulen to our department and we hope she'll enjoy working with us.

Those having had their vacations thus far have reported a good time despite gas rationing. We hope the others will enjoy theirs as much.

We welcome all the new employees in the Corrugated Department. May they enjoy their stay with us.

Leon Curran is the proud father of a baby boy. Congratulations Leon.

Helen Jarvis has become Mrs. John Spillaine. The wedding took place August 1. We wish her a lot of happiness.

NO. 2 BOX SHOP

Josephine Rose
Alice Brady
Helen Ceglarski
Walter Hartig
Thomas Wood
Vaughn Allen

Lester Hall spent an enjoyable vacation in Maine.

Delia O'Donnell and Mary McKennan took day trips for their vacations.

Alma Walsh is having a wonderful time in California. We wonder what the attraction is. Must be something Alma.

Charles Shusta is back to work after spending two very enjoyable weeks in Hollywood. How is Heddy LaMar, Bud?

Charles Korff spent his vacation sharpening lawn mowers. Business must be very good Charlie.

We welcome Eugene Cray to the Shipping Department. Hope you like your new job, Gene.

Arthel Hayes said he will start using kerosene in his car if the gasoline situation doesn't get any better.

Bob Patterson who left us for Uncle Sam is now in Maryland.

The girls had a party July 2 at Glauchners. It was a success and everyone had a lot of fun.

The vacationists include: "Hokus" Heikkler who spent a few weeks fishing in Maine, Everett Seavey, Maine, Patsy Solbo, a week of rest at home, Ludger St. Cyr, at home, Roger Carlson, Parkwood Beach, Ed Scanlon, with his sons who came home on furloughs.

Anyone wishing a new coiffure consult Madaline Florest for the latest in women's hair styles.

After spending two week's vacation in the White Mountains, Tom Wood is now traveling two nights a week to Wrentham for dancing lessons.

Joe Burke, formerly of the Shoe Carton Department is now on the Walpole Police Force.

Bartley Curran, our political commentator is keeping us informed on late bulletins.

"Where am I going to get some gasoline?" says Joe Ralkevich as he tears his hair.

ROOFING MILL AND OFFICE

Arthur McKenna
John White
Leroy Walton
Kenneth Stuber
Harold Mattson
William Percy
Bruce Farrar
Stanley Sallie

Sheldon Salisbury has been accepted in the Naval Reserve for Engineer officer training and is awaiting orders to report for duty. Best of luck "Red", we'll sure miss you.

Here is somthing that should have been reported sooner. George Kozak became the father of a bouncing boy early in May. Congratulations, George.

Miss Josephine Survilla, formerly of Stenographic, is now at the Roofing Lab as Mr. Reynolds' secretary.

We hear that "Les "Tarbell, formerly of the Laboratory, now in the Chemical Warfare Service, has been made a First Lieutenant. Congratulations, Les: this is only the beginning.

When fishing the historic Charles River, Pete Didick hooked a German carp weighing nearly 10½ lbs. Knowing the skeptical nature of the gang and taking no chances of having his prowess doubted Pete brought his catch to

Three more local boys serving in the armed forces. Left to right — Paul Howard, now with the U. S. Marines in North Carolina, a former No. 1 Box Shop man. Robert Golding, with the U. S. Marines at Norfolk, Virginia, formerly a dispatcher at the H. M. Gould Company. Chester Anbruskevich, now training with the Navy at Newport. Chester formerly worked at our East Walpole Boiler Room.

Sharon Hopkins, 3½ year old daughter of James Hopkins, Shipping Department, Chicago Mill.

work for all to see, and the fish was still kicking.

Pete was not so lucky on another occasion when he went swimming at Lake Massapoag one hot night. After the dip "Sticky" returned to his car to find the window broken and his money AND PANTS gone. And he never recovered either of them.

"Swede" Ostrom spent his vacation mostly at Suffolk Downs watching two nags do their stuff.

Eddie Mingels thought that he could ride a horse, but the horse had different ideas so the result was that Ed made a three point forced landing on a hard sidewalk with painful effects for the rider.

The Sample Department at the Roofing Mill has been practically taken over by the fair sex. Miss Katherine Landry, Miss Alice Murphy and Miss Gertrude Samson are now adding the feminine touch to all roofing samples.

Mr. and Mrs. Peter Didick are the proud parents of an 8-lb. daughter born July 21st.

Some vacations here.

Joe Swasey pitched hay in New Hampshire.

Ettore LeProtti went lobster fishing at Green Harbor, Mass.

Victor Konalski painted the outside of his home.

Phil Holden fished and loafed at North Plymouth, Mass.

John McDonald spent his vacation moving to a new home.

Bill Garland is now recuperating from the effects of a nasty spill which he took when his motorcycle hit a hole in the roadway. No bones were broken but there were many bad cuts and bruises.

Letters and postcards have been received from Private Hughie Gardiner.

Teddy Pierce sent postcards from Camp Lee.

From all reports that we have, it seems that Eddy Carberry has taken the final step of matrimony. Good luck, Eddy.

Our newcomer, Phil Pietraska was married on June 20, 1942.

Another newcomer, Ray Call, has moved from Washington Street to Medfield.

Harry Bellew has returned to work following a long illness.

Carl Magnuson's injured hand is healing fast.

Two members of the Shipping Dept. have purchased homes recently. Al Matthews now resides on Shaw St., Norwood, while John McDonald has moved to Pemberton St., North Walpole. Incidentally during the moving proceeding someone removed John's spare tire while John was busy elsewhere. A serious loss these days.

Herbie Snell has returned to work after spending a one week's vacation in Rumford, Me.

Tony Richardi spent the weekend of July 4th at Old Orchard Beach, Maine.

Recent newcomers to the Granule Plant are Charles Smith, Phil Pietraska, James Hager and Lawrence Taylor. We hope you like it, boys.

Larry Doane has purchased a new-to-him 1937 coupe. Watch the Telephone Office now Larry.

Henry Smith has returned from his vacation on the Cape.

Here is a good way to catch up with your correspondence. Tony Lucas owed his sailor friend Bronius Uzdawinis several letters, so he enlisted the aid of a dozen or more in the department to write a line or a paragraph to their old buddy in the Navy. The resultant letter was a good long one and even contained sketches by "Durk the Winderman" who is a talented artist.

Gus Purpura has been transferred to the Machine Shop recently.

Ralph Kemp and family spent one week at his camp on Lake Thompson, Me.

Francis Nichols spent part of his two weeks at Nantasket Beach.

Andrew Wright spent his vacation at Marshfield, Mass.

The Shipping Dept., and in fact the whole Roofing Mill, was deeply shocked and saddened at the sudden passing of David Bader. He was well known and well liked and his loss will long be felt by all who knew him.

Fellow workers of James MacLellan at the Machine Shop extend their sympathy at the death of his mother, Mrs. MacLellan of Churchville, Nova Scotia.

Tony Campisano has been promoted to machine tender at the Granule Plant.

William McLauchlan vacationed at Barnstable.

Carl Hagblom spent most of his vacation at Fenway Park with the Red Sox in Camp.

FLOORING MILL AND OFFICE

Philip Macchi
Charles Cobb
Laurence Gammell
James Bunker
Albin Vietze
Wesley Pierce
Thomas Leach
August Masciarelli
William Everberg

We hear that Frank "Uno Who" of the inspectors is going to take a job as a barker in a circus. After seeing the sports attire he recently displayed we can't help believing it.

John McDougall is about the only member of the original crusaders to visit Bomoseen this year. What's the attraction, Jack?

A crash, a bang and the lights began to dim, a raid and a blackout thought Mrs. Connolly, wife of Matty who works here. To their relief all was quiet in a moment. Then, upon investigation in the next room, they saw little "Chub", their son, was proudly strutting around for his first time and smiling at the great feat he had just accomplished.

Sidney Taylor is now an officer in the United States Navy.

Our best wishes go with Joe Doran and John McLatchey who are now in the Service.

Charles Letts and Miss Mary Devine were married on May 15 at St. Catherine's Church, Norwood. Best wishes to the happy couple. Charlie is now on duty at Camp Gordon, Georgia.

Walter Zacofsky has returned from a swell trip to the Smoky Mountains. He has some thrilling stories to tell.

Warren (butter and egg man) Dyer is back from his vacation. Built three more hen houses they say.

Basil McAusland is vacationing in Canada as usual.

All quiet up in Dudleyville claims Gordon Wilson of back lash fame after spending a vacation there.

Larry Hewins finally caught a big one. The fish weighed twenty pounds, the bill was twenty dollars. Kind of high, Larry, for bass.

We know that Mel Chevers has been on a vacation after passing by his home. New Turquoise shutters and awning make us stop and take notice.

We welcome several new men to our plant and hope that they enjoy their stay here.

If you notice Al Hayward going around measuring things with his hands don't be alarmed — he's only getting practice now that he is in the horse trading business.

Al Hutchinson is the proud father of a baby boy. Congratulations.

Nora O'Malley is going down to the Cape for a week's vacation and claims it is going to be a quiet one. We don't think so Nora, with all the nice soldiers down there.

Kaino Pane used to say Bomoseen was the grandest place in the world. Now he says it's the Elms in New Hampshire. Something has changed his mind.

We were very sorry to hear of the death of Mrs. Sachs, wife of Fred Sachs, and we extend our sympathy.

Steve Cavanaugh notice — When, Why and If Ever are you going to finish painting the house. We heard that the Missus is beginning to tire of the hundred and one excuses.

We hear Francis Sheehan is going to leave us soon. We know the Army will be proud of you, Francis.

Matthew Connolly is now a champ blueberry picker, why? The amount picked in one night is simply unbeatable and every blueberry must be the size of the marble he has for a standard. No smaller, no larger.

Jim Sheptyki spent his week of vacation at home and on trips to the ponds for that old sport of reeling them in.

Tom Leach is a daddy again. This time it was a girl, Deborah Ann, born July 20 at the

Goddard Hospital in Brockton.

Clare Hayman has another boy added to his family. Clare passed the cigars around sometime around the first part of June.

Barney Coyne has returned to work after a pleasant but quiet week at Fieldston in Marshfield.

Mr. Jesse Ghen is back with us after a two-week vacation, one of which was spent in New Hampshire. We understand his fishing trips were very successful.

Bill Alukonis is hard at work after his two-week rest at Hampton Beach. Bill had quite a few fish stories to tell.

Harry Hale has left for his two-week vacation to be spent down on the farm in Vermont.

Red Wurzel is spending his vacation at Onset.

June 12, 1942.
Australia.

Members of Dept. FFR:

I wish to take this opportunity in saying "Hello" to you all, from the distant land of Australia. Army life is great, and so is Australia. Wishing you all the best of everything, and more beer for your money.

P.F.C. Stephen A. Wosniak.

CHICAGO MILL AND OFFICE

Gladys Davis — R. L. Woolfe
James Hopkins — Bernard Van Brussel

Joe Klemeyer sends in the following clipping from the local paper:

"Springfield, Mo., July 6, (AP). — Springfield carpenters have found a new use for the State's tax mills. They run shingle nails through them because they no longer can get the conventional sheathed nails."

Joe Klemeyer, our St. Louis representative, is the proud daddy of an 8½ lb. baby girl — Susan is the name.

"Mannie" Manteuffel, former St. Louis salesman, is now at Camp Roberts, Calif. and incidently has just been made a corporal. He is in the Finance Division and reports they are working seven days a week, and for sometime now they have been working until 9:30 each evening but no one seems to mind it as they have a job to do and everyone pitches in to do it.

J. (Jimmy) W. Scheib left Chicago and District F on July 15 to take over for E. (Eddie) J. Roberts, Pacific Coast Manager, who has just received a commission in the Navy. Just so Mr. Westcott's District will not be shorthanded, the Navy has asked Eddie to report to Great Lake Naval Station, just north of Chicago.

F. (Fred) W. Jakel, according to all his personal boastings, spent the first week of his vacation painting his house.

We are glad to welcome B. (Bert) I. Hindmarsh back to his Floor Covering sales job in Chicago after a mild attack of the mumps.

"Chuck" White was in the office recently and reports having cut his mileage from 5000 miles a month to 2000 through a "share your car" plan.

Among our soldiers who came in to visit us since last issue were Bud Lester, John Flemister, and Bud Schrieber.

Bud Lester took himself a bride on this trip.

Bill Fredericks is now back to work having gotten an honorable discharge from the Army.

We all hope for a speedy recovery for Bernie Van Brussell who has been off sick three weeks now. We also hope Ben Macklin and Bill Kennedy recuperate rapidly.

Junior Alstadt spent a week down in southern Illinois.

Major Julian now sports a Ford Coupe.

Famous words of Andy Brown, "Where's Junior".

The Kelly-Nash outfit now rides in a Packard.

Famous words in the loading dock from truck drivers, "Not over 20,000 pounds!"

James Hackett is now back in the shipping gang.

Among our recent visitors was the Kruizenga family from Shreveport.

SHREVEPORT MILL AND OFFICE

Grace Fuller — Georgette Brandao
Robert F. Jenkins

With the mercury soaring to 110° and enjoying such dizzy heights so well it's rented parking space for days and daze, news is down to nil, or thereabouts. . . . But maybe we can scrape up a line or two . . .

And speaking of lines, you should stroll "down the line" along the roofing machine and notice the patriotic touches added by the manufacturing department. The felt sheet coming out of the saturator makes three V's, which, some mechanical genius has said, stand for "Ve Vant Victory." So, signs were put up to that effect, in red, white, and blue.

Some of our ex-Birdmen who are now nephews of Uncle Sam recently paid us a visit. Harold Maricelli and Sewell Winkler, our most recent contributions to the army training camps, came in last week looking "every inch a soldier." Phil Johnson dropped in several times during his furlough last month. He's stationed at Sheppard Field, Texas, now learning soldiering from the ground up. Cephas Myers, when last heard from, was in Camp Wheeler, Ga. Otha Shufflin is really in the Navy now. Left on July 12, his fifth anniversary with Bird & Son. John Ward also left recently to enter the Service.

Lucille McMurtry has been out for three weeks as a result of an unexpected appendectomy. We hope to have her back again as good as new some time next week.

Strange as it may seem, the Shreveport mill has a group of children in its employ. Seven men have been absent from one to three weeks with *Mumps!!* Bob Kennedy had the longest session, and T. R. Chandler the lightest,

1. 2nd Lt. J. S. Van Pelt of the Berry Asphalt Company now stationed in Indianapolis, Indiana. 2. Private John Foley, Roofing Plant, now at Benicia, California. 3. Edward Miller, Roofing Sales, who recently graduated from the non-commissioned Officer's School in Spartansburg, North Carolina. 4. Harold W. Mattson, Floor Covering Shipping, recently graduated from Radio School, Scott Field. He has now been transferred to Langley Field, Virginia. 5. Frank Shimsky, Flooring Plant, who is training for the Air Corps at Duncan Field, Texas. 6. Frank Wozniak, Flooring Plant, training for Naval Service at the Great Lakes Training Station, Illinois. 7. Roy Wiggin, salesman, now at Fort Jackson, South Carolina.

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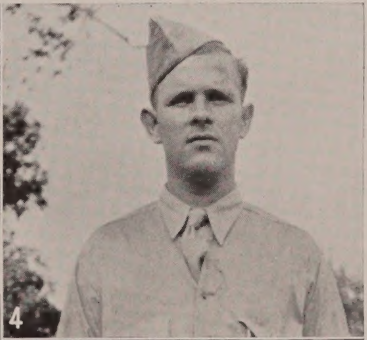
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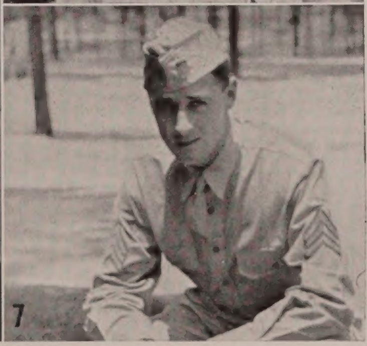
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The wedding party of Miss Alice Kodl of the Chicago Accounting Division, who was married May 30. Best wishes for a happy life to Mr. and Mrs. Adolph Karlo.

showing his face again after only one week. Others similarly afflicted were Gene Walker, Fred Hamlin, Reuthers Thompson, Elzie Griffin, and M. A. Coleman.

Vacation season has caught up with us again. Jake Brown, our Isaac Walton has been fishing for a week and caught exactly three unsuspecting fish. The largest was 10½ inches long, so don't let him catch you with any fish stories. Jake says, "It's too . . . hot to fish." And you can fill in your own descriptive adjectives!

But when it comes to fishing, Ray Wolf takes the cake. Last Saturday he and his family set out for a week-end at Black Lake — food and bedclothes packed, and everything shipshape for a fine holiday. Twenty miles out of town, Ray was presented with concrete evidence of the rubber shortage: one of his tires blew out with an explosion that would put Big Bertha's reports to shame. What's worse, the tube was torn to pieces. (My, how scrap rubber can accumulate these days!) The slightly disgusted travelers came home and scoured the town for a second-hand tire (you know, those round black things they used to stand up in front of small town filling stations) but, no luck. Their prospects slightly dampened, but not quite washed out, they started up to Cool Point on Caddo Lake, trusting to luck, the law of averages, and four fair tires. But Lady Luck had figured the law of averages on Miss Brandao's slide rule, and Ray came out minus another tire and rode home 16 miles on a rim. No more fishing for Mr. Wolf. Or, at least, not for the duration.

Frank Kruizenga is spending his vacation in Chicago, as usual. He writes "Boy, am I having a good time." And we don't doubt it If it's as cool up there as we've been told, look out Chicago, here we come!

We welcome Ed Sompayrac to the accounting Department, and Florence Landry, who is helping out the Stenographic Department for the present.

Suggestion Awards

June, 1942

THE following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10:

Fixture Holders — Rudolph DeMichele, FBF.
Save Ends of Rods at FFR — Frederick Gotham, FFR
Suggestion for Holding Fixtures in Roll — Thomas A. Smith, Sr., FBPM1

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Suggestion on Waste — Wm. J. Brebach, FC
Using Waste Water on No. 2 Machine — Edward Collins, DPP
Pan Under Paste Roll — Amedio DeFlaminis, FXR
Weight or Strap Iron to Hold down Beater Handles — Francis Donlan, DMB.
Special Guard for T Bars at FFNC Pullout — A. S. Eames, FFM
Platform in 1st Coat Hanger — William Fitzgibbons, FFN
Telephone Directory Advertisement — L. D. Jenkins, CE
Board Holder for Saw in FBI — James B. Kelter, FBI
Slate Bins in FBI — James B. Kelter, FBI
Harden Bushings for FXC Gear Boxes — Herman Lauble, FXC
Hinges on Window — Fred Matthews, DPM
Coating Ship Lap Ends — Frank Montisano, FBI
Stop in Core Bay — Garnet S. Patterson, FFG
Angle Iron to Separate Bric Panels at End of Squeeze Rolls-Joseph Purpura, FBP
Roll Bric Corners — Edward Stadt, FC
Roofing Sample Hangers — Marking, W. H. Tyson, CEW

Edward Stadt, FC, was given an additional award of $10 for having had five suggestions accepted.

Payment of a $25 War Bond was made to Thomas A. Smith, Jr., of the Roofing Plant for his suggestion on waste: "Holding Fixtures in Roll"

July 1942

The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10:

Recording Charts — William K. Price, PBL.
Cut the Length of Rubberlike Wrappers — Irving Slaney, FBPM1.

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Rung Ladder to Slate Dept. — John K Bartell, FBPM7.
Metal Shield on Backing Machine — William Cherry, FFN.
Move Locker Room in FXC — John J. Cooke, FXC.
Use of 3 and 4 Oz. Ointment Cans in PBL. — John R. Lukko, PBL.
Change Door Stop at FB — John J. McDonald, FBV.
Board Under Rollers to Catch Shingles & Debris — F. D. MacNeil, FBP.
Collar at No. 3 Cutter — S. Perniola, FBPMI.
Felt Dripper for Rubberlike in Finishing Rack — Wm. E. Riley, FBPMI.
Wrist Light For Oiler and Helper — Leo Stoddard, FFM.
Eliminate Gears at Winder Pull Rolls — Domenic Triventi, FBPM6.

R. F. Jenkins, Shreveport Sales Service Manage recently ordered to Camp Livingston, Louisiana, fo preliminary training. He has been accepted as candidate for officer's school.

The following were given an additional award of $10 for having had five suggestions accepted: William Cherry, FFN; John J. McDonald, FBV.

Payment of a $25 War Bond was made to Irving G. Slaney, of the Roofing Plant for his suggestion on waste: "Cut the Length of Rubberlike Wrappers".

ACKNOWLEDGEMENTS

Thank you for your kindness and sympathy at a time when it was deeply appreciated.
The Driscoll Family

Thank you for your kindness and sympathy at a time when it was deeply appreciated.
The Walker Family

Your kindness and sympathy will always be held in grateful remembrance.
Mrs. A. Ippoliti and Family

To thank you with sincerest appreciation for your flowers and kind expression of sympathy. Mrs. David Bader and Family

The family of Stephen M. Connolly will always remember with deep gratitude your comforting expression of sympathy.

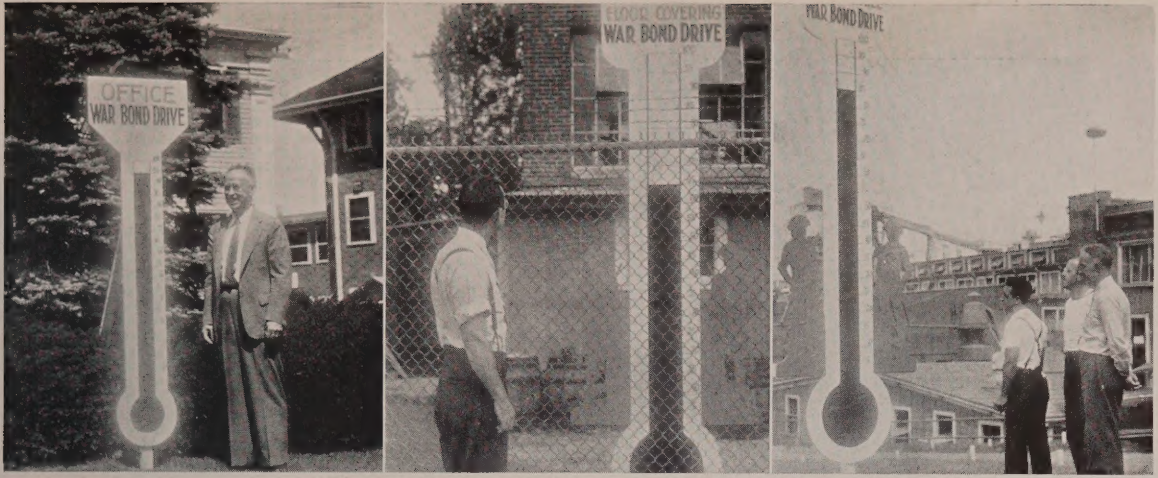
We are deeply grateful for the flowers and sympathy you expressed during our recent bereavement. They were a great comfort in our time of sorrow that came so suddenly.
Mrs. David Dudley, Beatrice Brown
and members of the Dudley Family.

My deep appreciation to my co-workers for their expressions of sympathy.
Frederick H. Sachs

The family of David B. Weston acknowledges with grateful appreciation your kind expression of sympathy.

Thank you for your kindness and sympathy at a time when it was deeply appreciated.
John McLennan

Thank you for your kindness and sympathy at a time when it was deeply appreciated.
Mr. and Mrs. David H. Fleming



Left, A. V. Wilson, General Chairman, standing beside the Office Thermometer which since this was taken has hit 100 per cent. No Flag can be awarded until the average of all East Walpole and Norwood Plants is 90 per cent. At center, the Flooring Plant still had a long way to go the day Stephen Cavanaugh stopped to look at the thermometer near the Plant Gate. At right, Frank Montisano, Malcolm MacDonald and James Mack watching the thermometer rise at the Roofing Plant. This division has now reached its quota.

(Continued from Front Cover)

and Mr. Sheehan and Mr. Conrad both responded, expressing the thanks of Bird & Son for this fine and patriotic gift.

It is certain that the other Bird & Son plants will not be far behind Phillipsdale and Chicago in winning Minute Man flags for War Bond subscriptions. Already the Main office, both Box Shops and Roofing Plant have reached the required 90% enrollment, but no flag can be awarded until all East Walpole and Norwood divisions combined can show 90% participation. Only purchases made through payroll deductions can be counted. Latest percentages reported are: Main Office 100%; Roofing 94.4%; No. 1 Box Shop 91%; Flooring 76.7%; No. 2 Box Shop 96%; Paper Mill 75.7%; Maintenance 70%; Shreveport, no report.

Clarence Pierson, President of Local No. 4, Eastern Building and Roofing Employees' Union, presents Mr. Sheehan with a beautiful American Flag, the gift of the Union members to Bird & Son.

The War Bond Drive is headed by Arthur V. Wilson, General Chairman, and Union members, working with the local plant chairmen have given the fullest cooperation in getting everyone to sign up. Local plant chairmen are: Kaino Pane, Flooring Plant; James Mack, Roofing Plant; J. S. Walker, Maintenance Department; Harold Tracey, Paper Mill; Lewis Hartford, No. 1 Box Shop; Lester Lynch, No. 2 Box Shop; John Halladay, Power and Steam Departments; H. W. Altman, Chicago; B. P. Soward Shreveport and D. S. Lowry, Phillipsdale.

Left for Military Service

Main Office And Sales
William Gibb, Jr.
Eugene F. Murphy
E. J. Roberts

Paper Mills
Ernest W. Stather, Jr., Miami Beach, Florida

No. 1 Box Shop
Alfred J. Baranowski, Grand Forks, North Dakota

No. 2 Box Shop
Robert B. Patterson, Fort Meade, Maryland
Michael C. Cocci, Miami Beach, Florida

Roofing Mill And Office
Edward Sullivan, Camp Croft, So. Carolina
John P. Koval, Miami, Beach, Fla.
Theodore Pierce, Camp Lee, Va.
Edwin Bothwick
Everett A. Jarvis
Joseph A. Nevins
Peter J. Thornton

Flooring Mill And Office
Joseph W. Eppich, Camp Allan, Norfolk, Va.
Raymond F. Paquette, Brooklyn, New York
John G. Phillips, Fort Eustis, Va.
Bronys Mackys
Sidney J. Taylor, Hanover, N. H.
Michael J. Stellman
Joseph Doran
George E. Seavey, Buckley Field, Colo.
Leon Ely
John F. McLatchy

Phillipsdale
Frank Feibelman

Chicago
Earl W. Allred, Camp Wolters, Texas
William Carroll
Ober L. May
Pierce B. Kiker
John S. Williams

Shreveport
Philip Johnson
John A. Ward, Jr.
Ray. V. Sellens
Sewall Winkler
J. H. Maricelli
Otha Shufflin

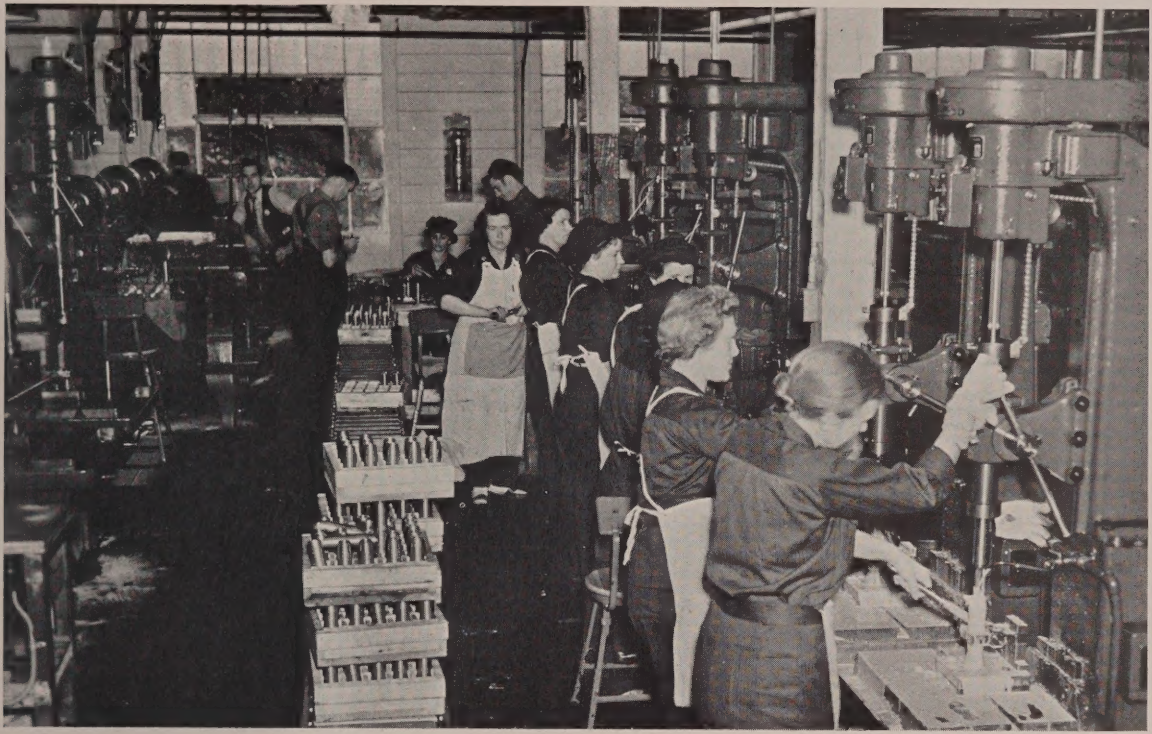
Berry Asphalt Company
Sidney Weems
Clifton W. Lowry

WE WANT THESE TWO FLAGS FLYING OVER EVERY BIRD & SON PLANT

The Minute Man Flag indicates 90% or more participation in the Payroll Allotment Plan of War Bond Purchases.

SIGN UP TODAY WITH YOUR LOCAL REPRESENTATIVE

GIVE 10%



It's full speed ahead with production now in our new Ordnance Department where we make 40 mm. shells for the government. In keeping with the times, we are using women as well as men to run these machines. In the picture can be seen Olivia Cooney, Anna Cavanaugh, Marion Mutch, Barbara Coyne, Agnes Stapleton, Mary Sullivan, Robert Moran, Margaret Zimmer, Ernest Berglund and Newton Goodwin.

BIRD

OCTOBER

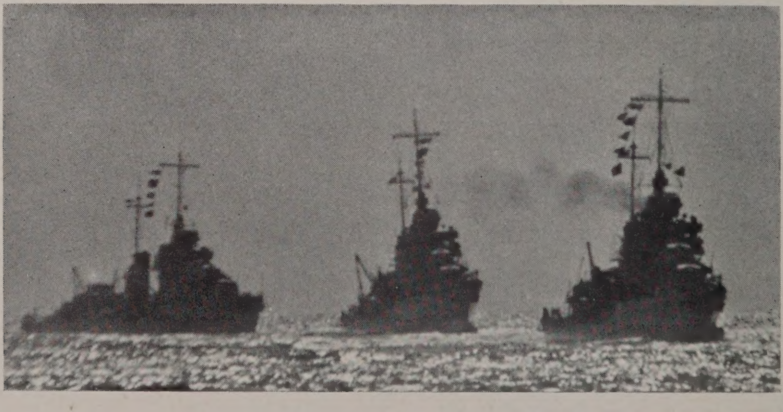
VOL. 30 NO. 5 1942

NEPONSET REVIEW

45 BATTLESHIPS!

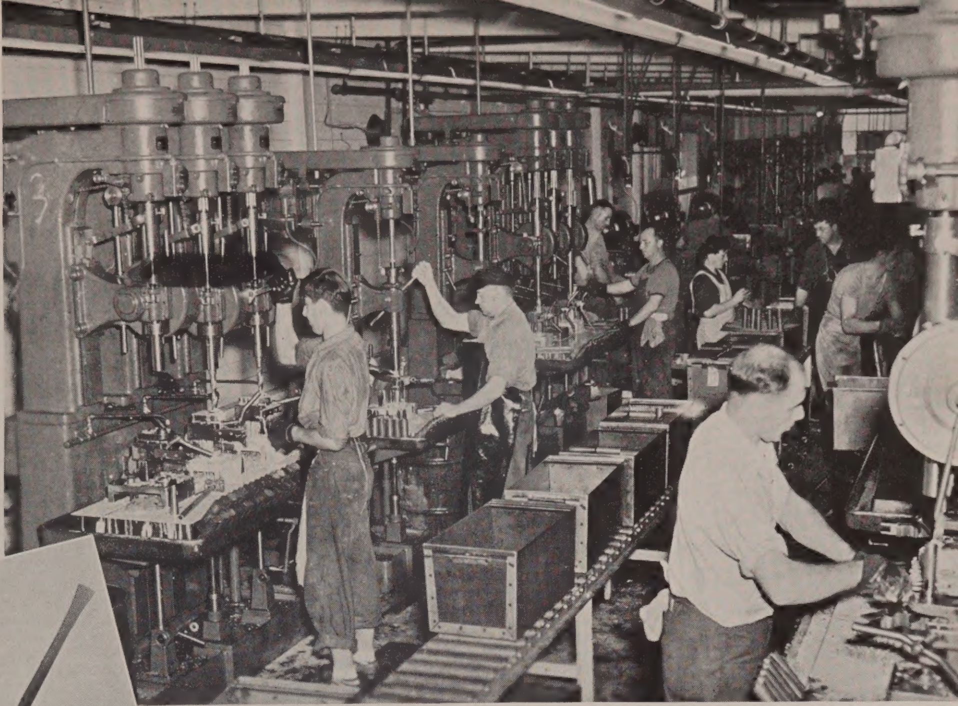
Man hours lost through industrial accidents in 1941 were sufficient to have built 45 battleships, 195,000 light tanks, or 30,000 medium bombers.

STOP THE AXIS
BY
STOPPING ACCIDENTS!



Official U. S. Navy Photos.

OUR PART IN THIS WAR



Another section of our important Ordnance Department. In this picture are Ludovic Fournier, Samuel Frangioso, Anthony Sampson, Richard Mike, Emma McCarty, John Flaherty, Anthony Savino and Robert Burrell.

The gun that fires the shells we make — a 40 mm. anti-aircraft gun. This picture was taken during critical tests at Aberdeen Proving Grounds. U. S. Army Signal Corps Photo.

Every Division Producing Essential Materials, Says President Roberts

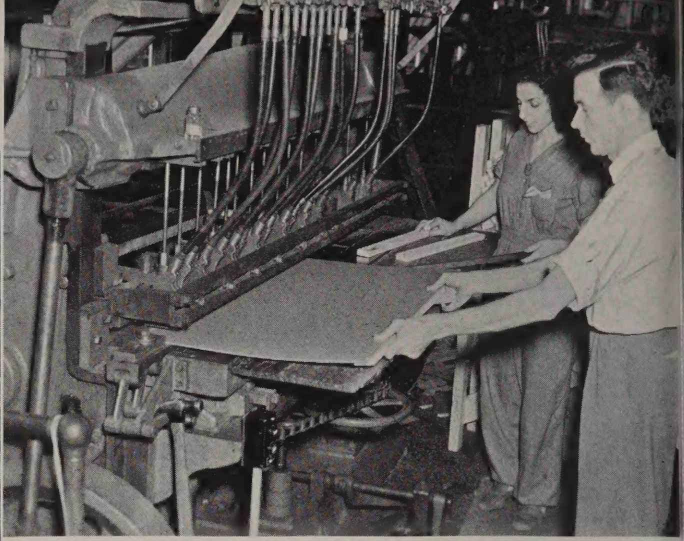
WITH the War now in its most critical stage every American likes to feel that he is doing his part. We are very proud of the three hundred Bird & Son men who are now with the Armed Forces and who constitute our "Front Line." Those of us on the job here, at our machines and our desks, can be assured that we too are making a very important contribution to the War Effort.

We have shown you in the pages of the Review for several months how our business ties in with War Production and we are proud to say that today, more than ever before, every branch of our business is primarily producing for War. On the next two pages you will see listed a wide variety of Bird Products and the equally wide variety of uses to which they are being put in the service of our country. Shells are now in production at our new Ordnance Department. Shipping containers, roofing materials and the other listed products are equally important, because without them the war machine could not function.

We have tried to give you a fair picture on the following pages of our products which are finding important uses in the War but at best this list is incomplete — it is being added to every day. We know that homes in thousands of communities are being renovated, new rooms added, old rooms refinished, to house war workers. Wherever this work is going on it replaces the need for building new housing units which would contain many more critical materials now so vital in the War Effort. Bird Floor Coverings, Wall Board, Insulating Board, and Shingles, are unquestionably being used in large quantities for such purposes — all of them contributing essentially toward keeping the war machine rolling. A glance at the following pages will indicate to you who are working at Bird & Son, no matter what your job, that you are making a vital contribution toward the winning of this War.

I do not need to remind you that these are difficult days for all of us. Production problems, employment problems, sales problems, and just plain hard work, confront us continually, making sudden changes necessary in spite of personal inconvenience. It would be foolish to predict what lies ahead at this time. We can only say that, whatever the

(Continued on Page 4)



Paper made at our Paper Mill is converted at our No. 1 Box Shop into Solid and Corrugated Fibre shipping containers which carry vital materials all over the world. At the left, a section of the Stapling Department. In the foreground are Alice Poulosky, Jane Kwiatkowski, John Suman and John Wasalunas. Above, Jennie Long and James Neale operating the new cleating machine in our Wood Frame Department.

BIRD PRODUCTS THAT GO TO W

Ordnance Department
40 mm. Shells for the Army.

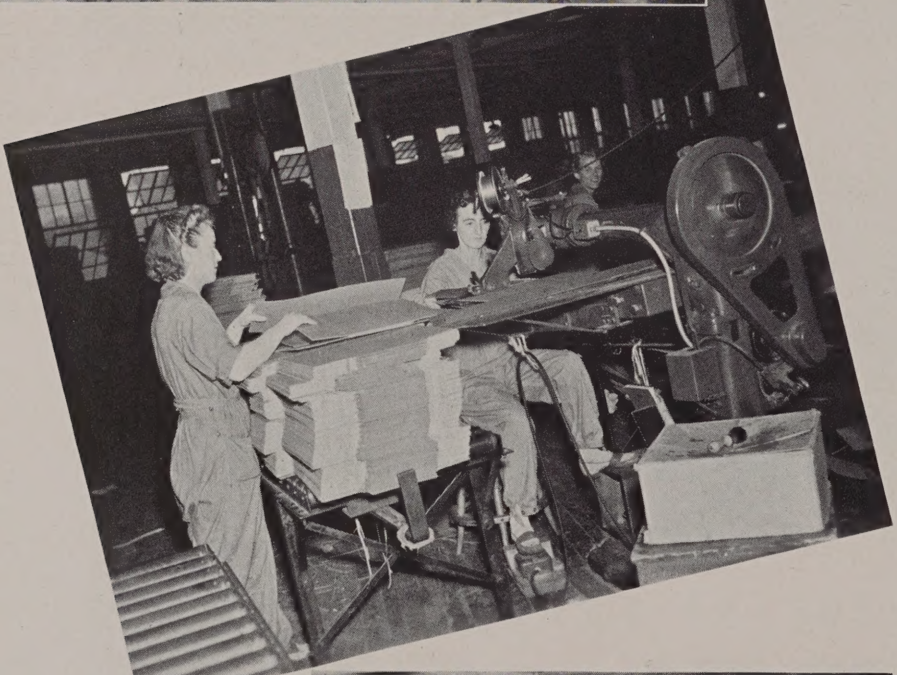
Shoe Cartons — for Army and Navy Shoes

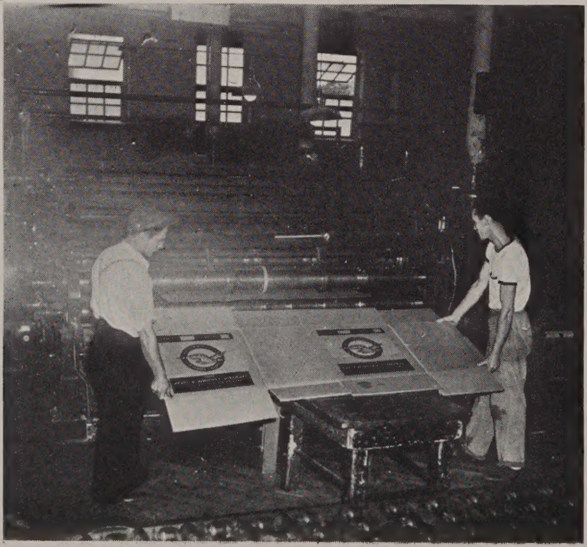
Special Papers
- Shell container chipboard for containers to ship shells
- Flameproof sheathing paper for electrical installations on battleships, etc.
- Pressboard for index filing cards
- Chipboard for concrete pier forms for Army Cantonments
- Paper for flares

Bird Corrugated Shipping Containers for packaging:
- Rubber Boats
- Gas Masks
- Bomb Fuses
- Airplane Engine Parts
- Army Comforters
- Paddles
- Shell Cases
- Stockings
- Gloves
- Ammunition Belts
- Rifle Clips
- Marine Corps Shoes
- Army Shoes

Bird Solid Fibre Shipping Containers for:
- Army Shoes
- Navy Shoes
- Sardines
- Baked Beans
- Navy Clothing
- Dehydrated Eggs
- Belt Links
- Blueberries
- Mattresses
- Army Comforters

Bird-Fibre Wood Frame Cases for shipment of:
- Shirts
- Pants
- Overcoats
- Field Jackets
- Blankets
- Mosquito Bars
- Mattress Covers
- Barrack Bags
- Raincoats
- Neckties
- Elastic Webbing
- Parachutes
- Flares
- Cloth (cotton and woolen)
- Gloves
- Skis



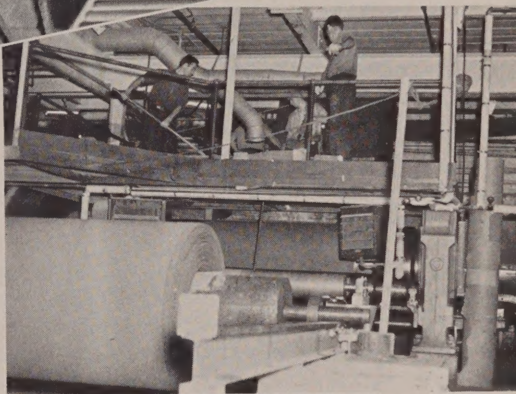


Above, Alice Golding and Nora Feeney stitching Bird Corrugated Shipping Containers. Below, Russell Czyryca and William Reardon inspecting a Bird box which will soon be carrying airplane parts.

BIRD SHINGLES
Hole

BIRD SHINGLES

Who knows? Maybe these shingles are destined for some Army Camp or some vital reconstruction in a foreign country. Above, loading the freight car are Tony Lucas and Joseph King. At the right, operating shingle tying machines are Frank Byko and William Misevicius.



BIRD ROOFING PRODUCTS

Shingles
Smooth Surfaced Roofing
Tarred Felt
Monacousec and Armorwall
Mineral Surfaced Roofing
Asphalt Felt
Wallboard
Roof Coating
Plastic Cement
Insulation Board

Used on:

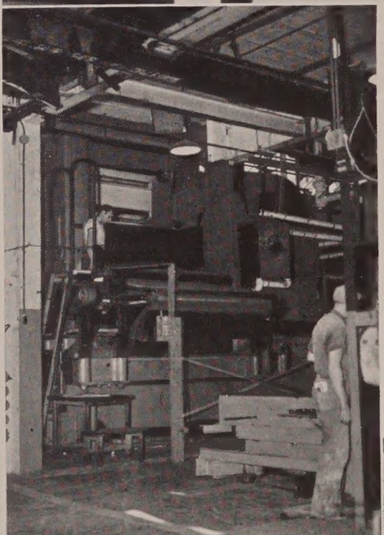
Post Hospitals
Post Recreation Centers
Post Chapels
Post Barracks
Defense Housing Projects
Quartermaster's Depot
Shipyards

BIRD FLOORING PRODUCTS

Chromatile
Bird Jaspe and Plain Floor Coverings
Dry Lining Felt
Semi-Saturated Lining Felt
Rubberlike

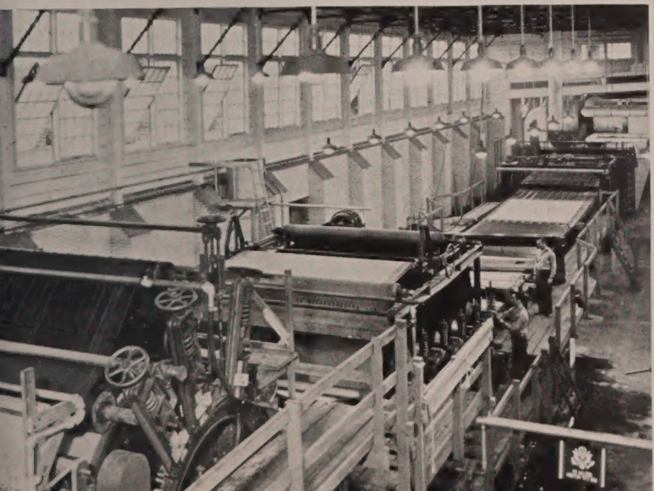
Used in:

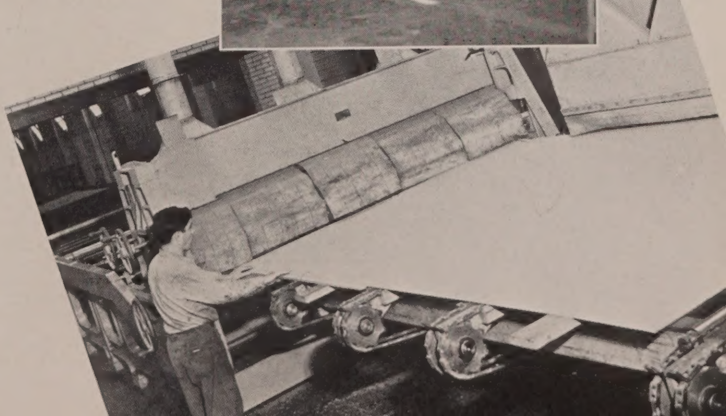
Army Hospitals
Barracks
Cantonments
Defense Housing Projects
Powder Plants
Trailer-Construction for Army
U. S. Navy Misc. Buildings



The Phillipsdale Insulating Board mill in operation. elow, William Andrews and Joseph Brazil operating he section of the machine which forms the sheet. elow right, Manuel Paiva operating the cutter at the nd of the machine.

Floor Coverings for Military Barracks and hospitals are frequently made on the equipment shown at the right. Above, Primo Ciancarelli, G. A. Jollimore and Ronald Swanson operating the calender machine, and at right, more of the equipment in our Chromatile Department. Horace Webber and Joseph Berube can be seen in the picture.





A fine looking Chromatile installation in the officers' mess hall at an Army Air Base somewhere in U. S. A.

War Production

(Continued from Page 1)

course, Bird & Son is ready and willing to do whatever task may be assigned to us in the job of winning the War. As time goes on, and our efforts in the War increase, I think we all realize that difficult personal adjustments and unexpected changes in our business may be anticipated. If so, it is all a necessary part of winning the War, and what we as individuals or what Bird & Son, inc. as an organization would prefer is secondary. We who are charged with the management of this business will do everything we can to see that any changes and dislocations are taken care of with as little inconvenience and as fairly as possible.

Plenty of enthusiasm, hard work, and ability to "take it" will be needed from all of us in the months ahead and I believe we have these qualities.

President.

* * *

Bird Club Opens New Season

By Velma Cobb

THE Annual Meeting of the Bird Club was held in the Girls' Lunch Room, East Walpole, Friday evening, September 18, 1942, with President James R. Hanley presiding.

The Treasurer's report for the past year showed a net gain due to the fact that some of the Club's activities had been curtailed because of outside conditions, and some committees had not used the amounts allowed them in the budget.

Reports of the various chairmen showed that baseball, Camera Club, tennis, girls' soft ball, and table tennis were the activities which had been most affected, and some of these have been suspended for the duration.

The functions of the Entertainment Committee appeal to most of the Club's members and the banquets were well attended.

Bowling, golf, men's soft ball, horseshoes, cribbage, and soldiers' dances were the other activities which held the interest of a large number of members.

The results of the Election of Officers and Directors were as follows:

Directors for terms of three years: Miss Margaret Corcoran, Office; *Mr. James R. Hanley, Roofing Plant; *Mr. George Wallace, Maintenance Dept.

Treasurer, for one year: *Mr. Howard S. Whitney. Secretary, for one year: *Mr. Albert W. Smith.

*Reelected.

Following the business meeting refreshments were served to the members.

Time to Mail Overseas Packages

DO your Christmas mailing early to soldiers, sailors, and marines. Officers of the Army and Navy Postal Services urge that packages, letters and cards for men abroad or at sea be mailed between October 1, and November 1. Mailings made after November 1, will, in all likelihood, fail to reach their destinations until after Christmas.

All available cargo space is needed for transporting vital military supplies. Christmas packages should be kept under a minimum size and weight. Regulations provide that no package over 18 inches long or 42 inches in length and girth combined may be mailed. No package should weigh over 11 pounds. Not more than one package per week may be mailed to one person.

Food should *not* be sent nor should clothing unless specifically requested. Electrical equipment is generally useless. Send toilet kits, wallets, shaving items, fountain pens, pencils and like items.

Mail addressed to Army personnel serving outside the continental limits should clearly show:

1. The grade, first name, middle initial, and the last name of the person addressed, followed by his Army serial number, if known.
2. The letter or number of the company or other similar organization of which the addressee is a member.
3. The designation of the regiment or separate battalion, if any, to which the company belongs.
4. The Army Post Office number in care of the appropriate Postmaster.

Mail addressed to Marines should have:

1. Grade, full name and USMC.
2. United States Marine Corps Unit Number.
3. Care of Postmaster, San Francisco or New York.

Mail addressed to Navy personnel in the fleet or fleet organization should include:

1. The full name and rating of the recipient.
2. The name of the ship.
3. Address care of Postmaster, San Francisco or New York.

Card of Thanks

My most sincere thanks to all my frends in No. 2 Box Shop and other departments for the most thoughtful gift presented to me on the day of my departure.

WALTER H. HARTIG.

How do you like the snappy new uniforms worn by the girls in our Ordnance Department? Here are a few "samples". Left to right: Back Row — Josephine Rose, Evelyn Brennan, Mary Hawkins, Berta Kugel. Front Row — Florence Murphy, Mary Sullivan, Rose Ruggiero

Hardware Company Stages Unique Party

ON the weekend of September 19 and 20 the Wayne Hardware Company, Distributors of Bird Floor Covering for many years, held a unique party for all their supplier friends. It was a two-day affair held at the Spinks Wawasee Hotel at Lake Wawasee, Indiana, and all meals and accommodations were paid for by the company.

Among the scheduled events were archery, trap shooting, golf driving contest, golf putting contest, horse shoes, and a wow of a softball game with the office and warehouse men on one side and men representing manufacturers, suppliers and salesmen on the other. The manufacturers and salesmen won over the other group with a score of 20 to 8. The highlight of the game was a home run by Mr. C. L. Bradford who hit the ball out of the diamond and into Lake Wawasee; the ball was retrieved by left fielder Ray Bail after a short swim.

Nearly 75 people attended and needless to say enjoyed a wonderful weekend. Bird & Son representatives present included L. S. Wright, Sales Promotion Manager, C. E. Tyson, Divisional Sales Manager, and R. D. Pohl, Salesman.

It was a military wedding for Mr. and Mrs. Paul Pepper in California last summer. Miss Gladys Gouvreau of Newton, Mass., went to Venicia, California, to meet her future husband and they were married at a church wedding in Richmond, California, which was folllowed by a U. S. O. reception with wedding cake and all. Best wishes to the happy couple.

Ernest Stather and his gifts.

"Doc" Watson receiving his gifts.

Co-Workers Present Gifts To Two Men Retiring

ERNEST STATHER, SR. and Charles J. (Doc) Watson are our latest long service men to retire with honor to well-earned years of leisure. Mr. Stather, for 41 years a worker in the Blank Press Department of No. 2 Box Shop, retired August 1st, and "Doc" Watson, who has served since 1912 at the Norwood Roofing Plant, gave up his duties on September 1st.

During his many years of employment here, Mr. Stather held various positions in the Blank Press room. For many years he was a finisher, and recently worked as a cleaner in the department. On the day he left, his many friends at the Box Shop presented him with a pipe, a smoking stand, a supply of tobacco, and a generous purse to wish him well. His son, Ernest, is a Bird & Son worker, now on leave of absence for military service.

Mr. Stather now makes his home in Sandwich, Mass.

"Doc" Watson started his work with Bird & Son at the Norwood Roofing Plant in 1912 as a watchman. Later he was transferred to different production departments, and in 1931 was placed in charge of the night shift at the Plant. On the day of the recent flag-raising at the Roofing Plant, "Doc's" many friends honored him with gifts. A substantial sum of money was presented by Kenneth Stuber, representing the Union and the men in the mill, and Harry Dresser presented him with a wrist watch, the gift of the foremen.

Mr. Watson also has a son working for Bird & Son — Ralph Watson of No. 1 Box Shop who left October 5th for service in the U. S. Navy.

Mr. Watson and his wife are planning to make their future home in Thomaston, Maine, only a few miles from where "Doc" spent his boyhood.

We wish both these men the happiness and enjoyment of leisure that is due them after their many years of faithful service. We hope both will find it possible to return frequently and renew their friendships here.

Joseph J. Sienkiewicz, formerly of the Roofing Sample Department and now with Uncle Sam's Navy.

OUR 1942 ACCIDENT RECORD

Let's face the facts:

We have had 22 lost-time accidents this year.

They have occurred in every plant:

Flooring Plant	3
No. 2 Box Shop	1
Paper Mill	2
Roofing Plant	4
Shreveport Plant	1
Engineering Division	2
Chicago Plant	2
Phillipsdale Plant	3
No. 1 Box Shop	4

They include fractures, strains, cuts and bruises — a wide variety of disabling injuries.

Long service workers have been worse offenders than the new men. Note these figures:

Men injured having service of one year or less	5
Men injured with service record of 1 to 2 years	1
Men injured with service record of 2 to 5 years	3
Men injured with service record of 5 to 10 years	5
Men injured with service record over 10 years	8

It all boils down to this! Accidents happen to the men who forget to be careful.

Remember: Working safely is part of your job. Every accident helps the Axis. Important War work is interrupted and delayed when YOU have an accident.

ACCIDENTS MUST STOP!

Four More Lost Timers

WE don't like to report it, but August was our worst month for accidents except for one other this year — four in August and seven in May.

Ludovic Fournier, Ordnance Department, lost seven days when on August 7th he stepped on a nail in a board as he was unloading a freight car and injured his right foot.

On August 17, Robert Julian, Chicago, strained his shoulder while attempting to hold back a roll of felt that had rolled away from the storage pile. He lost two days' time.

The other two accidents occured on August 26, one at Phillipsdale, the other at Shreveport. At Phillipsdale John Dias claims to have strained his back while lifting a heavy door. He lost five days.

At Shreveport Philip Leon caught his arm between the traveling looper on the machine and an I beam while trying to straighten out loops in the material.

The accident at Shreveport cost them the loss of the Safety Trophy which they have held for a long time now. This shield travels back to the Eastern Division where it is now in the possession of the Norwood Flooring Plant, which has the best record at this writing.

There is only one way to stop accidents and that is not let them happen. There is no better time to start than right now.

Card of Thanks

To my Friends at Bird & Son:

Many thanks for your kindnesses to me upon my recent retirement from working with you. Your gifts will long be a source of pleasure. The generous contents of the handsome billfold will help to "feather our nest", and the smoking set will for a long time provide the basis of those smoke dreams in which all of you will play an important part.

Again my thanks, and best wishes for many happy years as pleasant as those we have spent together in the past.

Sincerely,
ERNEST W. STATHER, SR.

Congratulations, Shreveport!

IT'S hats off to Shreveport this year, winners of a National Safety Council award to be presented at the National Meetings in Chicago on October 27, 28 and 29.

In the Paper and Board Remanufacturing Division of the Safety Council contest our Shreveport Plant is one of three to complete the contest year (July 1941 through June 1942) without a lost time accident.

In a year when we have had considerable bad luck with our Safety Record it is a pleasure to know that one of our Plants has made a record outstanding enough to merit a National award. Unfortunately, since the close of the contest the Shreveport Plant has suffered a lost time accident which probably puts them out of the running for next year's contest but the record for the 1941–1942 season still stands.

Good work Shreveport! We are proud of you.

New Additions to Our Leave of Absence List

MAIN OFFICE AND SALES

Alvin Robbins — Camp Roberts, California
Harry G. Lees — Aberdeen Proving Grounds, Maryland
Charles H. Sewall
Patrick J. McLean

PAPER MILLS

Stephen Joyce
John P. O'Malley
James E. O'Donnell — Newport, Rhode Island
John A. Taylor

NO. 1 BOX SHOP

Charles F. Bailey — Provincetown, Mass.
John A. MacLeod — Atlantic City, N. J.
John C. LaCorte
Ralph Watson

NO. 2 BOX SHOP

Lewis A. Bedard, Jr. — Keeler Field, Miss.
William J. Grinavic
Walter Hartig

ROOFING PLANT

Fred Babel — Newport, R. I.
Coleman J. Foley
James E. Berube
Sheldon A. Salisbury
Lawrence W. Doane — Newport, R. I.

FLOORING PLANT

Vito Puopolo
Thomas Hopkins
Henry F. Benedetti
Thomas B. Nichols — Camp Allen, Virginia
Dominico DiAngelo
Francis V. Sheehan
Bernard F. Johnson
Walter Adamonis — Atlantic City, N. J.
Alfred W. Ellis
Vincent Kudirka
Walter Hansen
Daniel F. White

PHILLIPSDALE

Anthony T. McBride
William E. Conway
Joseph Silvia

CHICAGO

Purle E. Alstat
Anton Schnolis

SHREVEPORT

Willard Troquille
Durrett L. Oliver

BERRY ASPHALT

Maxwell Gault
P. K. Horstman

Mister, Can You Spare a Key?

ALL through our East Walpole Plants and Offices we have placed Victory Key Kans for the collection of any and all extra useless keys.

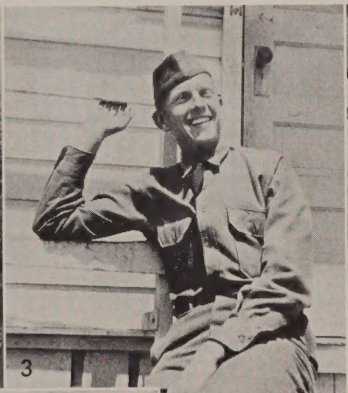
Members of the paper industry are conducting a campaign during the month of October to collect 12 million pounds of nickel silver for the Navy. Flat keys of the Yale and Corbin type are nearly 80% nickel silver and other types of keys contain much valuable metal.

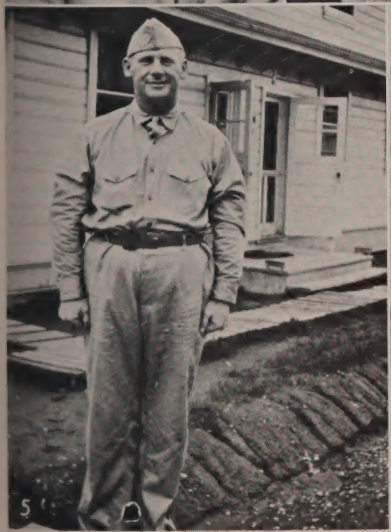
There will be no profit to any individual or association except the U.S.O. Every penny over the actual cost of the campaign will be given to the boys in the service through the United Service Organization.

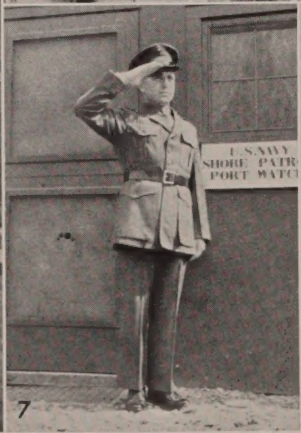
Nickel silver is now worth about 14c a pound and every key you contribute will aid both the Navy and the U. S. O.

BOYS IN THE SERVICE

1. Private Stanley Hallett, Sales Promotion Department, at Sioux Falls, South Dakota. 2. Private George F. Scanlon, Finishing Mill, somewhere in England. 3. Private Philip Anderson, Roofing Plant, at Camp Roberts, California. 4. Private Francis Bowles, Flooring Print Machines, at Fort Lauderdale, Florida. 5. Private Roland Altman, Chicago Traffic Department, at Randolph Field, Texas. 6. Private Bernard Berger, Flooring Salesman, at Fort Knox, Kentucky. 7. Private M. D. Famigletti, Flooring Shipping Department, somewhere in Ireland. 8. Private George Seavey, Flooring Undercoat Department, at Buckley Field, Denver, Colorado.

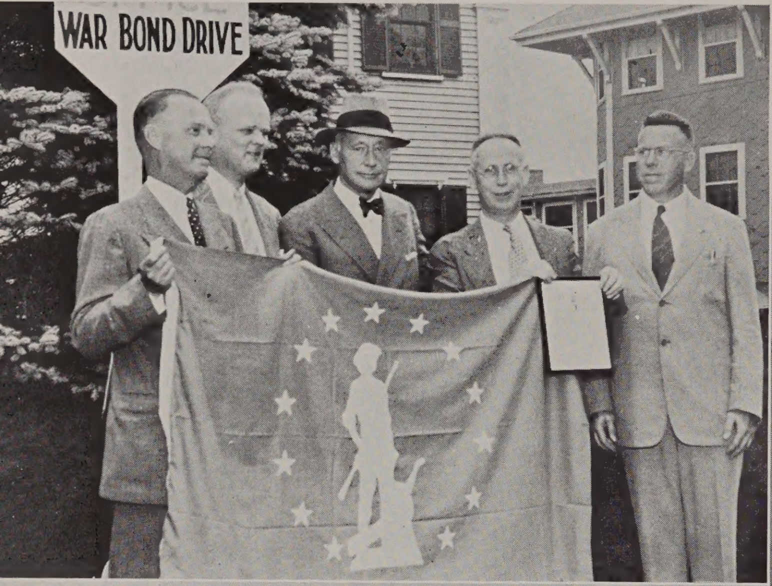






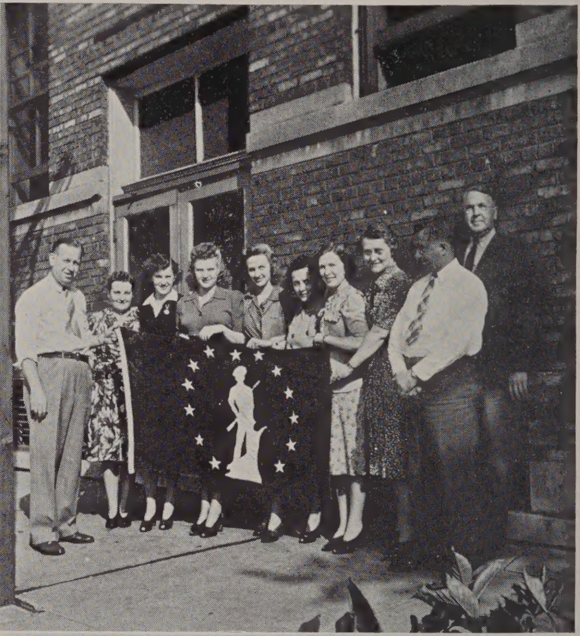
EVERY BIRD & SON PLANT NOW FLIES THE MINUTEMAN FLAG

Company officials displaying the flag and certifficate awarded to the East Walpole and Norwood Divsions of Bird & Son, at our Main Office. Left to right — President B. H. Roberts, Secretary-Treasurer A. H. Anderson, Chairman of the Board, C. S. Bird, Arthur V. Wilson, Chairman of the War Bond Drive, and Mr. Sheehy, government official who made the presentation.

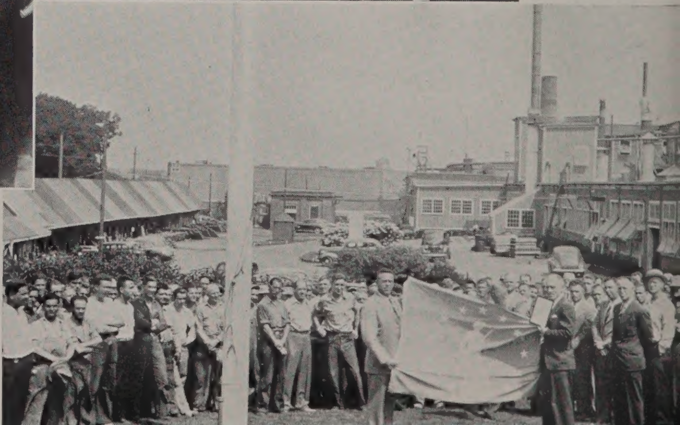


These pictures show the various flag raising ceremonies which followed shortly after the flag raising at Phillipsdale, our first plant to receive the flag.

Below, Chicago gets its flag. Left to right, H. W. Altman, Office Manager, Myrtle Brebach, Dorothy Lester, Helen Stuk, Rosemary Quebbman, Gladys Davis, Anne Guerin, Della Lyndon, Eric Gach, Superintendent, and B. J. Overholt, Purchasing Agent.



Above — it was a rainy day when the flag raisings were held at our Main Mill. Here is the group at our Lower Mill yard, including J. J. Burke, Paper Mill Superintendent, R. L. Tupper, No. 1, Box Shop Superintendent, J. J. Locke, representing No. 1 Box Shop, and W. F. Geary, representing the Finishing Mill. Below — awarding the flag and certificate at the Flooring Plant. Displaying the flag are R. M. Wight, Plant Superintendent and Thomas Stewart and Ludovic Fournier, Union Officials.



Above right — raising the fiag at No. 2 Box Shop. Left to right — R. L. Tupper, Plant Superintendent, Lester Lynch, Union official, Herbert Johnson and Amos Dixon. Below — exercises at the Norwood Roofing Plant. Mr.

A PINT OF BLOOD MAY SAVE A LIFE

Read This Account of What Red Cross Blood Banks Mean to the Boys in the Service

Written by
Vera Ransow, Main Office

THE Red Cross has a great need for blood donors today. How many of us have heeded the call? Are we doing our share to forward one of the greatest medical discoveries known? A discovery that is a life-giving fluid which staves off shock, coma, and death.

During the first six hours after the bombing of Pearl Harbor, trucks from Dr. Pinkerton's blood banks brought 700 pints of plasma to the Pearl Harbor Naval Hospital. One hesitates to think of what might have happened if this plasma had not been available. The plasma, which is a temporary measure, enables those suffering from shock of terrible wounds, burns or loss of blood to face the ordeal in the operating room.

The Red Cross needs a 1,000,000 pints of blood and up to the present about 200,000 pints have been donated. That means that tens of thousands of our men, who are being sent everywhere in the world, will not have plasma unless we Americans are willing to give a pint of our blood. The blood transfusion itself takes about five minutes and one suffers no discomfort whatsoever.

There are several laboratories throughout the country and the blood collected at the various bleeding stations is sent to the nearest laboratory as it must be processed within twenty four hours. At the laboratory the blood is poured into a centrifuge and whirled at high speed until the corpuscles have settled to the bottom, leaving a clear colorless fluid, the plasma, on top. The plasma is then siphoned off into vacuum-sealed pint bottles and frozen solid. Then under high vacuum the water in the frozen plasma is drawn out of the bottles and all that is left is a fine golden powder.

Who knows — our pint of blood might be the means of saving one dear to us — can we then fail to answer this urgent call. In a small measure, we can repay the debt we owe our brave men who are fighting to preserve our Christian way of life by giving them life in a pint bottle of plasma.

Many Bird & Son people have already donated blood to this worthy cause. Many more will want to. Inquire at our Plant Hospital today about the details. If you live out of town or work at one of our other divisions, your local Red Cross Chapter can tell you just where and how to make arrangements to donate a pint of your blood.

Two Workers Die

TWO Bird & Son workers each with about 15 years service have passed away since we last published the Review.

Jgene Jurgawicz, a helper at the Solid Fibre Department, No. 1 Box Shop, passed away on August 12th after a short illness. He had worked most of his time at the No. 1 Box Shop except for a short period at our Flooring Plant in 1934. He began work here in April 1927 and had been on the job constantly except for one or two short periods of sickness during his last year of service. We extend our sympathy to his wife and family who survive him.

On September 8, Amos C. Davidson worker in our Flooring Plant since 1923 passed away. He had not been in the best of health for some time and was forced to give up his work on August 4.

Mr. Davidson first started work here as a crane man at the print machines and in the Undercoat Department and in 1928 he was transferred to the Watchmen's force where he served until his final illness.

He is survived by his wife and four children to whom we extend our sympathy.

The steel in one washing machine would make three machine guns to shoot Japs.

Twenty-four autos contain enough steel and rubber for one 27-ton U. S. Army tank.

At left — Flag raising at Shreveport Plant. J. G. Young, Plant Superintendent receives the congratulations of the government official and D. P. Soward, Office Manager, and Mr. Burris, Chamber of Commerce, display the flag.
Below — Flag raising at No. 1 Box Shop. Left to right — John J. Locke, Charles Haak, Louis Hartford, Harold Tracy and John Cooke.

PERSONAL NEWS

MAIN OFFICE AND SALES

Eleanor Mercer — Vera Ransow
Sabina Costello — Louise Geary
Veronica Makarevich — Dorothy McEleney

Frannie Dornig and Dottie Berkland spent one week of their vacation at Falmouth absorbing the sun. They certainly came back with a good tan. Then later on they went to Hampton Beach for a week-end and got some more on top of that. They are regular brownies now.

Catherine Geary spent her vacation at Osterville, on the Cape.

Ben Taylor tried his luck at fishing, while vacationing in Maine.

Cape Cod is certainly a popular place for Bird & Son vacationists, Helen Makarevich and Eileen Richard were both at Buzzards Bay, and Anna Roundy, spent a week at Hyannis.

We certainly miss Anne Lindsay's smiling countenance over here on the "Top Floor", but we wish her loads of luck in her new position as Secretary to Mr. Ahlgren, as we also do to Eileen Richard, who is now Mr. Hanna's secretary.

Ruth Wilson our bashful girl from the Statistical Dept., attended the wedding of her brother in California during her vacation. She wasn't so bashful when she returned after being with the glamour boys of California, the cowboys of Texas — not mentioning those southern boys on the train asking her to repeat "New York" all the way home. There's a shingle on the Wilson mansion now "6 lessons from madam 'La Rute'." Ruth reported a wonderful trip. One she will never forget.

We welcome the following new members to the Stenographic Department — Gloria Dunbar, Shirley Dawson and Shirley Engel.

The Stenographers are seriously considering the possibility of altering the name of the department from the Stenographic Department to Miss Wadleigh's Brilliant Department — what with all these beautiful diamond solitaires coming in so thick and fast. Three diamonds within one week! With all the glitter, the stenographers will hardly need the electric lights. The popular query these days is — "Who's next?" The three latest lucky girls who have our best wishes are —

Marjorie Platt who became engaged to Charles Rawson of East Gloucester, Rhode Island, Gloria Dunbar to Lloyd Talbot of Westwood and Agnes Flood to Thomas Francis Begly of Middleboro.

Louise MacFarland spent her vacation at her camp in Plympton, Mass., while Pauline Ransow enjoyed hers at "Home Beach."

Early in September, the girls in Billing had a surprise birthday party for Eleanor Carlson, presenting her with a Silver Sugar and Creamer set. We wonder if they will provide the sugar, too.

The night of the Eclipse is memorable for more reasons than just the eclipse. The Billing girls had a Weenie Roast over at Frannie Dornig's home in North Walpole that night, and a "good time was had by all" as can be seen from the picture. The evening consisted of eating, playing croquet, eating, bike riding, eating, watching the eclipse and more eating. Quite a night! What!

The girls of the Billing Department enjoyed a weenie roast late in August and they really did enjoy it as you can see from this picture. Back row, Edythe McMullin, Elsie Gottberg and "Pat" McDonald. Front row, Frances Dornig, Catherine Golden, Eileen Geraghty, Mary Bannon.

It's an age-old custom in the Billing Dept., that when one member is out on vacation, she has to send a box of candy in to the office to the others, so most any week during the vacation season, you can find some candy there (if you get there early enough).

Roy Wiggin, now with the U. S. Army, paid us an unexpected visit. We were glad to see him and hope he will return soon.

Lt. and Mrs. Lester Tarbell are the proud parents of a son, Joseph Eaton, born on September 15 at the Plymouth Hospital.

Dorothy Paton and Kay Hennessey spent a week at Lake George, New York, and on their return stopped in New York City.

Charles Sewall was presented with a wallet and a gift of money when he left Bird & Son to become a Lt. j. g. in the U. S. Navy. At present he is stationed at Fairfax Field, Kansas City, Mo., interviewing applicants to become aviation cadets.

When Harry Lees left to become one of Uncle Sam's soldiers, on Aug. 8, he was presented with several packages of gum around which were wrapped several new five dollar bills. Harry is stationed at Aberdeen, Maryland.

On August 19, Adrienne Johnson became the bride of Mr. Leonard Bell of Newport, Rhode Island. Congratulations and best wishes

Betty Ogilvie spent an enjoyable vacation in Georgia. She visited Frank Miller who is at present stationed at Bainbridge, Georgia. Frank will soon be leaving for Officers' Training School.

We welcome the following new messengers: Elizabeth Worster, Betty Ryan and James Maguire.

Lillian Pearson vacationed in Newfoundland, New Hampshire.

Arthur Mellin claims that he got that bad eye from riding a bicycle, but has any one seen him riding one? Whatever he met up with must have been a lot bigger than he was, to keep him laid up for three days.

Wonder just what the great attraction is out at the Dude Ranch, on Lake George? Elsie Gottberg and Solveig Storm travelled out there for a week early in the summer, and now inform us that they are going again. Could it be the cowboys?

This happy bride and groom are none other than Mr. and Mrs. Arnold Dahlstrom. Mrs. Dahlstrom was the former Alice Kniberg, secretary to Mr. Anlgren, and the marriage took place on July 26. Best wishes for a very happy future.

Eileen Geraghty went to Washington and "did" the town for a week. The other week she spent at home. Recuperating? or just enjoying the rest?

Dimon Merrill journeyed to Fort Benning, Georgia, on his vacation, to visit his son Dick who is training there. While there, he also visited with Mr. and Mrs. Ed Miller and Al Kimball, all of whom formerly worked here in the office.

Joe McLean is leaving to join the U. S. Navy. Good luck, Joe.

We are very happy to welcome John King to the Shoe Carton Dept., William W. Cusumano to Special Papers Dept., Joseph Donahue to the Container Sales Dept. and Edward Smith to the Wood Frame Division.

Mary Moylan is recuperating from an appendectomy. May you have a speedy recovery, Mary.

Eleanor Morse spent a happy vacation at Swift's Beach, Wareham. Eleanor, we surely would like to see those snapshots you took. How about it?

Nancy Leavis and Helen Thompson have left to resume their college studies.

Fayette Hoyt and George Phalen worked in the Cost Dept. for the summer.

Harris Loring and Charles Michunas are the new members of the Cost Dept.

Dave Weston was married recently. We offer you our congratulations, Dave. He was presented with a floor lamp from his co-workers.

Harry Angus, a former messenger boy in the office, and a Maintenance worker, was made a Corporal in the Army Air Corp. Congratulations, Harry.

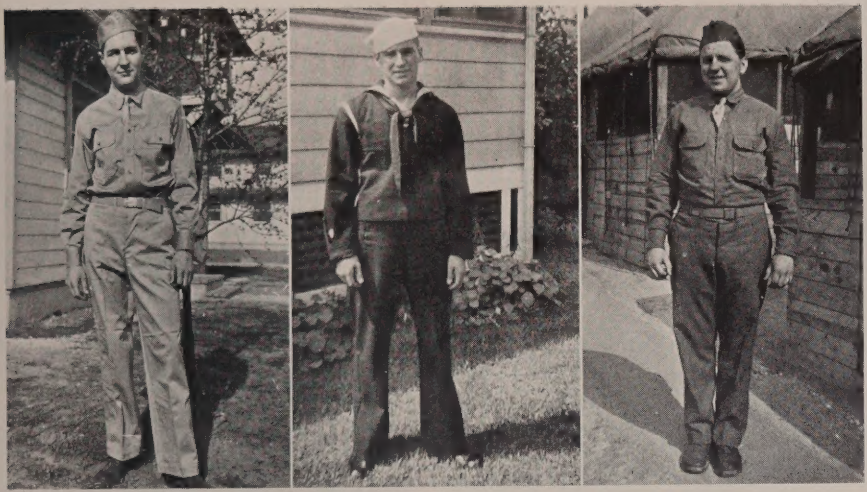
Mr. and Mrs. Lawrence Martin are the proud parents of a son born September 7th. Mrs. Martin (Regina Rooney) was a former worker here.

It was good to hear from Lt. "Bud" William, U. S. Marine Corps. Write us again, Bud.

Billy Gibbs, now in our country's service, is attending radio school in Boston. Good luck to you, Billy.

We'd all like to know how Charlie Makarevich got the "shiner". It's a beaut.

Our best wishes to Vic Vernon and to



Left to right, Corporal Harry Angus, Maintenance Department, now a First Class Airplane Machinist at Presque Isle, Maine, Raymond Paquette, Flooring Department, now Able Seaman from the U. S. Coast Guard at Guilford, Conn., and Corporal Harold Loring, Flooring Plant, now at Fort McClellan, Alabama.

Martha Clem who have left our midst to take positions elsewhere.

We have been receiving some mighty interesting letters from Pvt. Emmet Reilly and Pvt. Gene Murphy who are serving in the U. S. Army. Though both are very busy with more important matters, we hope they can find time to pen more of these literary gems.

Mary Craven recently left us to take up nurse's training. We all hate to see her go but join in wishing her a very successful future.

Sgt. Bob MacLeod visited us during his furlough. When Bob arrived back at camp he was made Staff Sergeant. Congratulations, Bob.

Store Keeper 2nd Class Bill Graham who is stationed in Norfolk, Va., came in to visit recently. Being in the Navy hasn't changed Bill, he is still as witty as ever.

Elin Johnson has just returned from her vacation in New York.

Peg Daunt and Mary Curran spent their vacation at Happy Hampton. Every other week-end a trip to Hampton was also scheduled. We wonder what the attraction could be.

A card was received recently from Permanent WAVE, and Capt. WAAC from Lake Nabnasset. Who are these strange people? Ann Eklund and Elizabeth Hurst were up there, could this card have been from them?

An announcement has been received of the marriage of Miss Emilie Elizabeth Blitch to Lieutenant, junior grade Charles Butler Swayne on Wednesday, August 19, 1942, in Charleston South Carolina.

W. H. Tylander, Jr., was born in a Richmond Va., hospital on August 11, 1942. Congratulations to Roofing salesman Bill Tylander and to Mrs. Tylander.

Clyde M. Phipps, Roofing Salesman at Albany, N. Y., was recently married to Miss Jeannette Graham, formerly of Schenectady. Congratulations from us all.

PAPER MILLS

Herman Nordstrom
Jean Riley
Edward Geraghty
Frank Nyborn
Carolyn Delaney
Mary Driscoll
Peter Glebus
Joseph Jarlis
Jennie Wasilunas
George Lamore

Ralph and Richard Whitney have returned to Brown University after having spent the summer working in the Main Mill Laboratory.

John Hayes spent an enjoyable vacation in New York City.

Newcomers to the Main Mill Laboratory include Warren Kumblad and Dorothy Lobisser. Warren comes from the Roofing Plant, Dorothy from the Cartridge Dept.

Joe Coburn has just returned from his vacation spent at Cape Cod. He came back sporting what he calls "The beginning of a nice mustache."

Mary Ann Disnard of the Finishing Mill was married September 5, to William Sheehan of Walpole.

John O'Malley joined the Coast Guard on August 22.

Edith Campagna has entered Calvin Coolidge College.

Alice Foley has returned to Bridgewater Normal for her Junior year.

We welcome the many new comers to the Finishing Mill.

We recently received a card from Steve Joyce who enlisted in the Army and is now stationed at Camp Eustis in the Searchlight and Anti-Aircraft Battalion.

Bet Bill Stillman shivered on vacation down at the Cape.

Frank Nyborn spent his vacation on a farm at Brookline, New Hampshire.

We are pleased to welcome John Macchi to the Maintenance Dept.

We also extend our welcome to Ernest Frank.

Flash. The Thomas Francis Bannon's are receiving congratulations now on the birth of a baby girl born September 11, 1942.

Carrol Homan, formerly a chemist at the main mill is now working in the Roofing Laboratory.

If you want to know about any good trout streams in Maine, Ted Chandler is willing to oblige.

Walter Travers is spending his spare time digging up his potato crop.

Harry Mann vacationed at Mattapoiset on the Cape.

We heard Frank Whitehead spent his vacation at the Cape, and also Mattie Naughton and Robert Hood went there this year.

Mary Cullinane will start her training October 4 at Saint Elizabeth's Hospital.

Darrell Albee has returned to Walpole High School for his Senior year.

Ed Geraghty came back sunburned and feeling good all over after spending a week at Nantucket.

Kenneth Cram has been transferred from the messenger service to the Finishing Mill.

From all reports this year it seems Maine and Cape Cod were the two vacation favorites.

George Wallace came back from Maine with plenty of vim, vigor, and vitality.

Spending their vacations there also were Curt Boyden and Alec MacDonald.

Jenney Wasilunas of the Maintenance Office spent a few days visiting in New York and New Jersey.

Bill Donahue of the storeroom reports a very good time was had by him seeing New York City highlights.

Among the many that claim spending a restful vacation at "Home Beach" are Jack Dower, Henry Hartig, Fred Duncan, Jesse King, Walter Downs, and Harry Godkin.

PHILLIPSDALE

Rexford H. Salisbury
David S. Lowry
Leslie E. Howard

Otha Shufflin, a former worker in the Shreveport plant, and now a member of the United States Navy visited us on Sunday, September 6. Bob Pearson also was here at the same time.

Mr. and Mrs. John Pellegrino have announced the birth of a son, James, on Friday, September 18.

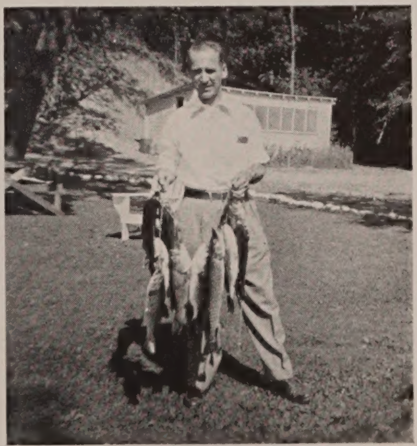
Rex Salisbury has announced his marriage to Sarah I. North of Pawtucket.

Vincent Cicerelli looked through a trap door in his barn floor and saw what he thought was a large rat, so he got an iron weight, held it over the rat, and let it drop. It hit the bottom step and broke it off. Vincent went down to investigate and found a dead rabbit. The weight had bounced off the step and killed the rabbit.

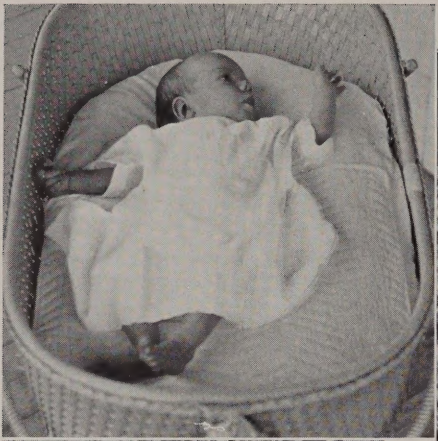
The girls in the office are starting to ride bicycles to work. Helen Sousa and Harriet Neill have already appeared and are waiting to see Gloria Doughty and Dorothy Phillips. How about it girls?

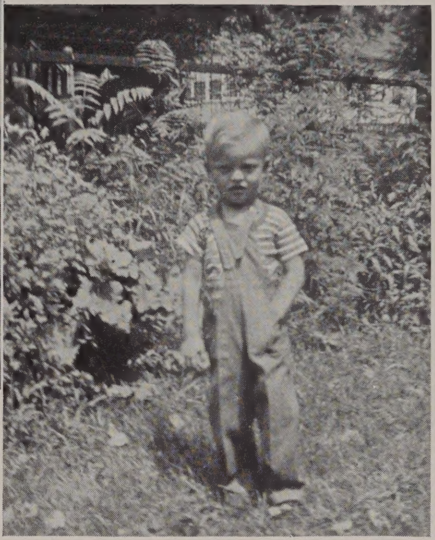
Our sympathy is with Al Farrell in the loss of his wife, and John Harrington, who recently lost his mother. Our sympathy is also with the family of John H. Nolan, our former store keeper, who passed away last month.

The new insulation board plant at Phillipsdale is now in production, and we are very proud of the results.



If you see Charlie Tyson of the Flooring Sales Department just tell him that Bob Garner (yes, none other) will give lessons at 25 cents each on how to catch Bass!





At top — Eight weeks old and very happy to be here, thank you. Barbara Ruth, daughter of W. L. Smith of the Southwestern Division Sales Department. Bob Reed, age six, tells us his dad is William Reed of our Chicago Plant. Center — John Gately, Jr., future football star of Millis, His father works at our No. 2 Box Shop. The three attractive children of C. E. Blome, Chicago Roofing Representative. From left to right we have Bob, Bruce and Carol. Bottom — A. H. Miller, Flooring Salesman, sends us this picture of his two children, Anthony Francis, age two, and Barbara who was a year old on the 20th of August.

Recent additions to the Armed Forces are Harold Darcy, who has joined the Army Air Mechanics; Anthony Amarel, who has joined the Navy; and Robert Neill.

George Condry expects to leave us soon to become a member of the Army Air Cadets. He is just waiting for Uncle Sam to say he is ready.

We hear from Bob Simpson quite regularly, and he reports he likes flying very much. He is stationed at Randolph Field at Texas.

Sam Scott is in New Caledonia and reports he is still receiving the Neponset Review even though it has traveled half way around the world when he gets it.

Our sincere sympathy is extended to Rose McKenna and family in the loss of a sister.

BOX FACTORIES

NO. 1 BOX SHOP

John P. Walsh — John Phelan
Alice Golding — Catherine Bellew
Bennie Palleiko

James Mercer, formerly of No. 1 Box Shop, is now stationed at Camp Bradford, Virginia, training with the Naval Reserves.

Berta Kugel has left us to work at the Ordnance Department. We hear you are making out O.K. How about it, Betty?

By the time this issue goes to press, Roger Paine will be working for Uncle Sam. We will certainly miss the extra large lunches he brought. Most of all, lots of luck and don't forget we are all cheering for you and the rest.

Gabriel Kohanowskas is out sick, having met with an accident. We wish you a speedy recovery.

Mary Conti reports a wonderful time in New York.

Alice Giampetro also visited the big city and reports the same. How were the dimouts?

Some girls don't like working nights. Wonder why?

Katherine Hrenchuk received a beautiful sparkler from her soldier. Lots of luck, Kitty.

We welcome "Mickey" Lucas Kneblek to the Staplers.

We see many new faces at the No. 1 Box Shop and extend a hearty welcome to them all.

A farewell dinner was tendered George Dexter and Ralph Watson on October 3 at the Tiot Room of Lewis Restaurant in Norwood. Both of these men are leaving us for military service. Ralph is going to the Great Lakes Naval Station and George Dexter reports to Fort Devens. A large number of their friends from No. 1 Box Shop attended the party to wish them good luck and present each one with a suitable gift. Good luck, boys!

We were all shocked to learn of the death of Edmund Bochanowicz, former Box Shop worker whose death was recently reported in the Norwood papers. Edmund was serving with the U. S. Army Air Corps in the West and was killed when his bomber crashed. We extend our sympathy to his family.

NO. 2 BOX SHOP

Alice Brady — Thomas Wood
Helen Ceglarski — Vaughn Allen
Janey Heaver

Ernest Stather after many years of faithful service has retired to a well earned rest. We all miss him but wish him the best of luck in his home on the Cape. He was pleasantly surprised by his friends on the day he left. They gave him a smoking stand, pipe and tobacco and a purse of money.

Vacations are practically over! John Wilkes, Clemens Kaseter, Christine Scherer, Alice Blazonis and Alma Walsh have all had their vacations. Alma spent five weeks in California and returned wearing a friendship ring. Congratulations, Alma!

We were very sorry to lose Jo Rose, Mary Hawkins, Helen Kane (now Mrs. Connell) but they all seem to be very happy, from all reports, in the "Shell Department".

Helen Kane changed her name to Mrs. Connell on September 19. Best wishes from the gang, Helen.

Sorry to report that Evelyn McKenzie and Fannie Murphy are on the sick list. We wish them both a speedy recovery.

We welcome into our department two new members, Mrs. McKee and Francis Collins, and we hope they enjoy their stay with us.

Dot Lobisser has left us. She has gone to the Laboratory. Good luck on your new job, Dot!

John Sigmund came to see us the other day and he seems to enjoy his Coast Guard work for Uncle Sam. We always welcome visits from the boys who are employed by Uncle Sam.

Among our recent visitors were Corporal Michael Moses who is stationed at Fort Bragg, North Carolina, and Corporal Walter Rockwood who was stationed at Parris Island, South Carolina.

We welcome Josephine Hutchins and Franklin Remick.

Mr. and Mrs. Arsene Marchand are the proud parents of a baby boy born on August 26th.

We are happy to report that Imogene Frank is well on the road to recovery after her recent operation.

We extend our heartiest congratulations to Corporal and Mrs. Walter Rockwood who were recently married in Walpole.

ROOFING MILL AND OFFICE

Arthur McKenna
Joseph Quinn
Leroy Walton
Kenneth Stuber
Harold Mattson
William Percy
Bruce Farrar
Stanley Sallie

"Red" Sheldon Salisbury of the Roofing Lab has joined the Navy and is now at Annapolis studying Naval Engineering. Good luck, Red!

Adam "Scotty" Scott dropped in at the Roofing Lab to see the gang. Scotty is in the Infantry and is now stationed at Fort Slocum, N. Y.

A lot of cigars were received at the Roofing Lab from Lt. "Les" Tarbell. He is now the father of a new son. Congratulations, we hope he is a chip off the old block. We can't help connecting "Les" with cigars anyway.

Al Whitmore is out sick as a result of a very severe attack of hay fever. Here's hoping you get better soon, Al.

Jack Bailey is back at work after spending a few days in New Hampshire.

We welcome the newcomers at the Roofing Plant.

Charles Maki is the proud father of a baby girl born at the Norwood Hospital.

Dan Costello is again for the sixth time a very proud Daddy of a baby boy.

Tony Richardi is out on sick leave; hope you get back soon, Tony.

Louis Cataldo is back at work, having had two week's vacation.

Bill Gleghorn has moved from Dedham to Central Avenue, Norwood.

We extend a welcome to Robert Goode of North Attleboro — our new machinist.

Charles Chorlton who enlisted in the U. S. Navy as Machinist Mate 1st Class some time ago has received notice to report for duty on September 28. He leaves with the well wishes of his friends and fellow workers.

The many friends of Warren Manson were pleased to hear of his graduation with honors from the Merchant Marine Training School at New London, Conn., with rank of Ensign.

Charles Chorlton spent his vacation visiting friends and relations at Martha's Vineyard and New York City.

Joe Roslauskus and Tommy O'Toole are leaving for service in the Navy.

Ray Call of the Granule Plant has left us to take up new duties at the new Ordnance Department.

Charles Maki has been made spare tractor driver.

Our old friend Everett Jarvis paid us a nice visit last week.

Henry Smith vacationed in New York City and reported an enjoyable time visiting various spots of interest, night clubs, theatres, etc.

After completion of ten weeks' basic training in the Quartermaster Corps, Teddy Pierce has been placed temporarily on the Reserve List and while awaiting his call he is now helping out in the shipping office.

Andrew Wright was the guest at a party given by his new neighbors at Rexhame Beach recently. Besides being the guest of honor, Andy was the only man present so he naturally had the crow's share of everything. When the party was over six of the prettiest girls escorted him to his door and all agreed that it had been a delightful evening and one long to be remembered.

Phil Pietraska is keeping house on Pleasant Street, East Walpole.

Larry Doane has left us to take up duties at Newport, R. I., for Uncle Sam in the Navy. Good luck, Larry.

Eddie Wenstrom enjoyed his two week's vacation taking life easy at Barnstable.

Charles Peters, William Daniels and David Albovich are expecting their papers soon from Uncle Sam.

Mario Tomassetti visited relatives in Providence during his vacation.

Ernest Wood is the proud father of a baby girl born August 3.

New men in the Shipping Dept. are Rudolf Schoder, big boy from Dedham, and our old friend Tommy Griffin back with us again.

"Gus" Petrongola was in a smashup recently in which his car was badly damaged. Fortunately he escaped with minor injury.

Harry Dresser had a pleasant vacation visiting his daughter and granddaughter in Charlotte, N. C., and while there made several trips through the Smokies viewing the beautiful scenery.

FLOORING MILL AND OFFICE

Philip Macchi
Charles Cobb
Laurence Gammell
James Bunker
Albin Vietze
Wesley Pierce
Thomas Leach
August Masciarelli
William Everberg

Walter Surette formerly of the Design Department is now shouting the orders. He is statinoed at Miami Beach, Florida, as Physical Instructor.

"Matty" Connolly is also giving the orders when he sees someone breaking the law. Matty has recently joined the Metropolitan Police Force.

"Dan Cupid" is finally catching up with "Mike". Mike DeEspinosa has announced his marriage intentions.

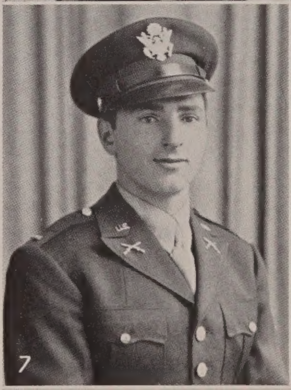
Larry Hewins and Howard, his twin brother, are now working in the Ordnance Dept. We understand that the Art Room and Block Room both miss them terribly.

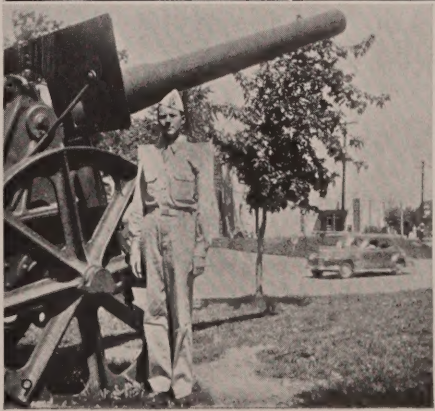
Nora O'Malley from the laboratory tells us that the FLOWER show at the Brockton Fair was a peppy number.

We welcome Marion Jepson to our laboratory and hope your stay is long and pleasant.

Stuart Halliday is now in Buffalo as a designer at the Curtiss Wright.

C. K. Johnson, the man that used to wear a new tie every day, is wearing bow ties for he is now a draftsman and those extremely long ties will get in his way.





1. Private James W. Loring, former Box Shop worker now in Northern Ireland. 2. Private Edward Scanlon, Jr. at Camp Claiborne, Louisiana. Scanlon's father works at No. 2 Box Shop. 3. Private Albert M. Rose, at Bolling Field, Washington, D. C., son of Mrs. Josephine Rose, Ordnance Department. Albert formerly worked at Bird & Son. 4. Robert Dower, now in training at Washington, D. C. He is the son of Jack Dower our head piper. 5. Private Richard H. Seaver, son of Alan Seaver, Maintenance Department. Young Seaver is now in New Caledonia. 6. Private First Class Eugene McDonough, brother of Mary McDonough, Statistical Department. Eugene is now somewhere in England. 7. Lieutenant Joseph T. Bilotta, now stationed at Fort Meade, Maryland. He is the son of Frank Bilotta, Roofing Plant. 8. Harry E. George, son of Shorty George, foreman on No. 2 Machine at the Chicago Plant. Harry's present address is somewhere in the Pacific. 9. Private Doyle Murray, son of Roland Murray who works at the Berry Asphalt Company. Private Murray was employed in the Laboratory at Berry Asphalt before his induction, and is now at Fort Knox, Kentucky.

David and Marilyn McNaught, children of William J. McNaught, Flooring Shipping Department.

"Red" Coyne, who used to work in here in the color room before going in the army, has announced his recent marriage.

John Macchi is now working up in the Main Mill in the Maintenance Department. Good luck, John.

Kaino Pane of the flooring office has signed up in the Officer's Training Corps.

Eddie Johnson is the proud dad of a baby son. Congratulations.

We have had several new men taken into our departments recently. We hope their stay is a pleasant one.

Eric Soderlund has been out several weeks with a fractured leg. He is getting along nicely now.

We have heard from Carlton Rafuse and Frank Shimsky. They are doing swell.

Clarence Young has signed up with the United States Coast Guard. He'll be leaving soon.

George Butler has left us to go into the Army. Lot's of luck, Geroge.

John MacLatchey is now a Corporal.

Many of the boys in the Shipping Department are wondering who the young lady is who eats her lunch with a certain tractor driver every day.

Let us hope that the person or persons that continually raid our first aid boxes need some of the bandages and band aids that disappear so rapidly.

We have two mothers and daughters working in the ordnance department. How about some of you fellows bringing in your fathers or grandfathers?

A quiet night at the Ordnance Department — a freight train jumps the track, sending one of the trainmen to the hospital and a blackout which everyone ignored.

We're glad that Alice Devine's recent illness wasn't as serious as she expected and that she is now with us again.

Why was Ray Call's face so long when a certain young lady was changed to another location?

We're sorry but Army rules make it impossible for the many persons who would like to visit the Ordnance Department from doing so. Wait till the war is over and you can see the place then.

John Paza brought in the cigars recently — that's right, it's a BOY.

It was good to see Tom and Ray Paquette who recently paid us a visit.

The Ordnance Department girls in their new snappy uniforms sure do attract attention.

We wonder why the shipping boys cluster around the screened doors staring in at the girls in the Ordnance Dept. Al Reed's comments on each new feminine arrival are very interesting.

Dick Fournier must be a good teacher. He always has a group of girls around him while he shows them how to operate the gauges.

The Government Inspectors must be dangerous. They're kept caged in a room. Is it to protect them or our girls?

After making out the Army's application for work in Ordnance Dept. the income tax report will be easy.

The girls who took the recent NYA course in machine operating are proving the value of these courses. Connie Kallgren operates a drill grinder like a veteran and Aldona Razulevich makes the boys envious the way she sharpens tool bits. Nice work, girls.

Joe DeRose's rendition of some of the popular songs are a treat for any music lover, especially if said music lover is stone deaf Anyway, Joe, you sure can swing that mop!

Flooring Shipping started off their inter-department bowling league at Lewis'.

Jenkins, McDonough, and Hayward are being welcomed back into the pastures of Flooring Shipping.

We're afraid Berta Kugel's jitterbugging days are done for a while, at least until she recovers from a strained back.

CHICAGO MILL AND OFFICE

Gladys Davis
James Hopkins
R. L. Woolfe
Bernard Van Brussel

Bill McNicholas was a recent uniformed visitor. Has lost weight and looks like he was in top condition.

Ray Oakes of the Navy stopped in one Saturday. Ray is now stationed in Kansas City.

Howard "I'm working feverishly" Ball is still whirling his bow tie over his vacation at Paw Paw Lake. Incidentally, hasn't Howie lovely "Big" hands.

Who are the two gals who want to change the rules? Must be friends of Howie's.

The gas shortage doesn't mean a thing to John Delaney of the Flooring Print Machines. In fact, we expect to see John riding to work most any day now on this spirited steed.

Last Fall "Skipper" Boiteau, Western Flooring salesman, went ahunting and here is the result. The birds just didn't have a chance.

The new so-called song hit "You Can't Say No To a Soldier, Sailor or Handsome Marine" has many fans in the Sales Dept.

If the Army doesn't censor pictures of Yanks with Australian gals in the newspaper, Albie "I'm going home to get my V mail" Freund is going to have a stroke. She'd like to see a picture of her guy but not under those conditions.!

We've had vases of fresh flowers every morning, gathered from the Victory Plants some of the girls in the office bought — or have we? Well, at any rate they didn't languish from lack of care. Some of them have ended in the waste basket. The girls just couldn't cut the grass and pull the weeds fast enough.

We have always agreed that lunch time is one of the nicest times of the day, but imagine someone coming back from lunch with a lovely engagement ring. That's what June McGary did. Her friend had to leave that evening for camp — hence the unusual presentation.

Earle Allred, formerly of the U. S. Army is with us again. Welcome back.

We were sorry to see George Byl, mail clerk, leave Bird, but we know he's going to enjoy going back to school. Erwin Poncin is taking his place, and we welcome him heartily.

Toni Linard back from vacation found she had been placed on the inactive list at the Service Men's Center. It is rumored that new applications were sent Special Delivery.

Due to a strict censorship imposed by the gals of the Sales Department, many interesting items are omitted from this issue.

The Nelson Eddy, John Charles Thomas, Fran Johnson, Virginia O'Brien feud continues unabated.

Ren Woolfe is walking on air these days. We don't blame him one bit. All of us would if we had just become the father of an 8 lb. 2 oz. baby girl — Leslie Ann. Thanks for the candy and cigars, Ren. We're happy with you. "Pop" Woolfe will have to get photostatic copies of his daughter's two teeth to prove she's got 'em.

Dot Erickson announced one day a short time ago that Bud Lester was going to be in on furlough. She is now Mrs. Bernard Lester. Good luck to both of you. Congratulations to you, Bud, too, on your promotion to Private, 1st Class.

Our boys in the service certainly haven't been standing still. Every so often we hear of promotions. The latest we have are Ed Brown's to Second Lt., Vange Burnett's to Lt., Jr. Grade, E. G. Manteuffel's to Staff Sgt. and Don Wood's to Sgt. We're proud of you, fellows.

Betty Allard found to her surprise that word interpolations change as one moves out this way. Helen Anis, local keeper of the files, didn't give Betty much help either.

Tony Schnolis visited us in his new Navy uniform.

We now have Lady Killer Lumpp in the shipping gang.

Among our new men in the Shipping gang we welcome C. Guilfogle, C. Johnson.

Bill O'Connell is the proud father of a seven pound baby boy. (This one makes it seven boys.)

Bill Falstrom is now getting thin worrying about getting enough nails for orders.

Jack Williams visited us in his new uniform — Navy Ensign.

John Siple got his hair cut and hasn't worn a cap since.

Relax, boys, after November Rosemary will be Mrs. Bill Martin.

Dick Carney is the man of the hour. Our new Casanova.

The loss of old faces brings forth new ones. Good luck, newcomers.

For a new angle on lights out, ask Roger Sumner about his Midnite Seance at Lanan Mortuary.

SHREVEPORT MILL AND OFFICE

Grace Fuller Georgette Brandao
W. L. Smith

Frank Kruizenga is vitally interested in which picture of the presentation of the "Minute Man" Flag the REVIEW chose to print. Look quick and see if it's the wrong one, then duck, Frank.

Birdmen are looking with green eyes at Pinky Wise's solution to the rubber and gasoline problems. Pinky brought his "hay burner" to work the other day — or vice versa — and although we don't envy him his shock absorbers, it beats walking or the lesser evil — hitchhiking.

Congratulations are in order for Richard Potter and Claire Durst. They were married since last issue — August 8th to be precise.

We welcome W. C. Yancey, Jr., as Sales Correspondent and Malcolm Woods on the Mail Desk.

Kathleen Glover reports a wonderful vacation trip to Lake Charles, La.

Lucille McMurtry is off for dear ole New Orleans this weekend. This "Navy Man" sure rates a lot of attention.

W. L. "Willie" Smith is postponing his vacation until the "duck season" opens.

Bowling season is with us again, and that dull thud you heard was Ed Sompayrac falling in his own estimation and following the ball down the alley.

There's lots of team spirit (singular) again this year, but it's still a bit early to pick any favorites. We have a newcomer in the list of names for the bowling teams. The Roll Brics (and sometimes we believe bricks are what they're rolling) have taken their place with the Masterbilts, Proslates, and Copper Clipts.

Mr. Soward sprained his toe again — which is a *lame* excuse, according to his opponents. (We might say here that no excuses are really needed in that department, but you know how it is —)

The highest single game to date was rolled by Billie Shockley, who "went crazy" and bowled 182 in the second match of the season.

Oh, yes, we mustn't forget — McNeill told us to be sure to tell the world he was second high in league averages — 152. (You're welcome, Mac.)

Almost all members of the old teams have improved their games since last season. We say *almost* advisedly, since W. Winkler dropped

SUGGESTION AWARDS

August

THE following suggestion was classified as an improvement in product and given an award of $25:

Use Full Width Scrim and Linoleum Cement for Assembled Border. — Edward A. Knaus — FFT

The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10:

Cut Discontinued Wrappers into 9" Strips for Felt. — Louis Adamek — FC.
Save Wire by Only Making One Tie on Copper Clipt Shingles. — Ray Engvorson — FC.
Save Empty Glue Bags. — George Kinsman — FFR.
Save Paper on FB Headers. — Frank J. LaCivita — FXB.
Shoulders and Plates on Surfacing Hoppers. — Valentine Nievicodock — FC.
Wire Brushes. — W. Joseph Quinn — FBSM.
Use 3" Ribbons on 19" Proslate. — Edward Stadt — FC.

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Pipe Roll on No. 1 Cutter for Rubberlike Mats. — Alessandro Alessandrini — FBP.
Bars over Backing Suction Drum. — William Cherry — FFN.
New Toilet Room on "D" Floor. — Helen J. Dauksewicz — FXF.
Step for the B-Flute on FXCM2 — John P. Dixon — FXC.
Make Cut Off Knives from Ductor Blades. — George Johnson — FFP.
Roller Bearing Guide for Band Saw. — Edward Moore — FC.
Instrument to Test Twisting Strength of Wire. — William K. Price — PBL.
Rack for Makereadys on Miehles. — Everett W. Seavey — FXR.
Improvement on Rail Car Plates. — Charles W. Shusta — FXV2 No. 7.
A Link on Crane Yoke at Winder DMP5. — James Trenholm — DMP5.
Change in Pipe Covering Cement. — John Walsh — FBM.
Improvement on Coating Section on No. 7 Machine. — W. Raymond Bearce, FBPM7.

The following were given an additional award of $10 for having had five suggestions accepted: Louis Adamek — FC. George Johnson — FFP.

$25 War Bonds were awarded to the following for their suggestions on waste: Ray Engvorson — FC. Frank J. LaCivita — FXB. George Kinsman — FFR.

September

The following suggestion was classified as showing a Saving in Manufacturing Cost and given an award of $10:

Saving of Asphalt at Storage Tank. — Ernest Zinkowski, PBL.

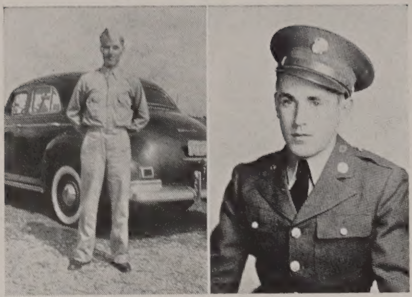
The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Semi-Automatic Felt Guide for No. 2 Machine. — William D. Andrew, DPP.
Clean-out for Stock Line. — Patrick Broderick, DPB.
Chain Fall and Trolley. — Charles Chorlton, Jr. — FBM.
Enclosed Inspection Table for No. 2 Machine. — Edward Collins — DPP.
Change Location of Counter on No. 1 Machine. — Santo Columbo — FBPM1.
Closed Guide at FXGM36. — Leonard E. Curran — FXG.
Agitators in No. 2 Machine Chest. — Everett E. Hilton, DP.
Sampling Rod for Asphalt. — John R. Lukko, PBL.
Cover for Pipe on Refiners. — Sven G. Mollerberg, DPX.
Enlarge Mouth of Feeder to Finish Rolls. — Anthony Richardi, FBW.
Send Samples and Sample Board Only on Order From Salesmen. — G. A. Sayres, CELW.
Rubber Doctor Blade. — Mario Tomassetti — FBM.
Install Two Small Doors at FB22 Stock Shed. — John Walsh — FBM.
Change Starting Switch from Turret Cutter to Scale. — Stephen Zinkowski — FBP.

$25 War Bonds were awarded to the following for their suggestions on waste:

Valentine Nievicodock — FC — (suggestion accepted last month).
Ernest Zinkowski — PBL.

The following were given an additional award of $10 for having had five suggestions accepted: Charles Chorlton, Jr. — FBM. Mario Tomassetti — FBM. John Walsh — FBM.



Left to right, Private Cephas Meyers, Shreveport Plant at Camp Barkeley, Texas, and Private Donald Brennan, Maintenance Department, now at Diggs Field, Texas.

to 72 the first match, and F. Kruizenga and R. Potter let the first match go to their heads. More from this quarter later.

Phil Leon injured his arm pretty badly not long ago, but we did not realize that his brain had been affected. The other evening not long after quitting time, Phil, who had walked all the way home, showed up again at the plant. It seems he forgot to take his car home with him!

The Minute Man Flag, symbol of 90% employee cooperation in purchasing War Bonds, took its place beside the Stars and Stripes on the flagpole at the Shreveport plant Tuesday, September 15th. The flag was presented to Mr. J. Glenn Young, Western Manufacturing Manager, by Mr. A. L. Wedgeworth, State Committeeman of United States Defense Savings, and E. C. Burris, General Manager of the Shreveport Chamber of Commerce. Also participating in the ceremonies was Mr. B. P. Soward, Office Manager and Chairman of the War Bond Drive.

The Shreveport plant reached 100% on August 15th.

First Cribbage Party Soon

By Herman Nodstrom

THE 1942–1943 Cribbage Season will open with the first game on October 22, 1942.

There will be seven parties this season, and any Bird Club Member may purchase a season ticket for $1.00. He does not have to play cribbage, and a season ticket is good for the drawing of the Door Prizes, which will be five baskets of fruit.

Have You Won a War Bond Award Yet?

WAR BONDS are still being paid for valuable ideas. The plan announced last Spring by the Suggestion Committee is to be carried on indefinitely with a $25.00 War Bond awarded to every acceptable suggestion which makes annual savings of at least $100 by the elimination of waste of material or labor.

This award is in addition to any other awards that may be due under the regular suggestion plan and, of course, all such suggestions will automatically be in line for the big awards at the end of the year.

How about it? Have you an idea that will save the Company money? Write it down now. You may win a War Bond and may possibly put yourself in line for a big award later.

GOLF LEAGUE WINDS UP SEASON

THE Bird Club Golf League officially closed on September 12, 1942, with a field day at the Walpole Country Club. The playoff between winners of 1st and 2nd half of season to determine the championship team of the Hackers and Birdies was also played Saturday morning during the tournament.

Results of the Field Day:

	1st	*2nd*	*3rd*
Hackers			
Low Net	Kenneth Rouillard	Joseph Coburn	Lou Harriman
Most 5's	Charles Sumner Lou Harriman	—	—
Least Putts	Kenneth Rouillard	Lou Harriman Charles Sumner	—
Nearest to Pin	Wesley Pierce	Albert Smith	—
Birdies:			
Low Net	Ernest Zinkowski	Richard Stoddard Warren Kumblad	—
Most 6's	John Andrews	Richard Stoddard	—
Least Putts	Warren Kumblad	Arnold Sadler	Andrew Wright
Nearest to Pin	Howard Whitney	Howard Hanna	—

Results of Season Play:

		Sharon	*Walpole*
Hackers	1st	Capt. Rafuse	Capt. Harriman
	2nd	Capt. Kemp	Capt. White
	3rd	Capt. White	Capt. Kemp
	4th	Capt. Harriman	Capt. Rafuse
Birdies	1st	Capt. Stoddard	Capt. Whitney
	2nd	Capt. Whitney	Capt. Sadler
	3rd	Capt. Sadler	Capt. Stoddard
	4th	Capt. Warren	Capt. Warren

Playoff Winners

Hackers	*Birdies*
Capt. Lou Harriman	Capt. Richard Stoddard
Charles Sumner	Ernest Zinkowski
Kenneth Rouillard	Warren Kumblad
Joseph Coburn	Ray Call

The following letter was recently received from golfer John Woloshyn doing duty in Australia.

"I have played golf three times in Australia and enjoyed the game very much, playing on a strange course. The 1st round after five months' layoff I had an 85. The next two times I had 76's and both times played with the club champ. If I hadn't moved, I might have given the course record a go — maybe. I like the game so much that I have about a dozen golf balls in my barracks bag, and they are going all over Australia with me."

Good luck, John, and may you be able to play golf all over Australia as we like to know that you'll be in condition to continue where you left off as a leader in the Bird Club Golf League.

ACKNOWLEDGEMENTS

We thank you for your beautiful floral offering.

The Rhodes Family
(Berry Asphalt Co.)

Your kind expression of sympathy is gratefully acknowledged and deeply appreciated.

A. R. Jenkins and Family

We thank you with sincerest appreciation for your flowers and sympathy expressed during our recent bereavement.

Mrs. Jgene Jurgawicz
Eva Jurgawicz

Thanking you for your kind sympathy expressed in the beautiful flowers received

Mr. Harrington and Family
(Phillipsdale)

Acknowledging with grateful appreciation your comforting expression of sympathy.

Mr. Farrell
(Phillipsdale)

To thank you for your kindness and sympathy at a time when it was deeply appreciated

Mrs. Nolan and Family
(Phillipsdale)

Gratefully acknowledging with deep appreciation your kind and thoughtful expression of sympathy.

The McKenna Family
(Phillipsdale)

Your kindness and sympathy will always be held in grateful remembrance.

Mr. and Mrs. Charles Bochanowicz
and Family

Company Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaires fall during October and November, and of those who complete twenty or more years' service during these months.

OCTOBER, 1942

			Years
John Dower	10– 1–95	Maintenance	47
H. L. Engley	10– 9–01	Maintenance	41
Victor Purdy	10–12–07	Maintenance	35
Alice Faies	10–28–07	Office	35
Jeremiah Cullinane	10–10–10	Maintenance	32
Nils Lindequist	10–11–10	Flooring Plant	32
John Foley	10– 4–11	Roofing Plant	31
Anthony Wosniak	10–11–12	Flooring Plant	30
John P. Dolan	10–31–12	Box Salesman	30
Mary B. Foley	10–14–13	Office	29
Michael Curran	10–19–13	Flooring Plant	29
Ludwig Anderson	10–30–13	Maintenance	29
Michael Uzdavins	10– 5–15	Paper Mill	27
Julia Dolan	10–16–16	Box Shop	26
Michael Damules	10–16–16	Roofing Plant	26
Lawrence Doane	10–30–16	Paper Mill	26
George E. Smith	10–27–17	Roofing Plant	25
Catherine Brady	10– 7–18	Box Shop	24
James Duda	10–14–18	Paper Mill	24
William Lewis	10– 1–19	Maintenance	23
Nicola Benedetti	10– 6–19	Flooring Plant	23
Harry Godkin	10– 7–19	Maintenance	23
Joseph Uzdawinis	10–27–19	Flooring Plant	23
D. E. Merrill	10– 4–20	Office	22
Sulo Salomaa	10– 8–20	Power&Steam	22
P. N. Hills	10–18–20	Paper Mill	22
George F. Campbell, Jr.	10–25–10	Office	22
J. R. Maraist	10– 3–21	Flooring Salesman	21
Raymond C. Call	10– 6–21	Roofing Plant	21
Severio DeChellis	10– 5–22	Box Shop	20
Anthony Tamasankas	10– 7–22	Flooring Plant	20
J. W. Walsh	10–11–22	Roofing Plant	20
Antonio Unaly	10–17–22	Box Shop	20
William Doyle	10–22–22	Maintenance	20
William Donahue	10–23–22	Maintenance	20
F. H. Bagley	10–23–22	Flooring Salesman	20
Andrew Center	10–25–22	Maintenance	20
Martin Kane	10–27–22	Box Shop	20
Laura Farris	10– 6–27	Office	15
James Mulkern	10–25–27	Paper Mill	15
Roland Johnson	10–31–27	Finishing Mill	15
Hilda Mattson	10–14–32	Office	10

PHILLIPSDALE

Charles Smith	10– 6–16	Plant	26
Antone Sousa	10– 9–16	Plant	26
David S. Lowry	10– 5–22	Office	20
Peter Tereaska	10–24–27	Plant	15

CHICAGO

Erich Gach	10–14–18	Plant	24
Harry A. Brandau	10– 1–20	Office	22
Thomas Henehan	10– 9–22	Plant	20
Margaret Mulhall	10–17–32	Office	10

Nancy and Bernard Hale, grandchildren of Catherine Collins, No. 2 Box Shop and the children of Gertrude Brady Hale who formerly worked at our Stenographic Department.

SHREVEPORT

Chester Dawson	10–15–37	Plant	5

NOVEMBER, 1942

Marshall Grant	11–10–94	Power&Steam	48
Ernest Stather	11–18–01	Retired	41
Erick Johnson	11–20–03	Finishing Mill	39
P. H. Bailey	11–10–04	Office	38
Timothy Riordon	11–12–07	Maintenance	35
Lewis Walter	11– 5–08	Box Shop	34
Michael McDonagh	11– 6–11	Paper Mill	31
Charles J. Watson	11– 9–12	Retired	30
Michael Sawkiewicz	11–20–14	Finishing Mill	28
John Moylan	11– 6–16	Paper Mill	26
Anton Blazic	11– 7–16	Paper Mill	26
Marion A. Tolman	11–26–17	Office	25
Wilmer Wiggin	11–27–17	Box Shop	25
Walter McDonough	11– 4–18	Maintenance	24
Louis Maida	11– 4–18	Finishing Mill	24
Anthony DiFalco	11– 5–19	Flooring Plant	23
James Van Hoy	11–10–19	Roofing Salesman	23
Charles Borowski	11–26–19	Box Shop	23
George Petraitis	11–28–19	Flooring Plant	23
Alec Wilkish	11– 1–20	Paper Mill	22
Welthea M. Smith	11– 1–20	Office	22
Martin Thompson	11– 7–22	Maintenance	20
Harold S. Higgins	11– 9–22	Box Shop	20
Gabriel Kakhanauskas	11–13–22	Box Shop	20
Adolph Waitonis	11–21–22	Maintenance	20
James Bunascienk	11–22–22	Box Shop	20
Fred E. Morrison	11–24–22	Box Shop	20
John A. Ginley	11– 9–27	Box Shop	15
Eric Eklund	11–16–27	Box Shop	15
Edmund Wenstrom	11–17–27	Roofing Plant	15
Laurence Wright	11– 3–32	Office	10
Carolyn Delaney	11–15–32	Mill Office	10
Charles Makarevich	11–21–32	Office	10
John Bandonis	11–25–32	Military Service	10
Edmund Johnson	11–29–32	Flooring Plant	10

PHILLIPSDALE

William J. Livingston	11–14–10	Plant	32
Patrick W. Clarkin	11–10–27	Plant	15
Lewis Jennings	11–12–27	Plant	15
Albert J. Dyson	11–10–32	Plant	10

CHICAGO

Louis Droege	11–17–17	Plant	25
Benjamin Macklin	11– 4–19	Plant	23
Peter Wagner	11– 4–19	Plant	23
Fred Cordell	11–26–37	Warehouse	5

SHREVEPORT

Blanchard Watts	11– 3–37	Plant	5
Fred Hamlin	11–17–37	Plant	5
Woodroe Wise	11–25–37	Plant	5

Lose in Semi-Finals Contest

By S. J. PIRAINO

ALTHOUGH the softball season is over and everything is tucked away in moth balls, my eardrums are still ringing from the excitement witnessed in the Metropolitan Boston Championship.

The Bird & Son Team defeated the Newton and Needham champions 4 to 0 and 4 to 3 respectively in its first two games of the play-offs. In the semi-finals we lost to the Revere champs 4 to 3 in a 10 inning game — 3 innings above the scheduled 7 innings. In all fairness to the Revere Team, and they admitted it, we lost the game by an umpire's decision which would reverse the score in our favor. After the game the umpire told me that he did not see the play at 3rd base as there was another play at 2nd base simultaneous with the play at 3rd base, which required his immediate attention. However, the Bird & Son team has never challenged an umpire's decision, unless it was an infraction of the rules, and we intend to enjoy this reputation — win or lose.

The Three Musketeers of Shreveport — Jake Brown, G. Davidson and N. R. McNeill.

Perhaps you would all be interested to know that an immaculately dressed gentleman approached us in the game against Needham. In his own words, he said, "I have heard so much about your team as one of the best teams in Massachusetts for competition, fair play and respecting umpire's decision that I came from far away to see you boys play. I am very satisfied that I made the trip and I know that your team's reputation is justified." Good Sportsmanship calls for good losers as well as good players and I am very proud of the Bird & Son Softball Team.

Leo Padduck's FFR team won the Interdepartmental League championship again this year — this makes it three straight. They played the FB Team in a 2 out of 3 game play-off for the championship. The first game was won by FB 7 to 2. FFR won the second and third games 2 to 0 and 9 to 5.

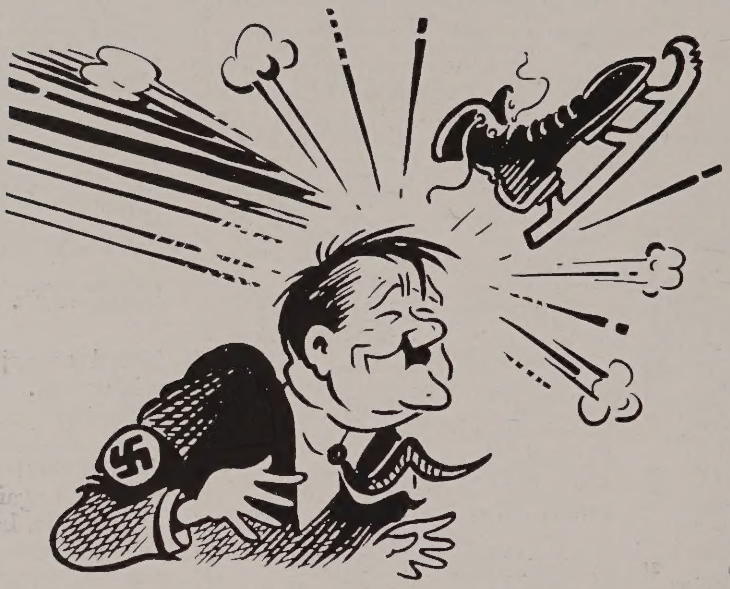
JOHN H. NOLAN

WE are sorry to record the death of an old timer at Phillipsdale, John H. Nolan who had worked at the plant for more than 30 years and who for many years had served as Store keeper.

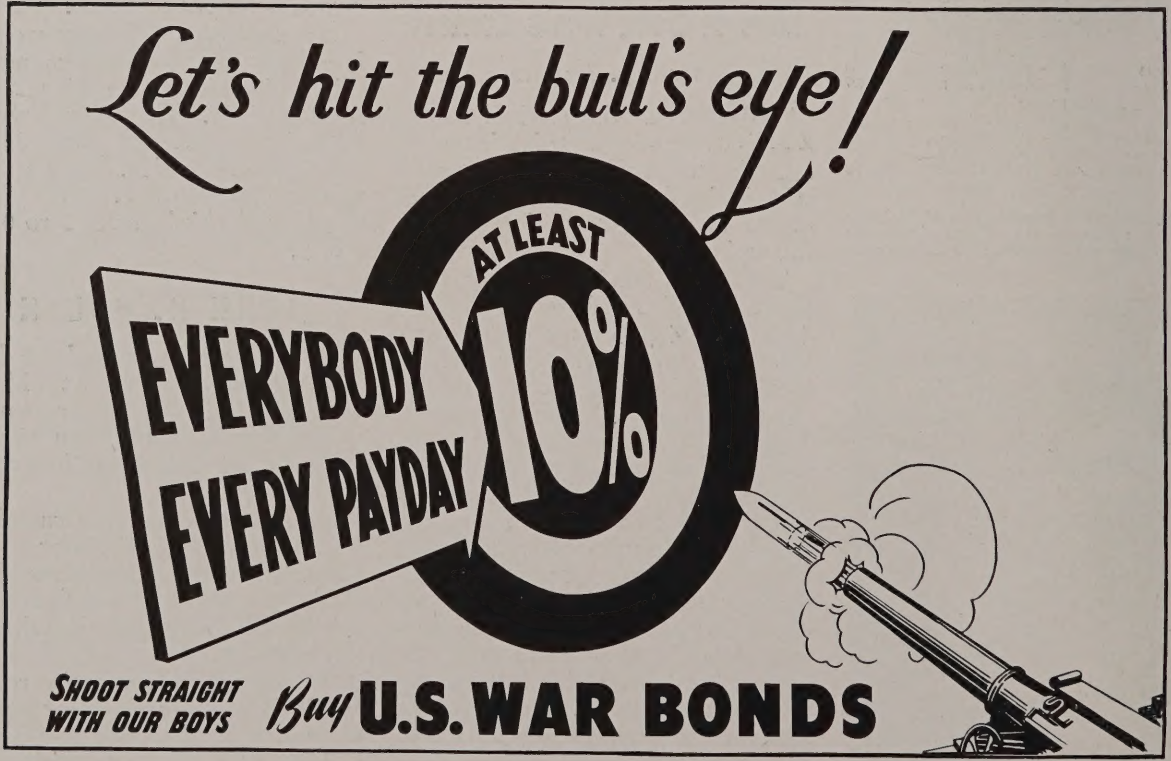
Mr. Nolan's death occurred on Friday, September 4th, after a short illness at his home. He leaves a large family of three sons and five daughters in addition to his wife who also survives him.

We extend our sympathy to this family in their bereavement and we know that we shall miss this faithful worker who has been with us so many years.

TWO WAYS WE ALL CAN HELP



Give that old skate to the salvage drive!


Let's hit the bull's eye!
AT LEAST
10%
EVERYBODY
EVERY PAYDAY
SHOOT STRAIGHT WITH OUR BOYS
Buy U.S. WAR BONDS

BIRD & SON
BIRD BOYS CHOIR
H-M-GOULD
BUY WAR BONDS
OLD COLONY COUNCIL
NEWS STAND
BANK
CANADIAN NATIONAL
NY-NH-HRR 260 EAST WALPOLE
CHEVERS

The Christmas Number of the

Bird Neponset Review

Vol. 30 December 1942 No. 6

Even war cannot blot out the Spirit of Christmas. We cherish it more than ever this year. As we celebrate, we earnestly pray that victory will soon be ours, so that all the world may live in the great and lasting Peace that Christmas symbolizes.

A CHRISTMAS MESSAGE FROM MR. BIRD

AFTER two years of war, with many disappointments and sad reverses, a new day is dawning. However long and full of sorrow the way may be, we of the United Nations are out of the rut of defense and have entered the last or offensive stage of the struggle. We must have greater determination than ever, however, to hasten its end, and, with all our force give everything and the best we have to the major objective of winning, for upon the war's earliest termination depends the solution of many problems of our future, and upon victory, our very survival.

Filled with the myth of a warlike destiny, both Germany and Japan were mobilized to the last machine and the last man. But in spite of many arrogant warnings and boasting on their part, war burst upon us totally unsuspecting and unprepared, a state for which we now pay most dearly. Our enemies are the same barbaric hordes who have menaced Christendom from time to time for thousands of years, with the same treacherous, cruel and ruthless leaders as in the past and a people hypnotized to the old mad dream of world conquest, loot and domination.

We have many things for which to be thankful. Let us on Christmas Day unite our prayers for the safe return of the members of our business family who are in the armed forces and at the same time offer our fervent thanks to God for our mercies. We have been spared the horror of war at home. Our strength is growing daily; we are nearer a united command in the field; and, above all, we have been given time. For this we have to thank with profound and never to be forgotten gratitude the Commonwealth of Nations, known as the British Empire, who saved Western civilization in the dark days of 1940 before Russia came into the war and gave us time to gird ourselves for war. Had Britain gone down, we today would be in a lone contest with the Anti-Christ forces we are fighting and with a none too good chance of success.

During the past year we have been engaged in converting our business to serve the demands of war. Though foreign to our normal activities, we are now making munitions in our new Ordnance Department and we have turned over 80 percent of our products to war supplies.

I am certain that I express the grateful appreciation of every one with us for the conscientious work and skill of the men in our Research, Purchasing and Production Departments who have found the necessary substitutes to replace restricted raw materials, without which our mills could not have operated; to our Sales Department who have solved many problems of turning normal outlets to war demands and to our Accounting Department for their service in carrying out the demands of paper work of a tremendously increasing bureaucracy of government, a power which we must all see to it is destroyed after the war or we shall become enslaved by government at home, and lose the fruit of a long fight for freedom.

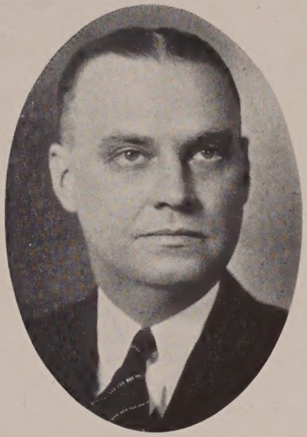
Many of us may chaff at not being directly in the War. However, when we carry out the motto "Whatever thy right hand findeth to do, do it with all thy might", we should have the consolation of knowing that at any one time this is all we can do and that we are giving our best in service to victory.

Throughout our long history, we have been able to take care of ourselves, a duty which every self-respecting person, family and nation should do and by God's grace, we shall continue to do this if there is left to us the fifth freedom which should be added to the four of the Atlantic Charter — the freedom of free enterprise, energy and hope.

Charles S. Bird

Chairman of the Board

A MESSAGE FROM OUR PRESIDENT



THIS message comes to you after we have been at war just over one year. Many changes have occurred during this period, more may occur.

Three hundred and thirty-five regular Bird & Son, inc. men are in various branches of the armed services. Production has been the highest on record and most of it has been used in connection with the war.

It appears probable that a turn has come in the tide of war and that from now on the might of the Allied Cause will steadily rise. This means that even more effort will be required from all of us, but it also means that victory will be the assured answer if we perform our duties diligently and well.

Thank you for the good job you have done in this, our first year at war, and Merry Christmas!

Sincerely yours,

Benjamin F. [illegible]

President

TO THE SHORES OF TRIPOLI

LANDING with the marines at Guadalcanal and General Eisenhower's men in North Africa went the productive skill of the men and women from No. 1 Box Shop. Not in an insignificant role, either, but satisfactorily performing a job so badly needed that months ago General MacArthur cabled from the Pacific that the shipping containers then in use by the Quartermaster Corps had to be changed. This war's first shipments of shoes, food and clothing went to our troops overseas in regular commercial shipping cases. After weeks on the storm-tossed ocean and the handling at both ends of the journey, the shipments arrived in bad condition. So bad, in fact, that the officers on the receiving end thought that only wooden cases could do the job. With a lumber shortage making this solution of the problem impractical, the War Production Board turned to the Paper Industry and asked them to produce a solid fibre box that was both weatherproof and strong.

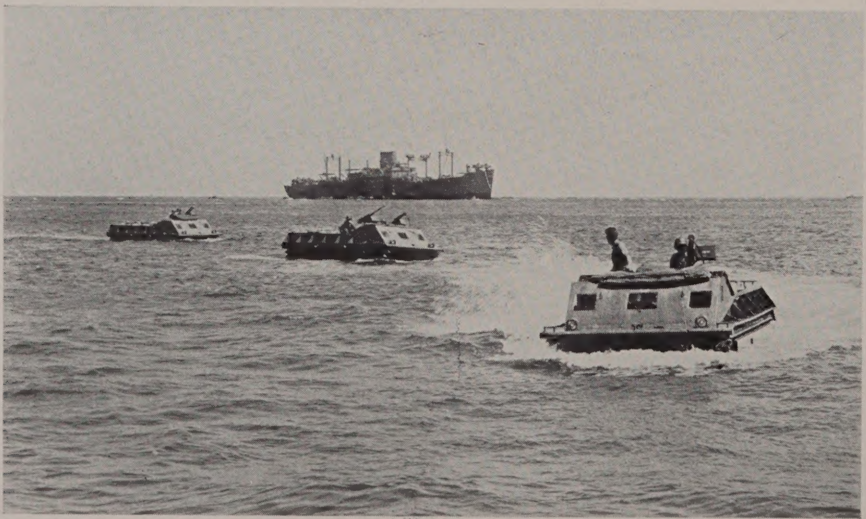
Here was an alert industry's answer: All of the large manufacturers of solid fibre board, including Bird & Son, inc., pooled their laboratory and technical facilities to produce in the shortest possible time what the U. S. Army wanted. They wanted a lot—but for a reason. First, though, here's what the Quartermaster's Corps asked for and here's what the Weatherproof Solid Fibre Box Group is now delivering. Specifications called for a box made from solid fibre board which after 24 hours of soaking in water would not show a separation of plies more than one quarter inch from the edge of sheet. We are meeting those specifications and have exceeded them to the extent of making a board which shows no separation after 48 hours of soaking. Another specification stated that after four hours of immersion in water, the Mullen Test, which measures the board's resistance to bursting, should be 50% of the dry Mullen Test. We are now able to make a board which shows practically no loss in Mullen Test after four hours' immersion. All of the cases we are shipping more than meet the government requirements of water resistance and durability of board.

Here's the reason why the Quartermaster Corps wanted so much: In a landing operation such as took place in the Solomons or in North Africa, soldiers and supplies approach the beach head in large transport boats. Men are shuttled to the beach in landing boats. But speed is everything now and there's no time to carefully load cases of food and clothing into the limited number of landing boats. So over the side they go—hundreds and hundreds of weatherproof solid fibre boxes—dropped right into the ocean to float for 24 or even 48 hours until they either float in to shore or can be picked up by landing boats after our troops "have the situation well in hand."

There are three features that make this performance possible. First, the supplies—usually clothing or canned foods—are hermetically sealed in an air-tight, waxed, Kraft Paper Bag with air trapped in it to give the box buoyancy. Then this is enclosed in a box with a liner of corrugated and an outer shell of Weatherproof Fibre Board. Last, the case is sealed with a special waterproof adhesive. The result — a buoyant box that will float for days.

So now, when you see those carloads of boxes leaving No. 1 Box Shop, look a little farther and try and see where they are finally going — over the rail of a transport to float in the inky blackness of another and final landing, carrying to shore the supplies of troops who will have already scrambled down rope ladders into landing boats and are poised to set foot on shore for the beginning of the end.

An actual landing of Marines, by means of Amphibian Tractors, in the Solomons at Guadalcanal. From transports such as these, Bird Weatherproof Solid Fibre Cases packed with Quartermaster's supplies are pitched into the ocean to float and be picked up later when the "situation is well in hand". (Official photograph courtesy of the U. S. Marine Corps).



Five Hundred at Club Banquet

MANY a fellow in the Solomons, North Africa, or on the high seas would have given his best shirt to be present at the grand banquet and entertainment of the Bird Club staged at Norwood Junior High School on Saturday night, November 14. As a matter of fact, several of the boys who were in town on furlough did attend and added a real military touch to the opening number of the program.

Five hundred Bird Club members sat down to one of Holman's unbeatable turkey dinners. Everything was there as usual, except the banana fritters. Today, there "just ain't no bananas" so we had apple fritters instead.

After the floor was cleared the entertainment program got away to a very impressive start with the singing of the "Star Spangled Banner" with the servicemen present on the stage in military salute. Then followed five or six varied acts including singing, comedy, roller skating and a special hobby horse act that was a wow!

Everybody voted it a good party and we are all looking forward to the next one.

Buy War Bonds

Packing Christmas boxes for the Bird Club members now in the service. Left to right, Martha MacLau hlan, James Hawley and Arthur Wilson, Chairman of the Committee. At left, Norman MacDonald weighs 'em up.

Service Mens' Christmas Boxes

CIGARETTES, cookies, candies, salted peanuts, playing cards and a dozen other items attractively packed in a Bird shoe carton are being mailed out to every Bird Club member now in military service, bearing Christmas greetings from the Bird Club to the boys who are out there fighting for us. Nearly 150 of these boxes are on their way to Bird Club boys in all quarters of the globe.

To avoid the Christmas rush, many of the packages were mailed in November and of course those going overseas left here in time to guarantee delivery for Christmas. Letters are already pouring in from boys nearby who have received their boxes and who decided to do a little early celebrating by opening their boxes at once. We wish every member of the Bird Club could read these letters. The boys couldn't have been more pleased if somebody had given them a thousand dollars. Everybody commented on the fine selection of articles included in the package and all were unanimous that it was a wonderful thing for the Bird Club to do.

Joins A. T. S.

Miss Martha McLauchlan, shown above packing boxes for our boys overseas, is herself reporting for military duty in England as you read this. Shortly after this picture was taken, she left East Walpole to sail for England and become a member of the Auxiliary Territorial Service — a Womens' Branch of the English Armed Forces. Miss McLauchlan was born in Scotland and has been an employee of Bird & Son since 1925.

The committee in charge of packing and mailing the gifts is headed by Arthur V. Wilson with Martha McLauchlan and James Hawley as the other members. The committee did not choose a standard box that might have been purchased as a unit, but made up their own selection of useful items. These included: Cigarettes, Razor Blades, Gum, Life Savers, Hard Candies, Cookies, Salted Peanuts, Butter Scotch Wafers, Canada Mints, Necco Wafers, Playing Cards, Tooth Paste, Shaving Cream, Soap, Pencils, Writing Paper, Envelopes.

The Bird Club is to be congratulated on carrying through this fine idea. It is a gesture that will be pleasantly remembered by the boys for many months to come.

Fatal Accident at Boiler Room

BIRD & SON workers learned with sorrow of the death of John M. McLennan, water tender at our boiler room who died at the Norwood Hospital on Friday, December 4, as the result of burns received while working in our East Walpole Boiler Room on Sunday, November 22. This is our first fatal accident in over five years.

The cause of the accident is not wholly clear but as nearly as can be determined some sort of a flash or soot explosion occurred in one of the furnaces as McLennan and his assistants were cleaning it out on Sunday, November 22nd. McLennan had taken every usual precaution and had instructed all except himself and William Ruscetti, a helper, to stand back out of the way in case the hot ashes should flow too freely after the door to the pit had been opened. About three or four carloads of ashes had been removed, Ruscetti was cooling down the ashes with a hose and McLennan was loosening a pile inside the boiler with a long handled shovel when the flash occurred. Both Ruscetti and McLennan were burned and McLennan was thrown to the floor by the force of the flash. Although Ruscetti was severely burned, we are glad to report that he is now recovering nicely.

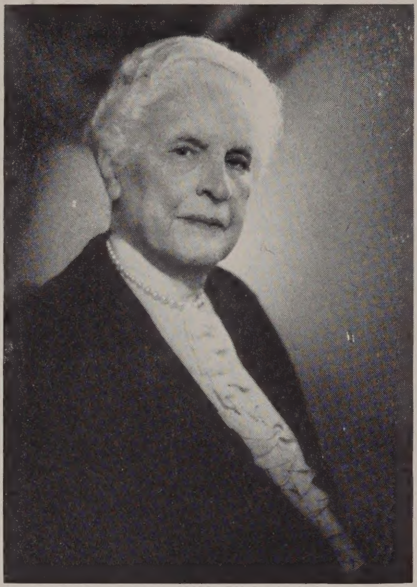
Mr. McLennan had worked at Bird & Son since May, 1920, working up from a Fireman's rating to that of Water Tender. He had served as Water Tender for the past eleven years and knew his job thoroughly.

There is no indication of any carelessness either on the part of McLennan or any of his helpers that day.

Mr. McLennan was a well known resident of Norwood and at the time of his death was serving as Commander of the Norwood American Legion Post.

The funeral services were held on Monday, December 7th, from St. Catherine's Church, Norwood. He is survived by his wife, a daughter, Elizabeth, and a sister, Mrs. Edmund Sord of Easton. To them we extend the sympathy of the entire Bird & Son organization.

A TRIBUTE TO MRS. BIRD



AFTER a long and useful life, full and active, Mrs. Charles Sumner Bird died at East Walpole, Thursday, November 19th, 1942, in the same house to which she came as a young girl who had been well known in Washington and New York, to live in what was then the depth of the country, for at that time East Walpole had not even a railroad connection with the outside world.

Throughout her entire life she continued to live in East Walpole though she traveled widely, and throughout the long years during which our business developed under Mr. Bird, she was always a faithful companion at his side, giving help, encouragement and sound advice.

No one was more devoted to the service of good works and no one enjoyed more love and admiration from every one who knew her. She set a fine example of unselfish public service. Throughout her life she worked ceaselessly to stimulate the interest of women in civic and public affairs.

In her early life she was active in Walpole and founded one of the first Women's Clubs in the country. She helped one of the finest and loyal citizens of Walpole, her sister-in-law, Mary Bird, to found the Library and helped establish the Red Cross, Visiting Nurse and Town Planning activities long before they were generally accepted in other parts of the country.

Mrs. Bird was one of the leaders in the fight for Woman's Suffrage. She became Chairman of the Women's Suffrage Association in Massachusetts in 1920 and was a member of the National Board. Always interested in politics, after being for some years a member of the Democratic Party, she became an ardent Republican and served as the first Chairman of the Women's State Committee. While a delegate in Cleveland to the Republican Convention, she was elected the first woman member of the Republican National Committee. She was the founder and for many years the President of the Women's Republican Club of Massachusetts and responsible for the fine Club House which is still occupied at 46 Beacon Street.

She had the honor and distinction of being one of the four women members of the President's Advisory Council at the Disarmament Conference held in Washington where she made friends of many international figures with whom she had interesting correspondence. Her wide range of human interest brought her into contact with leaders in many fields during the many generations spanned by her long life. She enjoyed the intimate and affectionate friendship of three Presidents of the United States and many distinguished leaders throughout the world. Letters from such men as General Pershing, Elihu Root, Lord Balfour, show her breadth of interest.

She was born a crusader, a pioneer, and a natural leader by virtue of her sagacity, courage and nobility. She was a strong, forceful character with an open-hearted generous nature. She was a person of great distinction in looks and carriage and will be long remembered for her fine deeds and noble qualities of character.

Francis W. Bird in Fatal Accident

FRANCIS W. BIRD, son of Mrs. F. W. Bird of East Walpole and nephew of Mr. Charles Sumner Bird, Chairman of the Board, was killed in an airplane accident of a transcontinental plane on October 23.

Since his graduation from Harvard in 1941, Mr. Bird had been employed by the Lockheed Company in California. He was making the trip East for a vacation and was planning to stop in Washington to make arrangements about joining the armed forces.

Mr. Bird was 24 years old at the time of his death and both in his scholastic work and at the Lockheed Company had demonstrated a keen mind and real ability. His superiors spoke very highly of his work and felt that he was a young man who would have made a name for himself in the business world.

A memorial service in his honor was held at the East Walpole Congregational Church on Tuesday, October 27, and was attended by a large group of friends to express their sympathy to the family in his untimely death.

New Chairmen Are Appointed

PRESIDENT JAMES R. HANLEY announces the appointment of the following individuals to head up the various Bird Club activities for the coming season. Auditing Committee, P. F. Rogers; Bridge, Guy Hoyt; Executive, Wesley A. Beaulieu; Finance, H. S. Whitney; Golf (no appointment yet); Handicraft and Hobbies, M. V. Chevers; Horseshoes, Paul Calderone; Membership, Julia Lewis; Softball, Sam Piraino; Bowling, Oliver Sherburne; Cribbage, Herman Nordstrom; Entertainment, Mario Boragine; Servicemen's Entertainment, M. B. Owens; Packages for Servicemen, A. V. Wilson.

At the first meeting of the Board of Directors, James R. Hanley was re-elected President and Guy Hoyt re-elected Vice President. The winter season is now in full swing and details of the various activities appear elsewhere on these pages.

The first Servicemen's Party was held at Bird School early in December and was most successful.

Company Service List

WE give below the names of those whose fifth, tenth and fifteenth anniversaries fall during December and January, and of those who complete twenty or more years' service during these months.

DECEMBER, 1942

			Years
August Hilderbrandt	12–25–89	Retired	53
A. R. Jenkins	12–13–94	Flooring Plant	48
Harry Mann	12– 1–01	Maintenance	41
Dennis Broderick	12–20–06	Janitor	36
David Heylin	12–21–06	Maintenance	36
J. S. Robertson	12– 7–08	Office	34
Wilbur Fay	12– 9–08	Maintenance	34
Frank Whitehead	12–19–08	Maintenance	34
R. G. Fulton	12–30–12	Roofing Plant	30
Joseph D. McGregor	12–16–15	Roofing Plant	27
Victor Makela	12–24–15	Roofing Plant	27
Guiseppe Lingo	12– 3–17	Flooring Plant	25
Nunziante Famigletti	12– 3–17	Flooring Plant	25
Enos Masciarelli	12– 3–17	Roofing Plant	25
Anna M. Roundy	12–26–17	Office	25
Herman Nordstrom	12– 8–18	Janitor	24
K. G. Rouillard	12–16–18	Paper Mill Office	24
Emil Sigmund	12–18–18	Maintenance	24
Herman Lauble	11– 2–19	Box Shop	23
B. A. Hathaway	12– 2–19	Roofing Plant	23
Romolo Conti	12–27–19	Flooring Plant	23
Alex Szugai	12–22–19	Roofing Plant	23
Patrick Daley	12–29–20	Flooring Plant	22
Ralph M. Wight	12– 1–21	Supt. of Flooring Plant	21
Cathryn Dowdie	12–12–21	Office	21
Henry MacDonald	12– 8–22	Flooring Plant	20
Guy Hoyt	12–19–22	Box Shop	20
Anthony Montisano	12– 5–27	Box Shop	15
Frank Verderber	12– 5–27	Paper Mill	15
A. L. Disher	12– 1–32	Flooring Salesman	10

PHILLIPSDALE

Thomas G. Henderson	12–14–94	Advisory	48
Frank Mello	12–14–15	Plant	27
Adolph Adamonis	12– 8–20	Plant	22
A. Herbert Chamberlain	12–15–21	Chemist	21

CHICAGO

Bryson J. Overholt	12– 5–13	Office	29
S. E. Williamson	12–19–21	Roofing Salesman	21
William Brebach	12– 4–22	Roofing Salesman	20
Bruce Keller	12– 5–22	Plant	20

JANUARY, 1943

Henry Davenport	1– 1–98	Asst. Treas.	45
Carl V. Smith	1– 1–01	Paper Mill	42
F. W. Welch	1–16–01	Box Shop	42
Joe Knaus	1–24–02	Paper Mill	41
May Gardner Flynn	1–26–02	Office	41
B. D. Rogers	1–21–07	Director of Personnel	36
Panfilo Lacivito	1–12–12	Roofing Plant	31
H. E. Sawyer, Jr.	1–26–14	Flooring Sales Manager	29
George L. Towle	1– 7–16	Box Shop	27
Edith M. O'Neil	1–16–17	Office	26
William E. Hale	1–15–18	Roofing Sales	25
Austin D. Kilham	1– 1–19	Roofing Sales	24
Antonio Gugliotta	1– 2–19	Roofing Plant	24
Jesse R. Ghen	1– 5–20	Flooring Plant	23
William J. Boyd	1– 5–20	Flooring Plant	23
Albert W. Smith	1–19–20	Office	23
James A. Surrette	1–26–20	Roofing Plant	23
Mary C. Kelleher	1–31–21	Office	22
Ralph Westcott	1– 1–22	Flooring Sales	21
John Timmins	1– 1–22	Maintenance	21
Mary D. Lynch	1– 4–22	Office	21
Henry Morgan	1– 9–22	Office	21
Michael Verderber	1–10–22	Box Shop	21
Joseph Kowolowski	1–13–22	Roofing Plant	21
Anthony Samson	1–14–22	Ordnance Dept.	21
Stuart Nickerson	1–16–22	Flooring Plant	21
Bartley Foley	1–18–22	Maintenance	21
Martin Costello	1–19–22	Maintenance	21
John Maitland	1–20–22	Maintenance	21
Robert H. Ross	1–23–22	Flooring Plant	21
Leroy Gardner	1–24–22	Maintenance	21
P. A. Guttormsen	1– 1–23	Power & Steam	20
Mytro Korbut	1– 2–23	Paper Mill	20
Bartley Barrett	1– 1–23	Paper Mill	20
William Pratt	1–16–28	Ordnance Dept.	15
Miles Hubbard	1–23–28	Roofing Sales	15
John G. Graney	1–22–33	Maintenance	10

PHILLIPSDALE

Rexford H. Salisbury	1– 6–09	Asst. Supt.	34

CHICAGO

Edwin H. Baldwin	1–19–21	Plant	22
Joseph R. Catellier	1–31–22	Plant	21
Henry Ahrens	1– 8–23	Plant	21
Philip C. Johnson	1–17–38	Roofing Sales	5
Frank B. Ross, Jr.	1–31–38	Roofing Sales	5

SHREVEPORT

Robert D. Peterson	1– 1–20	Roofing Sales	23
Raymond Wolf	1–24–28	Plant	15
John Scheen	1– 3–38	Military Service	5
Lonnie G. Houston	1–15–38	Roofing Sales	5

BERRY ASPHALT COMPANY

Harold B. Fuller	1– 1–26	Manager	17
H. E. Herring	1– 1–33	Plant	10

Bridge Parties Start

By GUY HOYT

BIRD & SON bridge enthuiasts welcomed the revival of the Bird Club bridge parties this fall. The first party was held in the Brigade Room on October 29 with Roger White of the Floor Covering Plant taking first prize. Second prize was won by Mrs. Gladys Farris, and third prize by Stuart Farris. The five door prize winners were Festus Connelly, Stella Okulovich, Katherine Collins, Frank Whitehead and John Geraghty.

As we go to press the next party is scheduled for Thursday, December 3. In addition, there will be five other parties during the season. Watch the bulletin boards for further announcements.

Annual Meeting of Credit Union

A 3 per cent dividend on all shares was voted at the annual meeting of the Neponset Credit Union held on Thursday, November 12. Wesley A. Beaulieu, William S. Jackson and Warren Kumblad were re-elected as directors for a term of three years and two new directors were elected, Arthur D. Colburn for a term of three years and Velma Cobb for a two year term.

At the first meeting of the directors following the annual meeting officers were elected as follows: John J. White, President, Warren Kumblad, Vice President, A. W. Smith, Treasurer, Velma Cobb, Assistant Treasurer and Clerk. The job of assistant treasurer is a new one this year, established by a vote of the members at the annual meeting and giving Miss Cobb the authority to perform the duties of treasurer in the absence of Mr. Smith.

Ludwig Anderson, recently retired.

Two Men Retire

TWO new names have been added to the list of loyal Bird & Son workers who have been retired after giving many years of faithful service to the company. Mr. Ludwig Anderson of our East Walpole Machine Shop retired from active duties on November 1, 1942 and Mr. Ferdinando Turco of the Roofing Plant was placed on the retired list October 1, 1942.

Mr. Anderson first started with the company in September, 1905 and has been with us continuously in our Machine Shop since October 30, 1913. For many years he has been rated as one of our most skilled machinists and die makers.

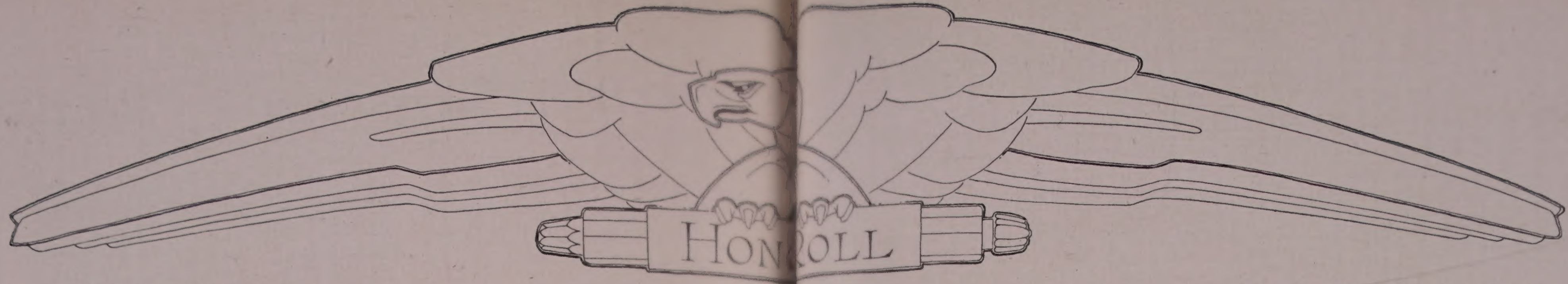
Mr. Anderson's health has not been of the best for the past year or more and after a recent illness the doctor advised him not to try continuing on his job. The day he retired he completed 29 years of continuous service.

Mr. Turco began his employment at Bird & Son in June, 1920 in the Shipping Department of our Norwood Roofing Plant and worked there continuously until illness kept him from work last summer. He has not been able to return to active work since.

We hope that by taking life a little easier in retirement, both of these men may regain a measure of health and have many happy years in which to enjoy their leisure. We also hope they will call in to see us frequently.

COLD VACCINE

It is not too late to get the jump on winter colds by taking cold vaccine. Our plant hospitals are giving these treatments again this year. Stop in and make arrangements today.



MAIN OFFICE AND SALES

Benjamin Beale
Bernard Berger
Harold R. Bonnyman
George W. Burhoe
James D. Conrad
Gale Foster
Robert G. Fuller
William Gibb
Maurice Godfrey
William A. Graham
Francis W. Green
F. Stanley Hallett
Harry G. Lees
John F. McEndy
Wm. J. McEntee
Martha C. McLauchlan
Patrick J. McLean
Robert W. MacLeod
William Marland
Thomas E. Miller, Jr.
Eugene F. Murphy
Robert J. Preble
John E. Reilly
Alvin Robbins
E. J. Roberts
Charles H. Sewall
William N. Sparkes
Charles B. Swayne
Charles T. Tippett
Wm. H. Tylander
Roy M. Wiggin, Jr.
Lytle G. Williams
William Woloshyn

PAPER MILLS

Willis Adair
Chester Ambruskewich
Harry Angus
Michael Arbarchuk
John A. Bandonis
James G. Boone
Robert Bothwell
Henry Botsch
Martin Bowers
Donald J. Brennan
Eugene L. Callahan
Carl G. Carlson
Edward T. Costello
John D. Dorsheimer
Thomas J. Flood
Arvi N. Gronroos
Chester J. Grusheski
John Hrenchuk
Kenneth Hudson
William S. Ivatts
Paul Johnson
Stephen Joyce
Robert Knox
Ellis Koven
John J. Linnehan
Robert Magnuson
Oscar F. Magnuson
Henry P. Mucciaccio
Harley C. Nelson
James E. O'Donnell
James T. O'Leary
John P. O'Malley
Frederick D. Ransow
George F. Scanlon
Ernest W. Stather, Jr.
Alphonse Sugay
Verner Sundquist
Ralph Surette
John A. Taylor
Michael Triventi
John Wendell, Jr.
Francis W. Whitty
John W. Wytones

NO. 1 BOX SHOP

Herbert J. Anderson
Naimi Bader
Charles F. Bailey
Alfred J. Baranowski
John Bartkewicz
Daniel J. Benedetti
Alexander E. Blazis
Henry Bochanovicz
Charles Campisano
Emil J. Canning, Jr.
Henry C. Ceglarski
John J. Chubet, Jr.
Martin Collins
Paul B. Curran
John Daly
George C. Dexter
Thomas E. Fitzpatrick
Wallace G. Fraser
Arthur R. Fricker
Domenic Gemelli
Edward T. Gould
Paul Howard
R. E. Jennison
Fred J. Jones
Robert R. Jones
John J. Kenney
Raymond H. Kozlowski
John C. LaCorte
Leo J. Leonard
Stanley Lewandowski
James W. Loring, Jr.
James McComb, Jr.
John McDonagh
John A. MacLeod
Donald J. Martin
Hartwell G. Marvas
Roger Paine
Casper J. Perednia
Lawrence E. Philbin
Martin J. Saulen
Eugene Shyne, Jr.
Albert L. Silvestri
Leon Smelstor
James E. Smith, Jr.
Anthony Thomas
Ralph L. Watson
Edgar Webber

NO. 2 BOX SHOP

Lewis A. Bedard, Jr.
Michael C. Cocci
Henri Eckhardt
Ambrose E. Fitzpatrick
William J. Grinavic
Francis Grover
Frank F. E. Hartig
Walter H. Hartig
Warren Hoyle
Nader Kalleil
Michael Moses, Jr.
Robert B. Patterson
John J. Pazniokas
Walter C. Rockwood
Charles W. Shusta
John A. Silva
Joseph Smelstor, Jr.

ROOFING PLANT

Carl M. Altonen
Philip A. Anderson
Eugene C. Babcock
Fred Babel
Benjamin F. Badger
George A. Bailey, Jr.
Willis E. Barnes, Jr.
Stanley Barylak
Richard Berglund
James E. Berube
Edwin H. Bothwick
Robert A. Browning
Harland Bullard
Francis J. Bulman
Edward Carberry
Peter J. Carchedi
Robert Chappel
Charles Chorlton, Jr.
Henry Christiansen
Charles P. Curran
Wm. H. Daniels
Raymond Delaney
Eino A. DiBerto
Peter J. Didik
Lawrence W. Doane
Thomas J. Durkin
Arnold Eardley
Joseph Fenton
Lucien Ferland
Joseph R. Fisher
Coleman J. Foley
John J. Foley
Donald Frazier
Everett H. Fuller
Hugh A. Gardiner
Frank E. Giampa
Chester I. Gibadlo
Henry J. Granlund
John Grudinskas
Francis Hogan
John M. Houston
James Ienello
Lauri Jalkanen
Everett A. Jarvis
Andrew Johnson
Nunzio Julius
William J. Kelly, Jr.
John P. Koval
Sidney Loder
Martin Lydon
Charles J. McCarthy
John McCarthy
Philip McCartin, Jr.
Austin McDermott
Mark McDonnell
Louis T. Manninen
Warren H. Manson
Edward P. Milberger
Joseph A. Nevins
Michael T. O'Dea
Patrick O'Donnell
Martin O'Laughlin
Thomas S. O'Toole
Paul Pepper
Rocco V. Phillips
Frank Porazzo
Everett W. Pyne
John J. Regan
John Reynolds
Frederick Roach
Harry Robertson, Jr.
Joseph Roslauskas
Walter Ross
Louis Ruscetti
Sheldon A. Salisbury
Kenneth R. Sargent
Kendall B. Southern
Lester F. Schortmann
Adam Scott, Jr.
Howard Seabury
Edwin Schackley
Joseph Sienkewicz
John J. Sigmund
Domenic P. Silvi

(Roofing Plant Continued)

Matthew A. Spencer
Edward Stevenson (Lost at Sea)
Harold Sprague
Alfred St. John
Edward Sullivan
Lester J. Tarbell
Peter J. Thornton
Gerald White
Uuno Wiik
Hans P. Wilhelmsen
John Zabrowski

FLOORING PLANT

Walter Adamonis
John W. Ahearn
John E. Alexandrowicz
Frederick E. Amidon
Moses Bader
Richard Barrett
William Barrett
Henry F. Benedetti
Aldo E. Bertoni
William Binder
Ralph Boone
Kenneth Boulter
Francis G. Bowles
John J. Burke
George F. Butler
Joseph A. Chapman
George F. Close
Stanley Cody
Elmer R. Conant
Coleman J. Coyne
Thomas F. Coyne
Gerald J. Cronin
David J. Curran
Charles Daley
Angelo DeFlaminis
Dominico DiAngelo
Frank DiCicco
Joseph Doran
Alfred W. Ellis
Robert Ellis
Leon Ely
Joseph W. Eppich
Frank E. Erker
Mike D. Famigletti
Harold L. Fillmore
Martin Folan
Thomas P. Folan
Robert E. Fullerton
Louis Gabrielli
Arthur Gersh
Hugh Gilmartin
William Gleichauf
Ira C. Gray, Jr.
Richard F. Greene
Fabian Grenier
George W. Grover
Walter W. Hansen
Thomas Hopkins, Jr.
Joseph A. Hunchard
Michael A. Iarocci
William Janusaitis
George M. Jewell
Avard Johnson
Bernard F. Johnson
Wm. M. Jurgelevich
Stanley G. Kalis
Hayes Kelley
Paul L. Kozak
Carlton D. Kraft
Fred Krucas
Vincent Kudirka
Charles W. Letts
Harold E. Loring
Daniel MacAleese
Russell MacDonald
Robert M. McColgan
John McKale
John F. McLatchy
Bronis W. Mackys
Thomas F. Maguire
Charles F. Mahoney
James F. Maroney
Harold W. Mattson
Edward Mike
Harold Mott
E. Leo Murphy
Thomas B. Nichols
Harold F. Nordblom
Rudolph O. Nordstrom
Dermod O'Dea
Martin O'Donnell
Ernest G. Paciorkowski
Raymond F. Paquette
Thomas L. Paquette
Harry K. Patterson
Joseph Pazniokas
August Petrova, Jr.
Clarence F. Phillips
Edward F. Phillips
John G. Phillips
Kenneth W. Pierce
Wesley Pierce
Victor Puopolo
A. J. Carleton Rafuse
Russell W. Richall
Harold G. Rideout
Roy Robinson
Albert Rose
Kenneth R. Ross
Joseph P. Rukstalis
Leo Salonen
George R. Schoener
George E. Seavey
Joseph A. Sexton
Francis V. Sheehan
Frank Shimsky
Irving P. S. Smith
James T. Smith
Anthony Stanovich
John A. Stanovitch
Michael J. Stellman
Joseph Stewart
Albert T. Sullivan
James D. Sullivan
James M. Sullivan
Walter J. Surette
Sydney J. Taylor
Alphonse Trask
Edward J. Travers
Denis H. L. Troisfontaine
Biagio J. Tronti
Joseph Tulis
Bronius M. Uzdawinis
Michael J. Wallace
Lewis Walter, Jr.
Anthony Waytekunas
Daniel F. White
Wilmer E. Wiggin
John Woloshyn
Stephen A. Wosniak
Frank M. Wozniak
Clarence Young
Paul H. Zenis

PHILLIPSDALE

Anthony Amaral
Oscar L. Bolin
Julian J. Brazil
John D. Britti
William E. Conway
Harold F. Darcy, Jr.
Frank Feibleman
T. J. Harrington
Oscar M. Lambine
Anthony T. McBride
Joseph E. McBride
Francis A. McCabe
Albano Pavao
Robert W. Pearson
Edward F. Perry
Samuel E. Scott
Joseph Silvia
Robert G. Simpson
Walter F. Varley
Samuel Vinniti

CHICAGO

Roland H. Altman
Frank Bartosik
Edward T. Brown
Vange N. Burnett
William Carroll
John Flemister
Gordon E. Hausherr
Pierce B. Kiker
Bernard Lester
Grady Lumpkin
E. G. Manteuffel
Richard M. March
Joseph Matcha
Raymond W. Oakes
Oscar Peldzus
Anton Schnolis
Burton L. Schreiber
Henry Seyferth
John T. Sullivan
James S. Van Pelt
John S. Williams
Donald E. Wood

SHREVEPORT

Carl Beaird
Samuel Ellis
Albert Harper, Jr.
Robert Jenkins
Henry Johnson
Philip Johnson
A. D. Leslie
Joseph H. Maricelli
Eddie Marshall
Cephas Myers
Russell H. Newbury
Durrett Lamar Oliver
A. Campbell Peatross
Allen Pierson
Clifford C. Pregge
Ray Sellens
Otha Shufflin
Jim Smith
Willard Troquille
John Ward, Jr.
Coy E. Whitten
Arthur Williams
Sewall Winkler

BERRY ASPHALT CO.

ohn Beasley
W. L. Beasley
aymond Boggess
ames Erman Boswell
C. W. Clarke
H. D. Dillard
John Erby
Arthur D. Erwin
Cecil Garrison
Alvis Giles
Herbert M. Herring
James Hoover, Jr.
Robert J. Kehres
Clifton W. Lowry
Ober L. May
D. Wilson Murray
Lawrence Rodgers
Byron Ford Thompson

Listed here are all Bird & Son workers who are known to have been ective Service, or to have enlisted since war was declared a year ago.

PERSONAL NEWS

MAIN OFFICE AND SALES

Eleanor Mercer
Sabina Costello
Veronica Makarevich
Vera Ransow
Louise Geary
Dorothy McEleney

W. H. Tylander, Virginia Salesman, is an apprentice seaman in the U. S. Navy. He is at Cornell University for Officers Training and hopes for a commission within a very short time.

Gale Foster, formerly a correspondent in Roofing Department has been promoted to a Lieutenant in the Department of Communications of the Army Air Force. Congratulations, Gale.

Wendell Lake, former correspondent, visited the office recently. He is now with the Hygrad-Lamp Co., Salem.

Bill Cusamano, Paper Correspondent, is the proud father of Bill, Jr., born November 21, 1942.

Anne Walters and Helen Johnson are avid roller skaters, having recently begun lessons in dancing on skates. However, they make sure these lessons won't interfere with their Red Cross work, for both Anne and Helen are in attendance at every evening session of their local Red Cross unit. Nice going.

Anne Vitaitis, Helen Cormier, Julia Lewis, Carolyn Delaney, and Ruth Brunnell recently went in town and had a real big time. They saw "This Is The Army" and after hitting all the high spots, wound up at the Buddies Club where they went to see the installations of Bird Wallboard and Chromatile. Well, that's what they said!

Charlie Makarevich claims he can split two cords of wood in one day and he's willing to bet on it. Come on folks, line up here for some easy winnings!

The girls in the Billing Dept. recently went to New York City to see the sights. After a royal send-off of flowers and candy the girls set out to do the town. As a result: much letter-writing going on in the Billing Dept. Seriously — a good time was had by all.

Whoa, Nellie, take it easy! Bertha Broadley of the Flooring Sales Department about to start out on a picnic ride during her vacation at Cimarron Ranch in New York this last fall.

Noon hour relaxation at Bird Park. Front row, Eleanor Adelmann, Betty Ogilvie, Marie Monteith, Frances Hart. Back row, Gloria Dunbar, Marjorie Howard and Shirley Dawson.

Just as we go to press, word comes of the death of Mr. S. R. Reid, Floor Covering Salesman, who died of a heart attack on December 2 at a Sanatarium in Hot Springs, Arkansas. Mr. Reid was 52 years old and had been a member of our Flooring Sales force since August, 1927. He was also with us during the years 1920 to 1926.

The Billing girls are at it again. This time a get-together at Kay Golding's home, with lots of fun and games and eats. Dot Lynch got a new dress out of it. What kind of a party was it, anyway?

Mary Turner is a new member in the Stenographic Department. We hope you will like working with us.

Evelyn Wadleigh spent a most enjoyable vacation at the Cimarron Dude Ranch, Peekskill, New York — participating in all the outdoor sports, as well as indoor, such as, old time square dancing and horseback riding — real Western style. Glad to report that no mishaps were encountered. She finished up her vacation by visiting the bright (what with the dimouts) spots in New York City. From all reports, a wonderful time was had.

Congratulations to Helen Cushman who, on November 2, 1942, became engaged to Ernest B. Hindsman, Jr., of Norwood, Massachusetts, now stationed at Camp Tyson, Tennessee. Nice to be invited out to lunch and then come back with a diamond.

We welcome Marjorie Dill, Mary White and Barabara Rafuse, our new messenger girls.

Our heartiest best wishes to Marjorie Platt who became the bride of Charles Rawson at a 4 o'clock ceremony on Sunday, November 8, 1942.

We hear regularly from Private William McEntee, M.P., who is stationed in Hyde Park, N. Y. Keep up the good work Bill and continue to send us the news.

Al Miller, Floor Covering salesman, breezed (and how!) into the office the other day. We certainly were glad to see Al. who reports that he and his family are all fine.

Al Berglund has recently joined the Walpole Home Guard. Mmmmmmmm — there's certainly something about a uniform!

The noon hour croquet games down by the Bird Club are developing into highly contested affairs. Art Lynch and Bob Garner are leading, with the two Macs (MacIvor and MacDonald) running a close last.

Corporal Maurice Godfrey, who is stationed in Vallejo, Calif., certainly pleased all of us by his recent visit. We hear that he has presented a certain young lady with a diamond. Congratulations and best wishes, Maurice.

Peggy Ecklund has been floating on air ever since the Navy got in.

To say we were pleased, as well as surprised, to see Lt. Bill Marland and Sgt. Bonnyman, is putting it mildly. Both of these handsome soldiers created quite a stir when they chose the same afternoon to visit us. Good luck, boys, and any return visits will be welcomed.

We wish to extend a welcome to Jean Callahan, a newcomer to Shoe Cartons.

On November 7, Mary Towne was married to Duncan L. Cushing at the Baptist Church, Norwood. Atfer the ceremony the couple left for Moody Field, Florida, where Duncan is an instructor.

On October 28, Alice Fales, observed her 35th anniversary with Bird & Son. That is a record to be proud of.

Another diamond to report. Yes, Harriet McMahon of the Credit Union Office has announced her engagement to Mr. Arthur Bullard of Malden, now serving with the U. S. Navy at the Newport Naval Training Station.

PAPER MILLS

Gareth Rouillard
Jean Riley
Edward Geraghty
Frank Nyborn
Carolyn Delaney
Mary Driscoll
Peter Glebus
Joseph Jarlis
Jennie Wasilunas
George Lamore
Walter Travers

Many friends of John Linnehan, Ellis Koven, Francis Whitty, Ralph Surette and Chester Grusacki will be interested to know that they are heard from frequently and ask to be remembered to all their friends.

The Laboratory men recently presented Francis Donlan with a pair of roller skates for use in his travels around the Mill. Is the going any easier now?

Bill Stillman's party was a great success.

John Hayes accepted several bets on the B. C.-Holy Cross football game — betting on B. C., of course. Now John's pocket money has sure dwindled down.

Dot Lobisser is having a tough time driving her car. Someone completely blacked out her headlamps by mistake.

Range oil doesn't work very well in a gasoline tank, according to Frank Nyborn.

Warren Kumblad still insists that it is impossible to squeeze an egg to pieces between a man's hands provided the egg is held in the proper position.

The hunting season opened up with a bang. Charlie Rafuse of the Maintenance Office brought back a deer from his hunting trip in the Canadian Lake Country. Wilbur Fay of the Machine Shop had the same success hunting in Maine.

We extend our welcome to Helen Ceglarski, our new member of the Maintenance Office.

To Joe Donavan and Curt Boyden, who have now accepted positions elsewhere, we wish success in their new jobs.

We also extend our good wishes to Freddie Ransow of the Maintenance Office, who enlisted in the ground crew of the Army Air Corps, and is now stationed in Georgia.

We are pleased to welcome the following new members:

Harold Miller to the Electricians' gang; Victor Jankowski to the Oilers; and Guerino Pagliari and Patrick Curran to the Pipers' gang.

Brenton Steele spent a very enjoyable vacation this late in the year — rabbit hunting in Maine.

The Maintenance Department was glad to hear of the advancement of Ernest Stather of the office to the rank of corporal. He is now stationed in Denver, Colorado. Congratulations! Ernie!

Congratulations to Martin Kane on a recent arrival at the Kane residence. Another boy!

It was certainly nice to meet Ken Rouillard's brother, Whitman (who formerly worked here), when he dropped in during his short visit east recently.

Do your Christmas shopping early. . . . Now don't you folks envy Ruth Koch? She hasn't a thing to worry about . . . she already "dood" it.

Ted Chandler passed the cigars around last week. Is he a proud daddy!

Walter Travers shot a deer on his recent hunting trip to Maine.

Joe Coburn is considering waxing his moustache.

Left to right, Corporal Ernest Stather (Maintenance Department) now with the Army Air Base Squadron in Denver, Colorado, Sheldon Salisbury (Roofing Laboratory) who is studying at the U. S. Naval Academy at Annapolis, Pvt. W. J. McEntee (East Walpole Office) now with a military police company stationed at Hyde Park, N. Y.

BOX FACTORIES

NO. 1 BOX SHOP

John P. Walsh
John Phelan
Alice Golding
Catherine Bellew
Bennie Palleiko

Cadet Alfred J. Baranowski, now in a Glider School at 29 Palms, California, finally received the August copy of the Review after it had trailed him to six different locations. He moved so fast the mailman just couldn't catch up with him. It was sent from East Walpole to Grand Forks, North Dakota; from there to Clovis, New Mexico; then to Tucumcari, New Mexico; then Kirtland Field, Albuquerque, next to El Paso, Texas and finally to 29 Palms, California.

Don Clarke recently became engaged to a young lady from Lowell. He says wedding bells will soon ring.

Alice Giampetro is back after being sick. Hope you'll be feeling better.

Vincent D'Espinosa hit the "jackpot" of $185. Good for you, Vince.

Others lucky last month were Mary DiCicco and Alice Connolly winning turkeys from the Workmen's Club and June Kwiatoski, a chicken dinner at St. Peter's Whist Party. You girls were all set for Thanksgiving.

John Zabrowski is smiling these days and why shouldn't he be, his daughter Stasia gave birth to a 7 lb. 9 oz. girl. Stasia used to work in our Stapling Department. Congratulations.

Ann Stasis' ranch must be quite the thing by now. They have pigs, chicks, etc.

We are still welcoming new faces at the Box Shop. Good luck to all of you.

Mickey ("Lucas") Kneblek's husband is now working for Uncle Sam. He is stationed in Arizona.

The fellows are giving us girls enough compliments on our new uniforms. They claim we are more streamlined.

Radio Elec. Ralph Watson and Lt. (j.g.) Jim Smith paid us a visit recently. They arrived at approximately the same time and were surprised to see each other.

No. 1 Box Shop Office certainly has done its share for victory. Out of an office force that had seven men, five have gone into the service. Radio Elec. Ralph Watson is at the Great Lakes Naval Training Station, Lt. Jim Smith is in New Jersey, Sgt. Henry Ceglarski at Bolling Field, Washington, D. C., Cadet A. J. Baranowski in California and Pvt. George Dexter at Fort Devens.

No. 1 Box Shop employees were stunned at the news of the tragic death in the Cocoanut Grove fire of Miss Hannah O'Dea, one of our members and her sister, Winifred, and Miss Alice Brady also a Bird Worker.

J. Henry Ellis says, "Nothing like deer meat for Christmas."

Sgt. "Buck" Bochanowicz and Corp. "Red" Shyne have both been home on furlough and say there's nothing like Army life. They certainly look good.

We extend our congratulations to Adele Andrew who was married to Jan. E. Taylor recently. We surmise "Joe" Babel is next in line.

Sophie Sienkiewicz has received her Xmas present in advance. A hope chest at that.

Jennie Long reports a very good time was spent in N. Y. recently visiting her honey.

You should have seen Babe Costello riding through E. Walpole sitting up straight and proud. No wonder with a deer on the running board.

Exciting moment in the hotly contested croquet tournament staged at the Hermitage lawn this past fall. Left to right, Robert Garner, Wylie MacIvor, Charles McDonald, Arthur Lynch, Dan Shepardson, Larry Franks. Note the latest approved croquet costume worn by Bob Garner, including overcoat and Stetson hat.

Left to right, Sgt. Joseph J. Smelstor, No. 2 Box Shop, now attending Bombardier School in Big Spring, Texas, Privte Phillip Anderson (Roofing Plant) taking a moment's relaxation at Camp Roberts, California, Warrant Radio Electrician Ralph L. Watson (No. 1 Box Shop) at Great Lakes Naval Training Station.

"Ray" Kozlowski has been reported wounded in the Battle of the Solomons. Come on Ray, get well and give those Japs "——".

George Silva is taking in the boxing bouts every week. Incidentally, his nephew, Jim Sauer is one of the boxers and making out well.

Eddie Morrissey attended the Holy Cross-Boston College game.

John Cooke, Al Balnis and John Dixon saw that unbeatable B. C. team crush Fordham.

John Dixon saw the Holy Cross-B. C. game. Score 55–12, the 55 is for Holy Cross.

Who was the person(s) that pushed a well filled barrel in front of a certain car after the banquet. It took three girls to move it. According to Helen Sironka, Agnes Fraser and Jennie Long it sure was heavy!

Mary Karkota is out on sick leave.

We welcome Catherine Bellew back. She has been in California for over two months.

NO. 2 BOX SHOP

Janey Heaver
Helen Ceglarski
Thomas Wood
Vaughn Allen

We welcome Fannie Murphy and Evelyn Michenzie back to our department after their recent illnesses.

Our sincere sympathy is extended to Mary McKinnon on the recent death of her sister.

Sorry to hear Mr. Tupper has had an operation. We all wish him a speedy recovery.

We would like to extend Christmas and New Year greetings to Ernie Stather and family Remember last year Ernie?

We received cards this week from Jo Rose, formerly of the Box Shop, who spent Thanksgiving with her son, Bud Rose at Bolling Field, Washington, D. C.

We wish all the boys who are now working for Uncle Sam, a very merry Christmas.

Al Lipinski recently paid us a visit. He looks just as big and strong as ever.

(If this happens then we can believe in Santa Claus.) Amos Dixon has promised to get John Ginley a supply of loading pads for Christmas. We hope he doesn't forget you, John.

We welcome Dick Jennings and Joe Cornelia to the Shipping Department. Hope you boys will like your new jobs.

John Curran is back to work after undergoing an operation recently. He is looking as well as ever.

Best of luck to Ben Harrison and John Folan on their new jobs at the Fore River Ship Yard.

Charles Shusta who left for the Army is now stationed at Camp Atterbury, Indiana.

John Waltonen is now a citizen of the United States. Nice work.

Our congratulations to Charles Korff and his new bride. May all their troubles be little ones. Korff's wife has hold of him by one hand and Uncle Sam has him by the other.

Ralph Moreshead is getting a new radio-phonograph for Christmas.

Who is that little blonde that Mike Sadoway is paying so much attention to these days? How about it Mike?

ROOFING MILL AND OFFICE

Arthur McKenna
Joseph Quinn
Leroy Walton
Kenneth Stuber
Harold Mattson
William Percy
Bruce Farrar
Stanley Sallie

Miss Josephine Survilla of the Laboratory has gone and changed her name, becoming Mrs. Oscar Blomstrom on the 15th of November. Best wishes, "Jo", it's a great institution.

We hear from "Red" Salisbury, U.S.N.R., that Navy life is tops except that days are much too short to accomplish all that has to be done.

Charles Chorlton, Jr., now serving as a First Class Machinist's Mate in the U. S. Navy, paid the boys a visit recently.

Pvt. Daniel J. Antonelli, son of Antonio Antonelli who works at our Flooring Plant. Danny writes that this picture was taken 2400 feet above sea level out in the State of Washington where he is attending the Aerial Gunner and Radio School. Danny says this isn't high enough and he won't be content until he is 15,000 feet in the air.

Bill Angus received a letter from his son Harry in Maine where he is serving with the Army Air Ground forces. He reports excessive cold up near the border.

Eddie Carberry and Louis Cataldo have left us to take up duties for Uncle Sam.

We received a very interesting letter from our old friend Everett Jarvis now stationed at Newfoundland, Nova Scotia. He wishes to be remembered to all of his old friends.

We welcome all the newcomers to the Roofing Plant.

Our office boy, Lou Manninen, has joined up in the Air Force Ground crew. Good luck, Lou.

After three years of trying Dick Stoddard finally bagged a deer, and it was a good one — a twelve point buck. We are still waiting for a sample of venison.

Bill McLauchlan despite gas rationing, still makes regular trips to Boston Garden for the Bruins hockey games, but Bill uses the public bus system for transportation.

Charles Maki and Andy Betro are two new tractor drivers.

Herbie Snell has been confined to his home with a touch of grippe.

Tommy Curran became the proud father of a son on November 13. The boys in the Slate Crew were not slow in giving of their congratulations and advice.

Ed Johnson of the Flooring Maintenance Department reports on apple tree in his yard 40 feet high which grows apples in bunches of four and five. This he says is really true.

Eric Jannsen is back to work again having spent two weeks in New York with relatives.

Hugh Gardiner now serving in the U. S. Army Air Ground Forces came over from Miami to say "hello".

There is a movement afoot to have Teddy Pierce wired for sound. It is thought that if Ted's crooning could be heard all through the department instead of merely in the office it would help to bolster the morale.

Phil Pietraska is planning on spending the week before Christmas with his mother in Pennsylvania.

We understand that Francis Nichols has signed up in the Coast Guard. Hope you make it, Francis.

Martin Morill has been out sick with the grippe.

Warren Manson now an Ensign in the U. S. Merchant Navy called at the Roofing Mill to see the boys recently.

Dick Stoddard has sold his country estate in the wilds of Walpole and become a Norwood apartment dweller.

The exodus of young fellows to the armed forces continues with Peter Didik the latest one to leave — for the Coast Guard. George Kozak has also volunteered for the C. G.

FLOORING MILL AND OFFICE

Philip Macchi
Charles Cobb
James Bunker
Albin Vietze
Karl Wurzel
August Masciarelli
William Everberg

We welcome Margaret Mulvehill to her new job as clerk in Flooring Undercoating Office.

Hats off (sounds like a collection) to Russ MacDonald who joined the Coast Guard, and to Tom Trask now in the Army.

The Floor Covering Shipping Department Bowling League is still going strong even though many men have left. Nevins is as good as usual with an average of 97.5 for 30 strings. Larouche, Jones and Lull are close on his heels with 97.3, 95 and 90 averages respectively.

Left to right, R. W. Oakes, Chicago, now at the U. S. Naval Reserve Aviation Base at Olathen, Pvt. Joseph A. Nevins, Roofing Plant, at LaGuardia Field, N. Y., Private Lewis A. Bedard, No. 2 Box Shop at Sioux Falls, So. Dakota. Thomas Fitzpatrick, No. 1 Box Shop, at U. S. Naval Air Base, Jacksonville, Florida, Pvt. Michael Cocci at the Air Base, Lincoln, Nebraska. This picture was taken when Mike attended the Minnesota-Nebraska game.

Stuart Nickerson was seen bowling in his stocking feet a short time ago. He claims it does one good to let his arches down once in-a-while.

We're glad to see Bill Wosner back to work after his accident.

Good reports are coming from the Norwood Hospital regarding John Long's condition. He will enjoy a few visitors now and then — How about it, boys?

Corp. Harold Loring paid a surprise visit to the boys in the Undercoat Department during his ten-day furlough from Camp MacLellan where he is now stationed.

Among the newcomers to our mill were Mrs. Fern Mroczka and Mrs. Mary Robinson. We welcome you and may your stay be a pleasant and long one.

(Delayed) Welcome Miss Allen, that is, Miss Ann, of our Floor Covering office.

John Burke of the new Resin Plant now in the service with the ground crew of the air force has been transferred from Lincoln, Nebraska, to Stewart Field, Newburg, N. Y.

Ira Gray and Ed Phillips of the Lab left Bird & Son, November 24 to enter the service of Uncle Sam. Ira has gone to Dartmouth College for a two month course in Naval Training. Upon graduation, he will be commissioned an Ensign in the U. S. Navy. Ed has gone into the Army.

We hear that "Buddy" Pierce is in Miami Beach, Florida, acquiring a beautiful suntan and spending many hours drilling with the ground crew of the air force.

"Lefty" Philips is quite a woodchopper we are told. The other day he told "Phil" Macchi that he could chop a tree down in five minutes. Too bad Lefty didn't mention the size of the tree for Phil Macchi shows him one over three feet in diameter and says, "get going woodsman".

For years and years we've heard some mighty good stories and poems by Frank Clem. Now recently there came in our path a fellow who has got a few new ones and boy are they good. What class!

Andy Rocca, Ed (Dagwood) St. John and Henry Bainbridge of the Laboratory returned November 14th from a week's hunting trip in Northern Maine. All three fellows had good luck, each bringing home a deer. Henry Bainbridge left the following week to spend Thanksgiving week with his family at their home in Pennsylvania.

Kenneth Vale and Marion Jepson have left the Lab to work elsewhere.

Leo Salonen left Monday, December 7, for the U. S. Coast Guard.

Have you noticed the new color scheme on Mel Chevers new home? "Bill" Eames was passing by one night and he thought the Northern Lights were on. But, alas, it was merely the combination of that sailor's lamp and the Turquoise on the garage doors.

Bob Swift and Ira Gray spent the weekend previous to Gray's entering the service in New York City doing a little celebrating.

Ed St. John explored many of the great swamps in Maine on his hunting trip. These swamps were even too much for the deer, but not for old "Blow Down" St. John. Never mind, Ed, the venison was very tasty.

George Bergstrom has also joined the ranks. Good luck, George.

Greenwood Jollimore is the proud father of a baby boy. Congratulations.

We are all happy to learn that Tom Cotter is a real American. He has his final papers.

We have some more new men around here. Here's hoping that they like us as much as we enjoy having them.

Our sympathy goes to John McLatchy who lost his sister in an accident last month.

CHICAGO MILL AND OFFICE

Gladys Davis — R. L. Woolfe
James Hopkins — Bernard Van Brussel

Merry Christmas, everyone! May the coming year bring the realization of your pleasantest wishes.

Since the last Review was printed, we had the pleasure of seeing Ray Oakes, Emmet Oakes Roland Altman and J. S. Van Pelt. We thought them fine looking in "civvies", but in uniforms — Pft Pffffffff (whistle, Lou Costello style). Hope to see Dick March in his uniform too some of these days. He joined the Army on October 17.

Speaking of the Army, we understand the women who have volunteered for Army Service are to ride in the rear seats of the jeeps. They want WAAC seat drivers.

Dorothy Lester finally got on her way to see her husband, who's in camp. That was a mighty pert little hat you wore, Dot.

During the past two months we had two weddings. Marge Thompson Hoey's and Walter Manteuffel's. We wish both of them a lot of happiness. Marge, we won't tell your husband how you made the devil's food cake. Shame on you, fooling your husband that way! A little hush money will keep us quiet.

Helen Anis left our employ to work with the Red Cross. Good luck, Helen, in your new undertaking.

Lorraine Butler, who replaces Helen in the files, seems very happy in her new job.

Joe Char's new tie really wrecked him. Let that be a lesson to all of you. Imagine if he had worn it all day!

Albie Freund is wearing a "sparkler" and

Sgt. Dennis Troisfontaine (Flooring Plant) and a pal posed with a group of native children in New Caledonia where Dennis is now stationed. Dennis is the soldier without a hat.

Joseph Hessian (left) now stationed at Newport, Rhode Island, and James McCarty, member of the Coast Guard at Dennis. Hessian is the son of Patrick Hessian of our Machine Shop and McCarty is the son of Harry Godkin our storekeeper.

she has the best wishes of all of us. The lucky fellow is "down there" keeping the Sappy Japs hot and Albie is keeping the oven hot with cookies and stuff.

Toni Linard claims sailors are still the best but the Marines are holding their own. Things are definitely looking up at the Service Men's Center so says Toni.

Ensign John S. Williams is now stationed in Corpus Christi, Texas.

Mannie Manteuffel is a Staff Sergeant in Uncle Sam's Army and leaves next week for Officer's Training School at Duke University. Congrats, Mannie.

A post card from Private Richard March now at Camp White, Oregon, and read with the aid of a magnifying glass informs all that he is well, busy, enjoying the scenery. Period.

We welcome J. A. Studdard, new warehouse man at Atlanta, who replaces P. B. Kiker, who has "j'ined the Army".

Howie Forest Preserve Ball reports that he will gladly share his car with any old ladies, providing they aren't any older than he is. Youth must be served. Howie also reports that with gas rationing in effect he will have the winning argument with his gal as to why they should stay at her house and not go out of an evening.

Joe Char is back from his vacation and appears to be in 1A condition.

We were glad to welcome Jimmy Scheib back to Chicago for the Thanksgiving holidays after being away on floor covering sales work on the Pacific Coast since last July.

Harry Brandau is the proud father of a 10 lb. 2 oz. baby boy, Richard Harry. Congratulations, Harry!

Tom Sanders went and got himself married on Thanksgiving Day. Congratulations, Tom!

We are glad to see George Heugel back on the job again.

We are sorry to hear of the passing away of Art and Bob Julian's father.

Charley took a day off to go hunting; all he got was the exercise. Better luck next time!

Al (The Wonder Boy) Hawes claims the Ping Pong crown. How about it, is he that good?

Chicago's latest cry is, "Are you going my way?" The gas situation is going to be hard on all the boys.

Checki, the 200 bowler, was beaten by a 110 bowler. How do you explain it, Checki?

Bob Julian is looking for some competition in a game of Ping Pong.

Art Julian would like some lessons in "66" some evening.

For Sale: One Chev. in rattling good shape. See Lou!

The Roger twins are now in the mill.

Major Julian is not worried about gas; he only hopes they don't ration oil — he owns a Ford!

Paul Leatherman dresses as if it were ten below zero. We want to see him when it really gets cold!

Bruce Keller has got it bad — now he has to ask to go out with the boys.

Doctor Burckart was in to see us last week. He looks very handsome in his uniform.

John Sipple finally got a cap — his golden locks are missed in the plant.

We now have a painter in the shipping gang. Quiet fellow Riebau, who can paint a kitchen and bathroom with a quart of paint, and have a pint left.

John Matcha's son is now stationed at Fort Knox, Kentucky.

Our latest recruit for the Army is Smiling Gordon Hauser.

The mill regrets the loss of William Kennedy. He had been with us many years and acquired many friends throughout the plant.

Among our recent visitors was Junior Alstadt from down on the farm.

Wardell Williams is now the head man around the plant on latest developments on any situation about the world.

We hope Charlie Johnson and John O'Donnel get back to work soon. They both were hospital cases and we miss them.

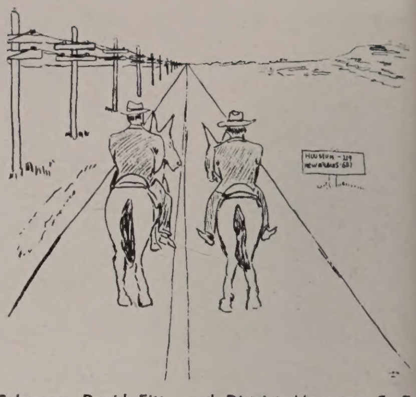
Jimmy Comiskey had a nice trip to Shreveport.

SHREVEPORT MILL AND OFFICE

Grace Fuller Georgette Brandao
W. L. Smith

All the fellows got a chance to read Dud's letter from Otha Shufflin, U. S. Navy. Shuffle did not reveal his whereabouts, but commented that he "Sure thought he'd get seasick crossing the pond." Otha may soon have Bunny Blanchard of Sales and Johnny Scheen from the Mill as buddies. They're all learning to sing "Anchors Aweigh" — and Blanchard will give his opening performance on December 9th.

Martin Thompson, Bird Indiana Salesman, with his son John, displaying a prize catch made last summer.



Salesman, David Fitts, and District Manager, C. E. Tyson, hitting the trade "Deep in the heart of Texas", drawn by none other than Dave Fitts himself.

That loud noise you hear is not Rommel's retreat, nor is it the birds migrating Southward. It's the rush of the manufacturing department toward the Lab and the shipping department toward the Office — all excuses purely fictional. Getting down to facts and figures, gentlemen, we must confess that the reason behind the general exodus from posts of duty is the presence of three personable young feminine additions to the personnel of the Lab and Office.

May we present Beth Snider, assistant to Dick (Lucky) Potter in his new remodeled Laboratory; Baby Jane Elzey, welcome addition to the manufacturing department; Joyce Childress — the Little One — who is Mr. Miller's assistant in the Traffic department. Gentlemen, the pleasure is all yours!

Speaking of pleasure, J. G. Smith was so pleased over his brother's presence at the bowling alley the other night that he couldn't settle down to his usual good game. Calm yourself next time, Ugg!

And speaking of bowling, as we always like to, Willie Smith spent his entire vacation learning how to talk like a woman so he could imitate, or should we say irritate, one of the score-keepers every Monday night. For shame, Willie!

We wonder what said Monday nights would be like without Tom Lee's nasal comments on his Naturals", Mr. Soward's "You were robbed, Hoppy", Jake Brown's "————" (Oh, how wistfully Chubby whispers when he misses those spares!), Frank Kruizenga's "Look out, Footsie!!!" "Mac" McNeill's "What do you mean, luck?" Mr. Young's sotto voice "How's Soward doing? "Potter's "Should have been a split!" . . . And we regret to say we already know about Monday nights without Dude Davidson's good-natured kidding. So long, too long, Dude.

'TEN-SHUN! You mere civilians are being pushed out of the limelight, and looka here — Salute Lieutenant Robert Jenkins of the Signal Corps. Bob returned for a too-brief visit just after receiving his gold bars. And fellows and gals, there's another Looey — Clifford Pregge, perfect model for that snappy officers' uniform. Cliff also paid us a visit recently. Don't let those bars dazzle you, just look over there and give our prize privates the once-over: Phil Johnson popped in the other day from Sheppard field, and Pvt. Cephas Myers is liable to drift in almost any week-end "on leave" from

Mrs. David Fitts and David Fitts, Jr., who was just two weeks old when this picture was taken. The baby's father is one of our eastern Flooring salesmen.

Camp Barkley, Texas. We're all looking forward to Harold Maricelli's furlough some time next month, and we keep getting letters and cards from the Birdmen with Uncle Sam all over the globe.

PHILLIPSDALE

Rexford H. Salisbury David S. Lowry
Leslie E. Howard

The following is a clipping taken from a recent Providence paper and will lead us to believe that Oscar Lambine is still doing all right.

> "Mrs. Helma Blomstedt of Bishop Ave., Rumford, announces the engagement of her daughter, Miss Alberta U. Blomstedt, to Lieut. Oscar M. Lambine, U.S.N.R., son of Mr. Martin Lambine of East Walpole, Mass. Lieut. Lambine is a graduate of the Massachusetts Nautical School.
>
> Miss Blomstedt has just returned from a 10-day trip by plane to California."

We expect the two "Bobs" from the office, Pierson and Simpson, home for Christmas. We look forward to seeing them.

Several more men left us to enter the service as may be noticed from the special list of service men.

Our new Shiplap crews are getting better all the time on our insulating board machines and it looks as though the best crew would have quite a job staying on top after they get going.

With the new dimout regulations we have to watch our step going around the plant. Jimmy Cicerelli hopes that no one will step on him by mistake in the dark some night.

We are very sorry to hear of the death of Thomas Horridge who died the morning of December 4, 1942, after an illness of some five weeks. Tommy has been our electrician for many years, having started with the company June 14, 1919. We will all miss him and we extend our sincere sympathies to his family.

The winter weather is getting colder around here now and the office girls are wrapping frozen noses and fingertips going to and from work.

Walter Gill recently dropped a crowbar on his toe and is now hobbling about more than ever. We are not able to repeat what his remarks were at the time the crowbar dropped. We are sorry to report that John Harrington is home sick with a broken wrist but hope by the time this is printed he will be back with us again.

Jack Barquist, Manuel Costa, Manuel Perry and Andy Oates have also been out due to sickness but we hope to see them back soon.

SUGGESTION AWARDS

October

The following suggestions were classified as showing a Saving in Manufacturing Cost and given an award of $10:

Two Wires Instead of Three for Tying Tri Tab Hex and Art Wall Siding — James Brooks, FBPM-1
Slate Screening for Slate Bins — G. J. Davison, FSM
Offset Crease for Double-Double Board — Samuel Hunter, FXF59

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Rope-Falls to Lift Shafts — Felix J. Counter, FFR 38
Install "Take Ups" on Chain at Stick Rack — William Cozzi, FC
Bumper for Felt Room Door — Milton Crawford, FC
A Small Roll Underneath Slate Hoppers for Running Felt — Philip Johnson, FS
Table for Cleaning Corner Trim — James Kelter, FBI
Guard Over Worm in Thick Butt Section — Valentine Nievocodock, FCPM-2
Chute for Waste Slate on No. 7 Machine — Joseph Purpura, FBPM-7-16
Move Motors — John Scheen, FS.
Steam System for Heating Asphalt Cars — Robert Tyson, FS

The following were given an additional award of $10 for having had five suggestions accepted: Samuel Hunter, FXF, Valentine Nievocodock, FC.

A $25 War Bond was awarded to the following for his suggestion on waste: Samuel Hunter, FXF.

November

The following suggestion was classified as showing a Saving in Manufacturing Cost and given an award of $10:

Save 2-inch Paper on All 90 lb. M. S. Wrap — Santo Columbo, FBPM1

The following suggestions were classified as being of Intangible Value and given an award of $5 each:

Adjustable Suction Slot on Felt Cleaners — William D. Andrew, DP
Handles for Guard at Winder on No. 1 Machine — John Buonpane, FBPM1
Side Boards on Shingle Conveyor — Guiseppe DiVirgilio, FBV
Ladle for Asphalt Samples at FBQ — Edward Down, FBPM6
Move Guard for Wipers — Oiva K. Eklund, FFN
Safety Catches for Trap Door — Nicholas Ferrara, FFG
Chute for Milling Machine at FFG — Nicholas Farrara, FFG
Table for Rubberlike Press — James Kelter, FBI
Handle for Coating Rolls — James Kelter, FBI
Paper Cups to Replace Metal Cans — William K. Price, PBL
Movable Guide on Pressure Cylinder on FXRM15 — Joseph Ralkavich, FXR
Blank Stamp Holder for Special Colors — Irving Slaney, FBPM1
Hooks to Remove Paper from Sat. Pan — John Wosner, FBPM1
Water Line to Mixing Room — Clarence Young, FFG

The following were given an additional award of $10 for having had five suggestions accepted: James B. Kelter, FBI and Irving G. Slaney, FBP.

Acknowledgements

I send to all members of the Mutual Benefit Association my very deep appreciation for their sympathy and understanding in the loss of my dear Mother and for the beautiful floral tribute sent in her memory. Charles S. Bird

In the loss of my sister, Bird & Son and my friends with whom I come in contact within the organization, have expressed their sympathy in so many ways which have appealed to me.

The flowers sent at the time of her death were a consolation and a kindness I cannot forget. Annette S. Blaney.

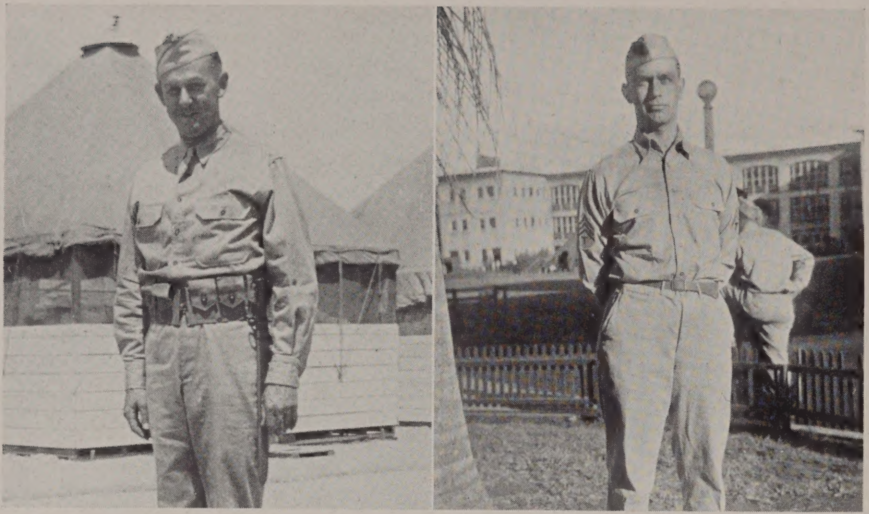
We deeply appreciate your kind expressions of sympathy shown to us during our recent bereavement. The Brady Family.

Thank you for your kindness and sympathy at a time when it was deeply appreciated.
Miss Muriel McDonald and family.

To the Boys Overseas

Here is a job that you can do for the company that will be much appreciated. We want to get all the information possible about the condition of our boxes which are used for shipment overseas. Particularly, we are interested in the new weatherproof box that is described on page 4. We would appreciate it if you would be on the lookout for and give us reports covering the conditions of shipments which you happen to see packed in Bird boxes.

Please send this information in care of the *Bird Neponset Rewiew* and we will see that it reaches the proper destination. These reports will be of real value to the company, so let us hear from you.



Left, Pvt. William Carroll (Chicago) stationed at Richmond, California. Right, Tech. Lewis Walters (Flooring Plant) now in active duty in the Hawaiian Islands.

Grove Disaster Takes Two from Bird & Son

THE disastrous fire at the Cocoanut Grove in Boston on November 28 snuffed out the lives of two popular Bird & Son girls, Alice Brady of No. 2 Box Shop, and Hannah O'Dea of No. 1 Box Shop.

The two girls were members of a party which had attended the B. C.-Holy Cross football game, going to Cocoanut Grove later to finish the day's celebration. Miss O'Dea's sister, Winifred, another member of the party, also lost her life.

Miss Brady had been employed at our No. 2 Box Shop as a press feeder since June, 1933. Miss O'Dea started her employment with us in March, 1934, and most of her service had been as a folder in the Corrugated Finishing Department of No. 1 Box Shop. Both girls had excellent records as workers and were popular in their departments. Their many friends at Bird & Son extend the deepest sympathy to the bereaved families.

Elmer Jordan Dies

WE regret to announce the death of Elmer Jordan, retired employee of the Norwood Roofing Plant, who passed away at the home of his niece, Mrs. Elmer Schnyer in Bradford, Mass., on November 9, 1942.

Mr. Jordan retired from Bird & Son in January, 1934. Previous to that time he had given 35 years of active service. All of his work had been at the Roofing Plant, most of it as a member of the Finishing Department.

Although Mr. Jordan had been in poor health for some time, he used to come to East Walpole occasionally to visit his former friends at the Mill. We extend our sympathy to the family in their loss.

STOP ACCIDENTS

WHAT are you going to do about preventing accidents? IT IS YOUR PROBLEM!

Not for many years has Bird & Son had such a disgraceful lost time accident record as during the past few months. In September we had five lost timers, six in October and nine in November. Every division except No. 2 Box Shop, Chicago and Shreveport, has had an accident within the past three months and the Roofing Plant has had four, and the Flooring Plant a total of five lost timers!

This is a serious business. We must put a stop to these unnecessary accidents. There is always time for safety, no matter how rushed the job.

Accidents are usually caused by carelessness. Carelessness is your responsibility. Forget it for one minute, and you and your family may suffer for months.

Let's cut out these needless accidents now. Let's give the whole Bird & Son organization a Christmas present of a safety program that really keeps us safe on our jobs!

Acknowledgements

Gratefully acknowledging and thanking you for your kind expression of sympathy.

Mrs. Barbara G. Locke
Mr. and Mrs. Arthur T. Locke

Gratefully acknowledging and thanking you for the flowers and your kind expression of sympathy.

Chubet Family
Mary Lee

To thank you for your kindness and sympathy at a time when it was deeply appreciated.

Arthur Blakeney

Gratefully acknowledging and thanking you for the flowers and your kind expression of sympathy.

Mary McKinnon

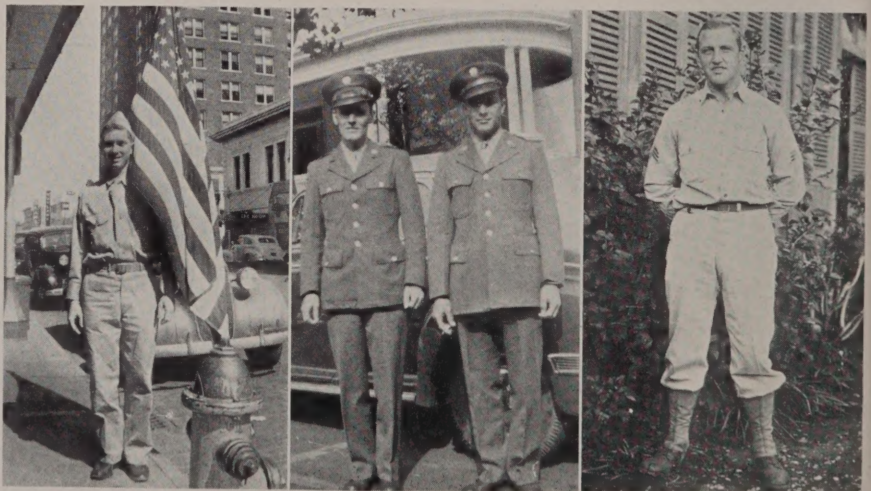
Your kind expression of sympathy is deeply appreciated and gratefully acknowledged.

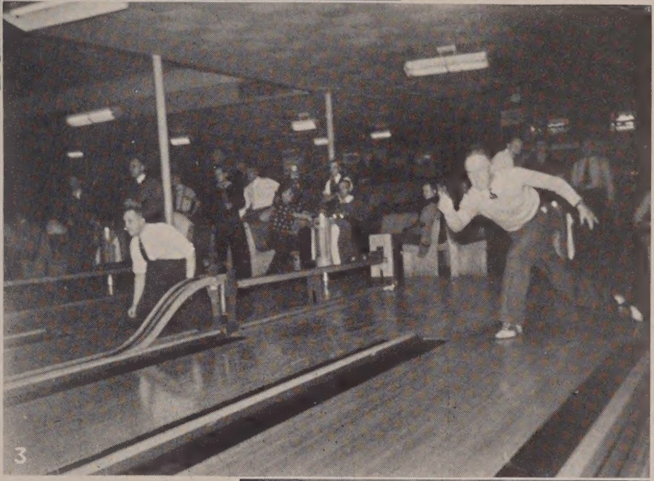
Mr. and Mrs. E. Schnyer

We thank you for your flowers and sympathy expressed during our recent bereavement.

The McLatchey Family

Left to right, Pvt. George M. Jewell (Flooring Plant) now a member of the Air Service at the Orlando Air Base, Florida, Pvt. John A. MacLeod and Pvt. Biagio Tronti, both of whom were in training together at Atlantic City, N. J. when this picture was taken. Staff Sergeant James G. Boone (Paper Mill) who is now seeing plenty of action over in the Solomons area.





Action at the Norwood Sport Center as the Bird & Son bowling teams got into full swing for the winter season. 1. Anne Lindsay and Katherine Hennessey. 2. William Harting in foreground. Warren Kumblad in further alley. 3. Al Smith, left, James Mack, right. 4. Frances Ferrara, bowling, Margaret Ecklund standing behind her.

Bowling Season In Full Swing

By Oliver Sherbourne

THE League got off to a good start October 5th with ten 5-man teams entered in the Men's "B" League, 8 teams in the Men's "A" League and 8 teams in the Girl's League. A total of 130 Bird Club Members are bowling regularly and due to transportation difficulties, shift work and overtime a large number of substitutes are being used so that nearly 200 members will have participated before the season ends. We are approximately one-third of the way thru the schedule.

The team standings to date are

Girls' League

Team	*Captain*	*Won*	*Lost*	*Percentage*
AA	H. Makarevich	19	1	.950
AB	E. Carlson	11	5	.687
T	A. Lindsay	12	8	.600
CD	J. Lewis	11	9	.550
DF	F. Ferrara	11	9	.550
AT	L. Geary	6	14	.300
GC	K. Hennessey	6	14	.300
FX2	T. Collard	0	16	.000
Mens' "A" League				
FBN	P. Calderone	22	2	.917
FFV	N. Lull	19	9	.679
DM	H. Nordstrom	18	10	.643
ERB	M. Boragine	15	9	.625
FX1	E. Paduck	11	17	.393
FFM	F. Baker	8	16	.333
FFR	B. Russell	6	22	.214
FX2	M. Smith	5	19	.208
Mens' "B" League				
FF	S. Nickerson	17	11	.607
FB Gen.	C. Seavey	17	11	.607
FBPM1	S. Phillips	16	12	.571
PBL	J. Hanley	16	12	.571
FBM	E. Wenstrom	15	13	.536
FB Off.	R. Stoddard	14	14	.500
A	J. Erker	13	15	.464
PEL	W. Kumblad	12	16	.429
AAA	H. Hanna	11	17	.393
AA	A. Smith	9	19	.321

High Single Record to date: Girls', Louise Geary, 112; Men's "A", E. Paduck, 134; Men's "B"', S. DeFlaminis, 135.

High Three String to date: Men's "A", R. Percy, 335; Men's "B", S. DeFlaminis, 340.

High Team Total to date: Men's "A", FBN, 1497; Men's "B", FB Gen., 1394.

High Individual Average: Girl's, Anne Lindsay, T- 87.3; Men's "A", Paul Calderone, FBN, 102.0; Men's "B", James Mack, FB Off., 97.1.

On Monday, November 23, the Men's "B" League and the Girls' League held a Turkey Roll Off in conjunction with their regular matches. The Men's League was a straight handicap three string total and the prize winners were:

		Score	*Handicap*	*Gross*
"Herb" Schaier	AAA	284	56	340
L. Weaver	PBL	316	14	330
J. Moylan	PEL	286	42	328
E. St. John	FF	295	29	324

The lucky boys each received a $4.00 prize.

The Girl's League gave prizes on high single and high gross on a straight handicap basis. The winners: Mary Driscoll, 114; Velma Cobb, 101 net — 133 Gross.

The girls received $3.50 each.

From the social standpoint I think everyone is enjoying the season. In the "B" League this year we have a ding-dong race, with the leaders, and in fact all the places in the standings, changing from week to week. The three team entry from the general offices, 5 teams from Roofing get us into some red hot inter-departmental scraps in addition to our regular jousts with the inter-plant teams. The lone entry from the Flooring Mill holds the top spot temporarily but will have to go some to hold on.

The "A" League race isn't so close with Paul Calderone's FBN team leading the field by a large margin.

Victor Keppler

THE BEST THING FOR 1942 CHRISTMAS STOCKINGS!
BUY U. S. WAR BONDS AND STAMPS.